10682

IN ASSEMBLY

June 12, 2016

- Introduced by COMMITTEE ON RULES -- (at request of M. of A. Ceretto) (at request of the Governor) -- read once and referred to the Commit tee on Governmental Employees
- AN ACT to amend the executive law, in relation to terms and conditions of employment for members of the collective negotiating unit consisting of investigators, senior investigators, and investigative specialists in the division of state police; to amend the state finance law, in relation to terms and conditions of employment for members of the collective negotiating unit consisting of investigators, senior investigators, and investigative specialists in the division of state police; to amend the executive law, in relation to salary schedules for such members of such unit; in relation to implementing an agreement covering such members of such unit and in relation to the employee benefit fund for members of such unit; making an appropriation therefor; and to repeal certain provisions of such laws relating thereto

THE PEOPLE OF THE STATE OF NEW YORK, REPRESENTED IN SENATE AND ASSEMBLY, DO ENACT AS FOLLOWS:

Section 1. Paragraph a of subdivision 2 of section 216 of the execu tive law is REPEALED and a new paragraph a is added to read as follows:
 A. SALARY SCHEDULES FOR INVESTIGATORS, SENIOR INVESTIGATORS, AND
 INVESTIGATIVE SPECIALISTS IN THE DIVISION OF STATE POLICE.

5 (1) EFFECTIVE APRIL FIRST, TWO THOUSAND FOURTEEN, MEMBERS ASSIGNED TO 6 THE BUREAU OF CRIMINAL INVESTIGATION AND INVESTIGATIVE SPECIALISTS 7 APPOINTED TO THE BUREAU BY THE SUPERINTENDENT, SHALL RECEIVE A BASIC 8 ANNUAL SALARY PURSUANT TO THE FOLLOWING SCHEDULE:

	SENIOR	
	INVESTIGATOR	INVESTIGATOR
NASSAU AND SUFFOLK	\$108,280	\$97,796
NEW YORK CITY, ROCKLAND,		
WESTCHESTER	\$107,996	\$97,511
ORANGE, PUTNAM, DUTCHESS	\$106,909	\$96,425
ALL OTHER LOCATIONS	\$106,707	\$96,222
	NEW YORK CITY, ROCKLAND,	INVESTIGATOR NASSAU AND SUFFOLK \$108,280 NEW YORK CITY, ROCKLAND, WESTCHESTER \$107,996 ORANGE, PUTNAM, DUTCHESS \$106,909

EXPLANATION--Matter in ITALICS (underscored) is new; matter in brackets
[] is old law to be omitted.

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(2) EFFECTIVE APRIL FIRST, TWO THOUSAND FIFTEEN, MEMBERS ASSIGNED TO THE BUREAU OF CRIMINAL INVESTIGATION AND INVESTIGATIVE SPECIALISTS APPOINTED TO THE BUREAU BY THE SUPERINTENDENT, SHALL RECEIVE A BASIC ANNUAL SALARY PURSUANT TO THE FOLLOWING SCHEDULE:

5		SENIOR		
6		INVESTIGATOR	INVESTIGATOR	
7	NASSAU AND SUFFOLK	\$110,446	\$99,752	
8	NEW YORK CITY, ROCKLAND,			
9	WESTCHESTER	\$110,156	\$99,461	
10	ORANGE, PUTNAM, DUTCHESS	\$109,047	\$98,354	
11	ALL OTHER LOCATIONS	\$108,841	\$98,146	

12 (3) EFFECTIVE APRIL FIRST, TWO THOUSAND SIXTEEN, MEMBERS ASSIGNED TO 13 THE BUREAU OF CRIMINAL INVESTIGATION AND INVESTIGATIVE SPECIALISTS 14 APPOINTED TO THE BUREAU BY THE SUPERINTENDENT, SHALL RECEIVE A BASIC 15 ANNUAL SALARY PURSUANT TO THE FOLLOWING SCHEDULE:

INVESTIGATOR
101,248
100,953
99,829
99,618
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(4) EFFECTIVE APRIL FIRST, TWO THOUSAND SEVENTEEN, MEMBERS ASSIGNED TO
 THE BUREAU OF CRIMINAL INVESTIGATION AND INVESTIGATIVE SPECIALISTS
 APPOINTED TO THE BUREAU BY THE SUPERINTENDENT, SHALL RECEIVE A BASIC
 ANNUAL SALARY PURSUANT TO THE FOLLOWING SCHEDULE:

27		SENIOR	
28		INVESTIGATOR	INVESTIGATOR
29	NASSAU AND SUFFOLK	\$113,785	\$102,767
30	NEW YORK CITY, ROCKLAND,		
31	WESTCHESTER	\$113,485	\$102,467
32	ORANGE, PUTNAM, DUTCHESS	\$112,343	\$101,326
33	ALL OTHER LOCATIONS	\$112,131	\$101,112
34	S 2. Paragraph b of subdivision 2 of	section 207-b	of the state
35	finance law is REPEALED and a new	paragraph b is	added to read as

36 follows:

37 B. PURSUANT TO THE TERMS OF AN AGREEMENT NEGOTIATED BETWEEN THE EXECU-38 TIVE BRANCH OF THE STATE OF NEW YORK AND THE EMPLOYEE ORGANIZATION 39 REPRESENTING THE COLLECTIVE NEGOTIATING UNIT CONSISTING OF INVESTI-GATORS, SENIOR INVESTIGATORS, AND INVESTIGATIVE SPECIALISTS IN THE DIVI-40 SION OF STATE POLICE, AND UPON AUDIT AND WARRANT OF THE STATE COMP-41 TROLLER, THE DIRECTOR SHALL PROVIDE FOR THE PAYMENT OF MONIES TO SUCH 42 43 EMPLOYEE ORGANIZATION FOR THE ESTABLISHMENT AND MAINTENANCE OF AN 44 EMPLOYEE BENEFIT FUND ESTABLISHED BY THE EMPLOYEE ORGANIZATION FOR THE EMPLOYEES IN THE COLLECTIVE NEGOTIATING UNIT COVERED BY THE CONTROLLING 45 PROVISIONS OF SUCH AGREEMENT PROVIDING FOR SUCH EMPLOYEE BENEFIT FUND, 46 SUCH AMOUNT TO BE DETERMINED CONSISTENT WITH SAID AGREEMENT, INCLUDING 47 48 ANY AND ALL MONIES AGREED TO BE TRANSFERRED IN SAID AGREEMENT, AND ON 49 THE BASIS OF THE NUMBER OF FULL-TIME ANNUAL SALARIED EMPLOYEES, OTHER THAN FULL-TIME SEASONAL EMPLOYEES, ON THE PAYROLL ON MARCH FIRST, TWO 50 THOUSAND ELEVEN, FOR PAYMENTS TO BE MADE ON APRIL FIRST, TWO THOUSAND 51 ELEVEN, AND ON THE PAYROLL ON MARCH FIRST, TWO THOUSAND TWELVE, FOR 52 PAYMENTS TO BE MADE ON APRIL FIRST, TWO THOUSAND TWELVE AND ON THE 53 54 PAYROLL ON MARCH FIRST, TWO THOUSAND THIRTEEN, FOR PAYMENTS TO BE MADE ON APRIL FIRST, TWO THOUSAND THIRTEEN AND ON THE PAYROLL ON MARCH FIRST, 55 TWO THOUSAND FOURTEEN, FOR PAYMENTS TO BE MADE ON APRIL FIRST, TWO THOU-56

