

10141

I N A S S E M B L Y

May 12, 2016

Introduced by M. of A. BRONSON, TITUS, MAYER, MOYA -- read once and referred to the Committee on Labor

AN ACT to amend the labor law and the criminal procedure law, in relation to hours, wages and supplements in contracts for public work

THE PEOPLE OF THE STATE OF NEW YORK, REPRESENTED IN SENATE AND ASSEMBLY, DO ENACT AS FOLLOWS:

1 Section 1. Subdivision 2 of section 220 of the labor law, as amended  
2 by chapter 678 of the laws of 2007, is amended to read as follows:  
3 2. [Each] EVERY contract [to which the state or a public benefit  
4 corporation or a municipal corporation or a commission appointed pursu-  
5 ant to law is a party, and any contract for public work entered into by  
6 a third party acting in place of, on behalf of and for the benefit of  
7 such public entity pursuant to any lease, permit or other agreement  
8 between such third party and the public entity, and which may involve  
9 the employment of laborers, workers or mechanics] FOR PUBLIC WORK shall  
10 contain a stipulation that no laborer, worker or mechanic in the employ  
11 of the contractor, subcontractor or other person doing or contracting to  
12 do the whole or a part of the work contemplated by the contract shall be  
13 permitted or required to work more than eight hours in any one calendar  
14 day or more than five days in any one week except in cases of extraor-  
15 dinary emergency including fire, flood or danger to life or property. No  
16 such person shall be so employed more than eight hours in any day or  
17 more than five days in any one week except in such emergency. Extraor-  
18 dinary emergency within the meaning of this section shall be deemed to  
19 include situations in which sufficient laborers, workers and mechanics  
20 cannot be employed to carry on public work expeditiously as a result of  
21 such restrictions upon the number of hours and days of labor and the  
22 immediate commencement or prosecution or completion without undue delay  
23 of the public work is necessary in the judgment of the commissioner for  
24 the preservation of the contract site and for the protection of the life  
25 and limb of the persons using the same. Upon the application of any  
26 person interested, the commissioner shall make a determination as to  
27 whether or not on any public project or on all public projects in any  
28 area of this state, sufficient laborers, workers and mechanics of any or

EXPLANATION--Matter in ITALICS (underscored) is new; matter in brackets [ ] is old law to be omitted.

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1 all classifications can be employed to carry on work expeditiously if  
2 their labor is restricted to eight hours per day and five days per week,  
3 and in the event that the commissioner determines that there are not  
4 sufficient workers, laborers and mechanics of any or all classifications  
5 which may be employed to carry on such work expeditiously if their labor  
6 is restricted to eight hours per day and five days per week, and the  
7 immediate commencement or prosecution or completion without undue delay  
8 of the public work is necessary in the judgment of the commissioner for  
9 the preservation of the contract site and for the protection of the life  
10 and limb of the persons using the same, the commissioner shall grant a  
11 dispensation permitting all laborers, workers and mechanics, or any  
12 classification of such laborers, workers and mechanics, to work such  
13 additional hours or days per week on such public project or in such  
14 areas the commissioner shall determine. Whenever such a dispensation is  
15 granted, all work in excess of eight hours per day and five days per  
16 week shall be considered overtime work, and the laborers, workers and  
17 mechanics performing such work shall be paid a premium wage commensurate  
18 with the premium wages prevailing in the area in which the work is  
19 performed. No such dispensation shall be effective with respect to any  
20 public work unless and until the department of jurisdiction, as defined  
21 in this section, certifies to the commissioner that such public work is  
22 of an important nature and that a delay in carrying it to completion  
23 would result in serious disadvantage to the public. Time lost in any  
24 week because of inclement weather by employees engaged in the  
25 construction, reconstruction and maintenance of highways outside of the  
26 limits of cities and villages may be made up during that week and/or the  
27 succeeding three weeks.

28 S 2. Subdivision 5 of section 220 of the labor law is amended by  
29 adding four new paragraphs m, n, o and p to read as follows:

30 M. FOR THE PURPOSES OF THIS ARTICLE, "PUBLIC WORK" MEANS ANY OF THE  
31 FOLLOWING:

32 (I) CONSTRUCTION PAID FOR IN WHOLE OR IN PART OUT OF PUBLIC FUNDS;

33 (II) CONSTRUCTION WORK DONE UNDER PRIVATE CONTRACT WHEN ALL OF THE  
34 FOLLOWING CONDITIONS EXIST:

35 (A) THE CONSTRUCTION CONTRACT IS BETWEEN PRIVATE PARTIES;

