2120--A

2013-2014 Regular Sessions

IN ASSEMBLY

(PREFILED)

January 9, 2013

- Introduced by M. of A. PAULIN -- read once and referred to the Committee on Governmental Operations -- recommitted to the Committee on Governmental Operations in accordance with Assembly Rule 3, sec. 2 -committee discharged, bill amended, ordered reprinted as amended and recommitted to said committee
- AN ACT to amend the executive law and the not-for-profit corporation law, in relation to compensation of executives of certain not-for-profit corporations

THE PEOPLE OF THE STATE OF NEW YORK, REPRESENTED IN SENATE AND ASSEMBLY, DO ENACT AS FOLLOWS:

1 Section 1. Section 63 of the executive law is amended by adding a new 2 subdivision 14 to read as follows:

3 14. PROSECUTE ALL ACTIONS IN CONNECTION WITH SECTION SEVEN HUNDRED 4 TWENTY-SEVEN AND SEVEN HUNDRED TWENTY-EIGHT OF THE NOT-FOR-PROFIT CORPO-5 RATION LAW.

6 S 2. Subparagraph 12 of paragraph (a) of section 202 of the not-for-7 profit corporation law is amended to read as follows:

8 (12) To elect or appoint officers, employees and other agents of the 9 corporation, define their duties, fix their reasonable compensation and 10 the reasonable compensation of directors, and to indemnify corporate 11 personnel. Such compensation shall be commensurate with services 12 performed, AND SUBJECT, WHERE APPLICABLE, TO SECTION SEVEN HUNDRED TWEN-13 TY-SEVEN (COMPENSATION OF EXECUTIVES).

14 S 3. Paragraph (a) of section 717 of the not-for-profit corporation 15 law, as amended by chapter 490 of the laws of 2010, is amended to read 16 as follows:

(a) Directors and officers shall discharge the duties of their respective positions in good faith and with the care an ordinarily prudent
person in a like position would exercise under similar circumstances.
The factors set forth in subparagraph one of paragraph (e) of section

EXPLANATION--Matter in ITALICS (underscored) is new; matter in brackets
[] is old law to be omitted.

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552 (Standard of conduct in managing and investing an institutional 1 2 fund), if relevant, must be considered by a governing board delegating 3 investment management of institutional funds pursuant to section 514 (Delegation of investment management). For purposes of this paragraph, 4 the term institutional fund is defined in section 551 (Definitions). FURTHERMORE, ANY COMPENSATION PROVIDED TO DIRECTORS, OFFICERS, EMPLOYEES 5 6 7 CORPORATION SHALL BE REASONABLE AND, WHERE AND OTHER AGENTS OF THE 8 APPLICABLE, IS SUBJECT TO SECTION 727 (COMPENSATION OF EXECUTIVES).

9 S 4. Paragraph (a) of section 719 of the not-for-profit corporation 10 law is amended by adding a new subparagraph 6 to read as follows:

11 (6) THE PROVISION OF EXCESSIVE COMPENSATION TO DIRECTORS, OFFICERS, 12 EMPLOYEES AND OTHER AGENTS OF THE CORPORATION IN VIOLATION OF SECTION 13 727 (COMPENSATION OF EXECUTIVES), WHERE APPLICABLE.

14 S 5. Paragraph (d) of section 719 of the not-for-profit corporation 15 law is amended by adding a new subparagraph 6 to read as follows:

16 (6) UPON REIMBURSEMENT TO THE CORPORATION OF THE AMOUNT OF ANY EXCES-17 SIVE COMPENSATION PROVIDED IN VIOLATION OF SECTION 727 (COMPENSATION OF 18 EXECUTIVES), TO BE SUBROGATED TO THE RIGHTS OF THE CORPORATION AGAINST A 19 DIRECTOR, OFFICER, EMPLOYEE OR OTHER AGENT WHO RECEIVED THE EXCESSIVE 20 COMPENSATION.