SAND FOURTEEN AND ON THE PAYROLL ON MARCH FIRST, TWO THOUSAND FIFTEEN, 1 PAYMENTS TO BE MADE ON APRIL FIRST, TWO THOUSAND FIFTEEN AND ON THE 2 FOR 3 PAYROLL ON MARCH FIRST, TWO THOUSAND SIXTEEN FOR PAYMENTS TO BE MADE ON 4 APRIL FIRST, TWO THOUSAND SIXTEEN AND ON THE PAYROLL ON MARCH FIRST, TWO 5 THOUSAND SEVENTEEN FOR PAYMENTS TO BE MADE ON APRIL FIRST, TWO THOUSAND 6 AMOUNT, WHICH WILL BE DETERMINED PURSUANT SEVENTEEN. THE ТΟ THIS 7 SECTION, FOR EMPLOYEES WHO ARE PAID FROM SPECIAL OR ADMINISTRATIVE 8 FUNDS, OTHER THAN THE GENERAL FUND OR THE CAPITAL PROJECTS FUND OF THE STATE, WILL BE PAID FROM THE APPROPRIATIONS AS PROVIDED BY LAW, IN WHICH 9 10 CASE THE STATE COMPTROLLER SHALL ESTABLISH PROCEDURES TO ENSURE REPAY-11 MENT FROM SAID SPECIAL OR ADMINISTRATIVE FUNDS. THE DIRECTOR SHALL ENTER INTO AN AGREEMENT WITH AN EMPLOYEE ORGANIZATION, WHICH SETS 12 FORTH THE 13 SPECIFIC TERMS AND CONDITIONS FOR THE TRANSMITTAL OF MONIES PURSUANT TO 14 THIS SECTION.

15 S 3. Subdivision 2 of section 216-c of the executive law is REPEALED 16 and a new subdivision 2 is added to read as follows:

17 2. IN ADDITION TO THE COMPENSATION PROVIDED IN SUBDIVISION ONE OF THIS 18 SECTION, MEMBERS OF THE COLLECTIVE NEGOTIATING UNIT CONSISTING OF INVES-19 TIGATORS, SENIOR INVESTIGATORS AND INVESTIGATIVE SPECIALISTS IN THE DIVISION OF STATE POLICE, ON THE PAYROLL ON NOVEMBER FIRST OF EACH YEAR, 20 21 SHALL CONTINUE TO RECEIVE HOLIDAY COMPENSATION, EFFECTIVE APRIL FIRST, 22 THOUSAND TEN, IN THE AMOUNT OF FIFTEEN HUNDRED THIRTY-SIX DOLLARS. TWO EFFECTIVE APRIL FIRST, TWO THOUSAND FOURTEEN, SUCH AMOUNT INCREASED TO FIFTEEN HUNDRED SIXTY-SEVEN DOLLARS. EFFEC 23 SHALL BE 24 EFFECTIVE APRIL 25 FIRST, TWO THOUSAND FIFTEEN, SUCH AMOUNT SHALL BE INCREASED TO FIFTEEN 26 HUNDRED NINETY-EIGHT DOLLARS. EFFECTIVE APRIL FIRST, TWO THOUSAND 27 SIXTEEN, SUCH AMOUNT SHALL BE INCREASED TO SIXTEEN HUNDRED TWENTY-TWO 28 DOLLARS. EFFECTIVE APRIL FIRST, TWO THOUSAND SEVENTEEN, SUCH AMOUNT 29 SHALL BE INCREASED TO SIXTEEN HUNDRED FORTY-SIX DOLLARS. SUCH PAYMENTS SHALL BE IN ADDITION TO, AND SHALL NOT BE PART OF, THE MEMBER'S ANNUAL 30 BASIC SALARY, EXCEPT FOR THE PURPOSE OF RETIREMENT, AND SHALL BE MADE IN 31 32 A SEPARATE CHECK DURING THE PAYROLL PERIOD WHICH INCLUDES DECEMBER FIRST 33 EACH YEAR.

34 S 4. Health benefits committee. Pursuant to the terms of an agreement 35 negotiated between the executive branch of the state of New York and the 36 employee organization representing the collective negotiating unit 37 consisting of investigators, senior investigators, and investigative specialists in the division of state police, during the period April 1, 38 2011 through March 31, 2018, there shall continue to be a committee on 39 40 health benefits funded in the following amounts: \$5,100 for the period April 1, 2014 to March 31, 2015; \$5,202 for the period April 1, 2015 to 41 March 31, 2016; \$5,280 for the period April 1, 2016 to March 31, 2017; and \$5,359 for the period April 1, 2017 to March 31, 2018. One-half of 42 43 of 44 this amount in each year shall be made available to the state and one-45 half shall be made available to the employee organization representing such unit. 46

