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I N   A S S E M B L Y

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Introduced by M. of A. GOTTFRIED, CAHILL, J. RIVERA, SCHIMEL, GLICK, CLARK, MILLMAN, ROBINSON, JEFFRIES, PAULIN, HOOPER, KELLNER, JAFFEE, REILLY, BARRON, LIFTON, COOK, LANCMAN, PERRY, ENGLEBRIGHT, O'DONNELL, ARROYO, MARKEY, TITONE, P. RIVERA, J. MILLER, ROSENTHAL -- Multi-Sponsored by -- M. of A. BRENNAN, DINOWITZ, GALEF, GIBSON, HEASTIE, LUPARDO, McENENY, MENG, NOLAN, PEOPLES-STOKES, PHEFFER, SCARBOROUGH, SWEENEY, TOWNS, WEISENBERG, ZEBROWSKI -- read once and referred to the Committee on Higher Education

AN ACT to amend the public health law, the education law and the labor law, in relation to prohibiting participation in torture and improper treatment of prisoners by health care professionals

THE PEOPLE OF THE STATE OF NEW YORK, REPRESENTED IN SENATE AND ASSEMBLY, DO ENACT AS FOLLOWS:

1     Section 1. Legislative policy and intent. This legislation is based  
2     on, and is intended to give effect to, international treaties and stand-  
3     ards; federal, state and local law; and professional standards relating  
4     to torture, improper treatment of prisoners, and related matters. It is  
5     guided by two basic principles: (1) health care professionals shall be  
6     dedicated to providing the highest standard of health care, with  
7     compassion and respect for human dignity and rights; and (2) torture and  
8     improper treatment of prisoners are wrong and inconsistent with the  
9     practice of the health care professions. The legislature finds that the  
10    conduct prohibited by this act violates the ethical and legal obli-  
11    gations of licensed health care professionals. This legislation will  
12    further protect the professionalism of New York state licensed health  
13    care professionals by authorizing and obligating them to refuse to  
14    participate in torture and improper treatment of prisoners, which in  
15    turn will protect the life and health of the people of the state and  
16    those with whom New York licensed health care professionals interact. A  
17    health care professional who comes to the aid of a prisoner should not  
18    be presumed to be in violation when she or he is fulfilling the ethical

EXPLANATION--Matter in *ITALICS* (underscored) is new; matter in brackets [ ] is old law to be omitted.

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1 principle of beneficence. In contrast, a health care professional who,  
2 for example, attends to a prisoner in order to allow torture or improper  
3 treatment to commence or continue is not acting beneficently. Such  
4 practices are inconsistent with professional ethics and standards and  
5 are violations of this legislation. The legislature is mindful that  
6 ordinarily there are limits on New York state's jurisdiction relating to  
7 conduct outside the state or under federal authority. However, it is  
8 proper for the state to regulate health care professional licensure in  
9 relation to a professional's conduct, even where the conduct occurs  
10 outside the state; certain wrongful out-of-state conduct is already  
11 grounds for professional discipline. Therefore, it is the legislature's  
12 intent that this legislation be applied to the fullest extent possible.

13 S 2. The public health law is amended by adding a new section 22 to  
14 read as follows:

15 S 22. PARTICIPATION IN TORTURE OR IMPROPER TREATMENT OF PRISONERS BY  
16 HEALTH CARE PROFESSIONALS. 1. DEFINITIONS. AS USED IN THIS SECTION, THE  
17 TERMS "TORTURE" AND "IMPROPER TREATMENT" SHALL BE INTERPRETED IN ACCORD-  
18 ANCE WITH APPLICABLE LAW, INCLUDING INTERNATIONAL TREATIES TO WHICH THE  
19 UNITED STATES IS A PARTY. HOWEVER, FOR THE PURPOSES OF THIS SECTION, IT  
20 SHALL NOT BE AN ELEMENT OF EITHER "TORTURE" OR "IMPROPER TREATMENT" THAT  
21 SUCH ACTS BE COMMITTED BY A GOVERNMENT OR NON-GOVERNMENT ACTOR, ENTITY,  
22 OR OFFICIAL; UNDER COLOR OF LAW; OR NOT UNDER COLOR OF LAW. AS USED IN  
23 THIS SECTION, UNLESS THE CONTEXT CLEARLY REQUIRES OTHERWISE, THE FOLLOW-  
24 ING TERMS HAVE THE FOLLOWING MEANINGS:

25 (A) "HEALTH CARE PROFESSIONAL" MEANS ANY PERSON LICENSED, REGISTERED,  
26 CERTIFIED, OR EXEMPT TO PRACTICE UNDER (I) ANY OF THE FOLLOWING ARTICLES  
27 OF THE EDUCATION LAW: ONE HUNDRED THIRTY-ONE (MEDICINE), ONE HUNDRED  
28 THIRTY-ONE-B (PHYSICIAN ASSISTANTS AND SPECIALIST ASSISTANTS), ONE  
29 HUNDRED THIRTY-TWO (CHIROPRACTIC), ONE HUNDRED THIRTY-THREE (DENTISTRY  
30 AND DENTAL HYGIENE), ONE HUNDRED THIRTY-SIX (PHYSICAL THERAPY AND PHYS-  
31 ICAL THERAPIST ASSISTANTS), ONE HUNDRED THIRTY-SEVEN (PHARMACY), ONE  
32 HUNDRED THIRTY-NINE (NURSING), ONE HUNDRED FORTY (PROFESSIONAL MIDWIFERY  
33 PRACTICE ACT), ONE HUNDRED FORTY-ONE (PODIATRY), ONE HUNDRED FORTY-THREE  
34 (OPTOMETRY), ONE HUNDRED FORTY-FOUR (OPHTHALMIC DISPENSING), ONE HUNDRED  
35 FIFTY-THREE (PSYCHOLOGY), ONE HUNDRED FIFTY-FOUR (SOCIAL WORK), ONE  
36 HUNDRED FIFTY-FIVE (MASSAGE THERAPY), ONE HUNDRED FIFTY-SIX (OCCUPA-  
37 TIONAL THERAPY), ONE HUNDRED FIFTY-SEVEN (DIETETICS AND NUTRITION), ONE  
38 HUNDRED FIFTY-NINE (SPEECH-LANGUAGE PATHOLOGISTS AND AUDIOLOGISTS), ONE  
39 HUNDRED SIXTY (ACUPUNCTURE), ONE HUNDRED SIXTY-THREE (MENTAL HEALTH  
40 PRACTITIONERS), ONE HUNDRED SIXTY-FOUR (RESPIRATORY THERAPISTS AND  
41 RESPIRATORY THERAPY TECHNICIANS), ONE HUNDRED SIXTY-FIVE (CLINICAL LABO-  
42 RATORY TECHNOLOGY PRACTICE ACT), OR ONE HUNDRED SIXTY-SIX (MEDICAL PHYS-  
43 ICS PRACTICE), OR (II) ARTICLE THIRTY-FIVE OF THIS CHAPTER (PRACTICE OF  
44 RADIOLOGIC TECHNOLOGY).

45 (B) "TORTURE" MEANS ANY INTENTIONAL ACT OR INTENTIONAL OMISSION BY  
46 WHICH SEVERE PAIN OR SUFFERING, WHETHER PHYSICAL OR MENTAL, IS INFLICTED  
47 ON A PERSON FOR SUCH PURPOSES AS OBTAINING FROM THE PERSON OR FROM A  
48 THIRD PERSON INFORMATION OR A CONFESSION, PUNISHING THE PERSON FOR AN  
49 ACT THE PERSON OR A THIRD PERSON HAS COMMITTED (INCLUDING THE HOLDING OF  
50 A BELIEF OR MEMBERSHIP IN ANY GROUP) OR IS SUSPECTED OF HAVING COMMIT-  
51 TED, OR INTIMIDATING OR COERCING THE PERSON OR A THIRD PERSON, OR FOR  
52 ANY REASON BASED ON DISCRIMINATION OF ANY KIND. IT DOES NOT INCLUDE  
53 PAIN OR SUFFERING ARISING ONLY FROM, INHERENT IN OR INCIDENTAL TO LAWFUL  
54 SANCTION.