21 S 6. Clauses (A) and (B) of subparagraph 1 of paragraph (a) of section 22 720 of the not-for-profit corporation law are amended to read as 23 follows:

24 (A) The neglect of, [or] THE failure to perform, or ANY other 25 violation of his duties in the management and disposition of corporate 26 assets committed to his charge.

(B) The acquisition by himself, transfer to others, loss or waste of corporate assets due to any neglect of, [or] THE failure to perform, or ANY other violation of his duties, INCLUDING VIOLATIONS OF SECTION 727 (COMPENSATION OF EXECUTIVES), PURSUANT TO SECTION 717 (DUTY OF DIRECTORS AND OFFICERS).

32 S 7. Clauses (A) and (B) of subparagraph 1 of paragraph (a) of section 33 720 of the not-for-profit corporation law, as amended by chapter 549 of 34 the laws of 2013, are amended to read as follows:

35 (A) The neglect of, [or] THE failure to perform, or ANY other 36 violation of his duties in the management and disposition of corporate 37 assets committed to his charge.

(B) The acquisition by himself, transfer to others, loss or waste of corporate assets due to any neglect of, [or] THE failure to perform, or ANY other violation of his duties INCLUDING VIOLATIONS OF SECTION 727 (COMPENSATION OF EXECUTIVES), PURSUANT TO SECTION 717 (DUTY OF DIRECTORS AND OFFICERS).

43 S 8. The not-for-profit corporation law is amended by adding a new 44 section 727 to read as follows:

45 S 727. COMPENSATION OF EXECUTIVES.

46 (A) DEFINITIONS. FOR THE PURPOSES OF THIS SECTION, UNLESS OTHERWISE 47 EXPRESSLY STATED OR CONTEXT CLEARLY REQUIRES:

VALUE OF ECONOMIC BENEFITS 48 (1)"COMPENSATION" MEANS THEAGGREGATE 49 CONFERRED IN EXCHANGE FOR THE PERFORMANCE OF SERVICES THAT ARE INCLUDED 50 FOR PURPOSES OF DETERMINING REASONABLENESS UNDER SECTION 26 U.S.C. 4958, FURTHER SPECIFIED IN 26 CFR S53.4958-4(B)(II)(B), OR SUCCEEDING 51 AS 52 PROVISIONS.

53 (2) "EXECUTIVE" MEANS ANY PERSON WHO HAS ULTIMATE RESPONSIBILITY FOR 54 IMPLEMENTING THE DECISIONS OF THE GOVERNING BODY OR FOR SUPERVISING THE 55 MANAGEMENT, ADMINISTRATION, OR OPERATION OF THE ORGANIZATION, AS REFER- 1 ENCED IN 26 U.S.C. S4958(F)(1)(A) AND FURTHER SPECIFIED IN 26 CFR 2 S53.4958-3(C)(2), OR SUCCEEDING PROVISIONS.

3 (3) "FAMILY MEMBER" MEANS A SPOUSE, SIBLING (BY WHOLE OR HALF BLOOD),
4 SPOUSE OF A SIBLING (BY WHOLE OR HALF BLOOD), PARENT, GRANDPARENT,
5 CHILD, GRANDCHILD, GREAT-GRANDCHILD, AND SPOUSE OF A CHILD, GRANDCHILD,
6 AND GREAT-GRANDCHILD.

7 (B) COMPENSATION EXCHANGED BY A NOT-FOR-PROFIT CORPORATION FOR THE 8 PERFORMANCE OF SERVICES BY AN EXECUTIVE MUST BE REASONABLE CONSIDERING 9 FACTORS INCLUDING, BUT NOT LIMITED TO: COMPENSATION LEVELS PAID BY SIMI-10 LARLY SITUATED ORGANIZATIONS, WHETHER OR NOT THEY QUALIFY AS A NOT-FOR-PROFIT CORPORATION AS DEFINED IN SECTION 102 (DEFINITIONS); THE AVAIL-11 12 ABILITY OF SIMILAR SERVICES IN THE GEOGRAPHIC AREA OF THE APPLICABLE 13 PROVIDER OF SERVICES; CURRENT COMPENSATION SURVEYS COMPILED BY INDEPEND-14 ENT OUTSIDE CONSULTANTS OR ENTITIES; AND ACTUAL WRITTEN OFFERS FROM 15 SIMILAR INSTITUTIONS COMPETING FOR THE SERVICES OF THE APPLICABLE EXECU-16 TIVE.

