S T A T E O F N E W Y O R K

7389

I N S E N A T E

May 3, 2012

Introduced by Sen. ROBACH -- (at request of the Governor) -- read twice and ordered printed, and when printed to be committed to the Committee on Civil Service and Pensions

AN ACT to amend the civil service law, in relation to compensation, benefits and other terms and conditions of employment of certain state officers and employees who are members of the security services collective negotiating unit and who are not eligible for binding interest arbitration pursuant to subdivision 4 of section 209 of the civil service law; to implement an agreement between the state and the employee organization representing certain members of the security services collective negotiating unit; to repeal certain provisions of the civil service law relating thereto; and making an appropriation for the purpose of effectuating certain provisions thereof

THE PEOPLE OF THE STATE OF NEW YORK, REPRESENTED IN SENATE AND ASSEMBLY, DO ENACT AS FOLLOWS:

Section 1. Paragraph f of subdivision 1 of section 130 of the civil service law is REPEALED and a new paragraph f is added to read as follows:

F. EFFECTIVE ON THE DATES INDICATED, SALARY GRADES FOR THE POSITIONS IN THE COMPETITIVE, NON-COMPETITIVE AND LABOR CLASSES OF THE CLASSIFIED SERVICE OF THE STATE OF NEW YORK IN THE COLLECTIVE NEGOTIATING UNIT DESIGNATED AS SECURITY SERVICES COLLECTIVE NEGOTIATING UNIT ESTABLISHED PURSUANT TO ARTICLE FOURTEEN OF THIS CHAPTER WHO ARE NOT ELIGIBLE FOR BINDING INTEREST ARBITRATION PURSUANT TO SUBDIVISION FOUR OF SECTION TWO HUNDRED NINE OF THIS CHAPTER, SHALL BE AS FOLLOWS:

(1) EFFECTIVE APRIL FIRST, TWO THOUSAND NINE:

NYSCOPBA-SSU SALARY SCHEDULE
NON-ARBITRATION ELIGIBLE ONLY
EFFECTIVE MARCH 26, 2009 (INSTITUTIONAL) AND
EFFECTIVE APRIL 2, 2009 (ADMINISTRATIVE)

PERF. AD-	PERF. AD-	PERF. AD-	PERF. AD-	PERF. AD-

EXPLANATION--Matter in ITALICS (underscored) is new; matter in brackets [ ] is old law to be omitted.

LBD12122-02-2

SG	HIRING RATE	VANCE STEP 1	VANCE STEP 2	VANCE STEP 3	VANCE STEP 4	VANCE STEP 5
1	21,404	22,312	23,220	24,128	25,036	25,944
2	22,193	23,149	24,105	25,061	26,017	26,973
3	23,298	24,295	25,292	26,289	27,286	28,283
4	24,355	25,406	26,457	27,508	28,559	29,610
5	25,520	26,623	27,726	28,829	29,932	31,035
6	26,869	28,032	29,195	30,358	31,521	32,684
7	28,403	29,612	30,821	32,030	33,239	34,448
8	30,017	31,273	32,529	33,785	35,041	36,297
9	31,706	33,017	34,328	35,639	36,950	38,261
10	33,520	34,898	36,276	37,654	39,032	40,410
11	35,515	36,949	38,383	39,817	41,251	42,685
12	37,505	39,002	40,499	41,996	43,493	44,990
13	39,758	41,321	42,884	44,447	46,010	47,573
14	42,057	43,696	45,335	46,974	48,613	50,252
15	44,490	46,195	47,900	49,605	51,310	53,015
16	47,013	48,796	50,579	52,362	54,145	55,928
17	49,669	51,546	53,423	55,300	57,177	59,054
18	52,504	54,475	56,446	58,417	60,388	62,359
19	55,380	57,437	59,494	61,551	63,608	65,665
20	58,234	60,384	62,534	64,684	66,834	68,984
21	61,379	63,620	65,861	68,102	70,343	72,584
22	64,668	67,042	69,416	71,790	74,164	76,538
23	68,178	70,620	73,062	75,504	77,946	80,388
24	71,876	74,411	76,946	79,481	82,016	84,551
25	75,897	78,539	81,181	83,823	86,465	89,107

SG	JOB RATE	PERF. ADV.	10 YR. LONG STEP	15 YR. LONG STEP	20 YR. LONG STEP	LONG MAX. 25 YR. LONG STEP
1	26,852	908	28,491	29,933	32,537	33,979
2	27,929	956	29,662	31,187	33,863	35,388
3	29,280	997	31,088	32,679	35,410	37,002
4	30,661	1,051	32,690	34,233	37,039	38,582
5	32,138	1,103	34,138	35,895	38,776	40,535
6	33,847	1,163	35,953	37,809	40,771	42,627
7	35,657	1,209	37,847	39,774	42,799	44,726
8	37,553	1,256	39,828	41,832	44,921	46,924
9	39,572	1,311	41,950	44,043	47,215	49,307
10	41,788	1,378	44,279	46,475	49,729	51,923
11	44,119	1,434	46,714	48,998	52,333	54,617
12	46,487	1,497	49,203	51,592	55,017	57,408
13	49,136	1,563	51,964	54,453	57,966	60,456
14	51,891	1,639	54,854	57,463	61,078	63,687
15	54,720	1,705	57,806	60,522	64,233	66,950
16	57,711	1,783	60,937	63,777	67,590	70,429
17	60,931	1,877	64,327	67,313	71,259	74,246
18	64,330	1,971	67,899	71,041	75,120	78,264
19	67,722	2,057	71,448	74,727	78,924	82,204
20	71,134	2,150	75,033	78,462	82,794	86,224
21	74,825	2,241	78,889	82,466	86,919	90,495
22	78,912	2,374	83,210	86,989	91,624	95,404

