S T A T E O F N E W Y O R K

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2011-2012 Regular Sessions

I N S E N A T E

(PREFILED)

January 5, 2011

Introduced by Sens. KRUEGER, DUANE, PARKER, SERRANO, STAVISKY -- read twice and ordered printed, and when printed to be committed to the Committee on Judiciary

CONCURRENT RESOLUTION OF THE SENATE AND ASSEMBLY

proposing an amendment to article 1 of the constitution, in relation to equal pay for equal work

Section 1. Resolved (if the Assembly concur), That article 1 of the constitution be amended by adding a new section 17-a to read as follows:

S 17-A. ALL EMPLOYEES SHALL RECEIVE EQUAL PAY FOR EQUAL WORK OF COMPARABLE VALUE, SKILL, EFFORT, AND RESPONSIBILITY PERFORMED UNDER SIMILAR WORKING CONDITIONS. THE PRINCIPLE OF EQUAL PAY FOR EQUAL WORK OF COMPARABLE VALUE REQUIRES THAT CONSIDERATION OF SEX, RACE OR NATIONAL ORIGIN SHALL NOT INFLUENCE DIRECTLY OR INDIRECTLY THE ESTABLISHMENT OF WAGES OR SALARIES.

S 2. Resolved (if the Assembly concur), That the foregoing amendment be referred to the first regular legislative session convening after the next succeeding general election of members of the assembly, and, in conformity with section 1 of article 19 of the constitution, be published for 3 months previous to the time of such election.

EXPLANATION--Matter in ITALICS (underscored) is new; matter in brackets [ ] is old law to be omitted.

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