(1) FOR THE PURPOSES OF THIS SECTION, WHETHER AN ORGANIZATION IS SIMILARLY SITUATED SHALL BE DETERMINED BASED ON FACTORS INCLUDING, BUT NOT
LIMITED TO: GROSS ANNUAL REVENUE; GEOGRAPHIC LOCATION; AND THE DIVERSITY AND COMPLEXITY OF PROGRAMS.

21 (2)(A) IF A NOT-FOR-PROFIT CORPORATION RECEIVES OVER TWENTY-FIVE THOU-22 SAND DOLLARS FROM THE STATE, THE NOT-FOR-PROFIT CORPORATION MUST ANNUAL-23 LY SUBMIT A COMPLETED INTERNAL REVENUE SERVICE FORM 990, OR A COMPARABLE 24 FORM DEVELOPED PURSUANT TO SUBCLAUSE (I) OF CLAUSE (B) OF THIS SUBPARA-25 GRAPH, TO THE STATE AND FILED WITH THE ATTORNEY GENERAL. SUCH COMPLETED 26 FORM OR INTERNAL REVENUE SERVICE FORM 990 SHALL BE PUBLICLY AVAILABLE UPON REQUEST AND IF THE ORGANIZATION MAINTAINS A WEBSITE, IT SHALL BE 27 28 POSTED ON THE ORGANIZATION'S WEBSITE.

(B) THE COMMISSIONERS OF DEVELOPMENTAL DISABILITIES, MENTAL HEALTH,
ALCOHOLISM AND SUBSTANCE ABUSE SERVICES, CHILDREN AND FAMILY SERVICES,
HEALTH, CRIMINAL JUSTICE SERVICES AND THE DIRECTOR OF THE OFFICE FOR THE
AGING SHALL JOINTLY:

(I) DEVELOP A FORM FOR USE BY THOSE NOT-FOR-PROFIT CORPORATIONS WHO
ARE NOT REQUIRED BY FEDERAL LAW TO COMPLETE AN INTERNAL REVENUE SERVICE
FORM 990. SUCH FORM SHALL REQUIRE NO MORE INFORMATION THAN THAT WHICH
MUST BE SUBMITTED ON INTERNAL REVENUE SERVICE FORM 990;

(II) PROMULGATE REGULATIONS THAT ALLOW A NOT-FOR-PROFIT CORPORATION TO
 SUBMIT ONE COMPLETED INTERNAL REVENUE SERVICE FORM 990, OR ONE COMPLETED
 COMPARABLE FORM, THROUGH THE POSTAL SERVICE OR ELECTRONICALLY, FOR
 DISTRIBUTION TO ALL AGENCIES THAT PROVIDE FUNDING TO THE NOT-FOR-PROFIT
 CORPORATION; AND

(III) ESTABLISH UNIFORM PROCEDURES FOR REVIEWING SUBMITTED FORMS; AND,
UPON A DETERMINATION THAT EXECUTIVE COMPENSATION APPEARS TO BE EXCESSIVE
IN VIOLATION OF THE STANDARDS ESTABLISHED IN THIS SECTION, FOR REFERRING
SUCH CASES TO THE ATTORNEY GENERAL FOR FURTHER INQUIRY.

46 (C) ANNUAL COMPENSATION EXCHANGED BY A NOT-FOR-PROFIT CORPORATION FOR
47 THE PERFORMANCE OF SERVICES BY AN EXECUTIVE SHALL BE CONSIDERED REASON48 ABLE IF IT DOES NOT EXCEED LEVEL I OF THE FEDERAL GOVERNMENT'S RATES OF
49 BASIC PAY FOR THE EXECUTIVE SCHEDULE PROMULGATED BY THE UNITED STATES
50 OFFICE OF PERSONNEL MANAGEMENT.