23	82,830	2,442	87,257	91,154	95,885	99,783
24	87,086	2,535	91,675	95,713	100,571	104,610
25	91,749	2,642	96,534	100,746	105,751	109,962

(2) EFFECTIVE APRIL FIRST, TWO THOUSAND TEN:

NYSCOPBA-SSU SALARY SCHEDULE
NON-ARBITRATION ELIGIBLE ONLY
EFFECTIVE MARCH 25, 2010 (INSTITUTIONAL) AND
EFFECTIVE APRIL 1, 2010 (ADMINISTRATIVE)

SG	HIRING RATE	PERF. ADVANCE STEP 1	PERF. ADVANCE STEP 2	PERF. ADVANCE STEP 3	PERF. ADVANCE STEP 4	PERF. ADVANCE STEP 5
1	22,260	23,204	24,148	25,092	26,036	26,980
2	23,081	24,075	25,069	26,063	27,057	28,051
3	24,230	25,267	26,304	27,341	28,378	29,415
4	25,329	26,422	27,515	28,608	29,701	30,794
5	26,541	27,688	28,835	29,982	31,129	32,276
6	27,944	29,154	30,364	31,574	32,784	33,994
7	29,539	30,796	32,053	33,310	34,567	35,824
8	31,218	32,524	33,830	35,136	36,442	37,748
9	32,974	34,338	35,702	37,066	38,430	39,794
10	34,861	36,294	37,727	39,160	40,593	42,026
11	36,936	38,427	39,918	41,409	42,900	44,391
12	39,005	40,562	42,119	43,676	45,233	46,790
13	41,348	42,974	44,600	46,226	47,852	49,478
14	43,739	45,444	47,149	48,854	50,559	52,264
15	46,270	48,043	49,816	51,589	53,362	55,135
16	48,894	50,748	52,602	54,456	56,310	58,164
17	51,656	53,608	55,560	57,512	59,464	61,416
18	54,604	56,654	58,704	60,754	62,804	64,854
19	57,595	59,734	61,873	64,012	66,151	68,290
20	60,563	62,799	65,035	67,271	69,507	71,743
21	63,834	66,165	68,496	70,827	73,158	75,489
22	67,255	69,724	72,193	74,662	77,131	79,600
23	70,905	73,445	75,985	78,525	81,065	83,605
24	74,751	77,387	80,023	82,659	85,295	87,931
25	78,933	81,681	84,429	87,177	89,925	92,673

SG	JOB RATE	PERF. ADV.	10 YR. LONG STEP	15 YR. LONG STEP	20 YR. LONG STEP	LONG MAX. 25 YR. LONG STEP
1	27,924	944	29,629	31,128	33,836	35,336
2	29,045	994	30,847	32,433	35,216	36,802
3	30,452	1,037	32,332	33,987	36,827	38,483
4	31,887	1,093	33,997	35,602	38,520	40,125
5	33,423	1,147	35,503	37,330	40,327	42,156
6	35,204	1,210	37,394	39,324	42,405	44,335
7	37,081	1,257	39,359	41,363	44,509	46,513
8	39,054	1,306	41,420	43,504	46,717	48,800

1	9	41,158	1,364	43,631	45,808	49,107	51,282
2	10	43,459	1,433	46,050	48,333	51,718	53,999
3	11	45,882	1,491	48,581	50,956	54,425	56,800
4	12	48,347	1,557	51,172	53,656	57,218	59,705
5	13	51,104	1,626	54,045	56,634	60,287	62,877
6	14	53,969	1,705	57,051	59,764	63,523	66,237
7	15	56,908	1,773	60,117	62,942	66,802	69,627
8	16	60,018	1,854	63,373	66,327	70,292	73,245
9	17	63,368	1,952	66,900	70,005	74,109	77,216
10	18	66,904	2,050	70,616	73,883	78,126	81,395
11	19	70,429	2,139	74,304	77,714	82,079	85,490
12	20	73,979	2,236	78,034	81,600	86,105	89,673
13	21	77,820	2,331	82,047	85,767	90,398	94,117
14	22	82,069	2,469	86,539	90,469	95,289	99,221
15	23	86,145	2,540	90,749	94,802	99,722	103,776
16	24	90,567	2,636	95,340	99,539	104,591	108,792
17	25	95,421	2,748	100,397	104,778	109,983	114,363

(3) EFFECTIVE MARCH THIRTY-FIRST, TWO THOUSAND ELEVEN:

NYSCOPBA-SSU SALARY SCHEDULE
NON-ARBITRATION ELIGIBLE ONLY
EFFECTIVE MARCH 31, 2011 (INSTITUTIONAL) AND
EFFECTIVE MARCH 31, 2011 (ADMINISTRATIVE)

