S T A T E O F N E W Y O R K

10607

I N A S S E M B L Y

June 7, 2012

Introduced by COMMITTEE ON RULES -- (at request of M. of A. Abbate, Aubry) -- (at request of the Governor) -- read once and referred to the Committee on Ways and Means

AN ACT to amend the civil service law, in relation to compensation, benefits and other terms and conditions of employment of state officers and employees who are the members of the security supervisors unit; to amend the state finance law, in relation to the employee benefit fund for all members of the security supervisors unit; to amend chapter 15 of the laws of 2012 amending the civil service law and other laws relating to compensation and benefits of certain state officers and employees, in relation to increases in salary payable to officers and employees; to authorize funding of joint labor-management committees; to implement an agreement between the state and the employee organization representing the members of the security supervisors unit; to repeal certain provisions of the civil service law relating thereto; and making an appropriation for the purpose of effectuating certain provisions thereof

THE PEOPLE OF THE STATE OF NEW YORK, REPRESENTED IN SENATE AND ASSEMBLY, DO ENACT AS FOLLOWS:

Section 1. Paragraph i of subdivision 1 of section 130 of the civil service law is REPEALED and a new paragraph i is added to read as follows:

I. PURSUANT TO THE TERMS OF AN AGREEMENT BETWEEN THE STATE AND AN EMPLOYEE ORGANIZATION ENTERED INTO PURSUANT TO ARTICLE FOURTEEN OF THIS CHAPTER COVERING MEMBERS OF THE COLLECTIVE NEGOTIATING UNIT DESIGNATED AS SECURITY SUPERVISORS WHO ARE EMPLOYED BY THE STATE DEPARTMENT OF CORRECTIONS AND COMMUNITY SUPERVISION AND ARE DESIGNATED AS PEACE OFFICERS PURSUANT TO SUBDIVISION TWENTY-FIVE OF SECTION 2.10 OF THE CRIMINAL PROCEDURE LAW, EFFECTIVE ON THE DATES INDICATED, SALARY GRADES FOR POSITIONS IN THE COMPETITIVE, NON-COMPETITIVE AND LABOR CLASSES SHALL BE AS FOLLOWS:

(1) EFFECTIVE APRIL SECOND, TWO THOUSAND NINE FOR OFFICERS AND EMPLOYEES ON THE ADMINISTRATIVE PAYROLL AND EFFECTIVE MARCH TWENTY-SIXTH, TWO THOUSAND NINE FOR OFFICERS AND EMPLOYEES ON THE INSTITUTIONAL PAYROLL:

EXPLANATION--Matter in ITALICS (underscored) is new; matter in brackets [ ] is old law to be omitted.

LBD12143-02-2

SECURITY SUPERVISORS SALARY SCHEDULE - ARBITRATION ELIGIBLE ONLY

SG	HIRING RATE	PERF. ADVANCE STEP 1	PERF. ADVANCE STEP 2	PERF. ADVANCE STEP 3	PERF. ADVANCE STEP 4	PERF. ADVANCE STEP 5
1	24429	25361	26293	27225	28157	29089
2	25239	26221	27203	28185	29167	30149
3	26371	27395	28419	29443	30467	31491
4	27459	28538	29617	30696	31775	32854
5	28655	29790	30925	32060	33195	34330
6	30042	31236	32430	33624	34818	36012
7	31618	32862	34106	35350	36594	37838
8	33277	34568	35859	37150	38441	39732
9	35013	36359	37705	39051	40397	41743
10	36876	38292	39708	41124	42540	43956
11	38928	40401	41874	43347	44820	46293
12	40971	42508	44045	45582	47119	48656
13	43286	44893	46500	48107	49714	51321
14	45647	47331	49015	50699	52383	54067
15	48148	49900	51652	53404	55156	56908
16	50741	52571	54401	56231	58061	59891
17	53468	55396	57324	59252	61180	63108
18	56382	58406	60430	62454	64478	66502
19	59337	61451	63565	65679	67793	69907
20	62270	64479	66688	68897	71106	73315
21	65499	67802	70105	72408	74711	77014
22	68881	71321	73761	76201	78641	81081
23	72486	74996	77506	80016	82526	85036
24	76287	78891	81495	84099	86703	89307
25	80418	83133	85848	88563	91278	93993

SG	JOB RATE	PERF. ADV.	10-YR LONG STEP	15-YR LONG STEP	20-YR LONG STEP	LONG MAX. 25-YR LONG STEP
1	30021	932	31413	32806	35505	36897
2	31131	982	32604	34077	36856	38331
3	32515	1024	34052	35589	38430	39969
4	33933	1079	35550	37165	40087	41702
5	35465	1135	37166	38865	41872	43572
6	37206	1194	38997	40787	43886	45678
7	39082	1244	40944	42805	45974	47836
8	41023	1291	42958	44894	48132	50069
9	43089	1346	45113	47134	50464	52486
10	45372	1416	47492	49610	53034	55155
11	47766	1473	49972	52179	55692	57899
12	50193	1537	52502	54814	58426	60734
13	52928	1607	55333	57738	61449	63854
14	55751	1684	58270	60791	64615	67136
15	58660	1752	61284	63912	67839	70463
16	61721	1830	64465	67209	71256	73998
17	65036	1928	67923	70807	75000	77886
18	68526	2024	71560	74598	78936	81972

19	72021	2114	75189	78356	82830	85997
20	75524	2209	78840	82155	86774	90090
21	79317	2303	82774	86227	90987	94442
22	83521	2440	87175	90830	95787	99442
23	87546	2510	91311	95077	100145	103910
24	91911	2604	95813	99715	104924	108826
25	96708	2715	100778	104844	110221	114290

(2) EFFECTIVE APRIL FIRST, TWO THOUSAND TEN FOR OFFICERS AND EMPLOYERS ON THE ADMINISTRATIVE PAYROLL AND EFFECTIVE MARCH TWENTY-FIFTH, TWO THOUSAND TEN FOR OFFICERS AND EMPLOYEES ON THE INSTITUTIONAL PAYROLL:

SECURITY SUPERVISORS SALARY SCHEDULE - ARBITRATION ELIGIBLE ONLY

SG	HIRING RATE	PERF. ADVANCE STEP 1	PERF. ADVANCE STEP 2	PERF. ADVANCE STEP 3	PERF. ADVANCE STEP 4	PERF. ADVANCE STEP 5
1	25406	26375	27344	28313	29282	30251
2	26249	27270	28291	29312	30333	31354
3	27426	28491	29556	30621	31686	32751
4	28557	29679	30801	31923	33045	34167
5	29801	30982	32163	33344	34525	35706
6	31244	32486	33728	34970	36212	37454
7	32883	34177	35471	36765	38059	39353
8	34608	35951	37294	38637	39980	41323
9	36414	37814	39214	40614	42014	43414
10	38351	39824	41297	42770	44243	45716
11	40485	42017	43549	45081	46613	48145
12	42610	44209	45808	47407	49006	50605
13	45017	46688	48359	50030	51701	53372
14	47473	49224	50975	52726	54477	56228
15	50074	51896	53718	55540	57362	59184
16	52771	54674	56577	58480	60383	62286
17	55607	57612	59617	61622	63627	65632
18	58637	60742	62847	64952	67057	69162
19	61710	63909	66108	68307	70506	72705
20	64761	67058	69355	71652	73949	76246
21	68119	70514	72909	75304	77699	80094
22	71636	74174	76712	79250	81788	84326
23	75385	77996	80607	83218	85829	88440
24	79338	82046	84754	87462	90170	92878
25	83635	86459	89283	92107	94931	97755

SG	JOB RATE	PERF. ADV.	10-YR LONG STEP	15-YR LONG STEP	20-YR LONG STEP	LONG MAX. 25-YR LONG STEP
1	31220	969	32668	34116	36923	38371
2	32375	1021	33907	35439	38329	39863
3	33816	1065	35414	37013	39968	41568
4	35289	1122	36971	38650	41689	43369
5	36887	1181	38656	40423	43550	45318
6	38696	1242	40559	42420	45643	47507

