

4229

2013-2014 Regular Sessions

I N   S E N A T E

March 15, 2013

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Introduced by Sen. GOLDEN -- read twice and ordered printed, and when printed to be committed to the Committee on Civil Service and Pensions

AN ACT to amend the civil service law, in relation to reduction of positions in the New York city departments of sanitation and correction based upon seniority with an employer

THE PEOPLE OF THE STATE OF NEW YORK, REPRESENTED IN SENATE AND ASSEMBLY, DO ENACT AS FOLLOWS:

1     Section 1. Section 80 of the civil service law is amended by adding a  
2     new subdivision 1-e to read as follows:  
3     1-E. NOTWITHSTANDING THE PROVISIONS OF SUBDIVISION ONE OF THIS  
4     SECTION, ANY OF THE UNIFORMED FORCE OF THE DEPARTMENT OF SANITATION OR  
5     THE DEPARTMENT OF CORRECTION OF THE CITY OF NEW YORK SHALL BE SUBJECT TO  
6     THE FOLLOWING PROCEDURE. WHERE, BECAUSE OF ECONOMY, CONSOLIDATION OR  
7     ABOLITION OF FUNCTIONS, CURTAILMENT OF ACTIVITIES OR OTHERWISE, POSI-  
8     TIONS IN THE COMPETITIVE CLASS ARE ABOLISHED OR REDUCED IN RANK OR SALA-  
9     RY GRADE, SUSPENSION OR DEMOTION, AS THE CASE MAY BE, AMONG INCUMBENTS  
10    HOLDING THE SAME OR SIMILAR POSITIONS SHALL BE MADE IN THE INVERSE ORDER  
11    OF ORIGINAL APPOINTMENT ON A PERMANENT BASIS IN THE GRADE OR TITLE IN  
12    THE SERVICE OF THE GOVERNMENTAL JURISDICTION IN WHICH SUCH ABOLITION OR  
13    REDUCTION OF POSITIONS OCCURS, SUBJECT TO THE PROVISIONS OF SUBDIVISION  
14    SEVEN OF SECTION EIGHTY-FIVE OF THIS CHAPTER. NOTWITHSTANDING THE  
15    PROVISIONS OF THIS SUBDIVISION, HOWEVER, UPON THE ABOLITION OR REDUCTION  
16    OF POSITIONS, THOSE EMPLOYEES WHO HAVE NOT COMPLETED THEIR PROBATIONARY  
17    SERVICE SHALL BE SUSPENDED OR DEMOTED, AS THE CASE MAY BE, BEFORE ANY  
18    PERMANENT INCUMBENTS, AND AMONG SUCH PROBATIONARY EMPLOYEES THE ORDER OF  
19    SUSPENSION OR DEMOTION SHALL BE DETERMINED AS IF SUCH EMPLOYEES WERE  
20    PERMANENT INCUMBENTS.  
21    S 2. This act shall take effect immediately.

EXPLANATION--Matter in ITALICS (underscored) is new; matter in brackets  
[ ] is old law to be omitted.

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