S T A T E O F N E W Y O R K

259

2015-2016 Regular Sessions

I N A S S E M B L Y

(PREFILED)

January 7, 2015

Introduced by M. of A. ROZIC, ROBERTS, RIVERA, SCARBOROUGH -- Multi-Sponsored by -- M. of A. ARROYO, BRENNAN, GOTTFRIED, PERRY -- read once and referred to the Committee on Correction

AN ACT to amend the executive law, in relation to expanding the protections to housing, higher education, and volunteer activity

THE PEOPLE OF THE STATE OF NEW YORK, REPRESENTED IN SENATE AND ASSEMBLY, DO ENACT AS FOLLOWS:

Section 1. Subdivision 16 of section 296 of the executive law, as separately amended by section 3 of part N and section 14 of part AAA of chapter 56 of the laws of 2009, is amended to read as follows:

16. (A) It shall be an unlawful discriminatory practice, unless specifically required or permitted by statute, for any person, agency, bureau, corporation or association, including the state and any political subdivision thereof, OR ANY ENTITY SET FORTH IN PARAGRAPH (A) OF SUBDIVISION FIVE OF THIS SECTION, OR ANY INSTITUTION OF HIGHER EDUCATION AS DEFINED IN SECTION 50.1 OF TITLE 8 OF THE COMPILATION OF CODES, RULES AND REGULATIONS OF NEW YORK;

(I) to make any inquiry about, whether in any form of application or otherwise, or to act upon adversely to the individual involved, any arrest or criminal accusation of such individual not then pending against that individual which was followed by a termination of that criminal action or proceeding in favor of such individual, as defined in subdivision two of section 160.50 of the criminal procedure law AND SECTION 375.1 OF THE FAMILY COURT ACT, or by a youthful offender adjudication, as defined in subdivision one of section 720.35 of the criminal procedure law, OR BY A JUVENILE DELINQUENCY ADJUDICATION AS DEFINED IN SUBDIVISION ONE OF SECTION 380.1 OF THE FAMILY COURT ACT, or by a conviction for a violation sealed OR SEALABLE pursuant to section 160.55 of the criminal procedure law, or by a conviction which is sealed pursuant to section 160.58 of the criminal procedure law[,];

EXPLANATION--Matter in ITALICS (underscored) is new; matter in brackets [ ] is old law to be omitted.

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(II) in connection with the FOLLOWING MATTERS: THE licensing[,] OR employment [or] OF SUCH INDIVIDUAL; THE SELLING, RENTING, OR LEASING OF HOUSING TO SUCH INDIVIDUAL, OR HIS OR HER TENANCY OR OCCUPANCY; THE ADMISSION OF SUCH INDIVIDUAL TO ANY COLLEGE, UNIVERSITY, OR OTHER INSTITUTION OF HIGHER EDUCATION; THE CONSIDERATION OF SUCH INDIVIDUAL FOR A VOLUNTEER POSITION, APPRENTICESHIP, INTERNSHIP OR EXTERNSHIP WHETHER PAID OR UNPAID; AND THE providing of credit, A MORTGAGE or insurance to such individual; [provided]

(B) PROVIDED, further, THAT IN CONNECTION WITH ANY OF THE MATTERS LISTED IN SUBPARAGRAPH (II) OF PARAGRAPH (A) OF THIS SUBDIVISION that no person shall be required to divulge information pertaining to any arrest or criminal accusation of such individual not then pending against that individual which was followed by a termination of that criminal action or proceeding in favor of such individual, as defined in subdivision two of section 160.50 of the criminal procedure law AND SECTION 375.1 OF THE FAMILY COURT ACT, or by a youthful offender adjudication, as defined in subdivision one of section 720.35 of the criminal procedure law, OR BY A JUVENILE DELINQUENCY ADJUDICATION AS DEFINED IN SUBDIVISION ONE OF SECTION 380.1 OF THE FAMILY COURT ACT, or by a conviction for a violation sealed OR SEALABLE pursuant to section 160.55 of the criminal procedure law, or by a conviction which is sealed pursuant to section 160.58 of the criminal procedure law. IN THE EVENT THAT AN ENTITY LISTED IN PARAGRAPH (A) OF THIS SUBDIVISION MAKES A PROHIBITED INQUIRY, THE AFFECTED PERSON SHALL BE PERMITTED TO RESPOND IN THE NEGATIVE.

(C) The provisions of this subdivision shall not apply to the licensing activities of governmental bodies in relation to the regulation of guns, firearms and other deadly weapons or in relation to an application for employment as a police officer or peace officer as those terms are defined in subdivisions thirty-three and thirty-four of section 1.20 of the criminal procedure law; provided further that the provisions of this subdivision shall not apply to an application for employment or membership in any law enforcement agency with respect to any arrest or criminal accusation which was followed by a youthful offender adjudication, as defined in subdivision one of section 720.35 of the criminal procedure law, or by a conviction for a violation sealed pursuant to section 160.55 of the criminal procedure law, or by a conviction which is sealed pursuant to section 160.58 of the criminal procedure law.

S 2. This act shall take effect on the ninetieth day after it shall have become a law.