S T A T E  O F  N E W  Y O R K

7840

I N  S E N A T E

June 13, 2014

Introduced by Sens. GOLDEN, SAVINO, LANZA -- (at request of the Governor) -- read twice and ordered printed, and when printed to be committed to the Committee on Rules

AN ACT to amend the civil service law, in relation to compensation, benefits and other terms and conditions of employment of certain state officers and employees; to implement agreements between the state and an employee organization; making an appropriation therefor; and to repeal certain provisions of such law relating thereto

THE PEOPLE OF THE STATE OF NEW YORK, REPRESENTED IN SENATE AND ASSEMBLY, DO ENACT AS FOLLOWS:

Section 1. Subparagraphs 1, 2, 3 and 4 of paragraph e of subdivision 1 of section 130 of the civil service law are REPEALED and three new subparagraphs 1, 2 and 3 are added to read as follows:

(1) EFFECTIVE APRIL FIRST, TWO THOUSAND TEN:

| SG | HR | STEP 1 | STEP 2 | STEP 3 | STEP 4 | STEP 5 | STEP 6 | JR | INCR | JR INCR |
|---|---|---|---|---|---|---|---|---|---|---|
| 1 | 22041 | 22785 | 23529 | 24273 | 25017 | 25761 | 26505 | 27249 | 744 | 744 |
| 2 | 22883 | 23663 | 24443 | 25223 | 26003 | 26783 | 27563 | 28343 | 780 | 780 |
| 3 | 24025 | 24840 | 25655 | 26470 | 27285 | 28100 | 28915 | 29730 | 815 | 815 |
| 4 | 25074 | 25937 | 26800 | 27663 | 28526 | 29389 | 30252 | 31115 | 863 | 863 |
| 5 | 26274 | 27178 | 28082 | 28986 | 29890 | 30794 | 31698 | 32602 | 904 | 904 |
| 6 | 27744 | 28683 | 29622 | 30561 | 31500 | 32439 | 33378 | 34317 | 939 | 939 |
| 7 | 29278 | 30263 | 31248 | 32233 | 33218 | 34203 | 35188 | 36173 | 985 | 985 |
| 8 | 30928 | 31951 | 32974 | 33997 | 35020 | 36043 | 37066 | 38089 | 1023 | 1023 |
| 9 | 32653 | 33722 | 34791 | 35860 | 36929 | 37998 | 39067 | 40136 | 1069 | 1069 |
| 10 | 34521 | 35642 | 36763 | 37884 | 39005 | 40126 | 41247 | 42368 | 1121 | 1121 |
| 11 | 36523 | 37700 | 38877 | 40054 | 41231 | 42408 | 43585 | 44762 | 1177 | 1177 |
| 12 | 38612 | 39830 | 41048 | 42266 | 43484 | 44702 | 45920 | 47138 | 1218 | 1218 |
| 13 | 40903 | 42177 | 43451 | 44725 | 45999 | 47273 | 48547 | 49821 | 1274 | 1274 |
| 14 | 43270 | 44596 | 45922 | 47248 | 48574 | 49900 | 51226 | 52552 | 1326 | 1326 |
| 15 | 45781 | 47163 | 48545 | 49927 | 51309 | 52691 | 54073 | 55455 | 1382 | 1382 |
| 16 | 48346 | 49792 | 51238 | 52684 | 54130 | 55576 | 57022 | 58468 | 1446 | 1446 |
| 17 | 51067 | 52595 | 54123 | 55651 | 57179 | 58707 | 60235 | 61763 | 1528 | 1528 |

EXPLANATION--Matter in ITALICS (underscored) is new; matter in brackets [ ] is old law to be omitted.