		HIRING	PERF. ADVANCE STEP	PERF. ADVANCE STEP	PERF. ADVANCE STEP	PERF. ADVANCE STEP	PERF. ADVANCE STEP
	SG	RATE	1	2	3	4	5
28	1	24,335	25,279	26,223	27,167	28,111	29,055
29	2	25,156	26,150	27,144	28,138	29,132	30,126
30	3	26,305	27,342	28,379	29,416	30,453	31,490
31	4	27,404	28,497	29,590	30,683	31,776	32,869
32	5	28,616	29,763	30,910	32,057	33,204	34,351
33	6	30,019	31,229	32,439	33,649	34,859	36,069
34	7	31,614	32,871	34,128	35,385	36,642	37,899
35	8	33,293	34,599	35,905	37,211	38,517	39,823
36	9	35,049	36,413	37,777	39,141	40,505	41,869
37	10	36,936	38,369	39,802	41,235	42,668	44,101
38	11	39,011	40,502	41,993	43,484	44,975	46,466
39	12	41,080	42,637	44,194	45,751	47,308	48,865
40	13	43,423	45,049	46,675	48,301	49,927	51,553
41	14	45,814	47,519	49,224	50,929	52,634	54,339
42	15	48,345	50,118	51,891	53,664	55,437	57,210
43	16	50,969	52,823	54,677	56,531	58,385	60,239
44	17	53,731	55,683	57,635	59,587	61,539	63,491
45	18	56,679	58,729	60,779	62,829	64,879	66,929
46	19	59,670	61,809	63,948	66,087	68,226	70,365
47	20	62,638	64,874	67,110	69,346	71,582	73,818
48	21	65,909	68,240	70,571	72,902	75,233	77,564
49	22	69,330	71,799	74,268	76,737	79,206	81,675
50	23	72,980	75,520	78,060	80,600	83,140	85,680
51	24	76,826	79,462	82,098	84,734	87,370	90,006
52	25	81,008	83,756	86,504	89,252	92,000	94,748

SG	JOB RATE	PERF. ADV.	10 YR. LONG STEP	15 YR. LONG STEP	20 YR. LONG STEP	LONG MAX. 25 YR. LONG STEP
1	29,999	944	31,704	33,203	35,911	37,411
2	31,120	994	32,922	34,508	37,291	38,877
3	32,527	1,037	34,407	36,062	38,902	40,558
4	33,962	1,093	36,072	37,677	40,595	42,200
5	35,498	1,147	37,578	39,405	42,402	44,231
6	37,279	1,210	39,469	41,399	44,480	46,410
7	39,156	1,257	41,434	43,438	46,584	48,588
8	41,129	1,306	43,495	45,579	48,792	50,875
9	43,233	1,364	45,706	47,883	51,182	53,357
10	45,534	1,433	48,125	50,408	53,793	56,074
11	47,957	1,491	50,656	53,031	56,500	58,875
12	50,422	1,557	53,247	55,731	59,293	61,780
13	53,179	1,626	56,120	58,709	62,362	64,952
14	56,044	1,705	59,126	61,839	65,598	68,312
15	58,983	1,773	62,192	65,017	68,877	71,702
16	62,093	1,854	65,448	68,402	72,367	75,320
17	65,443	1,952	68,975	72,080	76,184	79,291
18	68,979	2,050	72,691	75,958	80,201	83,470
19	72,504	2,139	76,379	79,789	84,154	87,565
20	76,054	2,236	80,109	83,675	88,180	91,748
21	79,895	2,331	84,122	87,842	92,473	96,192
22	84,144	2,469	88,614	92,544	97,364	101,296
23	88,220	2,540	92,824	96,877	101,797	105,851
24	92,642	2,636	97,415	101,614	106,666	110,867
25	97,496	2,748	102,472	106,853	112,058	116,438

(4) EFFECTIVE APRIL FIRST, TWO THOUSAND FOURTEEN:

NYSCOPBA-SSU SALARY SCHEDULE
NON-ARBITRATION ELIGIBLE ONLY
EFFECTIVE APRIL 3, 2014 (INSTITUTIONAL) AND
EFFECTIVE MARCH 27, 2014 (ADMINISTRATIVE)

SG	HIRING RATE	PERF. ADVANCE STEP 1	PERF. ADVANCE STEP 2	PERF. ADVANCE STEP 3	PERF. ADVANCE STEP 4	PERF. ADVANCE STEP 5
1	24,822	25,785	26,748	27,711	28,674	29,637
2	25,659	26,673	27,687	28,701	29,715	30,729
3	26,831	27,889	28,947	30,005	31,063	32,121
4	27,952	29,067	30,182	31,297	32,412	33,527
5	29,188	30,358	31,528	32,698	33,868	35,038
6	30,619	31,853	33,087	34,321	35,555	36,789
7	32,246	33,528	34,810	36,092	37,374	38,656
8	33,959	35,291	36,623	37,955	39,287	40,619
9	35,750	37,141	38,532	39,923	41,314	42,705
10	37,675	39,137	40,599	42,061	43,523	44,985
11	39,791	41,312	42,833	44,354	45,875	47,396
12	41,902	43,490	45,078	46,666	48,254	49,842
13	44,291	45,950	47,609	49,268	50,927	52,586

1	14	46,730	48,469	50,208	51,947	53,686	55,425
2	15	49,312	51,121	52,930	54,739	56,548	58,357
3	16	51,988	53,879	55,770	57,661	59,552	61,443
4	17	54,806	56,797	58,788	60,779	62,770	64,761
5	18	57,813	59,904	61,995	64,086	66,177	68,268
6	19	60,863	63,045	65,227	67,409	69,591	71,773
7	20	63,891	66,172	68,453	70,734	73,015	75,296
8	21	67,227	69,605	71,983	74,361	76,739	79,117
9	22	70,717	73,235	75,753	78,271	80,789	83,307
10	23	74,440	77,031	79,622	82,213	84,804	87,395
11	24	78,363	81,052	83,741	86,430	89,119	91,808
12	25	82,628	85,431	88,234	91,037	93,840	96,643

