1404--A

2013-2014 Regular Sessions

IN SENATE

(PREFILED)

January 9, 2013

Introduced by Sen. MONTGOMERY -- read twice and ordered printed, and when printed to be committed to the Committee on Children and Families -- recommitted to the Committee on Children and Families in accordance with Senate Rule 6, sec. 8 -- committee discharged, bill amended, ordered reprinted as amended and recommitted to said committee

AN ACT to amend the social services law, in relation to requiring persons and officials required to report suspected child abuse or maltreatment to complete certain ongoing training; to amend the education law, in relation to requiring school superintendents, teachers and certain other licensed professionals to complete training in the reporting of suspected cases of child abuse and maltreatment; and to amend the executive law and the public health law, in relation to child abuse prevention

THE PEOPLE OF THE STATE OF NEW YORK, REPRESENTED IN SENATE AND ASSEMBLY, DO ENACT AS FOLLOWS:

1 Section 1. Section 413 of the social services law is amended by adding 2 a new subdivision 1-a to read as follows:

5

6

7

8

9

- 1-A. (A) EVERY PERSON AND OFFICIAL REQUIRED TO REPORT CHILD ABUSE OR MALTREATMENT, PURSUANT TO SUBDIVISION ONE OF THIS SECTION, SHALL, PRIOR TO ASSUMPTION OF THE POSITION WHICH REQUIRES SUCH REPORTING, COMPLETE TWO HOURS OF COURSEWORK OR TRAINING REGARDING THE IDENTIFICATION AND REPORTING OF CHILD ABUSE AND MALTREATMENT; PROVIDED THAT EVERY PERSON AND OFFICIAL HOLDING SUCH A POSITION ON OR BEFORE THE EFFECTIVE DATE OF THIS PARAGRAPH SHALL COMPLETE SUCH COURSEWORK OR TRAINING WITHIN ONE YEAR OF THE EFFECTIVE DATE OF THIS SUBDIVISION.
- YEAR OF THE EFFECTIVE DATE OF THIS SUBDIVISION.

  (B) EVERY DISTRICT ATTORNEY, ASSISTANT DISTRICT ATTORNEY, POLICE OFFI
  CER, PEACE OFFICER, INVESTIGATOR EMPLOYED IN THE OFFICE OF THE DISTRICT

  ATTORNEY, PEDIATRICIAN, PHYSICIAN WHO IS EMPLOYED IN AN EMERGENCY ROOM,

  REGISTERED NURSE AND REGISTERED PHYSICIAN ASSISTANT WHO IS EMPLOYED BY A

  PEDIATRICIAN OR IN AN EMERGENCY ROOM, TEACHER, CHILD CARE WORKER, FOSTER

EXPLANATION--Matter in ITALICS (underscored) is new; matter in brackets [ ] is old law to be omitted.

LBD02722-04-4

13

14

15

16

17

18

19

20

21

22 23

2425

26

27

28

29

30

31 32

33

34 35

36 37

38

39

40

41

42 43

44

45

46 47

48

49 50

51

52

53 54

55

56

CARE WORKER, MEDICAL EXAMINER, CORONER, PREVENTIVE SERVICES WORKER, WORKER, SOCIAL WORKER WHOSE CHILD PROTECTIVE SERVICES EMPLOYMENT 3 INVOLVES REGULAR INTERACTION WITH CHILDREN, SUBSTANCE ABUSE AND ALCOHOL-ISM COUNSELOR WHOSE EMPLOYMENT INVOLVES REGULAR INTERACTION WITH CHIL-5 DREN, AND MENTAL HEALTH PROFESSIONAL WHOSE EMPLOYMENT INVOLVES 6 INTERACTION WITH CHILDREN REQUIRED TO REPORT CHILD ABUSE OR MALTREAT-MENT, PURSUANT TO SUBDIVISION ONE OF THIS SECTION, SHALL, NOT LESS 7 8 ONCE EVERY TWO YEARS, COMPLETE TWO AND ONE-HALF HOURS OF COURSEWORK OR TRAINING REGARDING THE IDENTIFICATION AND REPORTING OF CHILD ABUSE AND 9 10 MALTREATMENT. SUCH CONTINUING COURSEWORK OR TRAINING SHALL, TO THE 11 GREATEST EXTENT POSSIBLE, INCLUDE ADVANCED TRAINING WHICH BUILDS ON INITIAL OR EARLIER COURSEWORK REQUIRED IN THIS SUBDIVISION. 12