(D) ANNUAL COMPENSATION EXCHANGED BY A NOT-FOR-PROFIT CORPORATION FOR
THE PERFORMANCE OF SERVICES BY AN EXECUTIVE THAT DOES EXCEED LEVEL I OF
THE FEDERAL GOVERNMENT'S RATES OF BASIC PAY FOR THE EXECUTIVE SCHEDULE
SHALL BE PRESUMED TO BE REASONABLE IF THE FOLLOWING FOUR CONDITIONS ARE
SATISFIED:

(1) THE COMPENSATION IS APPROVED IN ADVANCE BY THE GOVERNING BODY 1 (I.E., THE BOARD OF DIRECTORS, BOARD OF TRUSTEES, OR EQUIVALENT CONTROL-2 LING BODY) OF THE NOT-FOR-PROFIT CORPORATION THAT IS COMPOSED ENTIRELY 3 4 OF INDIVIDUALS WHO DO NOT HAVE A CONFLICT OF INTEREST WITH RESPECT TO 5 THE COMPENSATION ARRANGEMENT. 6 FOR THE PURPOSES OF DETERMINING WHETHER THE REQUIREMENTS OF THIS (A) 7 PARAGRAPH HAVE BEEN MET WITH RESPECT TO A SPECIFIC COMPENSATION ARRANGE-MENT, AN INDIVIDUAL IS NOT INCLUDED IN THE GOVERNING BODY WHEN IT IS 8 REVIEWING A TRANSACTION IF THAT INDIVIDUAL MEETS WITH OTHER MEMBERS ONLY 9 10 TO ANSWER QUESTIONS, AND OTHERWISE RECUSES HIMSELF OR HERSELF FROM THE 11 MEETING AND IS NOT PRESENT DURING DEBATE AND VOTING ON THE COMPENSATION 12 ARRANGEMENT. 13 A MEMBER OF THE GOVERNING BODY DOES NOT HAVE A CONFLICT OF INTER-(B) 14 EST WITH RESPECT TO A COMPENSATION ARRANGEMENT ONLY IF THE MEMBER: 15 (I) IS NOT AN EXECUTIVE PARTICIPATING IN, OR ECONOMICALLY BENEFITING THE COMPENSATION ARRANGEMENT; AND IS NOT A FAMILY MEMBER OF SUCH 16 FROM, 17 AN EXECUTIVE; 18 (II) IS NOT IN AN EMPLOYMENT RELATIONSHIP SUBJECT TO THE DIRECTION OR 19 CONTROL OF ANY EXECUTIVE, OR THE FAMILY MEMBER OF ANY EXECUTIVE, PARTIC-20 IPATING IN OR ECONOMICALLY BENEFITING FROM THE COMPENSATION ARRANGEMENT; 21 (III) DOES NOT RECEIVE COMPENSATION OR OTHER PAYMENT SUBJECT TO 22 APPROVAL BY ANY EXECUTIVE, OR THE FAMILY MEMBER OF ANY EXECUTIVE, 23 PARTICIPATING IN OR ECONOMICALLY BENEFITING FROM THE COMPENSATION 24 ARRANGEMENT; 25 (IV) HAS NO MATERIAL FINANCIAL INTEREST AFFECTED BY THE COMPENSATION 26 ARRANGEMENT; AND 27 (V) DOES NOT APPROVE A TRANSACTION PROVIDING ECONOMIC BENEFITS TO ANY 28 EXECUTIVE, OR THE FAMILY MEMBER OF ANY EXECUTIVE, PARTICIPATING IN THE COMPENSATION ARRANGEMENT, WHO IN TURN HAS APPROVED OR WILL APPROVE A 29 TRANSACTION PROVIDING ECONOMIC BENEFITS TO THE MEMBER. 