47 5. Maintenance allowance. (a) Pursuant to the terms of an agreement S 48 negotiated between the executive branch of the state of New York and the 49 employee organization representing the collective negotiating unit 50 consisting of investigators, senior investigators, and investigative specialists in the division of state police, effective April 51 1, 2014, each member of such unit shall receive three thousand two hundred twen-52 53 ty-five dollars (\$3,225) as a maintenance allowance. Effective April 1, 54 2015, such amount shall be increased to three thousand two hundred nine-55 ty dollars (\$3,290). Effective April 1, 2016, such amount shall be increased to three thousand three hundred thirty-nine dollars (\$3,339). 56

1 2 Effective April 1, 2017, such amount shall be increased to three thousand three hundred eighty-nine dollars (\$3,389).

3 (b) Such maintenance allowance shall be paid on an annualized basis in 4 regular bi-weekly paychecks. Such additional compensation, as provided 5 in this section, shall be in addition to, and shall not be part of, the 6 member's basic annual salary, and shall not affect or impair any rights 7 or benefits to which the member may be entitled; provided, however, that 8 such additional compensation shall be included as compensation for 9 purposes of computation of overtime pay and retirement.

10 S 6. Expertise pay. (a) Notwithstanding any other provision of law to 11 the contrary, pursuant to the terms of an agreement negotiated between the executive branch of the state of New York and the employee organiza-12 13 tion representing the collective negotiating unit consisting of investi-14 gators, senior investigators, and investigative specialists in the divi-15 sion of state police, during the period April 1, 2010 through March 31, 16 2014, members in such collective negotiating unit shall continue to 17 receive expertise pay in the amount of twelve hundred dollars (\$1,200) 18 annually. Effective April 1, 2014, the annual payment for expertise pay 19 shall be two thousand four hundred fifty dollars (\$2,450). There shall 20 be no retroactive payment of the increases to expertise pay for the 21 period April 1, 2011 to March 31, 2014 under any circumstances. Pursuant 22 the agreement the entire increase of one thousand two hundred fifty to dollars (\$1,250) covering the period April 1, 2011 to March 31, 2014 is 23 24 only payable on a prospective basis commencing with the scheduled Decem-25 ber 2014 payment.

26 (b) Such expertise pay shall be payable to those unit members on the payroll on November 1 of each year during the pay period that includes December 1. Such additional compensation as provided in this section 27 28 29 shall be in addition to, and shall not be part of, the member's basic annual salary, and shall not affect or impair any rights or benefits to 30 which the member may be entitled; provided, however, that such addi-31 32 tional compensation shall be included as compensation for purposes of 33 computation of overtime pay and as compensation for retirement.

34 S 7. Professional development and training funds. Pursuant to the an agreement negotiated between the executive branch of the 35 terms of state of New York and the employee organization representing the collec-36 37 tive negotiating unit consisting of investigators, senior investigators, and investigative specialists in the division of state police, during the period April 1, 2011 through March 31, 2018, there shall continue to 38 39 40 a professional development and quality of working life committee be funded in the following amounts: \$83,538 for the period April 1, 2014 to 41 March 31, 2015; \$85,209 for the period April 1, 2015 to March 31, 2016; \$86,487 for the period April 1, 2016 to March 31, 2017; \$87,784 for the 42 43 44 period April 1, 2017 to March 31, 2018 from which the tuition reimburse-45 ment program, the master's program, and the employee assistance program 46 shall be supported.

47 Expanded duty pay. (a) Pursuant to the terms of an agreement S 8. 48 negotiated between the executive branch of the state of New York and the 49 employee organization representing the collective negotiating unit 50 consisting of investigators, senior investigators, and investigative 51 specialists in the division of state police, during the period April 1, 52 2010 through March 31, 2014, the annual payment for expanded duty pay shall continue to be 53 seven thousand four hundred fifty-two dollars 54 (\$7,452). Such expanded duty pay is in recognition of such members 55 expanded duties, including those related to counterterrorism and other 56 post-September 11, 2001 initiatives, computer crimes, and law enforce-

ment activities involving gambling regulation. Effective April 1, 2014, 1 2 the annual payment for expanded duty pay shall be eight thousand seven 3 two dollars (\$8,702). There shall be no retroactive payment of hundred 4 the increases to expanded duty pay for the period April 1, 2011 to March 5 31, 2014 under any circumstances. Pursuant to the agreement, the entire 6 increase of one thousand two hundred fifty dollars (\$1,250) covering the 7 period April 1, 2011 to March 31, 2014 is only payable on a prospective 8 basis commencing April 1, 2014.