- (C) EXCEPT AS OTHERWISE PROVIDED BY THE EDUCATION LAW, THE OFFICE OF CHILDREN AND FAMILY SERVICES SHALL APPROVE AND/OR ESTABLISH THE COURSE-WORK AND TRAINING REQUIRED TO IMPLEMENT THE PROVISIONS OF THIS SUBDIVISION. SUCH COURSEWORK AND TRAINING MAY BE DEVELOPED SO THAT IT CAN BE OFFERED THROUGH VARIOUS MEANS INCLUDING, BUT NOT LIMITED TO, INTERNET BASED COURSES AND TELECONFERENCES.
- S 2. Subdivision 4 of section 3003 of the education law, as amended by chapter 737 of the laws of 1992, is amended to read as follows:
- 4. Notwithstanding any other provision of law, the commissioner require that any person applying[, on or after January first, nineteen hundred ninety-one, ] for a superintendent's certificate shall, in addition to all the other requirements, have completed two hours of coursework or training regarding the identification and reporting of maltreatment, AND SHALL THEREAFTER COMPLETE TWO AND ONE-HALF ADDITIONAL HOURS OF SUCH COURSEWORK OR TRAINING AT LEAST ONCE **EVERY** SUCH COURSEWORK OR TRAINING SHALL BE PROVIDED TWO YEARS. PURSUANT TO SECTION SIXTY-FIVE HUNDRED TWO-A OF THIS CHAPTER AS SUPERINTENDENT WAS AN APPLICANT FOR OR HOLDER OF A LICENSE TO PRACTICE A PROFESSION PURSUANT TO TITLE EIGHT OF THIS CHAPTER. The coursework or training shall be obtained from an institution or provider which has approved by the department to provide such coursework or training. The coursework or training shall include information regarding the physical and behavioral indicators of child abuse and maltreatment statutory reporting requirements set out in sections four hundred thirteen through four hundred twenty of the social services law, including not limited to, when and how a report must be made, what other actions the reporter is mandated or authorized to take, the legal protections afforded reporters, and the consequences for failing to report. Each applicant shall provide the department with documentation showing that he or she has completed the required training.
- S 3. Section 3209-a of the education law, as added by chapter 504 of the laws of 1988, is amended to read as follows:
- S 3209-a. Child abuse prevention. Each school district of the state shall: (1) develop, maintain and disseminate written policies and procedures pursuant to title six of article six of the social services law and applicable provisions of article ten of the family court act, regarding the mandatory reporting of child abuse or neglect, reporting procedures and obligations of persons required to report, provisions for taking a child into protective custody, mandatory reporting of deaths, immunity from liability, penalties for failure to report and obligations for the provision of services and procedures necessary to safeguard the life or health of the child; and (2) establish, and implement on an ongoing basis, a training program for all current and new school officials regarding the policies and procedures established pursuant to this

2

3

5

6

29

31 32

33

34 35

36 37

38

39 40

41

42 43

44

45

46 47

48

49

50

51

52

53 54

56

section AND THE SIGNS AND SYMPTOMS THAT SCHOOL OFFICIALS MAY BE LIKELY TO ENCOUNTER WHICH MAY INDICATE THE PRESENCE OF CHILD ABUSE OR MALTREAT-MENT.

- S 4. Subdivision 2 of section 3004 of the education law, as amended by chapter 737 of the laws of 1992, is amended to read as follows:
- 2. Notwithstanding any other provision of law, the commissioner shall 7 prescribe regulations requiring that all persons applying[, on or after January first, nineteen hundred ninety-one,] for a certificate or license to be a teacher shall, in addition to all the other certif-9 10 ication or licensure requirements, have completed two hours of course-11 work or training regarding the identification and reporting of abuse and maltreatment, AND SHALL THEREAFTER COMPLETE TWO AND ONE-HALF 12 ADDITIONAL HOURS OF SUCH COURSEWORK OR TRAINING AT LEAST ONCE 13 EVERY 14 PERIOD OF TWO YEARS. SUCH COURSEWORK OR TRAINING SHALL BE PROVIDED PURSUANT TO SECTION SIXTY-FIVE HUNDRED TWO-A OF THIS CHAPTER AS 15 16 TEACHER WAS AN APPLICANT FOR OR HOLDER OF A LICENSE TO PRACTICE A 17 PROFESSION PURSUANT TO TITLE EIGHT OF THIS CHAPTER. The coursework or 18 training shall be obtained from an institution or provider which has 19 been approved by the department to provide such coursework or training. The coursework or training shall include information regarding the phys-20 21 and behavioral indicators of child abuse and maltreatment and the 22 statutory reporting requirements set out in sections four hundred thirteen through four hundred twenty of the social services law, including 23 but not limited to, when and how a report must be made, what other 24 25 is mandated or authorized to take, the legal actions the reporter protections afforded reporters, and the consequences for failing to 26 report. Each applicant shall provide the department with documentation 27 showing that he or she has completed the required training. 28
- S 5. The closing paragraph of section 3007 of the education law, 30 amended by chapter 544 of the laws of 1988, is amended to read as follows:

Such endorsement confers on the holder of such diploma or certificate the privileges conferred by law on the holder of the diploma of a state teachers college or state college for teachers or state certificate issued in this state. Notwithstanding any other provision of law, the commissioner shall require that any person seeking endorsement of a foreign certificate or diploma[, on or after January first, nineteen hundred ninety-one,] shall have completed two hours of coursework or training regarding the identification and reporting of child abuse and maltreatment, AND SHALL THEREAFTER COMPLETE TWO AND ONE-HALF ADDITIONAL SUCH COURSEWORK OR TRAINING AT LEAST ONCE EVERY PERIOD OF TWO HOURS OF YEARS. SUCH COURSEWORK OR TRAINING SHALL BE PROVIDED PURSUANT TO SECTION SIXTY-FIVE HUNDRED TWO-A OF THIS CHAPTER AS IF THE TEACHER WAS AN APPLI-CANT FOR OR HOLDER OF A LICENSE TO PRACTICE A PROFESSION TITLE EIGHT OF THIS CHAPTER. The coursework or training shall be obtained from an institution or provider which has been approved by the department to provide such [course work] COURSEWORK or training. The coursework or training shall include information regarding the physical and behavioral indicators of child abuse and maltreatment and the statutory reporting requirements set out in sections four hundred thirteen through four hundred twenty of the social services law, including but limited to, when and how a report must be made, what other actions the reporter is mandated or authorized to take, the legal protections afforded reporters, and the consequences for failing to report. Each applicant shall provide the department with documentation showing that he or she has completed the required training.

1

2

7

9

11

12

13 14

16 17

18 19

20

21

22 23

24

25

26

27

28

29

30 31

32

33

34 35

36 37

38

39

40

41

42 43

44

45

46

47

48

49

50

51

52

53

54

55

56

S 6. Section 6501 of the education law, as amended by chapter 81 of the laws of 1995, is amended to read as follows:

- S 6501. Admission to a profession (licensing). Admission to practice of a profession in this state is accomplished by a license being issued to a qualified applicant by the education department. To qualify for a license an applicant shall meet the requirements prescribed in the article for the particular profession and shall meet the requirements prescribed in section 3-503 of the general obligations law AND, WHERE APPLICABLE, THE REQUIREMENTS OF SECTION SIXTY-FIVE HUNDRED TWO-A OF THIS SUBARTICLE.
- S 7. Subdivision 1 of section 6502 of the education law, as amended by chapter 599 of the laws of 1996, is amended to read as follows:
- 1. A license shall be valid during the life of the holder unless revoked, annulled or suspended by the board of regents or in the case of physicians, physicians practicing under a limited permit, physician's assistants, specialist's assistants and medical residents, the licensee is stricken from the roster of such licensees by the board of regents on the order of the state board for professional medical conduct in the department of health. A licensee must register with the department and meet the requirements prescribed in section 3-503 of the general obligations law AND, WHERE APPLICABLE, THE REQUIREMENTS OF SECTION SIXTY-FIVE HUNDRED TWO-A OF THIS SUBARTICLE to practice in this state.
- S 8. The education law is amended by adding a new section 6502-a to read as follows:
- S 6502-A. MANDATED REPORTING OF SUSPECTED CHILD ABUSE OR MALTREATMENT TRAINING. 1. EACH APPLICANT FOR A LICENSE TO PRACTICE A PROFESSION PURSUANT TO THIS TITLE, THE PRACTICE OF WHICH REQUIRES THE LICENSEE TO REPORT SUSPECTED CASES OF CHILD ABUSE AND MALTREATMENT PURSUANT TO SECTION FOUR HUNDRED THIRTEEN OF THE SOCIAL SERVICES LAW, SHALL, BEING LICENSED TO PRACTICE SUCH PROFESSION, COMPLETE TWO HOURS OF COURSEWORK OR TRAINING REGARDING THE IDENTIFICATION AND REPORTING OF ABUSE AND MALTREATMENT. EVERY PERSON LICENSED TO PRACTICE A PROFESSION PURSUANT TO THIS TITLE PRIOR TO THE EFFECTIVE DATE SECTION, THE PRACTICE OF WHICH REQUIRES THE LICENSEE TO REPORT SUSPECTED CASES OF CHILD ABUSE AND MALTREATMENT PURSUANT TO SECTION FOUR HUNDRED THIRTEEN OF THE SOCIAL SERVICES LAW, SHALL COMPLETE SUCH COURSEWORK OR TRAINING WITHIN ONE YEAR OF THE EFFECTIVE DATE OF THIS SECTION.
- 2. EACH PERSON REQUIRED TO COMPLETE COURSEWORK OR TRAINING PURSUANT TO SUBDIVISION ONE OF THIS SECTION, WHO IS EMPLOYED OR SERVES IN A POSITION LISTED IN PARAGRAPH (B) OF SUBDIVISION ONE-A OF SECTION FOUR HUNDRED THIRTEEN OF THE SOCIAL SERVICES LAW, SHALL THEREAFTER COMPLETE AN ADDITIONAL TWO AND ONE-HALF HOURS OF COURSEWORK OR TRAINING REGARDING THE IDENTIFICATION AND REPORTING OF CHILD ABUSE AND MALTREATMENT AT LEAST ONCE EVERY PERIOD OF TWO YEARS. SUCH CONTINUING COURSEWORK OR TRAINING SHALL, TO THE GREATEST EXTENT POSSIBLE, INCLUDE ADVANCED TRAINING WHICH BUILDS ON THE INITIAL OR EARLIER COURSEWORK REQUIRED IN THIS SUBDIVISION.
- 3. THE DEPARTMENT MAY DEVELOP A TRAINING CURRICULUM REGARDING IDENTIFICATION AND REPORTING OF CHILD ABUSE AND MALTREATMENT WHICH SHALL BE USED TO PROVIDE THE COURSEWORK AND TRAINING REQUIRED BY THIS SECTION, HOWEVER, THAT IF THE DEPARTMENT SHALL FAIL TO DEVELOP SUCH A TRAINING CURRICULUM, THEN THE REQUIRED CURRICULUM FOR THE COURSEWORK AND TRAINING REQUIRED BY THIS SECTION SHALL BE THETRAINING CURRICULUM BY THERETO DEVELOPED THEOFFICE OF CHILDREN AND SERVICES. EVERY TRAINING CURRICULUM DEVELOPED BY THE DEPARTMENT PURSUANT TO THIS SUBDIVISION SHALL BE SUBJECT TO THE APPROVAL OF THE OFFICE

2

3

5

6

7

8

51

52

53

54

55

56

CHILDREN AND FAMILY SERVICES. THE DEPARTMENT SHALL REQUIRE EVERY INSTITUTION AND PROVIDER OF COURSEWORK OR TRAINING PURSUANT TO THIS SECTION TO UTILIZE AN APPROVED CURRICULUM. SUCH COURSEWORK AND TRAINING MAY BE DEVELOPED SO THAT IT CAN BE OFFERED THROUGH VARIOUS MEANS INCLUDING, BUT NOT LIMITED TO, INTERNET BASED COURSES AND TELECONFERENCES.

