8471

## IN ASSEMBLY

January 16, 2014

- Introduced by M. of A. ROSENTHAL, COLTON, CAHILL, CRESPO, ROBERTS, GUNTHER -- Multi-Sponsored by -- M. of A. COOK, HEASTIE, PERRY -- read once and referred to the Committee on Governmental Employees
- AN ACT to amend the civil service law, in relation to directing the granting of excused leave to public officers and employees of this state to undertake screening for cervical cancer

THE PEOPLE OF THE STATE OF NEW YORK, REPRESENTED IN SENATE AND ASSEMBLY, DO ENACT AS FOLLOWS:

1 Section 1. The section heading and subdivision 1 of section 159-b of 2 the civil service law, the section heading as amended by chapter 566 of 3 the laws of 2006, subdivision 1 as amended by chapter 391 of the laws of 4 2008, are amended to read as follows:

5 Excused leave to undertake [a] screening for breast cancer AND CERVI-6 CAL CANCER.

1. Every public officer, employee of this state, employee of any coun-ty, employee of any community college, employee of any public authority, 7 8 9 employee of any public benefit corporation, employee of any board of cooperative educational services (BOCES), employee of any vocational education and extension board, or a school district enumerated in 10 11 12 section one of chapter five hundred sixty-six of the laws of nineteen 13 hundred sixty-seven, employee of any municipality, employee of any school district or any employee of a participating employer in the New 14 York state and local employees' retirement system or any employee of a 15 participating employer in the New York state teachers' retirement system 16 17 shall be entitled to absent himself or herself and shall be deemed to 18 have a paid leave of absence from his or her duties or service as such 19 public officer or employee of this state, employee of any county, 20 employee of any community college, employee of any public authority, employee of any public benefit corporation, employee of any board of 21 cooperative educational services (BOCES), employee of any vocational 22 23 education and extension board, or a school district enumerated in 24 section one of chapter five hundred sixty-six of the laws of nineteen 25 hundred sixty-seven, employee of any municipality, employee of any school district, or any employee of a participating employer in the New 26

EXPLANATION--Matter in ITALICS (underscored) is new; matter in brackets
[] is old law to be omitted.

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1 York state and local employees' retirement system or any employee of a 2 participating employer in the New York state teachers' retirement system 3 for a sufficient period of time, not to exceed four hours on an annual 4 basis, to undertake a screening for breast cancer AND A SUFFICIENT PERI-5 OD OF TIME, NOT TO EXCEED FOUR HOURS ON AN ANNUAL BASIS, TO UNDERTAKE A 6 SCREENING FOR CERVICAL CANCER.

7 S 2. This act shall take effect on the ninetieth day after it shall 8 have become a law. Effective immediately, the addition, amendment and/or 9 repeal of any rule or regulation necessary for the implementation of

10 this act on its effective date are authorized and directed to be made

11 and completed on or before such effective date.