9 (b) Such expanded duty pay shall be annualized and paid during regular 10 bi-weekly periods. Such additional compensation as provided in this section shall be in addition to, and shall not be part of, the member's 11 basic annual salary, and shall not affect or impair any rights or bene-12 13 fits to which the member may be entitled; provided, however, that such additional compensation shall be included as compensation for purposes 14 15 of computation of overtime pay and as compensation for retirement.

16 9. Supervisory responsibility pay. (a) Pursuant to the terms of an S 17 agreement negotiated between the executive branch of the state of New 18 York and the employee organization representing the collective negotiat-19 ing unit consisting of investigators, senior investigators, and investigative specialists in the division of state police, effective March 31, 20 21 2005, certain members shall continue to receive additional compensation, 22 as prescribed in the interest arbitration award dated February 4, 2005 23 as modified by such agreement, when designated by the division of state 24 police to work as a "unit coordinator", "acting senior investigator", or 25 "acting administrative senior investigator".

(b) Such additional compensation as provided in this section shall be in addition to, and shall not be part of, the member's basic annual salary, and shall not affect or impair any rights or benefits to which the member may be entitled; provided, however, that such additional compensation shall be included as compensation for the purposes of computation of overtime pay and retirement.

32 10. Location compensation. (a) Notwithstanding any other provision S 33 of law to the contrary, members in the collective negotiating unit consisting of investigators, senior investigators, and investigative specialists in the division of state police whose principal place of 34 35 employment or, in the case of a field employee, whose official station, 36 37 as determined in accordance with the regulations of the state comptroller, is located in the county of Monroe, who were on the payroll on 38 March 31, 1985, and who have received this location compensation contin-39 40 ually since then, shall continue to receive location pay at the rate of 41 \$200 per year; provided that each such member continues to be otherwise 42 eliqible.

43 (b) Pursuant to the terms of an agreement negotiated between the exec-44 utive branch of the state of New York and the employee organization 45 representing the collective negotiating unit consisting of investigators, senior investigators, and investigative specialists in the divi-46 47 sion of state police, members of such unit whose principal place of employment or, in the case of a field employee, whose official station, 48 as determined in accordance with the regulations of the state comp-49 is located in the city of New York or in the counties of Rock-50 troller, 51 land, Westchester, Nassau, or Suffolk shall continue to receive location 52 pay effective April 1, 2010 in the amount of \$1,536.

53 (c) Such location pay as provided in this section shall be annualized 54 and paid during the regular bi-weekly periods. Such compensation shall 55 be in addition to and shall not be part of the member's basic annual 56 salary and shall not affect or impair any rights or benefits to which 1 the member may be entitled; provided, however, that location pay shall 2 be included as compensation for the purposes of computation of overtime 3 pay and retirement.

4 S 11. Supplemental location pay. (a) Pursuant to the terms of an 5 agreement negotiated between the executive branch of the state of New 6 York and the employee organization representing the collective negotiat-7 ing unit consisting of investigators, senior investigators, and investi-8 gative specialists in the division of state police, members of such unit whose principal place of employment, or, in the case of a field employ-9 10 ee, whose official station, as determined in accordance with the regulations of the state comptroller, is located in the city of New York or 11 in the county of Putnam, Orange, Dutchess, Rockland, Westchester, Nassau, or Suffolk shall continue to receive supplemental location pay, 12 13 Nassau, 14 in addition to the location pay provided in section ten of this act, 15 effective April 1, 2010 as follows:

16	Orange, Putnam or Dutchess County	\$1,280
17	Rockland or Westchester County	
18	or city of New York	\$1,918
19	Nassau or Suffolk County	\$2,239

20 Such supplemental location pay shall be annualized and paid during (b) 21 the regular bi-weekly periods. Such compensation shall be in addition to and shall not be part of the member's basic annual salary and shall not 22 23 affect or impair any rights or benefits to which the member may be enti-24 tled; provided, however, that supplemental location pay shall be 25 included as compensation for the purposes of computation of overtime pay 26 and retirement.