- S 9. Paragraph a of subdivision 3 of section 6507 of the education law, as amended by chapter 356 of the laws of 2006, is amended to read as follows:
- 9 a. Establish standards for preprofessional and professional education, 10 experience and licensing examinations as required to implement the article for each profession. Notwithstanding any other provision of law, the 11 12 commissioner shall establish standards requiring that all persons apply-13 ing[, on or after January first, nineteen hundred ninety-one,] initial-14 ly, or for the renewal of, a license, registration or limited permit to 15 a physician, chiropractor, dentist, registered nurse, podiatrist, 16 optometrist, psychiatrist, psychologist, licensed master social worker, 17 licensed clinical social worker, licensed creative arts therapist, 18 licensed marriage and family therapist, licensed mental health counse-19 licensed psychoanalyst, [or] dental hygienist OR ANY OTHER PROFES-20 SION WHICH IS REQUIRED TO REPORT CASES OF SUSPECTED CHILD ABUSE MALTREATMENT, PURSUANT TO SECTION FOUR HUNDRED THIRTEEN OF THE SOCIAL 21 22 SERVICES LAW, shall, in addition to all the other licensure, certif-23 ication or permit requirements, have completed two hours of coursework or training regarding the identification and reporting of child 24 25 and maltreatment, AND IF THEY ARE LISTED IN PARAGRAPH (B) OF SUBDIVISION 26 ONE-A OF SECTION FOUR HUNDRED THIRTEEN OF THE SOCIAL SERVICES LAW, SHALL 27 THEREAFTER COMPLETE TWO AND ONE-HALF ADDITIONAL HOURS OF SUCH COURSEWORK TRAINING AT LEAST ONCE EVERY PERIOD OF TWO YEARS IN ACCORDANCE WITH 28 29 THE PROVISIONS OF SECTION SIXTY-FIVE HUNDRED TWO-A OF THIS ARTICLE. 30 coursework or training shall be obtained from an institution or provider which has been approved by the department to provide such coursework or 31 32 training. The coursework or training shall include information regarding 33 the physical and behavioral indicators of child abuse and maltreatment and the statutory reporting requirements set out in sections four hundred thirteen through four hundred twenty of the social services law, 34 35 including but not limited to, when and how a report must be made, what 36 37 other actions the reporter is mandated or authorized to take, the legal 38 protections afforded reporters, and the consequences for failing to 39 report. Such coursework or training may also include information regard-40 ing the physical and behavioral indicators of the abuse of with mental retardation and other developmental disabilities and volun-41 tary reporting of abused or neglected adults to the office of mental 42 43 retardation and developmental disabilities or the local adult protective 44 services unit. Each applicant shall provide the department with documen-45 tation showing that he or she has completed the required training. The department shall provide an exemption from the child abuse and maltreat-46 47 ment training requirements to any applicant who requests 48 exemption and who shows, to the department's satisfaction, that there would be no need because of the nature of his or her practice for him or 49 50 her to complete such training;
  - S 9-a. Paragraph a of subdivision 3 of section 6507 of the education law, as amended by chapter 554 of the laws of 2013, is amended to read as follows:
  - a. Establish standards for preprofessional and professional education, experience and licensing examinations as required to implement the article for each profession. Notwithstanding any other provision of law, the

42 43

44

45

46 47

48

49 50

51

52 53

54

55

56

commissioner shall establish standards requiring that all persons applying[, on or after January first, nineteen hundred ninety-one,] initial-3 ly, or for the renewal of, a license, registration or limited permit to be a physician, chiropractor, dentist, registered nurse, podiatrist, 5 optometrist, psychiatrist, psychologist, licensed master social 6 licensed clinical social worker, licensed creative arts therapist, 7 licensed marriage and family therapist, licensed mental health counse-8 licensed psychoanalyst, dental hygienist, licensed behavior analyst, [or] certified behavior analyst assistant OR ANY OTHER PROFES-9 10 SION WHICH IS REQUIRED TO REPORT CASES OF SUSPECTED CHILD ABUSE AND 11 MALTREATMENT, PURSUANT TO SECTION FOUR HUNDRED THIRTEEN OF 12 SERVICES LAW, shall, in addition to all the other licensure, certif-13 ication or permit requirements, have completed two hours of coursework 14 training regarding the identification and reporting of child abuse and maltreatment AND IF THEY ARE LISTED IN PARAGRAPH (B) OF SUBDIVISION 15 16 ONE-A OF SECTION FOUR HUNDRED THIRTEEN OF THE SOCIAL SERVICES LAW, SHALL THEREAFTER COMPLETE TWO AND ONE-HALF ADDITIONAL HOURS OF SUCH COURSEWORK 17 TRAINING AT LEAST ONCE EVERY PERIOD OF TWO YEARS IN ACCORDANCE WITH 18 19 THE PROVISIONS OF SECTION SIXTY-FIVE HUNDRED TWO-A OF THIS ARTICLE. 20 coursework or training shall be obtained from an institution or provider 21 which has been approved by the department to provide such coursework or 22 training. The coursework or training shall include information regarding 23 the physical and behavioral indicators of child abuse and maltreatment 24 and the statutory reporting requirements set out in sections four 25 hundred thirteen through four hundred twenty of the social services law, 26 including but not limited to, when and how a report must be made, what 27 other actions the reporter is mandated or authorized to take, the legal 28 protections afforded reporters, and the consequences for failing to 29 report. Such coursework or training may also include information regarding the physical and behavioral indicators of the abuse of individuals 30 with [mental retardation and other] developmental disabilities and 31 32 voluntary reporting of abused or neglected adults to the office 33 mental retardation and] FOR PEOPLE WITH developmental disabilities or the local adult protective services unit. Each applicant shall provide 34 35 the department with documentation showing that he or she has completed the required training. The department shall provide an exemption from 36 37 the child abuse and maltreatment training requirements to any applicant 38 who requests such an exemption and who shows, to the department's satis-39 faction, that there would be no need because of the nature of his or her 40 practice for him or her to complete such training; 41