LBD12096-01-4

| | | | | | | | | | | |
|---|---|---|---|---|---|---|---|---|---|---|
| 1 | 18 | 51268 | 53027 | 54786 | 56545 | 58304 | 60063 | 61822 | 65190 | 1759 | 3368 |
| 2 | 19 | 54047 | 55879 | 57711 | 59543 | 61375 | 63207 | 65039 | 68637 | 1832 | 3598 |
| 3 | 20 | 56813 | 58727 | 60641 | 62555 | 64469 | 66383 | 68297 | 72076 | 1914 | 3779 |
| 4 | 21 | 59825 | 61819 | 63813 | 65807 | 67801 | 69795 | 71789 | 75862 | 1994 | 4073 |
| 5 | 22 | 63041 | 65119 | 67197 | 69275 | 71353 | 73431 | 75509 | 79819 | 2078 | 4310 |
| 6 | 23 | 66376 | 68538 | 70700 | 72862 | 75024 | 77186 | 79348 | 83954 | 2162 | 4606 |
| 7 | 24 | 69911 | 72159 | 74407 | 76655 | 78903 | 81151 | 83399 | 88256 | 2248 | 4857 |
| 8 | 25 | 73768 | 76111 | 78454 | 80797 | 83140 | 85483 | 87826 | 92974 | 2343 | 5148 |
| 9 | 26 | 77654 | 80091 | 82528 | 84965 | 87402 | 89839 | 92276 | 95713 | 2437 | 3437 |
| 10 | 27 | 81858 | 84425 | 86992 | 89559 | 92126 | 94693 | 97260 | 100827 | 2567 | 3567 |
| 11 | 28 | 86167 | 88834 | 91501 | 94168 | 96835 | 99502 | 102169 | 105836 | 2667 | 3667 |
| 12 | 29 | 90685 | 93452 | 96219 | 98986 | 101753 | 104520 | 107287 | 111054 | 2767 | 3767 |
| 13 | 30 | 95423 | 98293 | 101163 | 104033 | 106903 | 109773 | 112643 | 116513 | 2870 | 3870 |
| 14 | 31 | 100510 | 103489 | 106468 | 109447 | 112426 | 115405 | 118384 | 122363 | 2979 | 3979 |
| 15 | 32 | 105854 | 108931 | 112008 | 115085 | 118162 | 121239 | 124316 | 128393 | 3077 | 4077 |

16 (2) EFFECTIVE MARCH TWENTY-SEVENTH, TWO THOUSAND FOURTEEN:

| 17 | SG | HR | STEP | STEP | STEP | STEP | STEP | STEP | JR | INCR | JR |
|---|---|---|---|---|---|---|---|---|---|---|---|
| 18 | | | 1 | 2 | 3 | 4 | 5 | 6 | | | INCR |
| 19 | 1 | 22482 | 23240 | 23998 | 24756 | 25514 | 26272 | 27030 | 27795 | 758 | 765 |
| 20 | 2 | 23341 | 24137 | 24933 | 25729 | 26525 | 27321 | 28117 | 28913 | 796 | 796 |
| 21 | 3 | 24506 | 25338 | 26170 | 27002 | 27834 | 28666 | 29498 | 30323 | 832 | 825 |
| 22 | 4 | 25575 | 26456 | 27337 | 28218 | 29099 | 29980 | 30861 | 31735 | 881 | 874 |
| 23 | 5 | 26799 | 27721 | 28643 | 29565 | 30487 | 31409 | 32331 | 33253 | 922 | 922 |
| 24 | 6 | 28299 | 29257 | 30215 | 31173 | 32131 | 33089 | 34047 | 35005 | 958 | 958 |
| 25 | 7 | 29864 | 30868 | 31872 | 32876 | 33880 | 34884 | 35888 | 36899 | 1004 | 1011 |