13							LONG
14							MAX.
15				10 YR.	15 YR.	20 YR.	25 YR.
16		JOB	PERF.	LONG	LONG	LONG	LONG
17	SG	RATE	ADV.	STEP	STEP	STEP	STEP
18	1	30,600	963	32,339	33,868	36,630	38,160
19	2	31,743	1,014	33,581	35,199	38,037	39,655
20	3	33,179	1,058	35,097	36,785	39,682	41,371
21	4	34,642	1,115	36,794	38,431	41,408	43,045
22	5	36,208	1,170	38,330	40,193	43,250	45,116
23	6	38,023	1,234	40,257	42,225	45,368	47,337
24	7	39,938	1,282	42,262	44,306	47,515	49,559
25	8	41,951	1,332	44,364	46,490	49,767	51,892
26	9	44,096	1,391	46,618	48,839	52,204	54,422
27	10	46,447	1,462	49,090	51,418	54,871	57,198
28	11	48,917	1,521	51,670	54,092	57,631	60,053
29	12	51,430	1,588	54,312	56,845	60,478	63,015
30	13	54,245	1,659	57,245	59,886	63,612	66,253
31	14	57,164	1,739	60,308	63,075	66,909	69,677
32	15	60,166	1,809	63,439	66,321	70,258	73,139
33	16	63,334	1,891	66,756	69,769	73,813	76,826
34	17	66,752	1,991	70,355	73,522	77,708	80,877
35	18	70,359	2,091	74,145	77,478	81,805	85,140
36	19	73,955	2,182	77,908	81,386	85,838	89,317
37	20	77,577	2,281	81,713	85,350	89,946	93,585
38	21	81,495	2,378	85,807	89,601	94,325	98,118
39	22	85,825	2,518	90,384	94,393	99,309	103,320
40	23	89,986	2,591	94,682	98,816	103,835	107,970
41	24	94,497	2,689	99,365	103,648	108,801	113,087
42	25	99,446	2,803	104,522	108,990	114,299	118,767

43 (5) EFFECTIVE APRIL FIRST, TWO THOUSAND FIFTEEN:

44 NYSCOPBA-SSU SALARY SCHEDULE
45 NON-ARBITRATION ELIGIBLE ONLY
46 EFFECTIVE APRIL 2, 2015 (INSTITUTIONAL) AND
47 EFFECTIVE MARCH 26, 2015 (ADMINISTRATIVE)

48			PERF.	PERF.	PERF.	PERF.	PERF.
49			AD-	AD-	AD-	AD-	AD-
50		HIR-	VANCE	VANCE	VANCE	VANCE	VANCE
51		ING	STEP	STEP	STEP	STEP	STEP
52	SG	RATE	1	2	3	4	5

1	1	25,318	26,300	27,282	28,264	29,246	30,228
2	2	26,172	27,206	28,240	29,274	30,308	31,342
3	3	27,368	28,447	29,526	30,605	31,684	32,763
4	4	28,511	29,648	30,785	31,922	33,059	34,196
5	5	29,772	30,965	32,158	33,351	34,544	35,737
6	6	31,231	32,490	33,749	35,008	36,267	37,526
7	7	32,891	34,199	35,507	36,815	38,123	39,431
8	8	34,638	35,997	37,356	38,715	40,074	41,433
9	9	36,465	37,884	39,303	40,722	42,141	43,560
10	10	38,429	39,920	41,411	42,902	44,393	45,884
11	11	40,587	42,138	43,689	45,240	46,791	48,342
12	12	42,740	44,360	45,980	47,600	49,220	50,840
13	13	45,177	46,869	48,561	50,253	51,945	53,637
14	14	47,665	49,439	51,213	52,987	54,761	56,535
15	15	50,298	52,143	53,988	55,833	57,678	59,523
16	16	53,028	54,957	56,886	58,815	60,744	62,673
17	17	55,902	57,933	59,964	61,995	64,026	66,057
18	18	58,969	61,102	63,235	65,368	67,501	69,634
19	19	62,080	64,306	66,532	68,758	70,984	73,210
20	20	65,169	67,496	69,823	72,150	74,477	76,804
21	21	68,572	70,998	73,424	75,850	78,276	80,702
22	22	72,131	74,700	77,269	79,838	82,407	84,976
23	23	75,929	78,572	81,215	83,858	86,501	89,144
24	24	79,930	82,673	85,416	88,159	90,902	93,645
25	25	84,281	87,140	89,999	92,858	95,717	98,576

							LONG MAX.
				10 YR. LONG	15 YR. LONG	20 YR. LONG	25 YR. LONG
	SG	JOB RATE	PERF. ADV.	STEP	STEP	STEP	STEP
	1	31,210	982	32,984	34,543	37,361	38,921
	2	32,376	1,034	34,251	35,901	38,796	40,446
	3	33,842	1,079	35,798	37,520	40,475	42,198
	4	35,333	1,137	37,528	39,198	42,234	43,904
	5	36,930	1,193	39,094	40,995	44,113	46,016
	6	38,785	1,259	41,064	43,071	46,277	48,285
	7	40,739	1,308	43,109	45,194	48,468	50,552
	8	42,792	1,359	45,253	47,422	50,764	52,932
	9	44,979	1,419	47,551	49,817	53,249	55,512
	10	47,375	1,491	50,071	52,445	55,967	58,341
	11	49,893	1,551	52,701	55,172	58,781	61,252
	12	52,460	1,620	55,400	57,983	61,689	64,277
	13	55,329	1,692	58,389	61,083	64,883	67,577
	14	58,309	1,774	61,516	64,338	68,249	71,072
	15	61,368	1,845	64,706	67,646	71,662	74,600
	16	64,602	1,929	68,092	71,166	75,291	78,364
	17	68,088	2,031	71,763	74,993	79,263	82,496
	18	71,767	2,133	75,629	79,028	83,442	86,844
	19	75,436	2,226	79,468	83,016	87,557	91,105
	20	79,131	2,327	83,350	87,059	91,747	95,459
	21	83,128	2,426	87,526	91,396	96,215	100,083
	22	87,545	2,569	92,195	96,284	101,299	105,390
	23	91,787	2,643	96,577	100,794	105,913	110,131
	24	96,388	2,743	101,353	105,722	110,978	115,350
	25	101,435	2,859	106,613	111,170	116,585	121,142

S 2. Compensation for certain members of the collective negotiating unit designated as the security services collective negotiating unit pursuant to an agreement between the state of New York and the employee organization representing such individuals.