1	7	40647	1294	42583	44519	47815	49751
2	8	42666	1343	44678	46692	50059	52074
3	9	44814	1400	46919	49021	52484	54587
4	10	47189	1473	49394	51597	55157	57363
5	11	49677	1532	51971	54267	57920	60215
6	12	52204	1599	54605	57010	60766	63167
7	13	55043	1671	57544	60045	63905	66406
8	14	57979	1751	60599	63221	67198	69819
9	15	61006	1822	63735	66468	70552	73281
10	16	64189	1903	67043	69897	74105	76957
11	17	67637	2005	70639	73639	78000	81001
12	18	71267	2105	74422	77582	82093	85251
13	19	74904	2199	78199	81492	86145	89439
14	20	78543	2297	81992	85439	90243	93692
15	21	82489	2395	86084	89675	94626	98219
16	22	86864	2538	90664	94465	99621	103422
17	23	91051	2611	94967	98883	104154	108070
18	24	95586	2708	99644	103702	109120	113178
19	25	100579	2824	104812	109040	114633	118864

(3) EFFECTIVE MARCH TWENTY-SEVENTH, TWO THOUSAND FOURTEEN FOR OFFICERS AND EMPLOYEES ON THE ADMINISTRATIVE PAYROLL AND EFFECTIVE APRIL THIRD, TWO THOUSAND FOURTEEN FOR OFFICERS AND EMPLOYEES ON THE INSTITUTIONAL PAYROLL:

SECURITY SUPERVISORS SALARY SCHEDULE - ARBITRATION ELIGIBLE ONLY

	HIRING	PERF. ADVANCE	PERF. ADVANCE	PERF. ADVANCE	PERF. ADVANCE	PERF. ADVANCE
SG	RATE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
1	25914	26902	27890	28878	29866	30854
2	26774	27816	28858	29900	30942	31984
3	27975	29061	30147	31233	32319	33405
4	29128	30273	31418	32563	33708	34853
5	30397	31602	32807	34012	35217	36422
6	31869	33136	34403	35670	36937	38204
7	33541	34861	36181	37501	38821	40141
8	35300	36670	38040	39410	40780	42150
9	37142	38570	39998	41426	42854	44282
10	39118	40621	42124	43627	45130	46633
11	41295	42858	44421	45984	47547	49110
12	43462	45093	46724	48355	49986	51617
13	45917	47622	49327	51032	52737	54442
14	48422	50208	51994	53780	55566	57352
15	51075	52934	54793	56652	58511	60370
16	53826	55767	57708	59649	61590	63531
17	56719	58764	60809	62854	64899	66944
18	59810	61957	64104	66251	68398	70545
19	62944	65187	67430	69673	71916	74159
20	66056	68399	70742	73085	75428	77771
21	69481	71924	74367	76810	79253	81696
22	73069	75658	78247	80836	83425	86014
23	76893	79556	82219	84882	87545	90208

SG	24	25	26	27	28	LONG MAX. 29
	80925	83687	86449	89211	91973	94735
	85308	88189	91070	93951	96832	99713

SG	JOB RATE	PERF. ADV.	10-YR LONG STEP	15-YR LONG STEP	20-YR LONG STEP	25-YR LONG STEP
1	31842	988	33319	34796	37659	39136
2	33026	1042	34589	36151	39099	40664
3	34491	1086	36121	37752	40766	42398
4	35998	1145	37714	39426	42526	44240
5	37627	1205	39431	41234	44423	46227
6	39471	1267	41371	43269	46557	48458
7	41461	1320	43436	45410	48772	50747
8	43520	1370	45572	47627	51061	53116
9	45710	1428	47857	50001	53533	55678
10	48136	1503	50385	52632	56263	58513
11	50673	1563	53013	55355	59081	61422
12	53248	1631	55697	58150	61981	64430
13	56147	1705	58698	61249	65186	67737
14	59138	1786	61810	64485	68541	71215
15	62229	1859	65013	67800	71966	74750
16	65472	1941	68383	71294	75586	78495
17	68989	2045	72051	75111	79559	82620
18	72692	2147	75910	79133	83735	86956
19	76402	2243	79763	83122	87868	91228
20	80114	2343	83632	87148	92048	95566
21	84139	2443	87806	91469	96519	100184
22	88603	2589	92479	96356	101615	105492
23	92871	2663	96865	100860	106236	110230
24	97497	2762	101636	105775	111302	115441
25	102594	2881	106912	111224	116929	121245

(4) EFFECTIVE MARCH TWENTY-SIXTH, TWO THOUSAND FIFTEEN FOR OFFICERS AND EMPLOYEES ON THE ADMINISTRATIVE PAYROLL AND EFFECTIVE APRIL SECOND, TWO THOUSAND FIFTEEN FOR OFFICERS AND EMPLOYEES ON THE INSTITUTIONAL PAYROLL:

SECURITY SUPERVISORS SALARY SCHEDULE - ARBITRATION ELIGIBLE ONLY

SG	HIRING RATE	PERF. ADVANCE STEP 1	PERF. ADVANCE STEP 2	PERF. ADVANCE STEP 3	PERF. ADVANCE STEP 4	PERF. ADVANCE STEP 5
1	26432	27440	28448	29456	30464	31472
2	27309	28372	29435	30498	31561	32624
3	28535	29643	30751	31859	32967	34075
4	29711	30879	32047	33215	34383	35551
5	31005	32234	33463	34692	35921	37150
6	32506	33798	35090	36382	37674	38966
7	34212	35558	36904	38250	39596	40942
8	36006	37403	38800	40197	41594	42991
9	37885	39342	40799	42256	43713	45170
10	39900	41433	42966	44499	46032	47565

1	11	42121	43715	45309	46903	48497	50091
2	12	44331	45995	47659	49323	50987	52651
3	13	46835	48574	50313	52052	53791	55530
4	14	49390	51212	53034	54856	56678	58500
5	15	52097	53993	55889	57785	59681	61577
6	16	54903	56883	58863	60843	62823	64803
7	17	57853	59939	62025	64111	66197	68283
8	18	61006	63196	65386	67576	69766	71956
9	19	64203	66491	68779	71067	73355	75643
10	20	67377	69767	72157	74547	76937	79327
11	21	70871	73363	75855	78347	80839	83331
12	22	74530	77171	79812	82453	85094	87735
13	23	78431	81147	83863	86579	89295	92011
14	24	82544	85361	88178	90995	93812	96629
15	25	87014	89953	92892	95831	98770	101709

16							LONG
17							MAX.
18				10-YR	15-YR	20-YR	25-YR
19		JOB	PERF.	LONG	LONG	LONG	LONG
20	SG	RATE	ADV.	STEP	STEP	STEP	STEP
21	1	32480	1008	33987	35493	38413	39920
22	2	33687	1063	35281	36875	39881	41478
23	3	35183	1108	36846	38509	41584	43248
24	4	36719	1168	38469	40216	43378	45126
25	5	38379	1229	40219	42058	45311	47151
26	6	40258	1292	42196	44132	47486	49425
27	7	42288	1346	44303	46316	49745	51760
28	8	44388	1397	46481	48577	52080	54176
29	9	46627	1457	48817	51004	54606	56794
30	10	49098	1533	51392	53684	57388	59683
31	11	51685	1594	54072	56461	60261	62649
32	12	54315	1664	56813	59315	63223	65721
33	13	57269	1739	59871	62473	66489	69091
34	14	60322	1822	63047	65776	69913	72641
35	15	63473	1896	66313	69155	73405	76244
36	16	66783	1980	69752	72721	77099	80066
37	17	70369	2086	73492	76613	81150	84273
38	18	74146	2190	77428	80716	85410	88695
39	19	77931	2288	81359	84785	89626	93054
40	20	81717	2390	85305	88892	93890	97478
41	21	85823	2492	89563	93300	98451	102189
42	22	90376	2641	94330	98284	103648	107603
43	23	94727	2716	98801	102876	108359	112433
44	24	99446	2817	103668	107890	113527	117749
45	25	104648	2939	109052	113451	119270	123672

S 2. Paragraph b of subdivision 1 of section 130 of the civil service law is REPEALED and a new paragraph b is added to read as follows:

B. PURSUANT TO THE TERMS OF AN AGREEMENT BETWEEN THE STATE AND AN EMPLOYEE ORGANIZATION ENTERED INTO PURSUANT TO ARTICLE FOURTEEN OF THIS CHAPTER COVERING MEMBERS OF THE COLLECTING NEGOTIATING UNIT DESIGNATED AS SECURITY SUPERVISORS WHO ARE NOT ELIGIBLE FOR BINDING INTEREST ARBITRATION PURSUANT TO SUBDIVISION FOUR OF SECTION TWO HUNDRED NINE OF THIS CHAPTER, SALARY GRADES FOR POSITIONS IN THE COMPETITIVE, NON-COMPETITIVE AND LABOR CLASSES SHALL BE AS FOLLOWS:

(1) EFFECTIVE APRIL SECOND, TWO THOUSAND NINE FOR OFFICERS AND EMPLOYEES ON THE ADMINISTRATIVE PAYROLL AND EFFECTIVE MARCH TWENTY-SIXTH, TWO THOUSAND NINE FOR OFFICERS AND EMPLOYEES ON THE INSTITUTIONAL PAYROLL:

SECURITY SUPERVISORS SALARY SCHEDULE
NON-ARBITRATION ELIGIBLE ONLY

SG	HIRING RATE	PERF. ADVANCE STEP 1	PERF. ADVANCE STEP 2	PERF. ADVANCE STEP 3	PERF. ADVANCE STEP 4	PERF. ADVANCE STEP 5
1	21404	22312	23220	24128	25036	25944
2	22193	23149	24105	25061	26017	26973
3	23298	24295	25292	26289	27286	28283
4	24355	25406	26457	27508	28559	29610
5	25520	26623	27726	28829	29932	31035
6	26869	28032	29195	30358	31521	32684
7	28403	29612	30821	32030	33239	34448
8	30017	31273	32529	33785	35041	36297
9	31706	33017	34328	35639	36950	38261
10	33520	34898	36276	37654	39032	40410
11	35515	36949	38383	39817	41251	42685
12	37505	39002	40499	41996	43493	44990
13	39758	41321	42884	44447	46010	47573
14	42057	43696	45335	46974	48613	50252
15	44490	46195	47900	49605	51310	53015
16	47013	48796	50579	52362	54145	55928
17	49669	51546	53423	55300	57177	59054
18	52504	54475	56446	58417	60388	62359
19	55380	57437	59494	61551	63608	65665
20	58234	60384	62534	64684	66834	68984
21	61379	63620	65861	68102	70343	72584
22	64668	67042	69416	71790	74164	76538
23	68178	70620	73062	75504	77946	80388
24	71876	74411	76946	79481	82016	84551
25	75897	78539	81181	83823	86465	89107

SG	JOB RATE	PERF. ADV.	10-YR LONG STEP	15-YR LONG STEP	20-YR LONG STEP	LONG MAX. 25-YR LONG STEP
1	26852	908	28491	29933	32537	33979
2	27929	956	29662	31187	33863	35388
3	29280	997	31088	32679	35410	37002
4	30661	1051	32690	34233	37039	38582
5	32138	1103	34138	35895	38776	40535
6	33847	1163	35953	37809	40771	42627
7	35657	1209	37847	39774	42799	44726
8	37553	1256	39828	41832	44921	46924
9	39572	1311	41950	44043	47215	49307
10	41788	1378	44279	46475	49729	51923
11	44119	1434	46714	48998	52333	54617
12	46487	1497	49203	51592	55017	57408
13	49136	1563	51964	54453	57966	60456

1	14	51891	1639	54854	57463	61078	63687
2	15	54720	1705	57806	60522	64233	66950
3	16	57711	1783	60937	63777	67590	70429
4	17	60931	1877	64327	67313	71259	74246
5	18	64330	1971	67899	71041	75120	78264
6	19	67722	2057	71448	74727	78924	82204
7	20	71134	2150	75033	78462	82794	86224
8	21	74825	2241	78889	82466	86919	90495
9	22	78912	2374	83210	86989	91624	95404
10	23	82830	2442	87257	91154	95885	99783
11	24	87086	2535	91675	95713	100571	104610
12	25	91749	2642	96534	100746	105751	109962

13 (2) EFFECTIVE APRIL FIRST, TWO THOUSAND TEN FOR OFFICERS AND EMPLOYEES
14 ON THE ADMINISTRATIVE PAYROLL AND EFFECTIVE MARCH TWENTY-FIFTH, TWO
15 THOUSAND TEN FOR OFFICERS AND EMPLOYEES ON THE INSTITUTIONAL PAYROLL:

16 SECURITY SUPERVISORS SALARY SCHEDULE
17 NON-ARBITRATION ELIGIBLE ONLY

18			PERF.	PERF.	PERF.	PERF.	PERF.
19			AD-	AD-	AD-	AD-	AD-
20		HIR-	VANCE	VANCE	VANCE	VANCE	VANCE
21		ING	STEP	STEP	STEP	STEP	STEP
22	SG	RATE	1	2	3	4	5
23	1	22260	23204	24148	25092	26036	26980
24	2	23081	24075	25069	26063	27057	28051
25	3	24230	25267	26304	27341	28378	29415
26	4	25329	26422	27515	28608	29701	30794
27	5	26541	27688	28835	29982	31129	32276
28	6	27944	29154	30364	31574	32784	33994
29	7	29539	30796	32053	33310	34567	35824
30	8	31218	32524	33830	35136	36442	37748
31	9	32974	34338	35702	37066	38430	39794
32	10	34861	36294	37727	39160	40593	42026
33	11	36936	38427	39918	41409	42900	44391
34	12	39005	40562	42119	43676	45233	46790
35	13	41348	42974	44600	46226	47852	49478
36	14	43739	45444	47149	48854	50559	52264
37	15	46270	48043	49816	51589	53362	55135
38	16	48894	50748	52602	54456	56310	58164
39	17	51656	53608	55560	57512	59464	61416
40	18	54604	56654	58704	60754	62804	64854
41	19	57595	59734	61873	64012	66151	68290
42	20	60563	62799	65035	67271	69507	71743
43	21	63834	66165	68496	70827	73158	75489
44	22	67255	69724	72193	74662	77131	79600
45	23	70905	73445	75985	78525	81065	83605
46	24	74751	77387	80023	82659	85295	87931
47	25	78933	81681	84429	87177	89925	92673

48							LONG
49							MAX.
50				10-YR	15-YR	20-YR	25-YR

SG	JOB RATE	PERF. ADV.	LONG STEP	LONG STEP	LONG STEP	LONG STEP
1	27924	944	29629	31128	33836	35336
2	29045	994	30847	32433	35216	36802
3	30452	1037	32332	33987	36827	38483
4	31887	1093	33997	35602	38520	40125
5	33423	1147	35503	37330	40327	42156
6	35204	1210	37394	39324	42405	44335
7	37081	1257	39359	41363	44509	46513
8	39054	1306	41420	43504	46717	48800
9	41158	1364	43631	45808	49107	51282
10	43459	1433	46050	48333	51718	53999
11	45882	1491	48581	50956	54425	56800
12	48347	1557	51172	53656	57218	59705
13	51104	1626	54045	56634	60287	62877
14	53969	1705	57051	59764	63523	66237
15	56908	1773	60117	62942	66802	69627
16	60018	1854	63373	66327	70292	73245
17	63368	1952	66900	70005	74109	77216
18	66904	2050	70616	73883	78126	81395
19	70429	2139	74304	77714	82079	85490
20	73979	2236	78034	81600	86105	89673
21	77820	2331	82047	85767	90398	94117
22	82069	2469	86539	90469	95289	99221
23	86145	2540	90749	94802	99722	103776
24	90567	2636	95340	99539	104591	108792
25	95421	2748	100397	104778	109983	114363

(3) EFFECTIVE MARCH THIRTY-FIRST, TWO THOUSAND ELEVEN FOR OFFICERS AND EMPLOYEES ON THE ADMINISTRATIVE PAYROLL AND EFFECTIVE MARCH THIRTY-FIRST, TWO THOUSAND ELEVEN FOR OFFICERS AND EMPLOYEES ON THE INSTITUTIONAL PAYROLL:

SECURITY SUPERVISORS SALARY SCHEDULE
NON-ARBITRATION ELIGIBLE ONLY

SG	HIRING RATE	PERF. ADVANCE STEP 1	PERF. ADVANCE STEP 2	PERF. ADVANCE STEP 3	PERF. ADVANCE STEP 4	PERF. ADVANCE STEP 5
1	23335	24279	25223	26167	27111	28055
2	24156	25150	26144	27138	28132	29126
3	25305	26342	27379	28416	29453	30490
4	26404	27497	28590	29683	30776	31869
5	27616	28763	29910	31057	32204	33351
6	29019	30229	31439	32649	33859	35069
7	30614	31871	33128	34385	35642	36899
8	32293	33599	34905	36211	37517	38823
9	34049	35413	36777	38141	39505	40869
10	35936	37369	38802	40235	41668	43101
11	38011	39502	40993	42484	43975	45466
12	40080	41637	43194	44751	46308	47865
13	42423	44049	45675	47301	48927	50553
14	44814	46519	48224	49929	51634	53339
15	47345	49118	50891	52664	54437	56210

1	16	49969	51823	53677	55531	57385	59239
2	17	52731	54683	56635	58587	60539	62491
3	18	55679	57729	59779	61829	63879	65929
4	19	58670	60809	62948	65087	67226	69365
5	20	61638	63874	66110	68346	70582	72818
6	21	64909	67240	69571	71902	74233	76564
7	22	68330	70799	73268	75737	78206	80675
8	23	71980	74520	77060	79600	82140	84680
9	24	75826	78462	81098	83734	86370	89006
10	25	80008	82756	85504	88252	91000	93748

11							LONG
12							MAX.
13				10-YR	15-YR	20-YR	25-YR
14		JOB	PERF.	LONG	LONG	LONG	LONG
15	SG	RATE	ADV.	STEP	STEP	STEP	STEP
16	1	28999	944	30704	32203	34911	36411
17	2	30120	994	31922	33508	36291	37877
18	3	31527	1037	33407	35062	37902	39558
19	4	32962	1093	35072	36677	39595	41200
20	5	34498	1147	36578	38405	41402	43231
21	6	36279	1210	38469	40399	43480	45410
22	7	38156	1257	40434	42438	45584	47588
23	8	40129	1306	42495	44579	47792	49875
24	9	42233	1364	44706	46883	50182	52357
25	10	44534	1433	47125	49408	52793	55074
26	11	46957	1491	49656	52031	55500	57875
27	12	49422	1557	52247	54731	58293	60780
28	13	52179	1626	55120	57709	61362	63952
29	14	55044	1705	58126	60839	64598	67312
30	15	57983	1773	61192	64017	67877	70702
31	16	61093	1854	64448	67402	71367	74320
32	17	64443	1952	67975	71080	75184	78291
33	18	67979	2050	71691	74958	79201	82470
34	19	71504	2139	75379	78789	83154	86565
35	20	75054	2236	79109	82675	87180	90748
36	21	78895	2331	83122	86842	91473	95192
37	22	83144	2469	87614	91544	96364	100296
38	23	87220	2540	91824	95877	100797	104851
39	24	91642	2636	96415	100614	105666	109867
40	25	96496	2748	101472	105853	111058	115438

(4) EFFECTIVE MARCH TWENTY-SEVENTH, TWO THOUSAND FOURTEEN FOR OFFICERS AND EMPLOYEES ON THE ADMINISTRATIVE PAYROLL AND EFFECTIVE APRIL THIRD, TWO THOUSAND FOURTEEN FOR OFFICERS AND EMPLOYEES ON THE INSTITUTIONAL PAYROLL:

SECURITY SUPERVISORS SALARY SCHEDULE
NON-ARBITRATION ELIGIBLE ONLY

		PERF. AD-	PERF. AD-	PERF. AD-	PERF. AD-	PERF. AD-
	HIR-	VANCE	VANCE	VANCE	VANCE	VANCE
	ING	STEP	STEP	STEP	STEP	STEP
SG	RATE	1	2	3	4	5
1	23802	24765	25728	26691	27654	28617

1	2	24639	25653	26667	27681	28695	29709
2	3	25811	26869	27927	28985	30043	31101
3	4	26932	28047	29162	30277	31392	32507
4	5	28168	29338	30508	31678	32848	34018
5	6	29599	30833	32067	33301	34535	35769
6	7	31226	32508	33790	35072	36354	37636
7	8	32939	34271	35603	36935	38267	39599
8	9	34730	36121	37512	38903	40294	41685
9	10	36655	38117	39579	41041	42503	43965
10	11	38771	40292	41813	43334	44855	46376
11	12	40882	42470	44058	45646	47234	48822
12	13	43271	44930	46589	48248	49907	51566
13	14	45710	47449	49188	50927	52666	54405
14	15	48292	50101	51910	53719	55528	57337
15	16	50968	52859	54750	56641	58532	60423
16	17	53786	55777	57768	59759	61750	63741
17	18	56793	58884	60975	63066	65157	67248
18	19	59843	62025	64207	66389	68571	70753
19	20	62871	65152	67433	69714	71995	74276
20	21	69697	68585	70963	73341	75719	78097
21	22	69967	72215	74733	77251	79769	82287
22	23	73420	76011	78602	81193	83784	86375
23	24	77343	80032	82721	85410	88099	90788
24	25	81608	84411	87214	90017	92820	95623

25							LONG
26							MAX.
27				10-YR	15-YR	20-YR	25-YR
28		JOB	PERF.	LONG	LONG	LONG	LONG
29	SG	RATE	ADV.	STEP	STEP	STEP	STEP
30	1	29580	963	31319	32848	35610	37140
31	2	30723	1014	32561	34179	37017	38635
32	3	32159	1058	34077	35765	38662	40351
33	4	33622	1115	35774	37411	40388	42025
34	5	35188	1170	37310	39173	42230	44096
35	6	37003	1234	39237	41205	44348	46317
36	7	38918	1282	41242	43286	46495	48539
37	8	40931	1332	43344	45470	48747	50872
38	9	43076	1391	45598	47819	51184	53402
39	10	45427	1462	48070	50398	53851	56178
40	11	47897	1521	50650	53072	56611	59033
41	12	50410	1588	53292	55825	59458	61995
42	13	53225	1659	56225	58866	62592	65233
43	14	56144	1739	59288	62055	65889	68657
44	15	59146	1809	62419	65301	69238	72119
45	16	62314	1891	65736	68749	72793	75806
46	17	65732	1991	69335	72502	76688	79857
47	18	69339	2091	73125	76458	80785	84120
48	19	72935	2182	76888	80366	84818	88297
49	20	76557	2281	80693	84330	88926	92565
50	21	80475	2378	84787	88581	93305	97098
51	22	84805	2518	89364	93373	98289	102300
52	23	88966	2591	93662	97796	102815	106950
53	24	93477	2689	98345	102628	107781	112067
54	25	98426	2803	103502	107970	113279	117747

(5) EFFECTIVE MARCH TWENTY-SIXTH, TWO THOUSAND FIFTEEN FOR OFFICERS AND EMPLOYEES ON THE ADMINISTRATIVE PAYROLL AND EFFECTIVE APRIL SECOND, TWO THOUSAND FIFTEEN FOR OFFICERS AND EMPLOYEES ON THE INSTITUTIONAL PAYROLL:

SECURITY SUPERVISORS SALARY SCHEDULE
NON-ARBITRATION ELIGIBLE ONLY

SG	HIRING RATE	PERF. ADVANCE STEP 1	PERF. ADVANCE STEP 2	PERF. ADVANCE STEP 3	PERF. ADVANCE STEP 4	PERF. ADVANCE STEP 5
1	24278	25260	26242	27224	28206	29188
2	25132	26166	27200	28234	29268	30302
3	26327	27406	28485	29564	30643	31722
4	27471	28608	29745	30882	32019	33156
5	28731	29925	31119	32313	33507	34701
6	30191	31450	32709	33968	35227	36486
7	31851	33159	34467	35775	37083	38391
8	33598	34957	36316	37675	39034	40393
9	35425	36844	38263	39682	41101	42520
10	37388	38879	40370	41861	43352	44843
11	39546	41098	42650	44202	45754	47306
12	41700	43320	44940	46560	48180	49800
13	44136	45828	47520	49212	50904	52596
14	46624	48398	50172	51946	53720	55494
15	49258	51103	52948	54793	56638	58483
16	51987	53916	55845	57774	59703	61632
17	54862	56893	58924	60955	62986	65017
18	57929	60062	62195	64328	66461	68594
19	61040	63266	65492	67718	69944	72170
20	64128	66455	68782	71109	73436	75763
21	67531	69957	72383	74809	77235	79661
22	71091	73659	76227	78795	81363	83931
23	74888	77531	80174	82817	85460	88103
24	78890	81633	84376	87119	89862	92605
25	83240	86099	88958	91817	94676	97535