55 (C) "IMPROPER TREATMENT" MEANS (I) CRUEL, INHUMAN OR DEGRADING, TREAT-  
56 MENT OR PUNISHMENT AS DEFINED BY APPLICABLE INTERNATIONAL TREATIES AND

1 THEIR CORRESPONDING INTERPRETING BODIES; OR CRUEL AND UNUSUAL PUNISHMENT  
2 AS DEFINED IN THE UNITED STATES CONSTITUTION OR THE NEW YORK STATE  
3 CONSTITUTION; OR (II) ANY VIOLATION OF SUBDIVISION THREE OR FOUR OF THIS  
4 SECTION.

5 (D) "PRISONER" MEANS ANY PERSON WHO IS SUBJECT TO PUNISHMENT,  
6 DETENTION, INCARCERATION, INTERROGATION, INTIMIDATION OR COERCION,  
7 REGARDLESS OF WHETHER SUCH ACTION IS PERFORMED OR COMMITTED BY A GOVERN-  
8 MENT OR NON-GOVERNMENT ACTOR, ENTITY, OR OFFICIAL; UNDER COLOR OF LAW;  
9 OR NOT UNDER COLOR OF LAW.

10 (E) TO "ADVERSELY AFFECT" A PERSON'S PHYSICAL OR MENTAL HEALTH OR  
11 CONDITION DOES NOT INCLUDE CAUSING ADVERSE EFFECTS THAT MAY ARISE FROM  
12 TREATMENT OR CARE WHEN THAT TREATMENT OR CARE IS PERFORMED IN ACCORDANCE  
13 WITH GENERALLY APPLICABLE LEGAL, HEALTH AND PROFESSIONAL STANDARDS AND  
14 FOR THE PURPOSES OF EVALUATING, TREATING, PROTECTING OR IMPROVING THE  
15 PERSON'S HEALTH.

16 (F) "INTERROGATION" MEANS THE QUESTIONING RELATED TO LAW ENFORCEMENT,  
17 THE ENFORCEMENT OF RULES OR REGULATIONS OF AN INSTITUTION IN WHICH  
18 PEOPLE ARE DETAINED THROUGH THE CRIMINAL JUSTICE SYSTEM OR FOR MILITARY  
19 OR NATIONAL SECURITY REASONS (SUCH AS A JAIL OR OTHER DETENTION FACILI-  
20 TY, POLICE FACILITY, PRISON, IMMIGRATION FACILITY, OR MILITARY FACILITY)  
21 OR TO MILITARY AND NATIONAL SECURITY INTELLIGENCE GATHERING, WHETHER BY  
22 A GOVERNMENT OR NON-GOVERNMENT ACTOR, ENTITY OR OFFICIAL. "INTERRO-  
23 GATION" SHALL ALSO INCLUDE QUESTIONING TO AID OR ACCOMPLISH ANY ILLEGAL  
24 ACTIVITY OR PURPOSE, WHETHER BY A GOVERNMENT OR NON-GOVERNMENT ACTOR,  
25 ENTITY OR OFFICIAL. INTERROGATIONS ARE DISTINCT FROM QUESTIONING USED BY  
26 HEALTH CARE PROFESSIONALS TO ASSESS THE PHYSICAL OR MENTAL CONDITION OF  
27 AN INDIVIDUAL.