30 (2) THE GOVERNING BODY OBTAINED AND RELIED UPON APPROPRIATE DATA AS TO 31 32 COMPARABILITY PRIOR TO MAKING ITS DETERMINATION. 33 (A) A GOVERNING BODY HAS APPROPRIATE DATA AS TO COMPARABILITY IF, 34 GIVEN THE KNOWLEDGE AND EXPERTISE OF ITS MEMBERS, IT HAS INFORMATION 35 SUFFICIENT TO DETERMINE WHETHER THE COMPENSATION ARRANGEMENT IN ITS ENTIRETY IS REASONABLE. RELEVANT INFORMATION INCLUDES, BUT IS NOT LIMIT-36 37 ED TO: COMPENSATION LEVELS PAID BY SIMILARLY SITUATED ORGANIZATIONS, WHETHER OR NOT THEY QUALIFY AS A NOT-FOR-PROFIT CORPORATION AS DEFINED 38 39 IN SECTION 102 (DEFINITIONS); THE AVAILABILITY OF SIMILAR SERVICES IN 40 THE GEOGRAPHIC AREA OF THE APPLICABLE PROVIDER OF SERVICES; CURRENT COMPENSATION SURVEYS COMPILED BY INDEPENDENT FIRMS; AND ACTUAL WRITTEN 41 42 OFFERS FROM SIMILAR INSTITUTIONS COMPETING FOR THE SERVICES OF THE 43 APPLICABLE EXECUTIVE. 44 (B) HOWEVER, FOR SMALL ORGANIZATIONS WITH ANNUAL GROSS RECEIPTS (INCLUDING CONTRIBUTIONS) OF LESS THAN ONE MILLION DOLLARS REVIEWING 45 COMPENSATION ARRANGEMENTS, THE GOVERNING BODY WILL BE CONSIDERED TO HAVE 46 47 APPROPRIATE DATA AS TO COMPARABILITY IF IT HAS DATA ON COMPENSATION PAID 48 ΒY THREE COMPARABLE PROVIDERS OF SERVICES IN THE SAME OR SIMILAR COMMU-49 NITIES FOR SIMILAR SERVICES. 50 (I) FOR THE PURPOSES OF DETERMINING WHETHER THE ABOVE RULE FOR SMALL 51 ORGANIZATIONS APPLIES, AN ORGANIZATION MAY CALCULATE ITS ANNUAL GROSS RECEIPTS BASED ON AN AVERAGE OF ITS GROSS RECEIPTS DURING THE THREE 52 PRIOR TAXABLE YEARS. IF ANY APPLICABLE NOT-FOR-PROFIT CORPORATION IS 53 54 CONTROLLED BY OR CONTROLS ANOTHER ENTITY, THE ANNUAL GROSS RECEIPTS OF 55 SUCH ORGANIZATIONS MUST BE AGGREGATED TO DETERMINE APPLICABILITY.