27 S 12. Unused sick leave at retirement. Pursuant to the terms of an agreement negotiated between the executive branch of the state of New 28 York and the employee organization representing the collective negotiat-29 30 ing unit consisting of investigators, senior investigators, and investigative specialists in the division of state police, members of such unit 31 shall continue to receive a lump sum cash payment for accumulated and 32 33 unused sick leave credits standing to the employee's credit at the time 34 of separation from service by retirement. The amount of such payment 35 shall be determined in the following manner:

36 (a) Effective April 1, 1998, the number of days of such accumulated 37 and unused sick leave, not to exceed 300 days, less 165 days, shall be 38 multiplied by the member's daily rate of pay in effect at the time of 39 separation from service by retirement.

40 (b) The lump sum payment shall be one-fifth of such amount provided 41 for in subdivision (a) of this section.

42 (c) Such additional compensation shall be in addition to and shall not 43 be part of the member's basic annual salary, and shall not affect or 44 impair any rights or benefits to which the member may be entitled; 45 provided, however, that such additional compensation shall be included 46 as compensation for retirement purposes.

47 S 13. Physical fitness program. (a) Pursuant to the terms of an agree-48 ment negotiated between the executive branch of the state of New York 49 the employee organization representing the collective negotiating and unit consisting of investigators, senior investigators, and 50 investigative specialists in the division of state police, effective April 1, 51 52 1999, a joint labor management committee shall be continued for the 53 purpose of evaluating the assessment, study, and testing for the fitness of members of the employee organization. The division of state police 54

shall administer such program through the provision of an annual appro-1 2 priation. Members in the employee organization shall receive an annual 3 fitness bonus if they satisfy the fitness requirements developed by the 4 division of state police during a fiscal year. The amount of such 5 fitness bonus shall be determined by the committee within the amount 6 appropriated therefor. Such awards shall be paid on or about December 7 first of each fiscal year.

8 (b) Any amounts received pursuant to this section shall be in addition 9 to, and shall not be a part of, the member's basic annual salary, and 10 shall not affect or impair, any increments or other rights or benefits 11 to which the member may be entitled; provided, however, that any amounts 12 received shall be included as compensation for retirement purposes.

13 (c) The division of state police and the employee organization repres-14 enting such unit may agree to expend the funds appropriated on an annual basis for the physical fitness program for a mutually agreeable alter-nate purpose. Pursuant to the terms of the agreement, the parties agree 15 16 that the amount appropriated for this fund for fiscal year 2015-2016 17 18 shall be transferred to the employee benefit fund established pursuant 19 to paragraph b of subdivision 2 of section 207-b of the state finance law and the amounts appropriated for this fund for fiscal years 2016-2017 and 2017-2018 shall remain with the division of state police. 20 21 22 Effective April 1, 2018, the annual appropriation for this fund shall be transferred to the employee benefit fund established pursuant to para-23 graph b of subdivision 2 of section 207-b of the state finance law each 24 25 year unless the parties agree to expend such funds for a mutually agree-26 able alternate purpose.

27 S 14. Recognized degree pay. (a) Pursuant to the terms of an agreement 28 negotiated between the executive branch of the state of New York and the 29 employee organization representing the collective negotiating unit 30 consisting of investigators, senior investigators, and investigative specialists in the division of state police, members of such unit who 31 32 possess or obtain a recognized degree from an accredited and recognized 33 college or university on or after April 1, 2001, shall continue to receive a lump sum payment of \$250 for an associate degree, \$500 for a 34 35 bachelor's degree, and \$750 for a graduate degree. Payment for such degree shall occur annually in June of each year, and shall be 36 for one 37 degree only. When such degree is obtained in a fiscal year, such 38 payment shall be made as soon as practicable after conferral of the 39 degree.

(b) Such additional compensation as provided in this section shall be in addition to, and shall not be part of, the member's basic annual salary, and shall not affect or impair any rights or benefits to which the member may be entitled; provided, however, that such additional compensation shall be included as compensation for retirement purposes.