28 2. KNOWLEDGE. IT SHALL BE AN ELEMENT OF ANY VIOLATION OF THIS SECTION  
29 THAT THE ACTOR KNEW OR REASONABLY SHOULD HAVE KNOWN THAT HIS OR HER  
30 CONDUCT IS OF THE KIND PROHIBITED UNDER THIS SECTION. A HEALTH CARE  
31 PROFESSIONAL WHO RECEIVES INFORMATION THAT INDICATES THAT A PRISONER AS  
32 DEFINED BY THIS SECTION IS BEING, MAY IN THE FUTURE BE, OR HAS BEEN  
33 SUBJECTED TO TORTURE OR IMPROPER TREATMENT, MUST USE DUE DILIGENCE, IN  
34 ORDER TO ASSESS THE NATURE OF HIS OR HER CONDUCT AS COVERED BY THIS  
35 SECTION.

36 3. GENERAL OBLIGATIONS OF HEALTH CARE PROFESSIONALS. (A) EVERY HEALTH  
37 CARE PROFESSIONAL SHALL PROVIDE EVERY PRISONER UNDER HIS OR HER PROFES-  
38 SIONAL CARE WITH CARE OR TREATMENT CONSISTENT WITH GENERALLY APPLICABLE  
39 LEGAL, HEALTH AND PROFESSIONAL STANDARDS TO THE EXTENT THAT HE OR SHE IS  
40 REASONABLY ABLE TO DO SO UNDER THE CIRCUMSTANCES, INCLUDING PROTECTING  
41 THE CONFIDENTIALITY OF PATIENT INFORMATION.

42 (B) IN ALL CLINICAL ASSESSMENTS RELATING TO A PRISONER, WHETHER FOR  
43 THERAPEUTIC OR EVALUATIVE PURPOSES, HEALTH CARE PROFESSIONALS SHALL  
44 EXERCISE THEIR PROFESSIONAL JUDGMENT INDEPENDENT OF THE INTERESTS OF A  
45 GOVERNMENT OR OTHER THIRD PARTY.

46 4. CERTAIN CONDUCT OF HEALTH CARE PROFESSIONALS PROHIBITED. (A) NO  
47 HEALTH CARE PROFESSIONAL SHALL APPLY HIS OR HER KNOWLEDGE OR SKILLS IN  
48 RELATION TO, ENGAGE IN ANY PROFESSIONAL RELATIONSHIP WITH, OR PERFORM  
49 PROFESSIONAL SERVICES IN RELATION TO ANY PRISONER UNLESS THE PURPOSE IS  
50 SOLELY TO EVALUATE, TREAT, PROTECT, OR IMPROVE THE PHYSICAL OR MENTAL  
51 HEALTH OR CONDITION OF THE PRISONER (EXCEPT AS PERMITTED BY PARAGRAPH  
52 (B) OR (C) OF SUBDIVISION FIVE OF THIS SECTION).

53 (B) NO HEALTH CARE PROFESSIONAL SHALL ENGAGE, DIRECTLY OR INDIRECTLY,  
54 IN ANY ACT WHICH CONSTITUTES PARTICIPATION IN, COMPLICITY IN, INCITEMENT  
55 TO, ASSISTANCE IN, PLANNING OR DESIGN OF, OR ATTEMPT OR CONSPIRACY TO

1 COMMIT TORTURE OR IMPROPER TREATMENT OF A PRISONER. PROHIBITED FORMS OF  
2 ENGAGEMENT INCLUDE BUT ARE NOT LIMITED TO:

3 (I) PROVIDING MEANS, KNOWLEDGE OR SKILLS, INCLUDING CLINICAL FINDINGS  
4 OR TREATMENT, WITH THE INTENT TO FACILITATE THE PRACTICE OF TORTURE OR  
5 IMPROPER TREATMENT;

6 (II) PERMITTING HIS OR HER KNOWLEDGE, SKILLS OR CLINICAL FINDINGS OR  
7 TREATMENT TO BE USED IN THE PROCESS OF OR TO FACILITATE TORTURE OR  
8 IMPROPER TREATMENT;