36 (B) THE PROPERTY SUBJECT TO THE CONSTRUCTION CONTRACT IS PRIVATELY  
37 OWNED, BUT UPON COMPLETION OF THE CONSTRUCTION WORK, ANY PORTION OF THE  
38 PROPERTY IS LEASED OR WILL BE LEASED TO THE STATE OR ANY PUBLIC ENTITY,  
39 AND ONE OF THE FOLLOWING CONDITIONS EXIST:

40 (1) THE PUBLIC ENTITY ENTERED INTO OR BARGAINED FOR THE LEASE AGREE-  
41 MENT PRIOR TO THE CONSTRUCTION CONTRACT; OR

42 (2) THE CONSTRUCTION WORK IS PERFORMED ACCORDING TO PLANS, SPECIFICA-  
43 TIONS, OR CRITERIA FURNISHED BY THE PUBLIC ENTITY, AND THE LEASE AGREE-  
44 MENT BETWEEN THE LESSOR AND PUBLIC ENTITY, AS LESSEE, IS ENTERED INTO  
45 DURING, OR UPON COMPLETION OF, THE CONSTRUCTION WORK, OR WITHIN SIX  
46 MONTHS FOLLOWING COMPLETION OF THE CONSTRUCTION WORK; OR

47 (III) CONSTRUCTION ON A PUBLIC WORK OF IMPROVEMENT WHICH IS INCI-  
48 DENTALLY RELATED TO AN OTHERWISE PRIVATE DEVELOPMENT PROJECT BUT WHICH  
49 THE STATE OR PUBLIC ENTITY REQUIRES TO BE PERFORMED AS A CONDITION OF  
50 REGULATORY APPROVAL. ONLY THE PUBLIC IMPROVEMENT WORK SHALL BE SUBJECT  
51 TO THIS ARTICLE PROVIDED (A) THE STATE OR PUBLIC ENTITY CONTRIBUTES NO  
52 MONEY OR THE EQUIVALENT OF PUBLIC FUNDS AS DEFINED IN PARAGRAPH N OF  
53 THIS SUBDIVISION TO THE OVERALL PROJECT OTHER THAN IS REQUIRED TO  
54 PERFORM THIS PUBLIC IMPROVEMENT WORK, AND (B) THE STATE OR PUBLIC ENTITY  
55 MAINTAINS NO PROPRIETARY INTEREST IN THE OVERALL PROJECT.

1 N. "PAID FOR IN WHOLE OR IN PART OUT OF PUBLIC FUNDS" MEANS ALL OF THE  
2 FOLLOWING:

3 (I) THE PAYMENT OF MONEY OR THE EQUIVALENT OF MONEY, INCLUDING THE  
4 ISSUANCE OF BONDS AND GRANTS, BY THE STATE OR A PUBLIC ENTITY, OR A  
5 THIRD PARTY ACTING ON BEHALF OF AND FOR THE BENEFIT OF THE STATE OR  
6 PUBLIC ENTITY, DIRECTLY TO OR ON BEHALF OF THE PUBLIC WORKS CONTRACTOR,  
7 SUBCONTRACTOR, OR DEVELOPER.

8 (II) PERFORMANCE OF CONSTRUCTION WORK BY THE STATE OR ANY PUBLIC ENTI-  
9 TY IN THE EXECUTION OF THE PROJECT.

10 (III) TRANSFER BY THE STATE OR A PUBLIC ENTITY OF AN ASSET OF VALUE  
11 FOR LESS THAN FAIR MARKET VALUE.

12 (IV) FEES, COSTS, RENTS, INSURANCE OR BOND PREMIUMS, LOANS, INTEREST  
13 RATES, TAXES, OR OTHER OBLIGATIONS THAT WOULD NORMALLY BE REQUIRED IN  
14 THE EXECUTION OF THE CONTRACT, THAT ARE PAID, REDUCED, CHARGED AT LESS  
15 THAN FAIR MARKET VALUE, WAIVED, OR FORGIVEN BY THE STATE OR PUBLIC ENTI-  
16 TY.

17 (V) MONEY LOANED BY THE STATE OR PUBLIC ENTITY THAT IS TO BE REPAID ON  
18 A CONTINGENT BASIS.

19 (VI) CREDITS THAT ARE APPLIED BY THE STATE OR PUBLIC ENTITY AGAINST  
20 REPAYMENT OBLIGATIONS TO THE STATE OR PUBLIC ENTITY.