SG	JOB RATE	PERF. ADV.	10-YR LONG STEP	15-YR LONG STEP	20-YR LONG STEP	LONG MAX. 25-YR LONG STEP
1	30170	982	31944	33503	36321	37881
2	31336	1034	33211	34861	37756	39406
3	32801	1079	34757	36479	39434	41157
4	34293	1137	36488	38158	41194	42864
5	35895	1194	38059	39960	43078	44981
6	37745	1259	40024	42031	45237	47245
7	39699	1308	42069	44154	47428	49512
8	41752	1359	44213	46382	49724	51892
9	43939	1419	46511	48777	52209	54472
10	46334	1491	49030	51404	54926	57300
11	48858	1552	51666	54137	57746	60217
12	51420	1620	54360	56943	60649	63237
13	54288	1692	57348	60042	63842	66536

14	57268	1774	60475	63297	67208	70031
15	60328	1845	63666	66606	70622	73560
16	63561	1929	67051	70125	74250	77323
17	67048	2031	70723	73953	78223	81456
18	70727	2133	74589	77988	82402	85804
19	74396	2226	78428	81976	86517	90065
20	78090	2327	82309	86018	90706	94418
21	82087	2426	86485	90355	95174	99042
22	86499	2568	91149	95238	100253	104344
23	90746	2643	95536	99753	104872	109090
24	95348	2743	100313	104682	109938	114310
25	100394	2859	105572	110129	115544	120101

S 3. Subdivision 2-a of section 207-a of the state finance law, as amended by chapter 152 of the laws of 2010, is amended to read as follows:

2-a. Where and to the extent that an agreement between the state and an employee organization entered into pursuant to article fourteen of the civil service law or an interest arbitration award issued pursuant to subdivision four of section two hundred nine of the civil service law so provides on behalf of employees in the collective negotiating unit designated as the security supervisors unit established pursuant to article fourteen of the civil service law, and upon audit and warrant of the comptroller, the director shall provide for the payment of moneys to such employee organization for the establishment and maintenance of an employee benefit fund established by the employee organization for the employees in the negotiating unit covered by the controlling provision of such agreement providing for such employee benefit fund, such amount to be determined consistent with said agreement on the basis of the number of full-time annual salaried employees, as determined by the comptroller, on the payroll on the last day of the payroll period in which March first, two thousand [seven] NINE falls for payments to be made on April first, two thousand [seven] NINE and, on the last day of the payroll period in which March first, two thousand [eight] TEN falls for payments to be made on April first, two thousand [eight] TEN AND, ON THE LAST DAY OF THE PAYROLL PERIOD IN WHICH MARCH FIRST, TWO THOUSAND ELEVEN FALLS FOR PAYMENTS TO BE MADE ON APRIL FIRST, TWO THOUSAND ELEVEN AND, ON THE LAST DAY OF THE PAYROLL PERIOD IN WHICH MARCH FIRST, TWO THOUSAND TWELVE FALLS FOR PAYMENTS TO BE MADE ON APRIL FIRST, TWO THOUSAND TWELVE AND, ON THE LAST DAY OF THE PAYROLL PERIOD IN WHICH MARCH FIRST, TWO THOUSAND THIRTEEN FALLS FOR PAYMENTS TO BE MADE ON APRIL FIRST, TWO THOUSAND THIRTEEN AND, ON THE LAST DAY OF THE PAYROLL PERIOD IN WHICH MARCH FIRST, TWO THOUSAND FOURTEEN FALLS FOR PAYMENTS TO BE MADE ON APRIL FIRST, TWO THOUSAND FOURTEEN AND, ON THE LAST DAY OF THE PAYROLL PERIOD IN WHICH MARCH FIRST, TWO THOUSAND FIFTEEN FALLS FOR PAYMENTS TO BE MADE ON APRIL FIRST, TWO THOUSAND FIFTEEN. The amount, which will be determined pursuant to this section, for employees who are paid from special or administrative funds, other than the general fund or the capital projects fund of the state, will be paid from the appropriations as provided by law, in which case the comptroller will establish procedures to ensure repayment from said special or administrative funds. The director may enter into an agreement with an employee organization which sets forth the specific terms and conditions of the establishment and administration of an employee benefit fund as a condition for the transmittal of moneys pursuant to this section. Such agreement shall provide that any contributions paid to the employee organization

for the establishment and maintenance of the employee benefit fund pursuant to this section on behalf of eligible members of this unit shall be offset by contributions already made on behalf of those members in each of the covered years, where applicable.

S 4. Subdivision 15 of section 7 of chapter 15 of the laws of 2012 amending the civil service law and other laws relating to compensation and benefits of certain state officers and employees is amended to read as follows:

15. The increases in salary payable pursuant to this section shall apply on a prorated basis to officers and employees, otherwise eligible to receive an increase in salary pursuant to this section, who are paid on an hourly or per diem basis, employees serving on a part-time or seasonal basis and employees paid on any basis other than at an annual salaried rate; except that the provisions of subdivision EIGHT, eleven, twelve, or thirteen of this section shall not apply to employees serving on an hourly, per diem, or seasonal basis, except as determined by the director of the budget.

S 5. Uniform allowance for certain members of the security services collective negotiating unit. Notwithstanding any provision of law to the contrary, effective April 1, 2012, where and to the extent that an agreement between the state and an employee organization entered into pursuant to article 14 of the civil service law so provides for certain members of the security services collective negotiating unit who are not eligible for binding interest arbitration pursuant to subdivision 4 of section 209 of the civil service law, and who are seasonal and part-time employees other than those in annual salaried positions, a uniform allowance shall continue to be paid in accordance with the terms of such agreement.

S 6. Compensation for members of the collective negotiating unit designated as security supervisors pursuant to an agreement between the state of New York and the employee organization representing such individuals. 1. The provisions of this section shall apply to all full-time annual salaried officers and employees in the collective negotiating unit designated as the security supervisors unit established pursuant to article 14 of the civil service law except where the provisions of this section specifically reference certain employees and therefore such provisions shall apply to the employees so referenced.

2. Effective April 1, 2009, the basic annual salary of all officers and employees in the security supervisors unit who are in full-time annual salaried employment status on March 31, 2009, shall be increased by three percent.

3. Effective April 1, 2010, the basic annual salary of all officers and employees in the security supervisors unit who are in full-time annual salaried employment status on March 31, 2010, shall be increased by four percent.

4. Effective March 31, 2011, the basic annual salary of all officers and employees in the security supervisors unit who are not eligible for binding interest arbitration pursuant to subdivision 4 of section 209 of the civil service law and who are in full-time annual salaried employment status on March 30, 2011, shall be increased by one thousand seventy-five dollars to reflect the addition of the uniform cleaning and maintenance to base salary.

5. (a) Effective April 1, 2013, a lump sum payment of seven hundred seventy-five dollars shall be made to each employee in the security supervisors unit in full-time annual salaried employment status who was (i) active on the date of ratification of the agreement between the

state and the employee organization representing employees in the security supervisors unit, and (ii) in continuous service, as defined by paragraph (c) of subdivision 3 of section 130 of the civil service law, from that date until April 1, 2013. Such lump sum shall be considered salary for final average salary retirement purposes but shall not become part of basic annual salary. Notwithstanding the foregoing provisions of this subdivision, officers and employees who would have otherwise been eligible to receive such lump sum payment, but who were not on the payroll on such date, shall be eligible for said payment if they return to full-time employment status during the fiscal year 2013-2014 without a break in continuous service.

