S T A T E O F N E W Y O R K

5359

2013-2014 Regular Sessions

I N A S S E M B L Y

February 25, 2013

Introduced by M. of A. KOLB, CORWIN -- Multi-Sponsored by -- M. of A. CROUCH, JORDAN, P. LOPEZ -- read once and referred to the Committee on Labor

AN ACT to amend the labor law, in relation to establishing a training wage

THE PEOPLE OF THE STATE OF NEW YORK, REPRESENTED IN SENATE AND ASSEMBLY, DO ENACT AS FOLLOWS:

Section 1. Section 652 of the labor law is amended by adding a new subdivision 6 to read as follows:

6. TRAINING WAGE. A TRAINING WAGE EQUAL TO EIGHTY-FIVE PERCENT OF THE STATE MINIMUM WAGE OR THE FEDERAL MINIMUM WAGE, WHICHEVER IS GREATER, MAY BE PAID TO A YOUTH WHO HAS NO PRIOR JOB EXPERIENCE. FOR THE PURPOSE OF THIS SUBDIVISION, YOUTH IS DEFINED AS A PERSON WHO HAS NOT YET REACHED THE AGE OF EIGHTEEN AND PRIOR JOB EXPERIENCE IS DEFINED AS EMPLOYMENT WHERE AN EMPLOYEE WOULD HAVE BEEN ACCOUNTED FOR ON AN EMPLOYER'S PAYROLL RECORDS. NO YOUTH WILL BE PAID A TRAINING WAGE FOR MORE THAN ONE HUNDRED EIGHTY DAYS. EMPLOYERS ARE LIMITED TO NO MORE THAN SIX EMPLOYEES RECEIVING A TRAINING WAGE AT ANY ONE PARTICULAR LOCATION. AT NO TIME WILL A YOUTH RECEIVING A TRAINING WAGE BE USED TO DISPLACE AN EMPLOYEE WHO IS RECEIVING A WAGE EQUAL TO OR GREATER THAN THE STATE MINIMUM WAGE.

S 2. This act shall take effect immediately.

EXPLANATION--Matter in ITALICS (underscored) is new; matter in brackets [ ] is old law to be omitted.

LBD09189-01-3