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I N   S E N A T E

(PREFILED)

January 8, 2014

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Introduced by Sen. CARLUCCI -- read twice and ordered printed, and when printed to be committed to the Committee on Mental Health and Developmental Disabilities

AN ACT to amend the mental hygiene law, in relation to providing protections to mental hygiene employees from retaliatory actions from employers

THE PEOPLE OF THE STATE OF NEW YORK, REPRESENTED IN SENATE AND ASSEMBLY, DO ENACT AS FOLLOWS:

1     Section 1. The mental hygiene law is amended by adding a new section  
2     13.41 to read as follows:  
3     S 13.41 RETALIATORY PERSONNEL ACTIONS.  
4     EMPLOYEES OF FACILITIES, PROGRAMS AND PROVIDERS OPERATED, LICENSED,  
5     CERTIFIED, AUTHORIZED OR FUNDED BY THE OFFICE SHALL HAVE PROTECTION FROM  
6     RETALIATORY ACTION FROM EMPLOYERS AS PROVIDED FOR IN SECTIONS SEVEN  
7     HUNDRED FORTY AND SEVEN HUNDRED FORTY-ONE OF THE LABOR LAW.  
8     S 2. The mental hygiene law is amended by adding a new section 7.45 to  
9     read as follows:  
10    S 7.45 RETALIATORY PERSONNEL ACTIONS.  
11    EMPLOYEES OF FACILITIES, PROGRAMS AND PROVIDERS OPERATED, LICENSED,  
12    CERTIFIED, AUTHORIZED OR FUNDED BY THE OFFICE SHALL HAVE PROTECTION FROM  
13    RETALIATORY ACTION FROM EMPLOYERS AS PROVIDED FOR IN SECTIONS SEVEN  
14    HUNDRED FORTY AND SEVEN HUNDRED FORTY-ONE OF THE LABOR LAW.  
15    S 3. The mental hygiene law is amended by adding a new section 19.43  
16    to read as follows:  
17    S 19.43 RETALIATORY PERSONNEL ACTIONS.  
18    EMPLOYEES OF FACILITIES, PROGRAMS AND PROVIDERS OPERATED, LICENSED,  
19    CERTIFIED, AUTHORIZED OR FUNDED BY THE OFFICE SHALL HAVE PROTECTION FROM  
20    RETALIATORY ACTION FROM EMPLOYERS AS PROVIDED FOR IN SECTIONS SEVEN  
21    HUNDRED FORTY AND SEVEN HUNDRED FORTY-ONE OF THE LABOR LAW.  
22    S 4. This act shall take effect immediately.

EXPLANATION--Matter in ITALICS (underscored) is new; matter in brackets  
[ ] is old law to be omitted.

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