(b) Effective April 1, 2014, a lump sum payment of two hundred twenty-five dollars shall be made to each employee in the security supervisors unit in full-time annual salaried employment status who was (i) active on the date of ratification of the agreement between the state and the employee organization representing employees in the security supervisors unit, and (ii) in continuous service, as defined by paragraph (c) of subdivision 3 of section 130 of the civil service law, from that date until April 1, 2013. Such lump sum shall be considered salary for final average salary retirement purposes but shall not become part of basic annual salary.

6. Effective April 1, 2014, the basic annual salary of all officers and employees in the security supervisors unit who are in full-time annual salaried employment status on March 31, 2014, shall be increased by two percent.

7. Effective April 1, 2015, the basic annual salary of all officers and employees in the security supervisors unit who are in full-time annual salaried employment status on March 31, 2015, shall be increased by two percent.

8. Advancement within a salary grade. Payments pursuant to the provisions of subdivision 6 of section 131 of the civil service law for all annual-salaried officers and employees in the security supervisors unit who are entitled to such payments shall be payable pursuant to the terms of an agreement between the state of New York and an employee organization representing employees subject to the provisions of this section entered into pursuant to article 14 of the civil service law (hereinafter "the agreement" or "an agreement").

9. Effective April 1, 2009, pursuant to the terms of an agreement covering all full-time officer and employee members of the security supervisors unit, for such unit members who are on the institutional or administrative payroll, the ten-year, the fifteen-year, the twenty-year and the twenty-five year longevity step payment for such unit members to whom the provisions of this section apply shall be that amount prescribed by paragraph i of subdivision 1 of section 130 of the civil service law, as added by section one of this act, or paragraph b of subdivision 1 of section 130 of the civil service law, as added by section two of this act.

10. Notwithstanding any of the foregoing provisions of this section, if the basic annual salary of such unit members to whom the provisions of this section apply is identical with the hiring rate, performance advance step one, two, three, four or five, the job rate, the ten-year longevity step, the fifteen-year longevity step, the twenty-year longevity step or the twenty-five year longevity step of the salary grade of his or her position on the effective dates of the increases provided by this section, respectively, for such unit members to whom the provisions of this section apply on the institutional or administrative payroll,

such basic annual salary shall be increased to the hiring rate, performance advance step one, two, three, four or five, the job rate, the ten-year longevity step, the fifteen-year longevity step, the twenty-year longevity step or the twenty-five year longevity step of such salary grade as contained in either paragraph i of subdivision 1 of section 130 of the civil service law, as added by section one of this act, or of paragraph b of subdivision 1 of section 130 of the civil service law, as added by section two of this act, to take effect on the dates provided in either paragraph i of subdivision 1 of section 130 of the civil service law, as added by section one of this act, or of paragraph b of subdivision 1 of section 130 of the civil service law, as added by section two of this act. The increases in basic annual salary provided by this subdivision shall be in lieu of any increase in basic annual salary provided for in subdivisions two, three, four, six, and seven of this section.

11. If an unencumbered position is one which if encumbered, would be subject to the provisions of this section, the salary of such position shall be increased by the salary increase amounts specified in this section. If a position is created, and is filled by the appointment of such unit members to whom the provisions of this section apply, the salary otherwise provided for such position shall be increased in the same manner as though such position had been in existence but unencumbered. Notwithstanding the provisions of this section, the director of the budget may reduce the salary of any such position, which is or becomes vacant.

12. The increases in salary payable pursuant to this section shall apply on a prorated basis to officers and employees, otherwise eligible to receive an increase in salary pursuant to this section, who are paid on an hourly or per diem basis, employees serving on a part-time or seasonal basis and employees paid on any basis other than at an annual salaried rate; except that the provisions of subdivisions four, eight, nine, and ten of this section shall not apply to employees serving on an hourly, per diem, or seasonal basis, except as determined by the director of the budget.

13. Notwithstanding any other provision of this section, the provisions of this section shall not apply to officers or employees paid on a fee schedule basis.

14. In order to provide for the annual-salaried officers and employees to whom this section applies who are not allocated to salary grades, performance advancements and payments in proportion to those provided to persons to whom this section applies who are allocated to salary grades, the director of the budget is authorized to add appropriate adjustments to the compensation which such officers and employees are otherwise entitled to receive. The director of the budget shall issue certificates which shall contain schedules of positions and the salaries thereof for which adjustments are made pursuant to the provisions of this subdivision, and a copy of each such certificate shall be filed with the state comptroller, the department of civil service, the chairman of the senate finance committee and the chairman of the assembly ways and means committee.

15. Notwithstanding any of the foregoing provisions of this section, any increase in compensation may be withheld in whole or in part from any such unit members to whom the provisions of this section apply when, in the opinion of the director of the division of the budget and the director of employee relations, such increase is not warranted or is not appropriate for any reason.

S 7. Additional compensation for all members of the security supervisors unit who are in full-time annual-salaried employment status. 1. In recognition of the general requirement for full-time annual salaried employees of the state in the security supervisors unit to assemble for briefing prior to the commencement of duties, where and to the extent an agreement so provides, each such employee except such an employee receiving additional compensation pursuant to subdivision 5 of section 134 of the civil service law, shall receive additional compensation in recognition of pre-shift briefing.

2. Each such employee holding a position in the security supervisors unit shall be compensated for pre-shift briefing in accordance with the terms of the agreement covering certain members of the security supervisors unit. No payments authorized pursuant to this section and such negotiated agreement shall be made to an employee who is in non pay status for that day.

3. Any such additional compensation pursuant to this section shall be paid in addition to and shall not be a part of the employee's basic annual salary and shall not be included as compensation for the purposes of computation of overtime pay; provided, however, that such additional compensation shall be included for retirement purposes. Notwithstanding the foregoing provisions of this section or of any other law, such additional compensation shall be in lieu of the continuation of any other additional compensation for such employees in recognition of pre-shift briefing.

S 8. Command pay. 1. Pursuant to the terms of an agreement covering members of the collective negotiating unit designated as security supervisors who are eligible for interest arbitration and are full-time annual-salaried and are employed by the state department of corrections and community supervision and are designated as peace officers pursuant to subdivision 25 of section 2.10 of the criminal procedure law, and notwithstanding any law, rule, or regulation to the contrary, effective April 1, 2009, the corrections command pay received by these employees shall be increased by three percent to one thousand six hundred thirty-nine dollars. Effective April 1, 2010, the corrections command pay received by these employees shall be increased by four percent to one thousand seven hundred five dollars.

2. Pursuant to the terms of an agreement between the state and an employee organization entered into pursuant to article 14 of the civil service law covering members of the collecting negotiating unit designated as security supervisors who are not eligible for binding interest arbitration pursuant to subdivision 4 of section 209 of the civil service law, effective March 31, 2011, such members shall begin receiving corrections command pay in the amount of one thousand seven hundred five dollars and this benefit shall be called security supervisors command pay rather than corrections command pay to reflect its applicability to both interest arbitration eligible members and those members not eligible for interest arbitration.

3. Pursuant to the terms of an agreement between the state and an employee organization entered into pursuant to article 14 of the civil service law covering members of the collecting negotiating unit designated as security supervisors, effective April 1, 2014, security supervisors command pay shall be increased by two percent to one thousand seven hundred thirty-nine dollars. Effective April 1, 2015, security supervisors command pay shall be increased by two percent to one thousand seven hundred seventy-four dollars.

4. These payments will be equally divided over the 26 payroll periods in each fiscal year and shall count as compensation for overtime and retirement purposes.

S 9. Ineligibility for additional compensation. Notwithstanding any law, rule or regulation to the contrary, any employees of the state in the security supervisors unit who are eligible for additional compensation pursuant to subdivision 5 of section 134 of the civil service law shall be deemed ineligible for such additional compensation to the extent, in the manner and under the circumstances provided for in the agreement negotiated on behalf of such employees.

S 10. Uniform allowance. Pursuant to the terms of an agreement covering certain members of the security supervisors unit who are ineligible for interest arbitration, and in recognition of the general requirement for employees in the security supervisors unit who are ineligible for interest arbitration to wear a uniform, each such employee who is on the payroll on the first day of November preceding the annual effective date shall receive an increase in the allowance for cleaning and maintenance to the rate of six hundred eighty-one dollars per year effective December 1, 2009. This amount shall increase to the rate of seven hundred eight dollars per year effective December 1, 2010. Such allowance shall be payable by separate check on or about December 1 of each specified year. Effective March 31, 2011, the allowance for cleaning and maintenance of uniforms for eligible members shall be increased to the rate of one thousand seventy-five dollars, added to the basic annual salary of those employees in payroll status on March 30, 2011, and thereafter eliminated as a separate payment. Such addition to basic annual salary on March 31, 2011 is specified in subdivision four of section six of this act.