9 (III) EXAMINING, EVALUATING, OR TREATING A PRISONER TO CERTIFY WHETHER  
10 TORTURE OR IMPROPER TREATMENT CAN BEGIN, BE CONTINUED, OR BE RESUMED;

11 (IV) BEING PRESENT WHILE TORTURE OR IMPROPER TREATMENT IS BEING ADMIN-  
12 ISTERED;

13 (V) OMITTING OR SUPPRESSING INDICATIONS OF TORTURE OR IMPROPER TREAT-  
14 MENT FROM RECORDS OR REPORTS; AND

15 (VI) ALTERING HEALTH CARE RECORDS OR REPORTS TO HIDE, MISREPRESENT OR  
16 DESTROY EVIDENCE OF TORTURE OR IMPROPER TREATMENT.

17 (C) NO HEALTH CARE PROFESSIONAL SHALL APPLY HIS OR HER KNOWLEDGE OR  
18 SKILLS OR PERFORM ANY PROFESSIONAL SERVICE IN ORDER TO ASSIST IN THE  
19 PUNISHMENT, DETENTION, INCARCERATION, INTIMIDATION, OR COERCION OF A  
20 PRISONER WHEN SUCH ASSISTANCE IS PROVIDED IN A MANNER THAT MAY ADVERSELY  
21 AFFECT THE PHYSICAL OR MENTAL HEALTH OR CONDITION OF THE PRISONER  
22 (EXCEPT AS PERMITTED BY PARAGRAPH (A) OR (B) OF SUBDIVISION FIVE OF THIS  
23 SECTION).

24 (D) NO HEALTH CARE PROFESSIONAL SHALL PARTICIPATE IN THE INTERROGATION  
25 OF A PRISONER, INCLUDING BEING PRESENT IN THE INTERROGATION ROOM, ASKING  
26 OR SUGGESTING QUESTIONS, ADVISING ON THE USE OF SPECIFIC INTERROGATION  
27 TECHNIQUES, MONITORING THE INTERROGATION, OR MEDICALLY OR PSYCHOLOGICAL-  
28 LY EVALUATING A PERSON FOR THE PURPOSE OF IDENTIFYING POTENTIAL INTERRO-  
29 GATION METHODS OR STRATEGIES. HOWEVER, THIS PARAGRAPH SHALL NOT BAR A  
30 HEALTH CARE PROFESSIONAL FROM ENGAGING IN CONDUCT UNDER PARAGRAPH (D) OF  
31 SUBDIVISION FIVE OF THIS SECTION.

32 5. CERTAIN CONDUCT OF HEALTH CARE PROFESSIONALS PERMITTED. A HEALTH  
33 CARE PROFESSIONAL MAY ENGAGE IN THE FOLLOWING CONDUCT SO LONG AS IT DOES  
34 NOT VIOLATE SUBDIVISION THREE OR FOUR OF THIS SECTION, IT DOES NOT  
35 ADVERSELY AFFECT THE PHYSICAL OR MENTAL HEALTH OR CONDITION OF A PRISON-  
36 ER OR POTENTIAL SUBJECT, AND IS NOT OTHERWISE UNLAWFUL:

37 (A) APPROPRIATELY PARTICIPATING OR AIDING IN THE INVESTIGATION, PROSE-  
38 CUTION, OR DEFENSE OF A CRIMINAL, ADMINISTRATIVE OR CIVIL MATTER;

39 (B) PARTICIPATING IN AN ACT THAT RESTRAINS A PRISONER OR TEMPORARILY  
40 ALTERS THE PHYSICAL OR MENTAL ACTIVITY OF A PRISONER, WHERE THE ACT  
41 COMPLIES WITH GENERALLY APPLICABLE LEGAL, HEALTH AND PROFESSIONAL STAND-  
42 ARDS, IS NECESSARY FOR THE PROTECTION OF THE PHYSICAL OR MENTAL HEALTH,  
43 CONDITION OR SAFETY OF THE PRISONER, OTHER PRISONERS, OR PERSONS CARING  
44 FOR, GUARDING OR CONFINING THE PRISONER;

