S T A T E O F N E W Y O R K

6610

I N S E N A T E

March 2, 2012

Introduced by Sen. ROBACH -- (at request of the Governor) -- read twice and ordered printed, and when printed to be committed to the Committee on Rules

AN ACT to amend the civil service law, in relation to compensation, benefits and other terms and conditions of employment of members of the agency police services unit (formerly the agency law enforcement services unit); to amend the state finance law, in relation to the employee benefit fund for certain members of the agency police services unit; to implement an agreement between the state and the employee organization representing the members of the agency police services unit; making an appropriation for the purpose of effectuating certain provisions thereof; and to repeal certain provisions of the civil service law relating thereto

THE PEOPLE OF THE STATE OF NEW YORK, REPRESENTED IN SENATE AND ASSEMBLY, DO ENACT AS FOLLOWS:

Section 1. Paragraphs h and i of subdivision 1 of section 130 of the civil service law, are REPEALED and a new paragraph h is added to read as follows:

H. PURSUANT TO THE TERMS OF AN AGREEMENT ENTERED INTO PURSUANT TO ARTICLE FOURTEEN OF THE CIVIL SERVICE LAW BETWEEN THE STATE AND AN EMPLOYEE ORGANIZATION COVERING MEMBERS OF THE COLLECTIVE NEGOTIATING UNIT DESIGNATED AS THE AGENCY POLICE SERVICES UNIT, EFFECTIVE ON THE DATES INDICATED, SALARY GRADES FOR SUCH UNIT MEMBERS SHALL BE AS FOLLOWS:

(1) EFFECTIVE APRIL FIRST, TWO THOUSAND FIVE:

APSU SALARY SCHEDULE
EFFECTIVE APRIL 1, 2005

SG	HIRING RATE	PERF. ADVANCE STEP 1	PERF. ADVANCE STEP 2	PERF. ADVANCE STEP 3	PERF. ADVANCE STEP 4	ADVANCE STEP 5

EXPLANATION--Matter in ITALICS (underscored) is new; matter in brackets [ ] is old law to be omitted.

LBD12112-02-2

1	1	21345	22175	23005	23835	24665	25495
2	2	22067	22941	23815	24689	25563	26437
3	3	23075	23987	24899	25811	26723	27635
4	4	24044	25005	25966	26927	27888	28849
5	5	25110	26121	27132	28143	29154	30165
6	6	26345	27407	28469	29531	30593	31655
7	7	27749	28856	29963	31070	32177	33284
8	8	29226	30375	31524	32673	33822	34971
9	9	30772	31971	33170	34369	35568	36767
10	10	32432	33693	34954	36215	37476	38737
11	11	34258	35570	36882	38194	39506	40818
12	12	36078	37447	38816	40185	41554	42923
13	13	38140	39571	41002	42433	43864	45295
14	14	40244	41744	43244	44744	46244	47744
15	15	42471	44031	45591	47151	48711	50271
16	16	44780	46410	48040	49670	51300	52930
17	17	47209	48926	50643	52360	54077	55794
18	18	49805	51607	53409	55211	57013	58815
19	19	52436	54318	56200	58082	59964	61846
20	20	55047	57014	58981	60948	62915	64882
21	21	57925	59977	62029	64081	66133	68185
22	22	60937	63110	65283	67456	69629	71802
23	23	64148	66383	68618	70853	73088	75323
24	24	67533	69851	72169	74487	76805	79123
25	25	71212	73629	76046	78463	80880	83297

