

6516

I N S E N A T E

January 31, 2014

Introduced by Sens. STEWART-COUSINS, GIANARIS, KRUEGER, ESPAILLAT,
PERALTA -- read twice and ordered printed, and when printed to be
committed to the Committee on Labor

AN ACT to amend the labor law, in relation to authorizing local wage
standards higher than in the state labor law

THE PEOPLE OF THE STATE OF NEW YORK, REPRESENTED IN SENATE AND ASSEM-
BLY, DO ENACT AS FOLLOWS:

- 1 Section 1. Section 665 of the labor law is renumbered section 666 and
2 a new section 665 is added to read as follows:
3 S 665. LOCAL WAGE STANDARDS. NOTHING IN THIS CHAPTER, THE MUNICIPAL
4 HOME RULE LAW OR THE GENERAL MUNICIPAL LAW SHALL PROHIBIT THE ADOPTION
5 OF ANY MINIMUM STANDARDS ESTABLISHED BY ANY APPLICABLE FEDERAL, STATE,
6 OR LOCAL LAW, POLICY, CONTRACT OR PREFERENCE, OR BY A PUBLIC BENEFIT
7 CORPORATION, OR ANY RULE OR REGULATION ISSUED THEREUNDER, RELATING TO
8 WAGES, HOURS, OR OTHER WORKING CONDITIONS, OR THE ENFORCEMENT THEREOF,
9 WHICH ARE MORE FAVORABLE TO EMPLOYEES THAN THE MINIMUM STANDARDS APPLI-
10 CABLE UNDER THIS ARTICLE. A COUNTY, CITY, TOWN, VILLAGE OR PUBLIC BENE-
11 FIT CORPORATION MAY ADOPT SUCH STANDARDS, WHICH SHALL BE SUBJECT TO
12 ENFORCEMENT BY ANY MEANS PROVIDED BY LAW, INCLUDING BUT NOT LIMITED TO
13 THOSE AUTHORIZED BY THE COUNTY, CITY, TOWN, VILLAGE OR PUBLIC BENEFIT
14 CORPORATION, AND MAY ALSO BE ENFORCED BY THE COMMISSIONER USING ANY AND
15 ALL ENFORCEMENT METHODS PERMITTED BY THIS CHAPTER FOR ENFORCEMENT OF
16 WAGE STANDARDS AND PAYMENT.
17 S 2. Severability. If any provision of this act, or the application
18 thereof to any person or circumstance, shall be adjudged by any court of
19 competent jurisdiction to be invalid or unconstitutional, such judgment
20 shall not affect, impair or invalidate the remainder thereof, but shall
21 be confined in its operation to the provision of this act, or in its
22 application to the person or circumstance, directly involved in the
23 controversy in which such judgment shall have been rendered.
24 S 3. This act shall take effect immediately.

EXPLANATION--Matter in ITALICS (underscored) is new; matter in brackets
[] is old law to be omitted.