

5359

2013-2014 Regular Sessions

I N A S S E M B L Y

February 25, 2013

Introduced by M. of A. KOLB, CORWIN -- Multi-Sponsored by -- M. of A. CROUCH, JORDAN, P. LOPEZ -- read once and referred to the Committee on Labor

AN ACT to amend the labor law, in relation to establishing a training wage

THE PEOPLE OF THE STATE OF NEW YORK, REPRESENTED IN SENATE AND ASSEMBLY, DO ENACT AS FOLLOWS:

1 Section 1. Section 652 of the labor law is amended by adding a new
2 subdivision 6 to read as follows:
3 6. TRAINING WAGE. A TRAINING WAGE EQUAL TO EIGHTY-FIVE PERCENT OF THE
4 STATE MINIMUM WAGE OR THE FEDERAL MINIMUM WAGE, WHICHEVER IS GREATER,
5 MAY BE PAID TO A YOUTH WHO HAS NO PRIOR JOB EXPERIENCE. FOR THE PURPOSE
6 OF THIS SUBDIVISION, YOUTH IS DEFINED AS A PERSON WHO HAS NOT YET
7 REACHED THE AGE OF EIGHTEEN AND PRIOR JOB EXPERIENCE IS DEFINED AS
8 EMPLOYMENT WHERE AN EMPLOYEE WOULD HAVE BEEN ACCOUNTED FOR ON AN EMPLOY-
9 ER'S PAYROLL RECORDS. NO YOUTH WILL BE PAID A TRAINING WAGE FOR MORE
10 THAN ONE HUNDRED EIGHTY DAYS. EMPLOYERS ARE LIMITED TO NO MORE THAN SIX
11 EMPLOYEES RECEIVING A TRAINING WAGE AT ANY ONE PARTICULAR LOCATION. AT
12 NO TIME WILL A YOUTH RECEIVING A TRAINING WAGE BE USED TO DISPLACE AN
13 EMPLOYEE WHO IS RECEIVING A WAGE EQUAL TO OR GREATER THAN THE STATE
14 MINIMUM WAGE.
15 S 2. This act shall take effect immediately.

EXPLANATION--Matter in *ITALICS* (underscored) is new; matter in brackets [] is old law to be omitted.

LBD09189-01-3