(II) FOR PURPOSES OF THIS PARAGRAPH, CONTROL BY AN APPLICABLE 1 2 NOT-FOR-PROFIT CORPORATION MEANS: 1. IN THE CASE OF A STOCK CORPORATION, OWNERSHIP (BY VOTE OR VALUE) OF 3 4 MORE THAN FIFTY PERCENT OF THE STOCK IN SUCH CORPORATION; 5 2. IN THE CASE OF A PARTNERSHIP, OWNERSHIP OF MORE THAN FIFTY PERCENT OF THE PROFITS INTERESTS OR CAPITAL INTERESTS IN THE PARTNERSHIP; 6 7 3. IN THE CASE OF A NONSTOCK ORGANIZATION (I.E., AN ENTITY IN WHICH NO PERSON HOLDS A PROPRIETARY INTEREST), THAT AT LEAST FIFTY PERCENT OF THE 8 9 DIRECTORS OR TRUSTEES OF THE NOT-FOR-PROFIT CORPORATION ARE EITHER 10 REPRESENTATIVES (INCLUDING TRUSTEES, DIRECTORS, AGENTS, OR EMPLOYEES) OF, OR DIRECTLY OR INDIRECTLY CONTROLLED BY, AN APPLICABLE TAX-EXEMPT 11 12 ORGANIZATION; OR THE CASE OF ANY OTHER ENTITY, OWNERSHIP OF MORE THAN FIFTY 13 4. IN 14 PERCENT OF THE BENEFICIAL INTEREST IN THE ENTITY. 15 (3) THE GOVERNING BODY ADEQUATELY DOCUMENTED THE BASIS FOR ITS DETER-MINATION CONCURRENTLY WITH MAKING THAT DETERMINATION. 16 17 (A) FOR A DECISION TO BE DOCUMENTED ADEQUATELY, THE WRITTEN OR ELEC-TRONIC RECORDS OF THE GOVERNING BODY MUST NOTE: 18 19 (I) THE TERMS OF THE TRANSACTION THAT WAS APPROVED, AND THE DATE IT 20 WAS APPROVED; 21 THE MEMBERS OF THE GOVERNING BODY WHO WERE PRESENT DURING DEBATE (II) 22 ON THE TRANSACTION THAT WAS APPROVED, AND THOSE WHO VOTED ON IT; 23 (III) THE COMPARABILITY DATA OBTAINED AND RELIED UPON BY THE GOVERNING 24 BODY, AND HOW THE DATA WAS OBTAINED; AND 25 (IV) ANY ACTIONS TAKEN WITH RESPECT TO CONSIDERATION OF THE TRANS-26 ACTION BY ANYONE WHO IS OTHERWISE A MEMBER OF THE GOVERNING BODY BUT WHO HAD A CONFLICT OF INTEREST WITH RESPECT TO THE TRANSACTION. 27 28 IF THE GOVERNING BODY DETERMINES THAT REASONABLE COMPENSATION FOR (B) 29 A SPECIFIC ARRANGEMENT IS HIGHER OR LOWER THAN THE RANGE OF COMPARABILI-TY DATA OBTAINED, THE GOVERNING BODY MUST RECORD THE BASIS 30 FOR ITS DETERMINATION. FOR A DECISION TO BE DOCUMENTED CONCURRENTLY, RECORDS 31 32 MUST BE PREPARED BEFORE THE LATER OF THE NEXT MEETING OF THE GOVERNING 33 BODY OR SIXTY DAYS AFTER THE FINAL ACTION OR ACTIONS OF THE GOVERNING BODY ARE TAKEN. RECORDS MUST BE REVIEWED AND APPROVED BY THE 34 GOVERNING BODY AS REASONABLE, ACCURATE AND COMPLETE WITHIN A REASONABLE TIME PERI-35 36 OD THEREAFTER. THE COMPENSATION PROVIDED TO THE EXECUTIVE BY THE GOVERNING BODY 37 (4) 38 DOES NOT EXCEED THE HIGHEST COMPENSATION PROVIDED BY A SIMILARLY SITU-39 ATED ORGANIZATION FOR SIMILAR SERVICES, AS IDENTIFIED IN THE COMPARABIL-40 ITY DATA, BY MORE THAN TEN PERCENT. 41 (E) IF THE FOUR CONDITIONS OF PARAGRAPH (D) OF THIS SECTION ARE SATIS-THEN THE PERSON OR ENTITY BRINGING AN ACTION FOR RELIEF PURSUANT 42 FIED, 43 TO SECTION 720 (ACTIONS AGAINST DIRECTORS, OFFICERS AND KEY EMPLOYEES) 44 MAY REBUT THE PRESUMPTION THAT ARISES UNDER PARAGRAPH (D) OF THIS 45 SECTION ONLY IF IT DEVELOPS SUFFICIENT CONTRARY EVIDENCE TO REBUT THE PROBATIVE VALUE OF THE COMPARABILITY DATA RELIED UPON BY THE GOVERNING 46 47 BODY. WITH RESPECT TO ANY FIXED PAYMENT, REBUTTAL EVIDENCE IS LIMITED TO 48 EVIDENCE RELATING TO FACTS AND CIRCUMSTANCES EXISTING ON THE DATE THE 49 PARTIES ENTER INTO THE CONTRACT PURSUANT TO WHICH THE PAYMENT IS MADE 50 (EXCEPT IN THE EVENT OF SUBSTANTIAL NONPERFORMANCE). WITH RESPECT TO ALL OTHER PAYMENTS, REBUTTAL EVIDENCE MAY INCLUDE FACTS AND CIRCUMSTANCES UP 51 52 TO AND INCLUDING THE DATE OF PAYMENT. (F) A NOT-FOR-PROFIT CORPORATION IS PROHIBITED FROM: (1) ENGAGING 53 IN54 ACT THAT THE INTERNAL REVENUE SERVICE DETERMINES CONSTITUTES AN ANY 55 "EXCESS BENEFIT TRANSACTION" UNDER SECTION 4958 OF THE INTERNAL REVENUE 56 CODE; OR (2) ENGAGING IN ANY ACT THAT WOULD CONSTITUTE AN "EXCESS BENE-