| 26 | 8 | 31547 | 32591 | 33635 | 34679 | 35723 | 36767 | 37811 | 38848 | 1044 | 1037 |
| 27 | 9 | 33306 | 34397 | 35488 | 36579 | 37670 | 38761 | 39852 | 40936 | 1091 | 1084 |
| 28 | 10 | 35211 | 36355 | 37499 | 38643 | 39787 | 40931 | 42075 | 43212 | 1144 | 1137 |
| 29 | 11 | 37253 | 38454 | 39655 | 40856 | 42057 | 43258 | 44459 | 45660 | 1201 | 1201 |
| 30 | 12 | 39384 | 40626 | 41868 | 43110 | 44352 | 45594 | 46836 | 48078 | 1242 | 1242 |
| 31 | 13 | 41721 | 43020 | 44319 | 45618 | 46917 | 48216 | 49515 | 50814 | 1299 | 1299 |
| 32 | 14 | 44135 | 45488 | 46841 | 48194 | 49547 | 50900 | 52253 | 53606 | 1353 | 1353 |
| 33 | 15 | 46697 | 48107 | 49517 | 50927 | 52337 | 53747 | 55157 | 56567 | 1410 | 1410 |
| 34 | 16 | 49313 | 50788 | 52263 | 53738 | 55213 | 56688 | 58163 | 59638 | 1475 | 1475 |
| 35 | 17 | 52088 | 53646 | 55204 | 56762 | 58320 | 59878 | 61436 | 63001 | 1558 | 1565 |
| 36 | 18 | 52293 | 54087 | 55881 | 57675 | 59469 | 61263 | 63057 | 66494 | 1794 | 3437 |
| 37 | 19 | 55128 | 56997 | 58866 | 60735 | 62604 | 64473 | 66342 | 70013 | 1869 | 3671 |
| 38 | 20 | 57949 | 59901 | 61853 | 63805 | 65757 | 67709 | 69661 | 73519 | 1952 | 3858 |
| 39 | 21 | 61022 | 63056 | 65090 | 67124 | 69158 | 71192 | 73226 | 77376 | 2034 | 4150 |
| 40 | 22 | 64302 | 66421 | 68540 | 70659 | 72778 | 74897 | 77016 | 81415 | 2119 | 4399 |
| 41 | 23 | 67704 | 69909 | 72114 | 74319 | 76524 | 78729 | 80934 | 85635 | 2205 | 4701 |
| 42 | 24 | 71309 | 73602 | 75895 | 78188 | 80481 | 82774 | 85067 | 90020 | 2293 | 4953 |
| 43 | 25 | 75243 | 77633 | 80023 | 82413 | 84803 | 87193 | 89583 | 94834 | 2390 | 5251 |
| 44 | 26 | 79207 | 81692 | 84177 | 86662 | 89147 | 91632 | 94117 | 97627 | 2485 | 3510 |
| 45 | 27 | 83495 | 86113 | 88731 | 91349 | 93967 | 96585 | 99203 | 102844 | 2618 | 3641 |
| 46 | 28 | 87890 | 90610 | 93330 | 96050 | 98770 | 101490 | 104210 | 107953 | 2720 | 3743 |
| 47 | 29 | 92499 | 95322 | 98145 | 100968 | 103791 | 106614 | 109437 | 113275 | 2823 | 3838 |
| 48 | 30 | 97331 | 100259 | 103187 | 106115 | 109043 | 111971 | 114899 | 118843 | 2928 | 3944 |
| 49 | 31 | 102520 | 105558 | 108596 | 111634 | 114672 | 117710 | 120748 | 124810 | 3038 | 4062 |
| 50 | 32 | 107971 | 111110 | 114249 | 117388 | 120527 | 123666 | 126805 | 130961 | 3139 | 4156 |

