

5239

2013-2014 Regular Sessions

I N A S S E M B L Y

February 21, 2013

Introduced by M. of A. WRIGHT -- read once and referred to the Committee on Labor

AN ACT to amend the labor law, in relation to establishing a contract for the employment of domestic workers

THE PEOPLE OF THE STATE OF NEW YORK, REPRESENTED IN SENATE AND ASSEMBLY, DO ENACT AS FOLLOWS:

1 Section 1. The labor law is amended by adding a new section 201-g to  
2 read as follows:  
3 S 201-G. DOMESTIC WORKER CONTRACTS. 1. THE COMMISSIONER SHALL ESTAB-  
4 LISH THE FORM AND CONTENT OF CONTRACTS FOR THE EMPLOYMENT OF DOMESTIC  
5 WORKERS. EVERY SUCH CONTRACT SHALL INCLUDE:  
6 A. A DESCRIPTION OF THE EMPLOYMENT AND THE DUTIES THAT ARE EXPECTED TO  
7 BE PERFORMED IN THE COURSE OF SUCH EMPLOYMENT;  
8 B. THE EXPECTED NUMBER OF HOURS OF WORK PER WEEK;  
9 C. PROVISIONS FOR VACATION, HOLIDAY, PERSONAL AND SICK LEAVE;  
10 D. THE RATE OF WAGES PAID FOR SUCH EMPLOYMENT; AND  
11 E. CONSENT TO WORK OVERTIME.  
12 2. NO PERSON SHALL EMPLOY ANY DOMESTIC WORKER UNLESS SUCH PERSON HAS  
13 ENTERED INTO A WRITTEN CONTRACT, MEETING THE REQUIREMENTS OF SUBDIVISION  
14 ONE OF THIS SECTION, WITH EACH DOMESTIC WORKER EMPLOYED.  
15 S 2. This act shall take effect on the one hundred eightieth day after  
16 it shall have become a law.

EXPLANATION--Matter in ITALICS (underscored) is new; matter in brackets [ ] is old law to be omitted.

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