

1308

2013-2014 Regular Sessions

I N   S E N A T E

(PREFILED)

January 9, 2013

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Introduced by Sen. STAVISKY -- read twice and ordered printed, and when printed to be committed to the Committee on Investigations and Government Operations

AN ACT to amend the executive law, in relation to expanding the type and number of employers covered by the provisions of the human rights law

THE PEOPLE OF THE STATE OF NEW YORK, REPRESENTED IN SENATE AND ASSEMBLY, DO ENACT AS FOLLOWS:

1     Section 1. Subdivision 5 of section 292 of the executive law, as  
2     amended by chapter 481 of the laws of 2010, is amended to read as  
3     follows:  
4     5. The term "employer" [does not include] INCLUDES any employer [with  
5     fewer than four] REGARDLESS OF THE NUMBER OF persons in his or her  
6     employ except as set forth in section two hundred ninety-six-b of this  
7     title PROVIDED, HOWEVER, SUCH TERM SHALL NOT INCLUDE AN EMPLOYER WHERE  
8     AT LEAST TWO-THIRDS OF THE PERSONS IN THE EMPLOYERS' EMPLOY ARE THE  
9     CHILDREN, PARENTS, SPOUSE OR A RELATIVE WITHIN THE THIRD DEGREE OF  
10    CONSANGUINITY, OR THE SPOUSES THEREOF, OF SUCH EMPLOYER.  
11    S 2. This act shall take effect immediately.

EXPLANATION--Matter in ITALICS (underscored) is new; matter in brackets  
[ ] is old law to be omitted.

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