

7125

2013-2014 Regular Sessions

I N   A S S E M B L Y

May 1, 2013

---

Introduced by M. of A. ABBATE -- read once and referred to the Committee  
on Governmental Employees

AN ACT to amend the civil service law, in relation to reduction of posi-  
tions based upon seniority with an employer

THE PEOPLE OF THE STATE OF NEW YORK, REPRESENTED IN SENATE AND ASSEM-  
BLY, DO ENACT AS FOLLOWS:

1     Section 1. Section 80 of the civil service law is amended by adding a  
2 new subdivision 1-e to read as follows:  
3     1-E. NOTWITHSTANDING THE PROVISIONS OF SUBDIVISION ONE OF THIS  
4 SECTION, THE SWORN MEMBERS OF THE DIVISION OF CORRECTION OF THE SHER-  
5 IFF'S DEPARTMENT OF THE COUNTY OF NASSAU SHALL BE SUBJECT TO THE FOLLOW-  
6 ING PROCEDURE. WHERE, BECAUSE OF ECONOMY, CONSOLIDATION OR ABOLITION OF  
7 FUNCTIONS, CURTAILMENT OF ACTIVITIES OR OTHERWISE, POSITIONS IN THE  
8 COMPETITIVE CLASS ARE ABOLISHED OR REDUCED IN RANK OR SALARY GRADE,  
9 SUSPENSION OR DEMOTION, AS THE CASE MAY BE, AMONG INCUMBENTS HOLDING THE  
10 SAME OR SIMILAR POSITIONS SHALL BE MADE IN THE INVERSE ORDER OF THE TIME  
11 SERVED IN THE GRADE OR TITLE IN THE SERVICE OF THE GOVERNMENTAL JURIS-  
12 DICTION IN WHICH SUCH ABOLITION OR REDUCTION OF POSITIONS OCCURS,  
13 SUBJECT TO THE PROVISIONS OF SUBDIVISION SEVEN OF SECTION EIGHTY-FIVE OF  
14 THIS CHAPTER. PROVIDED, HOWEVER, TIME IN RANK OR GRADE FOR THE PURPOSES  
15 OF THIS SUBDIVISION SHALL ONLY ACCRUE PROSPECTIVELY FROM THE EFFECTIVE  
16 DATE OF THIS SUBDIVISION, AND WHERE TIME IN RANK AND GRADE FOR TWO OR  
17 MORE INDIVIDUALS IS IDENTICAL, TIME IN SERVICE SHALL BE USED FOR THE  
18 PURPOSES OF THIS PROCEDURE. NOTWITHSTANDING THE PROVISIONS OF THIS  
19 SUBDIVISION, HOWEVER, UPON THE ABOLITION OR REDUCTION OF POSITIONS,  
20 THOSE EMPLOYEES WHO HAVE NOT COMPLETED THEIR PROBATIONARY SERVICE SHALL  
21 BE SUSPENDED OR DEMOTED, AS THE CASE MAY BE, BEFORE ANY PERMANENT INCUM-  
22 BENTS, AND AMONG SUCH PROBATIONARY EMPLOYEES THE ORDER OF SUSPENSION OR  
23 DEMOTION SHALL BE DETERMINED AS IF SUCH EMPLOYEES WERE PERMANENT INCUM-  
24 BENTS.  
25     S 2. This act shall take effect immediately.

EXPLANATION--Matter in ITALICS (underscored) is new; matter in brackets  
[ ] is old law to be omitted.

LBD08684-01-3