

7394

I N   S E N A T E

May 14, 2014

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Introduced by Sen. SQUADRON -- read twice and ordered printed, and when printed to be committed to the Committee on Labor

AN ACT in relation to requiring state agencies to issue a report to the civil service department and the legislature regarding an analysis of the feasibility of alternative work schedules within such departments

THE PEOPLE OF THE STATE OF NEW YORK, REPRESENTED IN SENATE AND ASSEMBLY, DO ENACT AS FOLLOWS:

1     Section 1. The head of every department and agency within the state  
2 shall, on or before the first day of each March next succeeding the date  
3 on which this act shall have taken effect, issue or cause to be issued  
4 to the speaker of the assembly, the temporary president of the senate  
5 and the commissioner of civil service a report detailing the feasibility  
6 of programs permitting alternative work schedules and flexible work  
7 hours within such department or agency. Such report shall present an  
8 analysis of how programs for alternative work schedules and flexible  
9 work hours for employees could be implemented in such department or  
10 agency including, but not limited to, how many positions could be incor-  
11 porated into such programs and the advantages and disadvantages of such  
12 programs. However, no plan regarding alternative work schedules or flex-  
13 ible work hours shall be implemented and cannot be enforced with regard  
14 to employees represented by a bargaining unit unless and until such plan  
15 is implemented through a collective bargaining agreement.  
16     S 2. This act shall take effect immediately.

EXPLANATION--Matter in ITALICS (underscored) is new; matter in brackets  
[ ] is old law to be omitted.

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