45 (C) CONDUCTING BONA FIDE HUMAN SUBJECT RESEARCH IN ACCORDANCE WITH  
46 GENERALLY ACCEPTED LEGAL, HEALTH AND PROFESSIONAL STANDARDS WHERE THE  
47 RESEARCH INCLUDES SAFEGUARDS FOR HUMAN SUBJECTS EQUIVALENT TO THOSE  
48 REQUIRED BY FEDERAL LAW, INCLUDING INFORMED CONSENT AND INSTITUTIONAL  
49 REVIEW BOARD APPROVAL WHERE APPLICABLE;

50 (D) TRAINING RELATED TO THE FOLLOWING PURPOSES, SO LONG AS IT IS NOT  
51 PROVIDED IN SUPPORT OF SPECIFIC ONGOING OR ANTICIPATED INTERROGATIONS:

52 (I) RECOGNIZING AND RESPONDING TO PERSONS WITH PHYSICAL OR MENTAL  
53 ILLNESS OR CONDITIONS,

54 (II) THE POSSIBLE PHYSICAL AND MENTAL EFFECTS OF PARTICULAR TECHNIQUES  
55 AND CONDITIONS OF INTERROGATION, OR

(III) THE DEVELOPMENT OF EFFECTIVE INTERROGATION STRATEGIES NOT INVOLVING THE PRACTICE OF TORTURE OR IMPROPER TREATMENT.

6. DUTY TO REPORT. A HEALTH CARE PROFESSIONAL WHO HAS REASONABLE GROUNDS (NOT BASED SOLELY ON PUBLICLY AVAILABLE INFORMATION) TO BELIEVE THAT TORTURE, IMPROPER TREATMENT OR OTHER CONDUCT IN VIOLATION OF THIS SECTION HAS OCCURRED, IS OCCURRING, OR WILL OCCUR SHALL, AS SOON AS IS POSSIBLE WITHOUT JEOPARDIZING THE PHYSICAL SAFETY OF HIMSELF OR HERSELF, THE PRISONER, OR OTHER PARTIES, REPORT SUCH CONDUCT TO:

(A) A GOVERNMENT AGENCY THAT THE HEALTH CARE PROFESSIONAL REASONABLY BELIEVES HAS LEGAL AUTHORITY TO PUNISH OR PREVENT THE CONTINUATION OF TORTURE OR THE IMPROPER TREATMENT OF A PRISONER OR CONDUCT IN VIOLATION OF THIS SECTION AND IS REASONABLY LIKELY TO ATTEMPT TO DO SO; OR

(B) A GOVERNMENTAL OR NON-GOVERNMENTAL ENTITY THAT THE HEALTH CARE PROFESSIONAL REASONABLY BELIEVES WILL NOTIFY SUCH A GOVERNMENT AGENCY OF THE TORTURE OR THE IMPROPER TREATMENT OF A PRISONER OR CONDUCT IN VIOLATION OF THIS SECTION OR TAKE OTHER ACTION TO PUBLICIZE OR PREVENT SUCH TORTURE, TREATMENT OR CONDUCT; AND

