

S T A T E O F N E W Y O R K

1165--A

2013-2014 Regular Sessions

I N A S S E M B L Y

(PREFILED)

January 9, 2013

Introduced by M. of A. GIBSON, CRESPO, COLTON, CAHILL, STEVENSON,
ROBERTS, ESPINAL -- Multi-Sponsored by -- M. of A. COOK, HEASTIE --
read once and referred to the Committee on Governmental Employees --
committee discharged, bill amended, ordered reprinted as amended and
recommitted to said committee

AN ACT to amend the civil service law, in relation to directing the
granting of excused leave to public officers and employees of this
state to undertake screening for cervical cancer

THE PEOPLE OF THE STATE OF NEW YORK, REPRESENTED IN SENATE AND ASSEM-
BLY, DO ENACT AS FOLLOWS:

1 Section 1. The section heading and subdivision 1 of section 159-b of
2 the civil service law, the section heading as amended by chapter 566 of
3 the laws of 2006, subdivision 1 as amended by chapter 391 of the laws of
4 2008, are amended to read as follows:
5 Excused leave to undertake [a] screening for breast cancer AND CERVI-
6 CAL CANCER.
7 1. Every public officer, employee of this state, employee of any coun-
8 ty, employee of any community college, employee of any public authority,
9 employee of any public benefit corporation, employee of any board of
10 cooperative educational services (BOCES), employee of any vocational
11 education and extension board, or a school district enumerated in
12 section one of chapter five hundred sixty-six of the laws of nineteen
13 hundred sixty-seven, employee of any municipality, employee of any
14 school district or any employee of a participating employer in the New
15 York state and local employees' retirement system or any employee of a
16 participating employer in the New York state teachers' retirement system
17 shall be entitled to absent himself or herself and shall be deemed to
18 have a paid leave of absence from his or her duties or service as such
19 public officer or employee of this state, employee of any county,
20 employee of any community college, employee of any public authority,

EXPLANATION--Matter in *ITALICS* (underscored) is new; matter in brackets
[] is old law to be omitted.

LBD01932-03-3

1 employee of any public benefit corporation, employee of any board of
2 cooperative educational services (BOCES), employee of any vocational
3 education and extension board, or a school district enumerated in
4 section one of chapter five hundred sixty-six of the laws of nineteen
5 hundred sixty-seven, employee of any municipality, employee of any
6 school district, or any employee of a participating employer in the New
7 York state and local employees' retirement system or any employee of a
8 participating employer in the New York state teachers' retirement system
9 for a sufficient period of time, not to exceed four hours on an annual
10 basis, to undertake a screening for breast cancer AND A SUFFICIENT PERI-
11 OD OF TIME, NOT TO EXCEED FOUR HOURS ON AN ANNUAL BASIS, TO UNDERTAKE A
12 SCREENING FOR CERVICAL CANCER.

13 S 2. This act shall take effect on the ninetieth day after it shall
14 have become a law. Effective immediately, the addition, amendment and/or
15 repeal of any rule or regulation necessary for the implementation of
16 this act on its effective date are authorized and directed to be made
17 and completed on or before such effective date.