21 O. "PUBLIC ENTITY" INCLUDES, BUT IS NOT LIMITED TO, THE STATE, A  
22 PUBLIC BENEFIT CORPORATION, INDUSTRIAL DEVELOPMENT AGENCY, LOCAL DEVEL-  
23 OPMENT CORPORATION, MUNICIPAL CORPORATION, SCHOOL DISTRICT, LOCAL  
24 GOVERNMENT, JOB DEVELOPMENT AUTHORITY, DORMITORY AUTHORITY, CORRECTIONAL  
25 AUTHORITY, EDUCATIONAL CORPORATION ESTABLISHED UNDER ARTICLE FIFTY-SIX  
26 OF THE EDUCATION LAW, COMMISSION APPOINTED PURSUANT TO LAW, ENTITIES  
27 TASKED WITH MAINTAINING PUBLIC PROPERTY, AND SIMILAR ENTITIES.

28 P. "CONSTRUCTION" INCLUDES, BUT IS NOT LIMITED TO, DEMOLITION, RECON-  
29 STRUCTION, EXCAVATION, REHABILITATION, REPAIR, INSTALLATION, RENOVATION,  
30 ALTERATION, AND CUSTOM FABRICATION. "CONSTRUCTION" ALSO INCLUDES WORK  
31 PREFORMED DURING THE DESIGN AND PRECONSTRUCTION PHASES OF CONSTRUCTION,  
32 INCLUDING BUT NOT LIMITED TO, INSPECTION AND LAND SURVEYING WORK AND  
33 WORK PERFORMED DURING THE POST-CONSTRUCTION PHASES OF CONSTRUCTION,  
34 INCLUDING, BUT NOT LIMITED TO, ALL CLEANUP WORK AT THE JOBSITE. FOR  
35 PURPOSES OF THIS PARAGRAPH, "INSTALLATION" INCLUDES, BUT IS NOT LIMITED  
36 TO, THE ASSEMBLY AND DISASSEMBLY OF FREESTANDING AND AFFIXED MODULAR  
37 OFFICE SYSTEMS. "CUSTOM FABRICATION" MEANS THE FABRICATION AND ALL  
38 DRAFTING RELATED TO THE FABRICATION OF WOODWORK, CASES, CABINETS, OR  
39 COUNTERS, AND THE FABRICATION OF PLUMBING, HEATING, COOLING, VENTI-  
40 LATION, OR EXHAUST DUCT SYSTEMS, AND MECHANICAL INSULATION SOLELY AND  
41 SPECIFICALLY DESIGNED AND ENGINEERED FOR INSTALLATION IN THE  
42 CONSTRUCTION, REPAIR, OR RENOVATION OF A BUILDING, REGARDLESS OF WHERE  
43 THE CUSTOM FABRICATION IS PREFORMED.

44 S 3. The labor law is amended by adding a new section 224-a to read as  
45 follows:

46 S 224-A. STOP-WORK ORDERS. WHERE A COMPLAINT IS RECEIVED PURSUANT TO  
47 THIS ARTICLE OR WHERE THE FISCAL OFFICER FINDS THAT ANY PERSON, IN  
48 CONNECTION WITH THE PERFORMANCE OF ANY CONTRACT FOR PUBLIC WORK, FAILS  
49 TO COMPLY WITH OR EVADES THE PROVISIONS OF THIS ARTICLE, THE COMMISSION-  
50 ER MAY ISSUE A STOP-WORK ORDER. SUCH STOP-WORK ORDER SHALL BE SERVED BY  
51 REGULAR MAIL, AND A SECOND COPY MAY BE SERVED BY TELEFACSIMILE OR BY  
52 ELECTRONIC MAIL, WITH SERVICE EFFECTIVE UPON RECEIPT OF ANY OF SUCH  
53 NOTICES. THE ORDER SHALL REMAIN IN EFFECT UNTIL THE COMMISSIONER DIRECTS  
54 THAT THE STOP-WORK ORDER BE REMOVED, UPON A FINAL DETERMINATION ON THE  
55 COMPLAINT OR WHERE SUCH FAILURE TO COMPLY OR EVADE HAS BEEN DEEMED  
56 CORRECTED.

1 S 4. Section 2.10 of the criminal procedure law is amended by adding a  
2 new subdivision 84 to read as follows:

3 84. EMPLOYEES OF THE DEPARTMENT OF LABOR DESIGNATED BY THE COMMISSION-  
4 ER OF LABOR AS PEACE OFFICERS AND ASSIGNED BY THE COMMISSIONER OF LABOR  
5 TO THE ENFORCEMENT OF ANY PROVISIONS UNDER ARTICLE EIGHT OR ARTICLE  
6 TWENTY-FIVE-B OF THE LABOR LAW.

7 S 5. This act shall take effect immediately.