

S T A T E   O F   N E W   Y O R K

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4589--A

2013-2014 Regular Sessions

I N   A S S E M B L Y

February 6, 2013

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Introduced by M. of A. O'DONNELL, AUBRY, CLARK -- Multi-Sponsored by --  
M. of A. SCARBOROUGH -- read once and referred to the Committee on  
Correction -- committee discharged, bill amended, ordered reprinted as  
amended and recommitted to said committee

AN ACT to amend the executive law and the criminal procedure law, in  
relation to preventing employment discrimination against persons whose  
criminal charges have been adjourned in contemplation of dismissal

THE PEOPLE OF THE STATE OF NEW YORK, REPRESENTED IN SENATE AND ASSEM-  
BLY, DO ENACT AS FOLLOWS:

1     Section 1. Subdivision 16 of section 296 of the executive law, as  
2     separately amended by section 3 of part N and section 14 of part AAA of  
3     chapter 56 of the laws of 2009, is amended to read as follows:  
4     16. It shall be an unlawful discriminatory practice, unless specif-  
5     ically required or permitted by statute, for any person, agency, bureau,  
6     corporation or association, including the state and any political subdivi-  
7     sion thereof, to make any inquiry about, whether in any form of appli-  
8     cation or otherwise, or to act upon adversely to the individual  
9     involved, any arrest or criminal accusation of such individual not then  
10    pending against that individual which was followed by a termination of  
11    that criminal action or proceeding in favor of such individual, as  
12    defined in subdivision two of section 160.50 of the criminal procedure  
13    law, OR BY AN ORDER ADJOURNING THE CRIMINAL ACTION IN CONTEMPLATION OF  
14    DISMISSAL, PURSUANT TO SECTION 170.55, 170.56, 210.46, 210.47, OR 215.10  
15    OF THE CRIMINAL PROCEDURE LAW, or by a youthful offender adjudication,  
16    as defined in subdivision one of section 720.35 of the criminal proce-  
17    dure law, or by a conviction for a violation sealed pursuant to section  
18    160.55 of the criminal procedure law or by a conviction which is sealed  
19    pursuant to section 160.58 of the criminal procedure law, in connection  
20    with the licensing, employment or providing of credit or insurance to  
21    such individual; provided, further, that no person shall be required to  
22    divulge information pertaining to any arrest or criminal accusation of

EXPLANATION--Matter in *ITALICS* (underscored) is new; matter in brackets  
[ ] is old law to be omitted.

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1 such individual not then pending against that individual which was  
2 followed by a termination of that criminal action or proceeding in favor  
3 of such individual, as defined in subdivision two of section 160.50 of  
4 the criminal procedure law, OR BY AN ORDER ADJOURNING THE CRIMINAL  
5 ACTION IN CONTEMPLATION OF DISMISSAL, PURSUANT TO SECTION 170.55 OR  
6 170.56 OF THE CRIMINAL PROCEDURE LAW, or by a youthful offender adjudi-  
7 cation, as defined in subdivision one of section 720.35 of the criminal  
8 procedure law, or by a conviction for a violation sealed pursuant to  
9 section 160.55 of the criminal procedure law, or by a conviction which  
10 is sealed pursuant to section 160.58 of the criminal procedure law. The  
11 provisions of this subdivision shall not apply to the licensing activ-  
12 ities of governmental bodies in relation to the regulation of guns,  
13 firearms and other deadly weapons or in relation to an application for  
14 employment as a police officer or peace officer as those terms are  
15 defined in subdivisions thirty-three and thirty-four of section 1.20 of  
16 the criminal procedure law; provided further that the provisions of this  
17 subdivision shall not apply to an application for employment or member-  
18 ship in any law enforcement agency with respect to any arrest or crimi-  
19 nal accusation which was followed by a youthful offender adjudication,  
20 as defined in subdivision one of section 720.35 of the criminal proce-  
21 dure law, or by a conviction for a violation sealed pursuant to section  
22 160.55 of the criminal procedure law, or by a conviction which is sealed  
23 pursuant to section 160.58 of the criminal procedure law. FOR PURPOSES  
24 OF THIS SUBDIVISION, AN ACTION WHICH HAS BEEN ADJOURNED IN CONTEMPLATION  
25 OF DISMISSAL, PURSUANT TO SECTION 170.55 OR 170.56 OF THE CRIMINAL  
26 PROCEDURE LAW, SHALL NOT BE CONSIDERED A PENDING ACTION, UNLESS THE CASE  
27 HAS BEEN RESTORED TO THE CALENDAR.

28 S 2. Subdivision 8 of section 170.55 of the criminal procedure law, as  
29 added by chapter 134 of the laws of 1982 and as renumbered by chapter  
30 683 of the laws of 1990, is amended to read as follows:

31 8. The granting of an adjournment in contemplation of dismissal shall  
32 not be deemed to be a conviction or an admission of guilt. No person  
33 shall suffer any disability or forfeiture as a result of such an order.  
34 UPON GRANTING THE ORDER OF ADJOURNMENT, THE ACTION SHALL BE CONSIDERED  
35 TERMINATED IN THE DEFENDANT'S FAVOR FOR THE PURPOSE OF EMPLOYMENT AS  
36 DEFINED BY SUBDIVISION FIVE OF SECTION SEVEN HUNDRED FIFTY OF THE  
37 CORRECTION LAW OR LICENSE AS DEFINED BY SUBDIVISION FOUR OF SECTION  
38 SEVEN HUNDRED FIFTY OF THE CORRECTION LAW. Upon the dismissal of the  
39 accusatory instrument pursuant to this section, the arrest and prose-  
40 cution shall be deemed a nullity and the defendant shall be restored, in  
41 contemplation of law, to the status he OR SHE occupied before his OR HER  
42 arrest and prosecution.

43 S 3. Subdivision 4 of section 170.56 of the criminal procedure law, as  
44 added by chapter 1042 of the laws of 1971, is amended to read as  
45 follows:

46 4. UPON THE GRANTING OF AN ORDER PURSUANT TO SUBDIVISION TWO OF THIS  
47 SECTION, THE ACTION SHALL BE CONSIDERED TERMINATED IN THE DEFENDANT'S  
48 FAVOR FOR THE PURPOSE OF EMPLOYMENT AS DEFINED BY SUBDIVISION FIVE OF  
49 SECTION SEVEN HUNDRED FIFTY OF THE CORRECTION LAW OR A LICENSE AS  
50 DEFINED BY SUBDIVISION FOUR OF SECTION SEVEN HUNDRED FIFTY OF THE  
51 CORRECTION LAW. Upon the granting of an order pursuant to subdivision  
52 three, the arrest and prosecution shall be deemed a nullity and the  
53 defendant shall be restored, in contemplation of law, to the status he  
54 OR SHE occupied before his OR HER arrest and prosecution.

55 S 4. No provision of this act shall be construed to impair or diminish  
56 any rights an employee or licensee, or an applicant for employment or a

1 license, may already possess pursuant to section 170.55 or 170.56 of the  
2 criminal procedure law.  
3 S 5. This act shall take effect on the ninetieth day after it shall  
4 have become a law.