1. The provisions of this section shall apply to full-time annual salaried officers and employees in the collective negotiating unit designated as security services collective negotiating unit established pursuant to article 14 of the civil service law (hereinafter "security services unit") who are not eligible for binding interest arbitration pursuant to subdivision 4 of section 209 of the civil service law (hereinafter "employees who are ineligible for interest arbitration").

2. Effective April 1, 2009, the basic annual salary of members of the security services unit who are ineligible for interest arbitration and who are in full-time annual salaried employment status on March 31, 2009, shall be increased by three percent.

3. Effective April 1, 2010, the basic annual salary of members of the security services unit who are ineligible for interest arbitration and who are in full-time annual salaried employment status on March 31, 2010, shall be increased by four percent.

4. Effective March 31, 2011, the basic annual salary of all members of the security services unit who are ineligible for interest arbitration and who are in full-time annual salaried employment status on March 30, 2011 shall be increased by two thousand and seventy-five dollars to reflect the items of uniform cleaning and maintenance allowance and security enforcement differential added to base salary.

5. (a) Effective April 1, 2013, a lump sum payment of seven hundred seventy-five dollars shall be made to each member of the security services unit who are ineligible for interest arbitration and in full-time annual salaried employment status who was (i) active on the date of ratification of the agreement between the state and the employee organization representing employees in the security services unit who are ineligible for interest arbitration and (ii) in continuous service, as defined by paragraph (c) of subdivision 3 of section 130 of the civil service law, from that date until April 1, 2013. Such lump sum shall be considered salary for final average salary retirement purposes but shall not become part of basic annual salary. Notwithstanding the foregoing provisions of this subdivision, officers and employees who would have otherwise been eligible to receive such lump sum payment, but who were not on the payroll on such date, shall be eligible for said payment if they return to full-time employment status during the fiscal year 2013-2014 without a break in continuous service.

(b) Effective April 1, 2014, a lump sum payment of two hundred twenty-five dollars shall be made to each member of the security services unit who are ineligible for interest arbitration and in full-time annual salaried employment status who was (i) active on the date of ratification of the agreement between the state and the employee organization representing employees in the security services unit who are ineligible for interest arbitration and (ii) in continuous service, as defined by paragraph (c) of subdivision 3 of section 130 of the civil service law, from that date until April 1, 2013. Such lump sum shall be considered salary for final average salary retirement purposes but shall not become part of basic annual salary.

6. Effective April 1, 2014, the basic annual salary of members of the security services unit who are ineligible for interest arbitration and who are in full-time annual salaried employment status on March 31, 2014, shall be increased by two percent.

7. Effective April 1, 2015, the basic annual salary of members of the security services unit who are ineligible for interest arbitration and who are in full-time annual salaried employment status on March 31, 2015, shall be increased by two percent.

8. Advancement within a salary grade. Payments pursuant to the provisions of subdivision 6 of section 131 of the civil service law for annual-salaried members of the security services unit who are entitled to such payments and who are ineligible for interest arbitration shall be payable pursuant to the terms of an agreement between the state of New York and an employee organization representing employees subject to the provisions of this section entered into pursuant to article 14 of the civil service law (hereinafter "the agreement").

9. Effective April 1, 2009, pursuant to the terms of the agreement covering members of the security services unit who are ineligible for interest arbitration, for such unit members who are on the institutional or administrative payroll, the ten-year, the fifteen-year, the twenty-year and the twenty-five year longevity step payment for such unit members to whom the provisions of this section apply shall be that amount prescribed by paragraph f of subdivision 1 of section 130 of the civil service law as added by section one of this act.

10. Notwithstanding any of the foregoing provisions of this section, if the basic annual salary of such unit members to whom the provisions of this section apply is identical with the hiring rate, performance advance step one, two, three, four or five, the job rate, the ten-year longevity step, the fifteen-year longevity step, the twenty-year longevity step or the twenty-five year longevity step of his or her position on the effective dates of the increases provided in this subdivision, such basic annual salary shall be increased to the hiring rate, performance advance step one, two, three, four or five, the job rate, the ten-year longevity step, the fifteen-year longevity step, the twenty-year longevity step or the twenty-five year longevity step, respectively, of such salary grade as contained in the appropriate salary schedule in subparagraphs 1, 2, 3, 4 and 5 of paragraph f of subdivision 1 of section 130 of the civil service law, as added by section one of this act, to take effect on the dates provided in subparagraphs 1, 2, 3, 4 and 5, respectively. The increases in basic annual salary provided by this subdivision shall be in lieu of any increase in basic annual salary provided for in subdivisions two, three, four, five, six, seven, eight and ten of this section.

11. If an unencumbered position is one, which if encumbered, would be subject to the provisions of this section, the salary of such position shall be increased by the salary increase amounts specified in this section. If a position is created, and is filled by the appointment of such unit members to whom the provisions of this section apply, the salary otherwise provided for such position shall be increased in the same manner as though such position had been in existence but unencumbered. Notwithstanding the provisions of this section, the director of the division of the budget may reduce the salary of any such position, which is or becomes vacant.

12. The increases in salary payable pursuant to this section shall apply on a prorated basis to officers and employees, otherwise eligible to receive an increase in salary pursuant to this section, who are paid on an hourly or per diem basis, who are employees serving on a part-time or seasonal basis, or who are employees paid on any basis other than at an annual salaried rate; except that the provisions of subdivisions four, eight, nine, and ten of this section shall not apply to employees

serving on an hourly, per diem, or seasonal basis, except as determined by the director of the budget.