S 15. Short swings. Notwithstanding any provision of law to the contrary, pursuant to the terms of an agreement negotiated between the 45 46 47 executive branch of the state of New York and the employee organization representing the collective negotiating unit consisting of investi-gators, senior investigators, and investigative specialists in the divi-48 49 sion of state police, effective September 1, 2016, members of this unit 50 51 who are required to work short swings shall receive compensation of thirty dollars (\$30) for each short swing they are required to work and 52 actually work. There shall be no short swing compensation where the 53 54 short swing is worked at the request of, or for the convenience of the 55 member, as determined by the division of state police. The definition of 56 short swing shall be when there are eight hours or less between the 1 scheduled end time of a Member's tour of duty and the start time of the 2 next scheduled tour of duty. Such compensation shall not be payable if 3 such member's hours of work continue from the end time of the Member's 4 tour of duty to the commencement of the start time of the next scheduled 5 tour of duty without interruption.

6 Notwithstanding any provision of law to the contrary, pursuant S 16. 7 to the terms of an agreement negotiated between the executive branch of 8 state of New York and the employee organization representing the the collective negotiating unit consisting of investigators, senior investi-9 10 gators, and investigative specialists in the division of state police, 11 such unit shall receive recall overtime only in accordance members of 12 with the terms of the collective bargaining agreement.

13 S 17. Payment and publication of grievance arbitration settlements and 14 awards. Notwithstanding any provision of law to the contrary, the appropriations contained in this act shall be available to the state for 15 16 payment and publication of grievance arbitration settlements and the 17 awards pursuant to article 15 of the collective negotiating agreement 18 between the state and the employee organization representing the collec-19 tive negotiating unit consisting of investigators, senior investigators, and investigative specialists in the division of state police, such 20 21 provisions being in effect pursuant to paragraph (e) of subdivision 1 of 22 section 209-a of the civil service law.

23 S 18. The compensation and benefit modifications provided for by this 24 act for state employees in the collective negotiating unit consisting of 25 investigators, senior investigators, and investigative specialists in 26 the division of state police pursuant to article 14 of the civil service law shall not be implemented until the director of employee relations 27 shall have delivered to the director of the budget and the comptroller a 28 29 letter certifying that there is in effect with respect to such negotiat-30 unit a collective bargaining agreement which provides for such inq compensation and benefit modifications and which is fully executed in 31 32 writing with the state pursuant to article 14 of the civil service law, 33 and ratified pursuant to the ratification procedure of the employee 34 organization certified pursuant to article 14 of the civil service law 35 to represent such collective negotiating unit.

36 S 19. Date of entitlement to salary increase. Notwithstanding the provisions of this act or of any other provision of law to the contrary, 37 38 the increase of salary or compensation of any member of the collective 39 negotiating unit consisting of investigators, senior investigators, and 40 investigative specialists in the division of state police provided by this act shall be added to the salary of such member at the beginning of 41 that payroll period the first day of which is nearest to the effective 42 43 date of such increase as provided in this act, or at the beginning of 44 the earlier of two payroll periods the first days of which are nearest but equally near to the effective date of such increase as provided in 45 this act; provided, however, that, for the purposes of determining the 46 47 salary of such officer or employee upon reclassification, reallocation, 48 appointment, promotion, transfer, demotion, reinstatement, or other status, such salary increase shall be deemed to be effective 49 change of on the date thereof as prescribed by this act, with payment thereof 50 51 pursuant to this section on a date prior thereto, instead of on such effective date, and shall not operate to confer any additional salary 52 rights or benefits on such officer or employee. Payment of such salary 53 54 increase may be deferred pursuant to section twenty of this act.