FIT TRANSACTION" UNDER THE STANDARDS OF SECTION 4958 1 OF THE INTERNAL 2 REVENUE CODE. 3 S 9. The not-for-profit corporation law is amended by adding a new 4 section 728 to read as follows: 5 S 728. WRITTEN POLICY REQUIRED. 6 (A) THE GOVERNING BODY OF A NOT-FOR-PROFIT CORPORATION SHALL HAVE Α 7 WRITTEN POLICY ON: 8 EMPLOYEES SERVING ON SUCH GOVERNING BODY, THEIR VOTING RIGHTS, (1)RECUSAL FROM DECISIONS OF THE GOVERNING BODY, AND THE PERCENTAGE OF THE 9 10 MEMBERSHIP OF THE GOVERNING BODY THAT MUST BE INDEPENDENT OF THE ORGAN-11 IZATION; 12 (2) HIRING OF FAMILY MEMBERS OF EMPLOYEES AND GOVERNING BODY MEMBERS; 13 AND 14 (3) CONFLICT OF INTEREST COVERING BUSINESS INTERESTS. 15 (B) EMPLOYEES OF A NOT-FOR-PROFIT CORPORATION ARE PROHIBITED FROM: (1) SERVING AS THE CHAIR OF SUCH ORGANIZATION'S GOVERNING BODY; AND 16 17 (2) SERVING AS A VOTING MEMBER OF SUCH ORGANIZATION'S GOVERNING BODY. PERSON WHO IS RELATED TO ANY EXECUTIVE AS DEFINED IN SUBPARA-18 (C) NO 19 GRAPH TWO OF SUBPARAGRAPH (A) OF SECTION 727 (COMPENSATION OF EXECU-TIVES) OR ANY MEMBER OF A GOVERNING BODY BY BLOOD OR MARRIAGE SHALL BE 20 21 EMPLOYED BY SUCH ORGANIZATION, EXCEPT WITH THE APPROVAL OF TWO-THIRDS OF 22 THE MEMBERS OF THE GOVERNING BODY. 23 (D) ALL WRITTEN POLICIES REOUIRED IN PARAGRAPH (A) OF THIS SECTION 24 SHALL BE AVAILABLE FOR REVIEW BY THE ATTORNEY GENERAL UPON REQUEST. 25 This act shall take effect on the one hundred eightieth day 10. S 26 after it shall have become a law; provided, however, that the commis-27 sioners of the offices for people with developmental disabilities, 28 mental health, alcoholism and substance abuse services, children and 29 family services, health, criminal justice services and the director of the office for the aging shall immediately take the necessary actions to 30 ensure that forms and regulations required by section eight of this act 31 in place on such effective date; and provided, further, whereas the 32 are 33 authority to promulgate regulations and make rules is derived from an 34 express or implicit statutory grant provided by the legislature, all agencies, divisions and departments of the state are hereby prohibited 35 from promulgating regulations and making rules pursuant to section 8.38 36 37 of title 9 of the official compilation of the New York Codes, Rules and 38 Regulations, or that otherwise address the extent and nature of a 39 provider's administrative costs and executive compensation, except as 40 required and necessary to implement the provisions of section six of this act; and provided further, that the amendments to clauses (A) and 41 (B) of subparagraph 1 of paragraph (a) of section 720 of the not-for-42 profit corporation law made by section seven of this act shall take 43 44 effect on the same date and in the same manner as chapter 549 of the laws of 2013, takes effect. 45