

4589--A

2013-2014 Regular Sessions

I N A S S E M B L Y

February 6, 2013

Introduced by M. of A. O'DONNELL, AUBRY, CLARK -- Multi-Sponsored by --
M. of A. SCARBOROUGH -- read once and referred to the Committee on
Correction -- committee discharged, bill amended, ordered reprinted as
amended and recommitted to said committee

AN ACT to amend the executive law and the criminal procedure law, in
relation to preventing employment discrimination against persons whose
criminal charges have been adjourned in contemplation of dismissal

THE PEOPLE OF THE STATE OF NEW YORK, REPRESENTED IN SENATE AND ASSEM-
BLY, DO ENACT AS FOLLOWS:

1 Section 1. Subdivision 16 of section 296 of the executive law, as
2 separately amended by section 3 of part N and section 14 of part AAA of
3 chapter 56 of the laws of 2009, is amended to read as follows:
4 16. It shall be an unlawful discriminatory practice, unless specif-
5 ically required or permitted by statute, for any person, agency, bureau,
6 corporation or association, including the state and any political subdi-
7 vision thereof, to make any inquiry about, whether in any form of appli-
8 cation or otherwise, or to act upon adversely to the individual
9 involved, any arrest or criminal accusation of such individual not then
10 pending against that individual which was followed by a termination of
11 that criminal action or proceeding in favor of such individual, as
12 defined in subdivision two of section 160.50 of the criminal procedure
13 law, OR BY AN ORDER ADJOURNING THE CRIMINAL ACTION IN CONTEMPLATION OF
14 DISMISSAL, PURSUANT TO SECTION 170.55, 170.56, 210.46, 210.47, OR 215.10
15 OF THE CRIMINAL PROCEDURE LAW, or by a youthful offender adjudication,
16 as defined in subdivision one of section 720.35 of the criminal proce-
17 dure law, or by a conviction for a violation sealed pursuant to section
18 160.55 of the criminal procedure law or by a conviction which is sealed
19 pursuant to section 160.58 of the criminal procedure law, in connection
20 with the licensing, employment or providing of credit or insurance to
21 such individual; provided, further, that no person shall be required to
22 divulge information pertaining to any arrest or criminal accusation of

EXPLANATION--Matter in *ITALICS* (underscored) is new; matter in brackets
[] is old law to be omitted.

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1 such individual not then pending against that individual which was
2 followed by a termination of that criminal action or proceeding in favor
3 of such individual, as defined in subdivision two of section 160.50 of
4 the criminal procedure law, OR BY AN ORDER ADJOURNING THE CRIMINAL
5 ACTION IN CONTEMPLATION OF DISMISSAL, PURSUANT TO SECTION 170.55 OR
6 170.56 OF THE CRIMINAL PROCEDURE LAW, or by a youthful offender adjudication,
7 as defined in subdivision one of section 720.35 of the criminal
8 procedure law, or by a conviction for a violation sealed pursuant to
9 section 160.55 of the criminal procedure law, or by a conviction which
10 is sealed pursuant to section 160.58 of the criminal procedure law. The
11 provisions of this subdivision shall not apply to the licensing activities
12 of governmental bodies in relation to the regulation of guns,
13 firearms and other deadly weapons or in relation to an application for
14 employment as a police officer or peace officer as those terms are
15 defined in subdivisions thirty-three and thirty-four of section 1.20 of
16 the criminal procedure law; provided further that the provisions of this
17 subdivision shall not apply to an application for employment or membership
18 in any law enforcement agency with respect to any arrest or criminal
19 accusation which was followed by a youthful offender adjudication,
20 as defined in subdivision one of section 720.35 of the criminal procedure
21 law, or by a conviction for a violation sealed pursuant to section
22 160.55 of the criminal procedure law, or by a conviction which is sealed
23 pursuant to section 160.58 of the criminal procedure law. FOR PURPOSES
24 OF THIS SUBDIVISION, AN ACTION WHICH HAS BEEN ADJOURNED IN CONTEMPLATION
25 OF DISMISSAL, PURSUANT TO SECTION 170.55 OR 170.56 OF THE CRIMINAL
26 PROCEDURE LAW, SHALL NOT BE CONSIDERED A PENDING ACTION, UNLESS THE CASE
27 HAS BEEN RESTORED TO THE CALENDAR.

28 S 2. Subdivision 8 of section 170.55 of the criminal procedure law, as
29 added by chapter 134 of the laws of 1982 and as renumbered by chapter
30 683 of the laws of 1990, is amended to read as follows:

31 8. The granting of an adjournment in contemplation of dismissal shall
32 not be deemed to be a conviction or an admission of guilt. No person
33 shall suffer any disability or forfeiture as a result of such an order.
34 UPON GRANTING THE ORDER OF ADJOURNMENT, THE ACTION SHALL BE CONSIDERED
35 TERMINATED IN THE DEFENDANT'S FAVOR FOR THE PURPOSE OF EMPLOYMENT AS
36 DEFINED BY SUBDIVISION FIVE OF SECTION SEVEN HUNDRED FIFTY OF THE
37 CORRECTION LAW OR LICENSE AS DEFINED BY SUBDIVISION FOUR OF SECTION
38 SEVEN HUNDRED FIFTY OF THE CORRECTION LAW. Upon the dismissal of the
39 accusatory instrument pursuant to this section, the arrest and prosecution
40 shall be deemed a nullity and the defendant shall be restored, in
41 contemplation of law, to the status he OR SHE occupied before his OR HER
42 arrest and prosecution.

43 S 3. Subdivision 4 of section 170.56 of the criminal procedure law, as
44 added by chapter 1042 of the laws of 1971, is amended to read as
45 follows:

46 4. UPON THE GRANTING OF AN ORDER PURSUANT TO SUBDIVISION TWO OF THIS
47 SECTION, THE ACTION SHALL BE CONSIDERED TERMINATED IN THE DEFENDANT'S
48 FAVOR FOR THE PURPOSE OF EMPLOYMENT AS DEFINED BY SUBDIVISION FIVE OF
49 SECTION SEVEN HUNDRED FIFTY OF THE CORRECTION LAW OR A LICENSE AS
50 DEFINED BY SUBDIVISION FOUR OF SECTION SEVEN HUNDRED FIFTY OF THE
51 CORRECTION LAW. Upon the granting of an order pursuant to subdivision
52 three, the arrest and prosecution shall be deemed a nullity and the
53 defendant shall be restored, in contemplation of law, to the status he
54 OR SHE occupied before his OR HER arrest and prosecution.

55 S 4. No provision of this act shall be construed to impair or diminish
56 any rights an employee or licensee, or an applicant for employment or a

1 license, may already possess pursuant to section 170.55 or 170.56 of the
2 criminal procedure law.
3 S 5. This act shall take effect on the ninetieth day after it shall
4 have become a law.