S 10. Section 214-a of the executive law, as added by chapter 504 of the laws of 1988, is amended to read as follows:

S 214-a. Child abuse prevention. The superintendent shall, for all members of the state police: (1) develop, maintain and disseminate written policies and procedures pursuant to title six of article six of the social services law and applicable provisions of article ten of the family court act, regarding the mandatory reporting of child abuse or neglect, reporting procedures and obligations of persons required to report, provisions for taking a child into protective custody, mandatory reporting of deaths, immunity from liability, penalties for failure to report and obligations for the provision of services and procedures necessary to safeguard the life or health of the child; [and] (2) establish, and implement on an ongoing basis, a training program for all current and new employees regarding the policies and procedures established pursuant to this section; AND (3) ESTABLISH, AND IMPLEMENT ON AN ONGOING BASIS, A TRAINING PROGRAM FOR ALL CURRENT AND NEW EMPLOYEES WHO

ARE LIKELY TO COME INTO CONTACT WITH CHILDREN IN THE COURSE OF THEIR PROFESSIONAL DUTIES, REGARDING THE IDENTIFICATION AND INVESTIGATION OF CHILD ABUSE AND MALTREATMENT AND ANY PROTOCOLS THAT EXIST REGARDING INVESTIGATING SUSPECTED INCIDENTS OF CHILD ABUSE AND MALTREATMENT JOINT-LY WITH LOCAL DEPARTMENTS OF SOCIAL SERVICES.

- S 11. Paragraph (j) of subdivision 1 of section 840 of the executive law, as amended by chapter 617 of the laws of 1990, is amended to read as follows:
- (j) (1) Development, maintenance and dissemination of written policies and procedures pursuant to title six of article six of the social services law and applicable provisions of article ten of the family court act, regarding the mandatory reporting of child abuse or neglect, reporting procedures and obligations of persons required to report, provisions for taking a child into protective custody, mandatory reporting of deaths, immunity from liability, penalties for failure to report and obligations for the provision of services and procedures necessary to safeguard the life or health of the child; (2) establishment and implementation on an ongoing basis, of a training program for current and new police officers regarding the policies and procedures established pursuant to this paragraph AND THE IDENTIFICATION AND INVES-TIGATION OF CHILD ABUSE AND MALTREATMENT AND ANY PROTOCOLS THATREGARDING INVESTIGATING SUSPECTED INCIDENTS OF CHILD ABUSE AND MALTREAT-JOINTLY WITH LOCAL DEPARTMENTS OF SOCIAL SERVICES; and (3) establishment of a training program for police officers whose main responsijuveniles and the laws pertaining thereto, which training bilities are program shall be successfully completed before such officers are accredited pursuant to section eight hundred forty-six-h of this chapter.
- S 12. Section 2805-n of the public health law, as added by chapter 504 of the laws of 1988, is amended to read as follows:
- S 2805-n. Child abuse prevention. All hospitals shall: (i) develop, maintain and disseminate written policies and procedures pursuant to title six of article six of the social services law and applicable provisions of article ten of the family court act, regarding the mandatory reporting of child abuse or neglect, reporting procedures and obligations of persons required to report, provisions for taking a child into protective custody, mandatory reporting of deaths, immunity from liability, penalties for failure to report and obligations for the provision of services and procedures necessary to safeguard the life or health of the child; [and] (ii) establish, and implement on an ongoing basis, a training program for all current and new employees regarding the policies and procedures established pursuant to this section; AND (III) ESTABLISH AND IMPLEMENT, ON AN ONGOING BASIS, A TRAINING PROGRAM FOR ALL CURRENT AND NEW EMPLOYEES WHO REGULARLY ASSESS INJURIES IN CHILDREN REGARDING THE IDENTIFICATION OF CHILD ABUSE AND MALTREATMENT.
- S 13. This act shall take effect on the one hundred twentieth day after it shall have become a law, provided that the promulgation, amendment and/or repeal of any rule or regulation necessary to implement the provisions of this act on its effective date is authorized and directed to be completed on or before such date, provided, however, that section nine-a of this act shall take effect on the same date and in the same manner as chapter 554 of the laws of 2013 takes effect.