

1 3. "EMPLOYEE" MEANS ANY INDIVIDUAL EMPLOYED BY AN EMPLOYER.

2 4. "PARTICIPANT" MEANS ANY FORMER EMPLOYEE OF AN EMPLOYER, OR ANY
3 FORMER MEMBER OF AN EMPLOYEE ORGANIZATION, WHO IS ELIGIBLE TO RECEIVE A
4 BENEFIT OF ANY TYPE FROM AN EMPLOYEE WELFARE BENEFIT PLAN WHICH COVERS
5 EMPLOYEES OF SUCH EMPLOYER OR MEMBERS OF SUCH ORGANIZATION, OR WHOSE
6 BENEFICIARIES MAY BE ELIGIBLE TO RECEIVE ANY SUCH BENEFIT.

7 5. "EMPLOYEE ORGANIZATION" MEANS ANY LABOR UNION OR ANY ORGANIZATION
8 OF ANY KIND, OR ANY AGENCY OR EMPLOYEE REPRESENTATION COMMITTEE, ASSOCI-
9 ATION, GROUP OR PLAN, IN WHICH EMPLOYEES PARTICIPATE AND WHICH EXISTS
10 FOR THE PURPOSE, IN WHOLE OR IN PART, OF DEALING WITH EMPLOYERS CONCERN-
11 ING AN EMPLOYEE WELFARE BENEFIT PLAN OR OTHER MATTERS INCIDENTAL TO
12 EMPLOYMENT RELATIONSHIPS; OR ANY EMPLOYEES' BENEFICIARY ASSOCIATION
13 ORGANIZED FOR THE PURPOSE IN WHOLE OR IN PART, OF ESTABLISHING SUCH A
14 PLAN.

15 6. "BENEFICIARY" MEANS A PERSON DESIGNATED BY A PARTICIPANT, OR BY THE
16 TERMS OF AN EMPLOYEE BENEFIT PLAN, WHO IS OR MAY BECOME ENTITLED TO A
17 BENEFIT THEREUNDER.

18 7. "PERSON" MEANS AN INDIVIDUAL, PARTNERSHIP, JOINT VENTURE, LIMITED
19 LIABILITY COMPANY, CORPORATION, MUTUAL COMPANY, JOINT-STOCK COMPANY,
20 TRUST, ESTATE, UNINCORPORATED ORGANIZATION, ASSOCIATION, OR EMPLOYEE
21 ORGANIZATION.

22 S 2. This act shall take effect on the ninetieth day after it shall
23 have become a law.