

6528

2011-2012 Regular Sessions

I N   A S S E M B L Y

March 21, 2011

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Introduced by M. of A. KOLB, CORWIN -- Multi-Sponsored by -- M. of A.  
CROUCH, JORDAN, P. LOPEZ -- read once and referred to the Committee on  
Labor

AN ACT to amend the labor law, in relation to establishing a training  
wage

THE PEOPLE OF THE STATE OF NEW YORK, REPRESENTED IN SENATE AND ASSEM-  
BLY, DO ENACT AS FOLLOWS:

1     Section 1. Section 652 of the labor law is amended by adding a new  
2     subdivision 6 to read as follows:  
3     6. TRAINING WAGE. A TRAINING WAGE EQUAL TO EIGHTY-FIVE PERCENT OF THE  
4     STATE MINIMUM WAGE OR THE FEDERAL MINIMUM WAGE, WHICHEVER IS GREATER,  
5     MAY BE PAID TO A YOUTH WHO HAS NO PRIOR JOB EXPERIENCE. FOR THE PURPOSE  
6     OF THIS SUBDIVISION, YOUTH IS DEFINED AS A PERSON WHO HAS NOT YET  
7     REACHED THE AGE OF EIGHTEEN AND PRIOR JOB EXPERIENCE IS DEFINED AS  
8     EMPLOYMENT WHERE AN EMPLOYEE WOULD HAVE BEEN ACCOUNTED FOR ON AN EMPLOY-  
9     ER'S PAYROLL RECORDS. NO YOUTH WILL BE PAID A TRAINING WAGE FOR MORE  
10    THAN ONE HUNDRED EIGHTY DAYS. EMPLOYERS ARE LIMITED TO NO MORE THAN SIX  
11    EMPLOYEES RECEIVING A TRAINING WAGE AT ANY ONE PARTICULAR LOCATION. AT  
12    NO TIME WILL A YOUTH RECEIVING A TRAINING WAGE BE USED TO DISPLACE AN  
13    EMPLOYEE WHO IS RECEIVING A WAGE EQUAL TO OR GREATER THAN THE STATE  
14    MINIMUM WAGE.  
15    S 2. This act shall take effect immediately.

EXPLANATION--Matter in ITALICS (underscored) is new; matter in brackets  
[ ] is old law to be omitted.

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