51 (3) EFFECTIVE MARCH TWENTY-SIXTH, TWO THOUSAND FIFTEEN:

| 52 | SG | HR | STEP | STEP | STEP | STEP | STEP | STEP | JR | INCR | JR |
|---|---|---|---|---|---|---|---|---|---|---|---|
| 53 | | | 1 | 2 | 3 | 4 | 5 | 6 | | | INCR |

| | | | | | | | | | | |
|---|---|---|---|---|---|---|---|---|---|---|
| 1 | 1 | 22932 | 23706 | 24480 | 25254 | 26028 | 26802 | 27576 | 28350 | 774 | 774 |
| 2 | 2 | 23808 | 24619 | 25430 | 26241 | 27052 | 27863 | 28674 | 29492 | 811 | 818 |
| 3 | 3 | 24996 | 25844 | 26692 | 27540 | 28388 | 29236 | 30084 | 30932 | 848 | 848 |
| 4 | 4 | 26087 | 26985 | 27883 | 28781 | 29679 | 30577 | 31475 | 32373 | 898 | 898 |
| 5 | 5 | 27335 | 28275 | 29215 | 30155 | 31095 | 32035 | 32975 | 33915 | 940 | 940 |
| 6 | 6 | 28865 | 29842 | 30819 | 31796 | 32773 | 33750 | 34727 | 35704 | 977 | 977 |
| 7 | 7 | 30461 | 31486 | 32511 | 33536 | 34561 | 35586 | 36611 | 37636 | 1025 | 1025 |
| 8 | 8 | 32178 | 33243 | 34308 | 35373 | 36438 | 37503 | 38568 | 39626 | 1065 | 1058 |
| 9 | 9 | 33972 | 35084 | 36196 | 37308 | 38420 | 39532 | 40644 | 41756 | 1112 | 1112 |
| 10 | 10 | 35915 | 37081 | 38247 | 39413 | 40579 | 41745 | 42911 | 44077 | 1166 | 1166 |
| 11 | 11 | 37998 | 39223 | 40448 | 41673 | 42898 | 44123 | 45348 | 46573 | 1225 | 1225 |
| 12 | 12 | 40172 | 41439 | 42706 | 43973 | 45240 | 46507 | 47774 | 49041 | 1267 | 1267 |
| 13 | 13 | 42555 | 43880 | 45205 | 46530 | 47855 | 49180 | 50505 | 51830 | 1325 | 1325 |
| 14 | 14 | 45018 | 46398 | 47778 | 49158 | 50538 | 51918 | 53298 | 54678 | 1380 | 1380 |
| 15 | 15 | 47631 | 49069 | 50507 | 51945 | 53383 | 54821 | 56259 | 57697 | 1438 | 1438 |
| 16 | 16 | 50299 | 51803 | 53307 | 54811 | 56315 | 57819 | 59323 | 60834 | 1504 | 1511 |
| 17 | 17 | 53130 | 54719 | 56308 | 57897 | 59486 | 61075 | 62664 | 64260 | 1589 | 1596 |
| 18 | 18 | 53339 | 55169 | 56999 | 58829 | 60659 | 62489 | 64319 | 67827 | 1830 | 3508 |
| 19 | 19 | 56231 | 58137 | 60043 | 61949 | 63855 | 65761 | 67667 | 71412 | 1906 | 3745 |
| 20 | 20 | 59108 | 61099 | 63090 | 65081 | 67072 | 69063 | 71054 | 74986 | 1991 | 3932 |
| 21 | 21 | 62242 | 64316 | 66390 | 68464 | 70538 | 72612 | 74686 | 78922 | 2074 | 4236 |
| 22 | 22 | 65588 | 67750 | 69912 | 72074 | 74236 | 76398 | 78560 | 83044 | 2162 | 4484 |
| 23 | 23 | 69058 | 71307 | 73556 | 75805 | 78054 | 80303 | 82552 | 87351 | 2249 | 4799 |
| 24 | 24 | 72735 | 75074 | 77413 | 79752 | 82091 | 84430 | 86769 | 91821 | 2339 | 5052 |
| 25 | 25 | 76748 | 79186 | 81624 | 84062 | 86500 | 88938 | 91376 | 96732 | 2438 | 5356 |
| 26 | 26 | 80791 | 83326 | 85861 | 88396 | 90931 | 93466 | 96001 | 99580 | 2535 | 3579 |
| 27 | 27 | 85165 | 87835 | 90505 | 93175 | 95845 | 98515 | 101185 | 104901 | 2670 | 3716 |
| 28 | 28 | 89648 | 92422 | 95196 | 97970 | 100744 | 103518 | 106292 | 110112 | 2774 | 3820 |
| 29 | 29 | 94349 | 97228 | 100107 | 102986 | 105865 | 108744 | 111623 | 115541 | 2879 | 3918 |
| 30 | 30 | 99278 | 102264 | 105250 | 108236 | 111222 | 114208 | 117194 | 121220 | 2986 | 4026 |
| 31 | 31 | 104570 | 107669 | 110768 | 113867 | 116966 | 120065 | 123164 | 127306 | 3099 | 4142 |
| 32 | 32 | 110130 | 113332 | 116534 | 119736 | 122938 | 126140 | 129342 | 133580 | 3202 | 4238 |

S 2. Compensation for certain state officers and employees in collective negotiating units. 1. The provisions of this section shall apply to full-time officers and employees in the collective negotiating unit designated as the rent regulation services negotiating unit.

2. Effective March 27, 2014, the basic annual salary of officers and employees in full-time employment status on the day before such payroll period shall be increased by two percent adjusted to the nearest whole dollar amount.

3. Effective March 26, 2015, the basic annual salary of officers and employees in full-time employment status on the day before such payroll period shall be increased by two percent adjusted to the nearest whole dollar amount.

4. Notwithstanding the provisions of subdivisions two and three of this section, if the basic annual salary of an officer or employee to whom the provisions of this section apply is identical with the hiring rate, job rate, or step 1, 2, 3, 4, 5, or 6 of the salary grade of his or her position on the effective dates of the increases provided in these subdivisions, such basic annual salary shall be increased to the hiring rate, step 1, 2, 3, 4, 5, 6, or job rate, respectively, of such salary grade as contained in the appropriate salary schedules in subparagraphs 2 and 3 of paragraph e of subdivision 1 of section 130 of the civil service law, as added by section one of this act, to take effect on the dates provided in subparagraphs 2 and 3 of such paragraph, respectively. The increases in basic annual salary provided by this

subdivision shall be in lieu of any increase in basic annual salary provided for in subdivisions two and three of this section.