55 S 20. Deferred payment of salary increase. Notwithstanding the 56 provisions of any other section of this act or of any provision of law

to the contrary, pending payment pursuant to this act of the basic annu-1 2 al salaries of incumbents of positions subject to this act, such incum-3 bents shall receive, as partial compensation for services rendered, the 4 rate of compensation otherwise payable in their respective positions. An 5 incumbent holding a position subject to this act at any time during the 6 period from April 1, 2011 until the time when basic annual salaries are 7 first paid pursuant to this act for such services in excess of the 8 compensation actually received therefor, shall be entitled to a lump sum 9 payment for the difference between the salary to which such incumbent is 10 entitled for such service and the compensation actually received there-Such lump sum payment shall be made as soon as practicable. The 11 for. 12 amounts paid under this act shall count as compensation earned during 13 the year or years for which it is calculated and not as compensation 14 earned wholly in the year in which the lump sum is paid.

15 S 21. Use of appropriations. Notwithstanding any provision of the state finance law or any other provision of law to the contrary, the 16 17 state comptroller is authorized to pay any amounts required by the fore-18 going provisions of this act. To the extent that existing appropriations 19 available to any state department or agency in any fund are insufficient 20 to accomplish the purposes set forth in this section, the director of budget is authorized to allocate to the various departments and 21 the agencies, from any appropriations available in any fund, the amounts 22 23 necessary to make such payments. Any appropriations or other funds available to any state department or agency for personal service or for 24 25 other related employee benefits during the fiscal year commencing April 26 1, 2011 shall be available for the payment of any liabilities or obligations incurred pursuant to the foregoing provisions of this act, 27 whether prior to or during the state fiscal year commencing April 1, 28 29 2016.

30 22. Appropriations. Notwithstanding any provision of the state S finance law or any other provision of law to the contrary, the several 31 amounts as hereinafter set forth in this section are hereby appropriated 32 33 from the funds so designated solely for apportionment/transfer by the 34 director of the budget for use by any state department or agency in any 35 fund for the fiscal year beginning April 1, 2016 to supplement appropriations for personal service, other than personal service and fringe 36 37 benefits, and to carry out the provisions of this act. The monies hereby 38 appropriated are available for payment of any liabilities or obligations incurred prior to or during the state fiscal year commencing April 1, 39 40 2011 in addition to liabilities or obligations associated with the state fiscal year commencing April 1, 2016. For this purpose, these appropri-41 ations shall remain in full force and effect for the payment of liabil-42 43 ities incurred on or before March 31, 2017.

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MISCELLANEOUS -- ALL STATE DEPARTMENTS AND AGENCIES

STATE OPERATIONS 2016-17

- 46 Special Pay Bills
- 47 General Fund / State Operations
- 48 State Purposes Account 10050
- 49 PERSONAL SERVICE

50 Personal Service ..... 22,257,000

## NONPERSONAL SERVICE

2	Fringe benefits 5,343,000
3	Health Benefits Committee 16,000
4	Professional Development Fund
5	Employee Benefit Fund 340,000
6	Physical Fitness Pay 454,000
7	Contract Administration

8 S 23. This act shall take effect immediately; provided that the direc-9 tor of employee relations certifies that there is in effect with respect 10 to the negotiating unit consisting of investigators, senior investi-11 gators, and investigative specialists in the division of state police a 12 collective bargaining agreement which provides for the compensation and 13 benefit modifications in this act, and shall be deemed to have been in 14 full force and effect on and after April 1, 2011.

REPEAL NOTE. --

Paragraph a of subdivision 2 of section 216 of the executive law, repealed by section one of this act, provided salary schedules for state employees in particular titles in the collective negotiating unit consisting of investigators and senior investigators in the division of state police and is replaced by revised salary schedules in a new paragraph a of such subdivision 2 implementing an agreement pursuant to Article 14 of the civil service law.

Paragraph b of subdivision 2 of section 207-b of the state finance law, repealed by section two of this act, provided for payments to an employee benefit fund for state employees in the particular titles in the collective negotiating unit consisting of investigators and senior investigators in the division of state police and is replaced by revised schedule of payments to be made to such fund in a new paragraph b of such subdivision 2 implementing an agreement pursuant to Article 14 of the civil service law.

Subdivision 2 of section 216-c of the executive law, repealed by section three of this act, provided for holiday compensation payments based on four days pay to eligible members of the collective negotiating unit consisting of investigators, senior investigators and investigative specialists in the division of state police and is replaced by a revised payment amount in a new subdivision 2 of such section implementing an agreement pursuant to Article 14 of the civil service law.

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