13. Notwithstanding any other provision of this section, the provisions of this section shall not apply to officers or employees paid on a fee schedule basis.

14. In order to provide for the officers and employees to whom this section applies who are not allocated to salary grades, performance advancements and payments in proportion to those provided to persons to whom this section applies who are allocated to salary grades, the director of the budget is authorized to add appropriate adjustments to the compensation which such officers and employees are otherwise entitled to receive. The director of the budget shall issue certificates which shall contain schedules of positions and the salaries thereof for which adjustments are made pursuant to the provisions of this subdivision, and a copy of each such certificate shall be filed with the state comptroller, the department of civil service, the chairman of the senate finance committee and the chairman of the assembly ways and means committee.

15. Notwithstanding any of the foregoing provisions of this section, any increase in compensation may be withheld in whole or in part from any such unit members to whom the provisions of this section apply when, in the opinion of the director of the division of the budget and the director of employee relations, such increase is not warranted or is not appropriate for any reason.

S 3. Additional compensation for certain members of the security services unit.

1. Members of the security services unit who are in full-time annual salaried employment status and who are ineligible for interest arbitration.

(a) In recognition of the general requirement for full-time employees of the state in the security services unit to assemble for briefing prior to the commencement of duties, where and to the extent an agreement so provides, each such employee except such an employee receiving additional compensation pursuant to subdivision 5 of section 134 of the civil service law, shall receive additional compensation in recognition of pre-shift briefing.

(b) Each such employee holding such a position in the security services unit shall be compensated for pre-shift briefing in accordance with the terms of the agreement covering certain members of the security services unit. Pursuant to that agreement, each such unit member to whom the provisions of this subdivision apply, shall receive a minimum of four dollars eighty cents for each day while in payroll status when such pre-shift briefing time is not otherwise compensated at a greater amount at the one and one-half times the hourly rate of pay provided for by subdivision 1 of section 134 of the civil service law and the rules and regulations of the director of the budget. Effective March 31, 2011, this amount shall be increased to a minimum of six dollars for each day while in payroll status. No payments authorized pursuant to this subdivision and such negotiated agreement shall be made to an employee who is in non-pay status for that day.

(c) Any such additional compensation pursuant to this subdivision shall be paid in addition to and shall not be a part of the employee's basic annual salary and shall not be included as compensation for the purposes of computation of overtime pay, provided, however, that such additional compensation shall be included for retirement purposes. Notwithstanding the foregoing provisions of this subdivision or of any

other law, such additional compensation shall be in lieu of the continuation of any other additional compensation for such employees in recognition of pre-shift briefing.

S 4. Notwithstanding any law, rule or regulation to the contrary, any employees of the state in the security services unit who are ineligible for interest arbitration and who are eligible for additional compensation pursuant to subdivision 5 of section 134 of the civil service law shall be deemed ineligible for such additional compensation to the extent, in the manner and under the circumstances provided for in a negotiated agreement on behalf of such employees.

S 5. Uniform cleaning and maintenance allowance and purchase or repair of uniform shoes. In recognition of the general requirement for employees of the state in the security services unit to wear a uniform and to the extent that an agreement so provides, each employee who is ineligible for interest arbitration and on the payroll on the first day of November preceding the annual effective date shall receive an increase in allowance for cleaning and maintenance by three percent to the rate of six hundred eighty-one dollars per year effective December 1, 2009. This amount shall increase by four percent to seven hundred eight dollars per year effective December 1, 2010. Such allowance shall be payable by separate check on or about December 1 of each year. Effective March 31, 2011, the allowance for cleaning and maintenance of uniforms for eligible members shall be increased to the rate of one thousand seventy-five dollars, added to the basic annual salary of those employees in payroll status on March 30, 2011, and thereafter eliminated as a separate payment. Such addition to basic annual salary on March 31, 2011 is specified in subdivision 4 of section two of this act.

S 6. Location compensation for certain state officers and employees in the collective negotiating unit designated as security services.

1. Pursuant to the terms of an agreement covering certain members of the security services unit who are ineligible for interest arbitration, and notwithstanding any inconsistent provision of law, rule or regulation to the contrary, all members of the security services unit who are ineligible for interest arbitration, and are full-time annual salaried employees and whose principal place of employment or, in the case of a field employee, whose official station as determined in accordance with the regulations of the state comptroller, is in the city of New York or in the county of Nassau, Suffolk, Westchester or Rockland, shall receive, effective April 1, 2009 an increase in locational compensation in the amount of three percent to one thousand five hundred ninety-one dollars per year, for employees in full-time annual salaried employment status on March 31, 2009. Effective April 1, 2010 this amount shall increase by four percent to one thousand six hundred fifty-five dollars per year, for employees in full-time annual salaried employment status on March 31, 2010. Effective April 1, 2014, this amount shall increase by two percent to one thousand six hundred eighty-eight dollars per year, for employees in full-time annual salaried employment status on March 31, 2014. Effective April 1, 2015, this amount shall increase by two percent to one thousand seven hundred twenty-two dollars per year, for employees in full-time annual salaried employment status on March 31, 2015.

2. Pursuant to the terms of an agreement covering certain members of the security services unit who are ineligible for interest arbitration, and notwithstanding any inconsistent provision of law, rule or regulation to the contrary, effective April 1, 2009, all such members of the security services unit who are full-time annual salaried employees and

whose principal place of employment or, in the case of a field employee, whose official station as determined in accordance with the regulations of the comptroller is located in the county of Monroe and who were eligible to receive locational pay on May 23, 1985 shall receive locational pay at the rate of two hundred dollars per year provided they continue to be otherwise eligible.