S 11. Location compensation for certain state officers and employees in the collective negotiating unit designated as security supervisors for arbitration ineligible members.

1. Pursuant to the terms of an agreement covering certain members of the security supervisors unit who are ineligible for interest arbitration, and notwithstanding any inconsistent provision of law, rule or regulation to the contrary, effective April 1, 2009, all members of the security supervisors unit who are ineligible for interest arbitration and are full-time annual-salaried employees and whose principal place of employment or, in the case of a field employee, whose official station as determined in accordance with the regulations of the comptroller is located in the county of Monroe and who were eligible to receive locational pay on May 23, 1985 shall receive locational pay at the rate of two hundred three dollars per year provided they continue to be otherwise eligible.

2. Pursuant to the terms of an agreement covering certain members of the security supervisors unit who are ineligible for interest arbitration, and notwithstanding any inconsistent provision of law, rule or regulation to the contrary, all members of the security supervisors unit who are ineligible for interest arbitration and are full-time annual-salaried employees and whose principal place of employment or, in the case of a field employee, whose official station as determined in accordance with the regulations of the state comptroller, is in the city of New York or in the county of Nassau, Suffolk, Westchester or Rockland or in the county of Orange, Putnam or Dutchess shall receive locational compensation in the annual amounts as follows:

Nassau, Suffolk, Westchester, Rockland or city of New York	Orange, Putnam or Dutchess

4/1/2009	$1,591	$849
4/1/2010	$1,655	$883
4/1/2011	$1,655	$883
4/1/2012	$1,655	$883
4/1/2013	$1,655	$883
4/1/2014	$1,688	$901
4/1/2015	$1,722	$919

3. The locational compensation as set out in all subdivisions of this section shall be in addition to and shall not be a part of an employee's basic annual salary, and shall not affect or impair any performance advance or other rights or benefits to which an employee may be entitled by law; provided, however, that locational pay shall be included as compensation for the purposes of computation of overtime pay and for retirement purposes. This payment will be equally divided over the 26 payroll periods in each fiscal year.

S 12. Location compensation for arbitration eligible members. 1. Pursuant to the terms of an agreement covering certain members of the security supervisors unit who are eligible for interest arbitration, and notwithstanding any inconsistent provision of law, rule or regulation to the contrary, all members of this unit who are employed by the state department of corrections and community supervision as peace officers pursuant to subdivision 25 of section 2.10 of the criminal procedure law, and are full-time annual-salaried employees and whose principal place of employment, or, in the case of a field employee, whose official station as determined in accordance with the regulations of the state comptroller, is located in the city of New York, or in the county of Putnam, Orange, Dutchess, Rockland, Westchester, Nassau or Suffolk, shall receive locational compensation in the annual amounts as follows:

	Orange/Putnam/Dutchess	NYC/Rockland/Westchester	Nassau/Suffolk
4/1/2009	$1,231	$3,306	$3,379
4/1/2010	$1,280	$3,438	$3,514

2. The locational compensation as set out in all subdivisions of this section shall be in addition to and shall not be a part of an employee's basic annual salary, and shall not affect or impair any performance advance or other rights or benefits to which an employee may be entitled by law; provided, however, that locational pay shall be included as compensation for the purposes of computation of overtime pay and for retirement purposes. This payment will be equally divided over the 26 payroll periods in each fiscal year.

S 13. Continuation of locational compensation for certain officers and employees of the Hudson Valley developmental disabilities services office.

1. Notwithstanding any law, rule or regulation to the contrary, any officer or employee of the Hudson Valley developmental disabilities services office represented in the security supervisors unit, who is receiving locational pay pursuant to section 5 of chapter 174 of the laws of 1993 shall continue to receive such locational pay under the conditions and at the rates specified by such section 5 of chapter 174 of the laws of 1993.

2. Notwithstanding any law, rule or regulation to the contrary, any officer or employee of the Hudson Valley developmental disabilities services office represented in the security supervisors unit who is receiving locational pay pursuant to subdivision 2 of section 11 of chapter 3 of the laws of 1996 shall continue to receive such locational

pay under the conditions and at the rates specified by such subdivision 2 of section 11 of chapter 3 of the laws of 1996.

3. Notwithstanding this section of this act or any other law, rule or regulation to the contrary, any officer or employee of the Hudson Valley developmental disabilities services office represented in the security supervisors unit who is receiving locational pay pursuant to said section twelve of this act shall continue to be eligible for such locational pay if such officer's or employee's principal place of employment is changed to a location outside of the county of Rockland as the result of a reduction or redeployment of staff; provided, however, that such officer or employee is reassigned to or otherwise appointed or promoted to a different position at another work location within such Hudson Valley developmental disabilities services office located outside of the county of Rockland. The rate of such continued locational pay shall not exceed the rate such officer or employee is receiving on the date of such reassignment, appointment or promotion.

S 14. Facility security supervisor pay. Pursuant to the terms of an agreement covering certain members of the security supervisors unit who are ineligible for interest arbitration, are full-time annual-salaried employees and, notwithstanding any inconsistent provision of law, rule or regulation to the contrary, where and to the extent that an agreement so provides, effective April 1, 2009, such eligible members of the security supervisors unit who are ineligible for interest arbitration shall receive an increase of three percent to five hundred forty-six dollars annually, in recognition of their facility security supervisory responsibilities. Effective April 1, 2010, this payment shall be increased by four percent to five hundred sixty-eight dollars for any such eligible members of the security supervisors unit who are ineligible for interest arbitration. This payment will be equally divided over the 26 payroll periods in each fiscal year and shall count as compensation for overtime and retirement purposes. Effective March 31, 2011, this payment shall be eliminated.

S 15. Security enforcement differential. Pursuant to the terms of an agreement covering certain members of the security supervisors unit who are ineligible for interest arbitration, are full-time annual-salaried employees and, notwithstanding any inconsistent provision of law, rule or regulation to the contrary, where and to the extent that an agreement so provides, effective April 1, 2009, such eligible members shall receive an increase by three percent to six hundred eighty-two dollars. Effective April 1, 2010, the security enforcement differential shall be increased by four percent to seven hundred nine dollars. This payment will be equally divided over the 26 payroll periods in each fiscal year and shall count as compensation for overtime and retirement purposes. Effective March 31, 2011, this payment shall be eliminated.

S 16. Inconvenience pay program for arbitration ineligible employees. Pursuant to chapter 333 of the laws of 1969, as amended, and an agreement covering certain members of the security supervisors unit who are ineligible for interest arbitration, are full-time annual-salaried employees and, notwithstanding any inconsistent provision of law, rule or regulation to the contrary, where and to the extent that an agreement so provides, effective April 1, 2009, the inconvenience pay provided to eligible employees shall be increased by three percent to six hundred two dollars per year for working four or more hours between the hours of 6:00 p.m. and 6:00 a.m., except on an overtime basis. Effective April 1, 2010, the inconvenience pay provided to eligible employees shall be increased by four percent to six hundred twenty-six dollars per year for

working four or more hours between the hours of 6:00 p.m. and 6:00 a.m., except on an overtime basis.

S 17. Inconvenience pay program for arbitration eligible employees. Pursuant to the terms of an agreement covering certain members of the security supervisors unit who are eligible for interest arbitration and who are employed by the state department of corrections and community supervision and are designated as peace officers pursuant to subdivision 25 of section 2.10 of the criminal procedure law, effective April 1, 2009, the inconvenience pay paid to unit members to whom the provisions of this section apply who work the evening shift as defined by the individual facilities within the department of corrections and community supervision, shall increase by three percent to one thousand eight hundred fifty-four dollars per year to be paid in equal bi-weekly installments for work on such shift. Effective April 1, 2010, this amount shall be increased by four percent to one thousand nine hundred twenty-eight dollars. Effective April 1, 2009, the inconvenience pay paid to unit members to whom the provisions of this section apply who work the night shift as defined by the individual facilities within the department of corrections and community supervision shall be increased by three percent to nine hundred twenty-seven dollars per year to be paid in equal bi-weekly installments for work on such shift. Effective April 1, 2010, this amount shall be increased by four percent to nine hundred sixty-four dollars.

