5841

2013-2014 Regular Sessions

IN SENATE

June 17, 2013

Introduced by Sen. ROBACH -- read twice and ordered printed, and when printed to be committed to the Committee on Rules

AN ACT establishing the workforce guidance and information for women policy study; and providing for the repeal of such provisions upon expiration thereof

THE PEOPLE OF THE STATE OF NEW YORK, REPRESENTED IN SENATE AND ASSEMBLY, DO ENACT AS FOLLOWS:

Section 1. The commissioner of the department of labor shall study and issue a comprehensive report on the workforce guidance and information for women policy enacted pursuant to chapter 284 of the laws of 2012.

1. For the purposes of this section, the term "state agency" shall refer to any agency, department, bureau, commission, board, task force, committee, public benefit corporation, or public authority, where a member is appointed by the governor.

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- 2. Such study and report carried out pursuant to this section shall address the following issues related to said policy:
- (a) what information has been provided with respect to compensation for jobs and careers which offer higher earning potential including jobs that are traditionally dominated by men;
- (b) how the counseling, skills development and training have been enhanced with respect to encouraging both women and men to seek employment in such jobs;
- (c) have referrals to employers offering such jobs been made and, if available, provide statistics on the number of women who have been referred as a result of this policy;
- 19 (d) how information regarding the gender wage gap and specific self-20 sufficiency rates for families living and working in an applicable local 21 labor market have enhanced the opportunities for women to obtain higher 22 paying jobs and careers; and
- 23 (e) any other information the department deems pertinent to include in 24 said report related to this policy.

EXPLANATION--Matter in ITALICS (underscored) is new; matter in brackets [] is old law to be omitted.

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3. Such report shall be made to the governor, the temporary president of the senate, the speaker of the assembly, the senate committees on labor and infrastructure and capital investment and the assembly committee on labor no later than July 1, 2014.

- 4. The commissioner of the department of labor may request any available information from any state or county agency that is relevant and material to the completion of this study and report.
- 8 S 2. This act shall take effect immediately and shall expire and be 9 deemed repealed August 1, 2014.