4983

## 2013-2014 Regular Sessions

## IN ASSEMBLY

## February 13, 2013

Introduced by M. of A. ABBATE -- (at request of the New York State Teachers' Retirement System) -- read once and referred to the Committee on Governmental Employees

AN ACT to amend the retirement and social security law, in relation to clarifying the maximum salary which may be used to calculate the ordinary death benefit of members of the public retirement systems of the state

THE PEOPLE OF THE STATE OF NEW YORK, REPRESENTED IN SENATE AND ASSEMBLY, DO ENACT AS FOLLOWS:

Section 1. Subdivision c of section 448 of the retirement and social security law, as amended by chapter 510 of the laws of 1974, is amended to read as follows:

1

2

5

7

8

9

10

11 12 13

14

15 16

17

18

19

20

c. For the purpose of this section, salary shall be the regular compensation earned during the member's last twelve months of service in full pay status as a member or, if he OR SHE had not completed twelve months of service prior to the date of death, but was subject to the provisions of subdivision b of this section, the compensation he OR SHE would have earned had he OR SHE worked for the twelve months prior to such date; provided, however, for the purpose of this section salary shall exclude any form of termination pay (which shall include any compensation in anticipation of retirement), or any lump sum payment for deferred compensation sick leave, or accumulated vacation credit or any other payment for time not worked (other than compensation received while on sick leave or authorized leave of absence) and in no event shall it exceed the maximum salary specified in PARAGRAPH D OF SUBDIVIone hundred thirty of the civil service law, AS SION ONE OF section ADDED BY PART B OF CHAPTER TEN OF THE LAWS OF TWO THOUSAND EIGHT, OR THE MAXIMUM SALARY SPECIFIED IN SECTION ONE HUNDRED THIRTY OF THECIVIL

EXPLANATION--Matter in ITALICS (underscored) is new; matter in brackets
[ ] is old law to be omitted.

SERVICE LAW, AS HEREAFTER AMENDED, WHICHEVER IS GREATER.

LBD08981-01-3

A. 4983

1

3

5

7 8

9 10 11

12 13

14

15

16 17

18 19

20 21

22

23

2425

26

27 28

29 30

313233

34

35

36 37

38

39

40

41

42

S 2. Subdivision c of section 508 of the retirement and social security law, as added by chapter 617 of the laws of 1986, is amended to read as follows:

- For the purpose of this section, salary shall be the regular compensation earned during the member's last twelve months of service in full pay status as a member or, if he OR SHE had not completed twelve months of service prior to the date of death, but was subject to the provisions of subdivision b of this section, the compensation he OR SHE would have earned had he OR SHE worked for the twelve months prior to such date; provided, however, for the purpose of this section salary exclude any form of termination pay (which shall include any compensation in anticipation of retirement), or any lump sum payment for deferred compensation sick leave, or accumulated vacation credit or other payment for time not worked (other than compensation received while on sick leave or authorized leave of absence) and in no shall it exceed the maximum salary specified in PARAGRAPH D OF SUBDIVI-SION ONE OF section one hundred thirty of the civil service law, ADDED BY PART B OF CHAPTER TEN OF THE LAWS OF TWO THOUSAND EIGHT, OR THE MAXIMUM SALARY SPECIFIED IN SECTION ONE HUNDRED THIRTY OF THE CIVIL SERVICE LAW, AS HEREAFTER AMENDED, WHICHEVER IS GREATER.
- S 3. Subdivision c of section 606 of the retirement and social security law, as added by chapter 617 of the laws of 1986, is amended to read as follows:
- For the purpose of this section, salary shall be the regular compensation earned during the member's last twelve months of service in full pay status as a member or, if he OR SHE had not completed twelve months of service prior to the date of death, but was subject to the provisions of subdivision b of this section, the compensation he OR SHE would have earned had he OR SHE worked for the twelve months prior to such date; provided, however, for the purpose of this section salary shall exclude any form of termination pay (which shall include any compensation in anticipation of retirement), or any lump sum payment for deferred compensation sick leave, or accumulated vacation credit or other payment for time not worked (other than compensation received while on sick leave or authorized leave of absence) and in no event shall it exceed the maximum salary specified in PARAGRAPH D OF SUBDIVI-SION ONE OF section one hundred thirty of the civil service ADDED BY PART B OF CHAPTER TEN OF THE LAWS OF TWO THOUSAND EIGHT, OR THE SPECIFIED IN SECTION ONE HUNDRED THIRTY OF THE CIVIL MAXIMUM SALARY SERVICE LAW, AS HEREAFTER AMENDED, WHICHEVER IS GREATER.
- S 4. This act shall take effect immediately and shall be deemed to have been in full force and effect on and after April 1, 2011.

FISCAL NOTE. -- Pursuant to Legislative Law, Section 50:

This bill would amend Sections 448, 508 and 606 of the Retirement and Social Security Law to clarify the maximum salary used to calculate the paragraph 2 death benefit for Tier 2, 3, 4, 5 and 6 members of the New York State Teachers' Retirement System. The maximum salary used to calculate the paragraph 2 death benefit shall not be less than the maximum salary specified in Section 130 of the Civil Service Law, as it was added by part B of Chapter 10 of the Laws of 2008, or the maximum salary specified in Section 130 of the Civil Service Law, as thereafter amended, whichever is greater. Chapter 491 of the Laws of 2011 slightly lowered the salary limit for death benefit calculation purposes, yet the current limit is constitutionally protected for current members.

A. 4983

The annual cost to the employers of members of the New York State Teachers' Retirement System is estimated to be negligible if this bill is enacted.

The source of this estimate is Fiscal Note 2013-2 dated September 19, 2012 prepared by the Actuary of the New York State Teachers' Retirement System and is intended for use only during the 2013 Legislative Session. I, Richard A. Young, am the Actuary for the New York State Teachers' Retirement System. I am a member of the American Academy of Actuaries and I meet the Qualification Standards of the American Academy of Actuaries to render the actuarial opinion contained herein.

NOTE: This bill was prepared under the direction of the New York State Teachers' Retirement Board and was introduced at its request.