5. Advancement within salary grade. Payments pursuant to the provisions of subdivision 6 of section 131 of the civil service law for officers and employees entitled to such payments to whom the provisions of this section apply shall be payable in accordance with the terms of an agreement reached pursuant to article 14 of the civil service law between the state and an employee organization representing employees in the collective negotiating unit designated as the rent regulation services negotiating unit.

6. If an unencumbered position is one which if encumbered, would be subject to the provisions of this section, the salary of such position shall be increased by the salary increase amounts specified in this section. If a position is created, and filled by the appointment of an officer or employee who is subject to the provisions of this section, the salary otherwise provided for such position shall be increased in the same manner as though such position had been in existence but unencumbered. Notwithstanding the provisions of this section, the director of the budget may reduce the salary of any such position which is or becomes vacant.

7. The increases in salary provided in subdivisions two and three of this section shall apply on a prorated basis to officers and employees, otherwise eligible to receive an increase in salary, who are paid on an hourly or per diem basis, employees serving on a part-time or seasonal basis and employees paid on any basis other than at an annual salary rate. Notwithstanding the foregoing, the provisions of subdivision four and five of this section shall not apply to employees serving on a seasonal basis, except as determined by the director of the budget.

8. In order to provide for the officers and employees to whom this section applies who are not allocated to salary grades, increases and payments pursuant to subdivision five of this section in proportion to those provided to persons to whom this section applies who are allocated to salary grades, the director of the budget is authorized to add appropriate adjustments and/or payments to the compensation which such officers and employees are otherwise entitled to receive. The director of the budget shall issue certificates which shall contain schedules of positions and the salaries and/or payments thereof for which adjustments and/or payments are made pursuant to the provisions of this subdivision, and a copy of each such certificate shall be filed with the state comptroller, the state department of civil service, the chairman of the senate finance committee and the chairman of the assembly ways and means committee.

9. Notwithstanding any of the foregoing provisions of this section, the provisions of this section shall not apply to officers or employees paid on a fee schedule basis.

10. Notwithstanding any of the foregoing provisions of this section except subdivision one, any increase in compensation for any officer or employee appointed to a lower graded position from a redeployment list pursuant to subdivision 1 of section 79 of the civil service law who continues to receive his or her former salary pursuant to such subdivision shall be determined on the basis of such lower graded position provided, however, that the increases in salary provided in subdivisions two and three of this section shall not cause such officer's or employee's salary to exceed the job rate of such lower graded position.

11. Notwithstanding any of the foregoing provisions of this section or any law to the contrary, any increase in compensation may be withheld in

whole or in part from any employee to whom the provisions of this section are applicable when, in the opinion of the director of the budget and the director of employee relations, such increase is not warranted or is not appropriate for any reason.

S 3. Location compensation for certain state officers and employees in collective negotiating units. Notwithstanding any inconsistent provisions of law, officers and employees, including seasonal officers and employees who shall receive the compensation provided for pursuant to this section on a pro-rated basis, except part-time officers and employees, in the collective negotiating unit designated as the rent regulation services negotiating unit, whose principal place of employment or, in the case of a field employee, whose official station as determined in accordance with the regulations of the comptroller, is located in the city of New York, or in the county of Rockland, Westchester, Nassau or Suffolk shall continue to receive a downstate adjustment at the annual rate of three thousand twenty-six dollars. Such location payments shall be in addition to and shall not be a part of an officer's or employee's basic annual salary, and shall not affect or impair any performance advancements or other rights or benefits to which an officer or employee may be entitled by law, provided, however, that location payments shall be included as compensation for purposes of computation of overtime pay and for retirement purposes.

S 4. Notwithstanding any inconsistent provision of law, where and to the extent that any agreement between the state and an employee organization entered into pursuant to article 14 of the civil service law so provides on behalf of employees in the collective negotiating unit designated as the rent regulation services negotiating unit, the state shall contribute an amount designated in such agreement and for the period covered by such agreement to the accounts of such employees enrolled for dependent care deductions pursuant to subdivision 7 of section 201-a of the state finance law. Such amounts shall be from funds appropriated in this act and shall not be part of basic annual salary for overtime or retirement purposes.

S 5. Notwithstanding any provision of law to the contrary, the appropriations contained in this act shall be available to the state for the payment and publication of grievance and arbitration settlements and awards pursuant to articles 31 and 33 of the collective negotiating agreement between the state and the employee organization representing the collective negotiating unit designated as the rent regulation services negotiating unit.