(C) IN ADDITION TO REPORTING UNDER PARAGRAPH (A) OR (B) OF THIS SUBDIVISION: (I) IN THE CASE OF AN ALLEGED VIOLATION BY A HEALTH CARE PROFESSIONAL LICENSED UNDER ARTICLE ONE HUNDRED THIRTY-ONE OR ONE HUNDRED THIRTY-ONE-B OF THE EDUCATION LAW, A REPORT SHALL BE FILED WITH THE OFFICE OF PROFESSIONAL MEDICAL CONDUCT; AND (II) IN THE CASE OF AN ALLEGED VIOLATION BY ANY OTHER HEALTH CARE PROFESSIONAL LICENSED, REGISTERED OR CERTIFIED UNDER TITLE EIGHT OF THE EDUCATION LAW, A REPORT SHALL BE FILED WITH THE OFFICE OF PROFESSIONAL DISCIPLINE; PROVIDED THAT FOR THE PURPOSE OF THIS PARAGRAPH, WHERE A PERSON HOLDS A LICENSE, REGISTRATION OR CERTIFICATION UNDER THE LAWS OF A JURISDICTION OTHER THAN THE STATE OF NEW YORK THAT IS FOR A PROFESSION SUBSTANTIALLY COMPARABLE TO ONE LISTED IN PARAGRAPH (A) OF SUBDIVISION ONE OF THIS SECTION, THE PERSON SHALL BE DEEMED TO BE A HEALTH CARE PROFESSIONAL AND THE PERSON'S LICENSE, REGISTRATION OR CERTIFICATION SHALL BE DEEMED TO BE UNDER THE APPROPRIATE ARTICLE OF TITLE EIGHT OF THE EDUCATION LAW.

7. MITIGATION. THE FOLLOWING MAY BE CONSIDERED IN FULL OR PARTIAL MITIGATION OF A VIOLATION OF THIS SECTION BY THE HEALTH CARE PROFESSIONAL:

(A) COMPLIANCE WITH SUBDIVISION SIX OF THIS SECTION; OR

(B) COOPERATION IN GOOD FAITH WITH AN INVESTIGATION OF A VIOLATION OF THIS SECTION.

8. APPLICABILITY. THIS SECTION SHALL APPLY TO CONDUCT TAKING PLACE WITHIN OR OUTSIDE NEW YORK STATE, AND WITHOUT REGARD TO WHETHER THE CONDUCT IS COMMITTED BY A GOVERNMENTAL OR NON-GOVERNMENTAL ENTITY, OFFICIAL, OR ACTOR OR UNDER ACTUAL OR ASSERTED COLOR OF LAW.

9. SCOPE OF PRACTICE NOT EXPANDED. THIS SECTION SHALL NOT BE CONSTRUED TO EXPAND THE LAWFUL SCOPE OF PRACTICE OF ANY HEALTH CARE PROFESSIONAL.

S 3. Section 6509 of the education law is amended by adding a new subdivision 15 to read as follows:

(15) ANY VIOLATION OF SECTION TWENTY-TWO OF THE PUBLIC HEALTH LAW (RELATING TO PARTICIPATION IN TORTURE OR IMPROPER TREATMENT OF PRISONERS BY HEALTH CARE PROFESSIONALS), SUBJECT TO MITIGATION UNDER THAT SECTION.

S 4. Section 6530 of the education law is amended by adding a new subdivision 50 to read as follows:

50. ANY VIOLATION OF SECTION TWENTY-TWO OF THE PUBLIC HEALTH LAW (RELATING TO PARTICIPATION IN TORTURE OR IMPROPER TREATMENT OF PRISONERS BY HEALTH CARE PROFESSIONALS), SUBJECT TO MITIGATION UNDER THAT SECTION.

1 S 5. Paragraphs (b) and (c) of subdivision 2 of section 740 of the  
2 labor law, as added by chapter 660 of the laws of 1984, are amended and  
3 a new paragraph (d) is added to read as follows:

4 (b) provides information to, or testifies before, any public body  
5 conducting an investigation, hearing or inquiry into any such violation  
6 of a law, rule or regulation by such employer; [or]

7 (c) objects to, or refuses to participate in any such activity, policy  
8 or practice in violation of a law, rule or regulation[.]; OR

9 (D) REPORTS OR THREATENS TO REPORT ANY VIOLATION OF SECTION TWENTY-TWO  
10 OF THE PUBLIC HEALTH LAW (RELATING TO PARTICIPATION IN TORTURE OR  
11 IMPROPER TREATMENT OF PRISONERS BY HEALTH CARE PROFESSIONALS).

