

5448

2011-2012 Regular Sessions

I N   A S S E M B L Y

February 18, 2011

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Introduced by M. of A. MORELLE -- read once and referred to the Committee on Labor

AN ACT to amend the labor law, in relation to authorized deductions from wages

THE PEOPLE OF THE STATE OF NEW YORK, REPRESENTED IN SENATE AND ASSEMBLY, DO ENACT AS FOLLOWS:

1     Section 1. Paragraph b of subdivision 1 of section 193 of the labor  
2 law, as added by chapter 548 of the laws of 1966, is amended to read as  
3 follows:  
4     b. are expressly authorized in writing by the employee and are for the  
5 benefit OR CONVENIENCE of the employee; provided that such authorization  
6 is kept on file on the employer's premises. Such authorized deductions  
7 [shall be limited to] MAY INCLUDE payments for insurance premiums,  
8 pension or health and welfare benefits, contributions to charitable  
9 organizations, payments for United States bonds, payments for dues or  
10 assessments to a labor organization, and similar payments for the bene-  
11 fit OR CONVENIENCE of the employee. NO DEDUCTION FROM THE WAGES OF AN  
12 EMPLOYEE SHALL BE MADE PURSUANT TO THIS PARAGRAPH, UNLESS THE AUTHORI-  
13 ZATION THEREFOR IS MADE KNOWINGLY AND VOLUNTARILY BY THE EMPLOYEE, WITH-  
14 OUT ANY UNDUE INFLUENCE OR DURESS BY THE EMPLOYER.  
15     S 2. This act shall take effect on the one hundred eightieth day after  
16 it shall have become a law.

EXPLANATION--Matter in ITALICS (underscored) is new; matter in brackets  
[ ] is old law to be omitted.

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