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I N   A S S E M B L Y

April 23, 2014

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Introduced by M. of A. ABBATE -- read once and referred to the Committee  
on Governmental Employees

AN ACT to amend the civil service law, in relation to employment of  
persons with disabilities by municipalities

THE PEOPLE OF THE STATE OF NEW YORK, REPRESENTED IN SENATE AND ASSEMBLY,  
DO ENACT AS FOLLOWS:

1     Section 1. Section 55-a of the civil service law is amended by adding  
2     a new subdivision 5 to read as follows:  
3     5. NOTWITHSTANDING ANY OTHER PROVISION OF LAW, A MUNICIPAL COMMISSION  
4     SHALL TREAT EMPLOYEES APPOINTED PURSUANT TO THE PROVISIONS OF THIS  
5     SECTION, WHO ARE HOLDING OR WHO HAVE HELD A POSITION IN THE NON-COMPETITIVE  
6     CLASS, AS IF THEY WERE EMPLOYEES IN THE COMPETITIVE CLASS WHERE,  
7     BECAUSE OF ECONOMY, CONSOLIDATION, OR ABOLITION OF FUNCTIONS, CURTAIL-  
8     MENT OF ACTIVITIES OR OTHERWISE, A NUMBER OF SUCH POSITIONS IN EITHER  
9     THE NON-COMPETITIVE OR COMPETITIVE CLASSES ARE ABOLISHED OR REDUCED IN  
10    RANK OR SALARY GRADE, SUSPENSION OR DEMOTION, AS FURTHER PROVIDED IN  
11    TITLE C OF ARTICLE FIVE OF THIS CHAPTER. FOR PURPOSES OF SENIORITY, THE  
12    DATE AN EMPLOYEE IS APPOINTED PURSUANT TO THIS SECTION, SHALL BE DEEMED  
13    EQUIVALENT TO THE DATE A COMPETITIVE EMPLOYEE IS APPOINTED FROM AN  
14    ELIGIBLE LIST.  
15    S 2. This act shall take effect immediately.

EXPLANATION--Matter in ITALICS (underscored) is new; matter in brackets  
[ ] is old law to be omitted.

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