S 6. During the period April 2, 2011 through April 1, 2016, there shall be labor-management committees continued, administered and created pursuant to the terms of the agreement negotiated between the state and an employee organization representing employees in the collective negotiating unit designated as the rent regulation services negotiating unit established pursuant to article 14 of the civil service law which shall, after April 2, 2011, have the responsibility for discussing and attempting to resolve matters of mutual concern and implementing any agreements reached.

S 7. The salary increases, salary deductions, salary reductions, benefit modifications, and any other modifications to the terms and conditions of employment provided for by this act for state employees in the collective negotiating unit designated as the rent regulations services negotiating unit established pursuant to article 14 of the civil service law shall not be implemented until the director of employee relations shall have delivered to the director of the budget and the comptroller a

letter certifying that there is in effect with respect to such negotiating unit a collectively negotiated agreement, ratified by the membership, which provides for such increases, deductions, reductions and modifications and which are fully executed in writing with the state pursuant to article 14 of the civil service law.

S 8. Use of appropriations. The comptroller is authorized to pay any amounts required during the fiscal year commencing April 1, 2014 by the foregoing provisions of this act for any state department or agency from any appropriation or other funds available to such state department or agency for personal service or for other related employee benefits during such fiscal year. To the extent that such appropriations in any fund are insufficient to accomplish the purposes herein set forth, the director of the budget is authorized to allocate to the various departments and agencies, from any appropriations available in any fund, the amounts necessary to pay such amounts.

S 9. Effect of participation in special annuity program. No officer or employee participating in a special annuity program pursuant to the provisions of article 8-C of the education law shall, by reason of an increase in compensation pursuant to this act, suffer any reduction of the salary adjustment to which he or she would otherwise be entitled by reason of participation in such program, and such salary adjustment shall be based upon the salary of such officer or employee without regard to the reduction authorized by such article.

S 10. Deferred payment of salary increase. Notwithstanding the provisions of any other section of this act, or any other law, pending payment pursuant to this act of the basic annual salaries of incumbents of positions subject to this act, such incumbents shall receive, as partial compensation for services rendered, the rate of compensation otherwise payable in their respective positions. An incumbent holding a position subject to this act at any time during the period from April 1, 2014, until the time when basic annual salaries are first paid pursuant to this act for such services in excess of the compensation actually received therefor, shall be entitled to a lump sum payment for the difference between the salary to which such incumbent is entitled for such services and the compensation actually received therefor. Such lump sum payment shall be made as soon as practicable.

S 11. Notwithstanding any provision of the state finance law or any other provision of law to the contrary, the several amounts as hereinafter set forth, or so much thereof as may be necessary, are hereby appropriated from the fund so designated for use by any state department or agency for the fiscal year beginning April 1, 2014 to supplement appropriations from each respective fund available for personal service, other than personal service and fringe benefits, and to carry out the provisions of this act. No money shall be available for expenditure from this appropriation until a certificate of approval has been issued by the director of the budget and a copy of such certificate or any amendment thereto has been filed with the state comptroller, the chair of the senate finance committee and the chair of the assembly ways and means committee.

ALL STATE DEPARTMENTS AND AGENCIES
SPECIAL PAY BILLS

General Fund - State Purposes Account

Non-Personal Service

Fringe Benefits ..... 6,000
Family Benefits ..... 41,000
Committee on health benefits ..... 21,000
Employee assistance program ..... 14,000
Employee development and training ..... 242,000
Contract Administration ..... 3,000
Statewide Performance Rating Committee ..... 4,000
Time & Attendance Umpire Process Admin ..... 4,000
Disciplinary Panel Administration ..... 4,000

Special Revenue Funds - Other
Miscellaneous Special Revenue Fund - 339

Personal Service

Personal Service ..... 72,000

Non-Personal Service

Non-Personal Service ..... 43,000

S 12. This act shall take effect immediately and shall be deemed to have been in full force and effect on and after April 2, 2011. Appropriations made by this act shall remain in full force and effect for liabilities incurred through March 31, 2015.

REPEAL NOTE--Subparagraphs 1, 2, 3 and 4 of paragraph e of subdivision 1 of section 130 of the civil service law, repealed by section one of this act, provided salary schedules for state employees in the rent regulation services negotiating unit and is replaced by revised salary schedules in new subparagraphs 1, 2 and 3.