3. Pursuant to the terms of an agreement covering certain members of the security services unit who are ineligible for interest arbitration, and notwithstanding any inconsistent provision of law, rule or regulation to the contrary, all such members of the security services unit who are full-time annual salaried employees and whose principal place of employment or, in the case of a field employee, whose official station as determined in accordance with the regulations of the state comptroller, is in the county of Orange, Putnam or Dutchess shall receive an increase in locational compensation by three percent to the amount of eight hundred forty-nine dollars per year effective April 1, 2009, for employees in full-time annual salaried employment status on March 31, 2009. Effective April 1, 2010 this amount shall increase by four percent to eight hundred eighty-three dollars per year, for employees in full-time annual salaried employment status on March 31, 2010. Effective April 1, 2014, this amount shall increase by two percent to nine hundred one dollars per year, for employees in full-time annual salaried employment status on March 31, 2014. Effective April 1, 2015, this amount shall increase by two percent to nine hundred nineteen dollars per year, for employees in full-time annual salaried employment status on March 31, 2015.

4. The locational compensation as set out in all subdivisions of this section shall be equally divided over the 26 payroll periods in each fiscal year and be in addition to and shall not be a part of an employee's basic annual salary, and shall not affect or impair any performance advance or other rights or benefits to which an employee may be entitled by law, provided, however, that locational pay shall be included as compensation for the purposes of computation of overtime pay and for retirement purposes.

S 7. Continuation of locational compensation for certain officers and employees of the Hudson Valley developmental disabilities services office.

1. Notwithstanding any law, rule or regulation to the contrary, any officer or employee of the Hudson Valley developmental disabilities services office represented in the security services unit who is ineligible for interest arbitration and who is receiving locational pay pursuant to section 5 of chapter 174 of the laws of 1993 shall continue to receive such locational pay under the conditions and at the rates specified by such section 5 of chapter 174 of the laws of 1993.

2. Notwithstanding any law, rule or regulation to the contrary, any officer or employee of the Hudson Valley developmental disabilities services office represented in the security services unit who is ineligible for interest arbitration and who is receiving locational pay pursuant to subdivision 2 of section 11 of chapter 3 of the laws of 1996 shall continue to receive such locational pay under the conditions and at the rates specified by such subdivision 2 of section 11 of chapter 3 of the laws of 1996.

3. Notwithstanding this section or any other law, rule or regulation to the contrary, any officer or employee of the Hudson Valley developmental disabilities services office represented in the security services unit who is ineligible for interest arbitration and who is receiving

locational pay pursuant to said section seven of this act shall continue to be eligible for such locational pay if such officer's or employee's principal place of employment is changed to a location outside of the county of Rockland as the result of a reduction or redeployment of staff, provided, however, that such officer or employee is reassigned to or otherwise appointed or promoted to a different position at another work location within such Hudson Valley developmental disabilities services office located outside of the county of Rockland. The rate of such continued locational pay shall not exceed the rate such officer or employee is receiving on the date of such reassignment, appointment or promotion.

S 8. Facility security pay. Pursuant to the terms of an agreement covering certain members of the security services unit who are ineligible for interest arbitration, are full-time annual salaried employees and, notwithstanding any inconsistent provision of law, rule or regulation to the contrary, where and to the extent that an agreement so provides, effective March 31, 2011, such eligible members of the security services unit shall receive an increase of two hundred twenty dollars to seven hundred fifty dollars annually. This payment will be equally divided over the 26 payroll periods in each fiscal year and shall count as compensation for overtime and retirement purposes.

S 9. Security enforcement differential. Pursuant to the terms of an agreement covering certain members of the security services unit who are ineligible for interest arbitration, are full-time annual salaried employees and, notwithstanding any inconsistent provision of law, rule or regulation to the contrary, where and to the extent that an agreement so provides, such eligible members of the security services unit shall receive a security enforcement differential to be paid in recognition of the enhanced security and law enforcement responsibilities inherent in the positions covered by such bargaining unit. Effective April 1, 2009, such payment shall increase by three percent for eligible unit members to six hundred eighty-two dollars and, effective April 1, 2010, such payment shall increase by four percent to eligible unit members to seven hundred nine dollars. This payment will be equally divided over the 26 payroll periods in each fiscal year and shall count as compensation for overtime and retirement purposes. Effective March 31, 2011, the security enforcement differential rate shall be increased to the rate of one thousand dollars, added to the basic annual salary of those employees in payroll status on March 30, 2011, and thereafter eliminated as a separate payment. Such addition to basic annual salary on March 31, 2011 is specified in subdivision 4 of section two of this act.

S 10. Inconvenience pay program. Pursuant to chapter 333 of the laws of 1969, as amended, and an agreement covering certain members of the security services unit who are ineligible for interest arbitration, are full-time annual salaried employees and, notwithstanding any inconsistent provision of law, rule or regulation to the contrary, where and to the extent that an agreement so provides, effective April 1, 2009, the inconvenience pay provided to eligible employees shall be increased by three percent to six hundred two dollars per year for working four or more hours between the hours of 6:00 p.m. and 6:00 a.m., except on an overtime basis. Effective April 1, 2010, the inconvenience pay provided to eligible employees shall be increased by four percent to six hundred twenty-six dollars per year for working four or more hours between the hours of 6:00 p.m. and 6:00 a.m, except on an overtime basis.

S 11. Notwithstanding any provision of law, rule or regulation to the contrary, the appropriations contained in this act shall be available to

the state of New York for the payment and publication of grievance and arbitration settlements and awards pursuant to articles 7 and 8 of the agreement covering employees in the security services unit who are ineligible for interest arbitration.