S 18. Dependent care deductions. Notwithstanding any other provision of law, rule or regulation to the contrary, where and to the extent that an agreement so provides on behalf of employees in the security supervisors unit, the state shall contribute an amount designated in such agreement and for the period covered by such agreement to the accounts of such employees enrolled for dependent care deductions pursuant to section 201-a of the state finance law. Such amounts shall be from funds appropriated in this act and shall not be part of basic annual salary for overtime and retirement purposes.

S 19. Statewide joint labor-management committee. During the period April 1, 2012 through March 31, 2016, there shall be a statewide joint labor-management committee continued and administered pursuant to the terms of an agreement covering employees in the security supervisors unit which shall, within the amounts available therefor, study and make recommendations concerning major issues of health insurance, employee assistance, work-life services, family benefits, performance evaluation, education and training and provide for the implementation of the terms of agreements of such committee.

S 20. Grievance and arbitration settlements and awards. Notwithstanding any provision of law, rule or regulation to the contrary, the appropriations contained in this act shall be available to the state of New York for the payment and publication of grievance and arbitration settlements and awards to employees of the security supervisors unit covered by the terms of the agreement referenced in sections seven and eight of this act.

S 21. Salaries of employees hired on or after September 1, 1992. Notwithstanding any provision of law, rule or regulation to the contrary, and where and to the extent an agreement covering employees in the security supervisors unit so provides, the salaries of employees newly hired on or after September 1, 1992 into state service in positions within said negotiating unit shall not be subject to the provisions of subdivision 2-a of section 200 of the state finance law.

S 22. Collective negotiation agreement. The salary increases and benefit modifications provided for by this act for state employees in the security supervisors unit shall not be implemented until the director of employee relations shall have delivered to the director of the budget and the comptroller a letter indicating that there is in effect with respect to such negotiating unit a collective negotiation agreement which provides for such increases and modifications and which is fully executed in writing with the state pursuant to article 14 of the civil service law, and ratified pursuant to the ratification procedure of the employee organization certified pursuant to article 14 of the civil service law to represent such collective negotiating unit.

S 23. Date of entitlement to salary increase. Notwithstanding the provisions of this act or of any other provision of law, rule or regulation to the contrary, the increase in salary or compensation of all members of the security supervisors unit, including those who are employed by the state department of corrections and community supervision and are peace officers pursuant to subdivision 25 of section 2.10 of the criminal procedure law, and those who are ineligible for interest arbitration, shall be added to the salary of such member at the beginning of that payroll period the first day of which is nearest to the effective date of such increase as provided in this act, or at the beginning of the earlier of the payroll periods the first days of which are nearest but equally near to the effective date of such increase as provided in this act; provided, however, that for the purposes of determining the salary of such unit members upon reclassification, reallocation, appointment, promotion, transfer, demotion, reinstatement, or other change of status, such salary increase shall be deemed to be effective on the date thereof as prescribed by this act, with payment thereof pursuant to this section on a date prior thereto, instead of on such effective date, and shall not operate to confer any additional salary rights or benefits on such unit members. Payment of such salary increase may be deferred pursuant to section twenty-four of this act.

S 24. Deferred payment of salary increase. Notwithstanding the provisions of any other section of this act, or of any other law, rule or regulation, pending payment pursuant to this act of the basic annual salaries and other compensation due to incumbents of positions subject to this act such incumbents shall receive, as partial compensation for services rendered, the rate of compensation otherwise payable in their respective positions. An incumbent holding a position subject to this act at any time during the period from April 1, 2009, until the time when basic annual salaries are first paid pursuant to this act for such services in excess of the compensation actually received therefor, shall be entitled to a lump sum payment for the difference between the salary to which such incumbent is entitled for such services and the compensation actually received therefor. Such lump sum payment shall be made in one payment in accordance with the terms of the agreement between the state and the employee organization representing the members of the security supervisors unit. Notwithstanding any provision of law, rule or regulation to the contrary, no member of the security supervisors unit to whom the provisions of this act apply shall be entitled to, or owed, any interest or other penalty for any reason on any monies due to such member pursuant to the terms of this act and the terms of the agreement covering employees in the security supervisors unit.

S 25. Use of appropriations. The comptroller is authorized to pay any amounts required during the fiscal year commencing April 1, 2012 by the foregoing provisions of this act for any state department or agency from

any appropriation or other funds available to such state department or agency for personal service or for other related employee benefits during such fiscal year. To the extent that such appropriations are insufficient to accomplish the purposes herein set forth, the director of the budget is authorized to allocate to the various departments and agencies, from any appropriations available, the amounts necessary to pay such amounts. The aforementioned appropriations shall be available for payment of any liabilities or obligations incurred prior to or during the state fiscal year commencing April 1, 2012.

S 26. Notwithstanding any law to the contrary, and in accordance with section 4 of the state finance law, upon request of the director of the budget, the comptroller is hereby authorized and directed to transfer up to $552,000 from the general fund to the mental hygiene account (10) in the miscellaneous state special revenue fund (339) to carry out the provisions of section twenty-eight of this act.

S 27. Notwithstanding any law to the contrary, and in accordance with section 4 of the state finance law, upon request of the director of the budget, the comptroller is hereby authorized and directed to transfer up to $669,000 from the general fund to the mental hygiene patient income account (13) in the miscellaneous state special revenue fund (339) to carry out the provisions of section twenty-eight of this act.

S 28. Appropriations. Notwithstanding any provision of the state finance law or any other provision of law to the contrary, the several amounts as hereinafter set forth in this section, or so much thereof as may be necessary, are hereby appropriated from the fund so designated for use by any state department or agency for the fiscal year beginning April 1, 2012 to supplement appropriations from each respective fund available for personal service, other than personal service and fringe benefits, and to carry out the provisions of this act. Moreover, the amounts appropriated as non-personal service may be suballocated to any state department or agency as needed. The monies hereby appropriated are available for payment of any liabilities or obligations incurred prior to April 1, 2012 in addition to liabilities or obligations associated with the state fiscal year commencing April 1, 2012. For this purpose, these appropriations shall remain in full force and effect for the payment of liabilities incurred on or before April 1, 2012. No money shall be available for expenditure from this appropriation until a certificate of approval has been issued by the director of the budget and a copy of such certificate or any amendment thereto has been filed with the state comptroller, the chairperson of the senate finance committee and the chairperson of the assembly ways and means committee.

ALL STATE DEPARTMENTS AND AGENCIES

General Fund / State Operations
State Purposes Account - 003

Personal Service

Personal service 11,087,000

Nonpersonal Service

Fringe benefits 920,000
Employee training and development 21,000
Quality of work life committee 15,000

Family benefits committee 14,000
Employee assistant program 4,000
Contract administration 50,000
Employee benefit fund 93,000
Legal defense fund 5,000
Management directed training 14,000
Organizational alcoholism program 6,000
Joint Committee on Health Benefits 7,000

Special Revenue Funds - Other
Miscellaneous Special Revenue Fund - 339

Personal Service

Personal service 929,000

Nonpersonal Service

Fringe benefits 480,000

Special Revenue Federal
Federal Unemployment Insurance Administration - 480

Personal Service

Personal service 15,000

Nonpersonal Service

Fringe benefits 8,000

S 29. This act shall take effect immediately and shall be deemed to have been in full force and effect on and after April 1, 2009.

REPEAL NOTE. -- Paragraph i of subdivision 1 of section 130 of the civil service law is REPEALED and replaced by a new paragraph i reflecting the new salary schedule negotiated between the state and employee organization representing employees in the security supervisors negotiating unit established by article 14 of the civil service law.

Paragraph b of subdivision 1 of section 130 of the civil service law is REPEALED and replaced by a new paragraph b reflecting the new salary schedule negotiated between the state and employee organization representing employees in the security supervisors negotiating unit established by article 14 of the civil service law.