12 S 6. Subdivision 3 of section 740 of the labor law, as added by chap-  
13 ter 660 of the laws of 1984, is amended to read as follows:

14 3. Application. The protection against retaliatory personnel action  
15 provided by paragraph (a) of subdivision two of this section pertaining  
16 to disclosure to a public body shall not apply to an employee who makes  
17 such disclosure to a public body unless the employee has brought the  
18 activity, policy or practice in violation of law, rule or regulation to  
19 the attention of a supervisor of the employer and has afforded such  
20 employer a reasonable opportunity to correct such activity, policy or  
21 practice. HOWEVER, THIS SUBDIVISION SHALL NOT APPLY TO ANY REPORT OF A  
22 VIOLATION UNDER SECTION TWENTY-TWO OF THE PUBLIC HEALTH LAW (PARTIC-  
23 IPATION IN TORTURE OR IMPROPER TREATMENT OF PRISONERS BY HEALTH CARE  
24 PROFESSIONALS).

25 S 7. Paragraphs (a) and (b) of subdivision 2 of section 741 of the  
26 labor law, as added by chapter 24 of the laws of 2002, are amended and a  
27 new paragraph (c) is added to read as follows:

28 (a) discloses or threatens to disclose to a supervisor, or to a public  
29 body an activity, policy or practice of the employer or agent that the  
30 employee, in good faith, reasonably believes constitutes improper quali-  
31 ty of patient care; [or]

32 (b) objects to, or refuses to participate in any activity, policy or  
33 practice of the employer or agent that the employee, in good faith,  
34 reasonably believes constitutes improper quality of patient care[.]; OR

35 (C) REPORTS OR THREATENS TO REPORT ANY VIOLATION OF SECTION TWENTY-TWO  
36 OF THE PUBLIC HEALTH LAW (PARTICIPATION IN TORTURE OR IMPROPER TREATMENT  
37 OF PRISONERS BY HEALTH CARE PROFESSIONALS).

38 S 8. Subdivision 3 of section 741 of the labor law, as added by chap-  
39 ter 24 of the laws of 2002, is amended to read as follows:

40 3. Application. The protection against retaliatory personnel action  
41 provided by subdivision two of this section shall not apply unless the  
42 employee has brought the improper quality of patient care to the atten-  
43 tion of a supervisor and has afforded the employer a reasonable opportu-  
44 nity to correct such activity, policy or practice. This subdivision  
45 shall not apply to an action or failure to act described in paragraph  
46 (a) of subdivision two of this section where the improper quality of  
47 patient care described therein presents an imminent threat to public  
48 health or safety or to the health of a specific patient and the employee  
49 reasonably believes in good faith that reporting to a supervisor would  
50 not result in corrective action. HOWEVER, THIS SUBDIVISION SHALL NOT  
51 APPLY TO ANY REPORT OF A VIOLATION UNDER SECTION TWENTY-TWO OF THE  
52 PUBLIC HEALTH LAW (PARTICIPATION IN TORTURE OR IMPROPER TREATMENT OF  
53 PRISONERS BY HEALTH CARE PROFESSIONALS).

54 S 9. The introduction or enactment of this act shall not be construed  
55 to mean that: (a) conduct described by this act does not already violate  
56 state law or constitute professional misconduct; or (b) conduct other

1 than that described by this act does not violate other state law or  
2 otherwise constitute professional misconduct.

3 S 10. Severability. If any provision of this act, or any application  
4 of any provision of this act, is held to be invalid, that shall not  
5 affect the validity or effectiveness of any other provision of this act  
6 or any other application of any provision of this act.

7 S 11. This act shall take effect on the first of January next  
8 succeeding the date on which it shall have become a law.