S 12. The salary increases and benefit modifications provided for by this act for state employees in the security services unit who are ineligible for interest arbitration shall not be implemented until the director of employee relations shall have delivered to the director of the budget and the comptroller a letter indicating that there is in effect with respect to such negotiating unit a collective negotiation agreement which provides for such increases and modifications and which is fully executed in writing with the state pursuant to article 14 of the civil service law, and ratified pursuant to the ratification procedure of the employee organization certified pursuant to article 14 of the civil service law to represent such collective negotiating unit.

S 13. Date of entitlement to salary increase. Notwithstanding the provisions of this act or of any other provision of law, rule or regulation to the contrary, the increase in salary or compensation of any members of the security services unit who are ineligible for interest arbitration provided by this act shall be added to the salary of such member at the beginning of that payroll period the first day of which is nearest to the effective date of such increase as provided in this act, or at the beginning of the earlier of two payroll periods the first days of which are nearest but equally near to the effective date of such increase as provided in this act; provided, however, that for the purposes of determining the salary of such unit members upon reclassification, reallocation, appointment, promotion, transfer, demotion, reinstatement, or other change of status, such salary increase shall be deemed to be effective on the date thereof as prescribed by this act, with payment thereof pursuant to this section on a date prior thereto, instead of on such effective date, and shall not operate to confer any additional salary rights or benefits on such unit members. Payment of such salary increase may be deferred pursuant to section fourteen of this act.

S 14. Deferred payment of salary increase. Notwithstanding the provisions of any other section of this act, or of any other law, rule or regulation, pending payment pursuant to this act of the basic annual salaries of incumbents of positions subject to this act such incumbents shall receive, as partial compensation for services rendered, the rate of compensation otherwise payable in their respective positions. An incumbent holding a position subject to this act at any time during the period from April 1, 2009, until the time when basic annual salaries are first paid pursuant to this act for such services in excess of the compensation actually received therefore, shall be entitled to a lump sum payment for the difference between the salary to which such incumbent is entitled for such services and the compensation actually received therefor. Such payment shall be made in accordance with the agreement of the parties.

S 15. Use of appropriations. The comptroller is authorized to pay any amounts required during the fiscal year commencing April 1, 2012 by the foregoing provisions of this act for any state department or agency from any appropriation or other funds available to such state department or agency for personal service or for other related employee benefits during such fiscal year. To the extent that such appropriations in any fund are insufficient to accomplish the purposes herein set forth, the director of the division of the budget is authorized to allocate to the

various departments and agencies, from any appropriations available in any fund, the amounts necessary to pay such amounts. The aforementioned appropriations shall be available for payment of any liabilities or obligations incurred prior to or during the state fiscal year commencing April 1, 2012.

S 16. Notwithstanding any law to the contrary, and in accordance with section 4 of the state finance law, upon request of the director of the budget, the comptroller is hereby authorized and directed to transfer up to $25,085,000 from the general fund to the mental hygiene account (10) in the miscellaneous state special revenue fund (339) to carry out the provisions of section eighteen of this act.

S 17. Notwithstanding any law to the contrary, and in accordance with section 4 of the state finance law, upon request of the director of the budget, the comptroller is hereby authorized and directed to transfer up to $9,346,000 from the general fund to the mental hygiene patient income account (13) in the miscellaneous state special revenue fund (339) to carry out the provisions of section eighteen of this act.

S 18. The several amounts as hereinafter set forth, or so much thereof as may be necessary, are hereby appropriated from the fund so designated for use by any state department or agency for the fiscal year beginning April 1, 2012 to supplement appropriations from each respective fund available for personal service, other than personal service and fringe benefits, and to carry out the provisions of this act. Moreover, the amounts appropriated as non-personal service may be suballocated to any state department or agency as needed. The monies hereby appropriated are available for payment of any liabilities or obligations incurred prior to or during the state fiscal year commencing April 1, 2012. No money shall be available for expenditure from this appropriation until a certificate of approval has been issued by the director of the division of the budget and a copy of such certificate or any amendment thereto has been filed with the state comptroller, the chairman of the senate finance committee and the chairman of the assembly ways and means committee.

ALL STATE DEPARTMENTS AND AGENCIES

General Fund / State Operations
State Purposes Account - 003

Personal Service

Personal service 2,419,000

Nonpersonal Service

Fringe benefits 2,133,000

Special Revenue Funds - State
Environmental Conservation Special Revenue Fund - 301

Personal Service

Personal Service 92,000

Nonpersonal Service

Fringe Benefits 48,000

Miscellaneous State Special Revenue - 339

Personal Service

Personal Service 24,119,000

Nonpersonal Service

Fringe Benefits 12,465,000

State University Income Fund - 345

Personal Service

Personal Service 960,000

Nonpersonal Service

Fringe Benefits 496,000

Special Revenue Funds - Federal
Federal USDA / Food and Nutrition Services Fund - 261

Personal Service

Personal Service 9,000

Nonpersonal Service

Fringe Benefits 5,000

Federal Education Fund - 267

Personal Service

Personal Service 31,000

Nonpersonal Service

Fringe Benefits 16,000

Unemployment Insurance Administration Fund - 480

Personal Service

Personal Service 257,000

Nonpersonal Service

Fringe Benefits 129,000

S 19. This act shall take effect immediately and shall be deemed to have been in full force and effect on and after April 1, 2009.

REPEAL NOTE.--Paragraph f of subdivision 1 of section 130 of the civil service law, repealed by section one of this act, provided salary schedules for state employees in the particular titles in the security services unit employees who are ineligible for interest arbitration and is replaced and revised by salary schedules in a new paragraph f of subdivision 1 of section 130 of the civil service law, as added by section one of this act implementing an agreement between the state and the employee organization representing such unit for employees in the security services unit who are ineligible for interest arbitration. The salary schedules for the remaining employees in the security services unit are contained in paragraph g of subdivision 1 of section 130 of the civil service law.