							LONG
							MAX.
				10-YR	15-YR	20-YR	25-YR
		JOB	PERF.	LONG	LONG	LONG	LONG
	SG	RATE	ADV.	STEP	STEP	STEP	STEP
1	1	26325	830	27565	28806	31209	32450
2	2	27311	874	28623	29935	32410	33723
3	3	28547	912	29916	31285	33816	35185
4	4	29810	961	31250	32689	35291	36729
5	5	31176	1011	32690	34205	36882	38396
6	6	32717	1062	34312	35907	38666	40262
7	7	34391	1107	36049	37708	40529	42188
8	8	36120	1149	37844	39568	42452	44177
9	9	37966	1199	39768	41569	44534	46334
10	10	39998	1261	41886	43773	46822	48710
11	11	42130	1312	44095	46060	49189	51156
12	12	44292	1369	46349	48407	51624	53681
13	13	46726	1431	48868	51010	54315	56457
14	14	49244	1500	51488	53733	57139	59383
15	15	51831	1560	54169	56508	60006	62343
16	16	54560	1630	57004	59448	63051	65493
17	17	57511	1717	60082	62652	66385	68957
18	18	60617	1802	63320	66024	69889	72593
19	19	63728	1882	66549	69370	73354	76176
20	20	66849	1967	69802	72755	76868	79822
21	21	70237	2052	73315	76392	80631	83709
22	22	73975	2173	77230	80484	84900	88155
23	23	77558	2235	80912	84266	88779	92132
24	24	81441	2318	84916	88392	93031	96507
25	25	85714	2417	89338	92961	97749	101373

(2) EFFECTIVE APRIL FIRST, TWO THOUSAND SIX:

APSU SALARY SCHEDULE
EFFECTIVE APRIL 1, 2006

SG	HIRING RATE	PERF. ADVANCE STEP 1	PERF. ADVANCE STEP 2	PERF. ADVANCE STEP 3	PERF. ADVANCE STEP 4	PERF. ADVANCE STEP 5
1	21932	22785	23638	24491	25344	26197
2	22674	23572	24470	25368	26266	27164
3	23710	24647	25584	26521	27458	28395
4	24705	25693	26681	27669	28657	29645
5	25801	26840	27879	28918	29957	30996
6	27069	28160	29251	30342	31433	32524
7	28512	29650	30788	31926	33064	34202
8	30030	31211	32392	33573	34754	35935
9	31618	32850	34082	35314	36546	37778
10	33324	34620	35916	37212	38508	39804
11	35200	36548	37896	39244	40592	41940
12	37070	38477	39884	41291	42698	44105
13	39189	40659	42129	43599	45069	46539
14	41351	42892	44433	45974	47515	49056
15	43639	45242	46845	48448	50051	51654
16	46011	47686	49361	51036	52711	54386
17	48507	50271	52035	53799	55563	57327
18	51175	53027	54879	56731	58583	60435
19	53878	55812	57746	59680	61614	63548
20	56561	58582	60603	62624	64645	66666
21	59518	61627	63736	65845	67954	70063
22	62613	64846	67079	69312	71545	73778
23	65912	68209	70506	72803	75100	77397
24	69390	71772	74154	76536	78918	81300
25	73170	75654	78138	80622	83106	85590

SG	JOB RATE	PERF. ADV.	10-YR LONG STEP	15-YR LONG STEP	20-YR LONG STEP	LONG MAX. 25-YR LONG STEP
1	27050	853	28324	29599	32068	33343
2	28062	898	29410	30758	33301	34650
3	29332	937	30739	32145	34746	36153
4	30633	988	32113	33591	36265	37742
5	32035	1039	33591	35147	37898	39454
6	33615	1091	35254	36893	39728	41367
7	35340	1138	37044	38748	41647	43351
8	37116	1181	38887	40659	43622	45395
9	39010	1232	40862	42712	45759	47608
10	41100	1296	43040	44979	48112	50052
11	43288	1348	45307	47326	50541	52562
12	45512	1407	47626	49740	53046	55159
13	48009	1470	50210	52411	55807	58008
14	50597	1541	52903	55209	58709	61015
15	53257	1603	55659	58063	61657	64058

1	16	56061	1675	58572	61083	64786	67295
2	17	59091	1764	61733	64373	68209	70852
3	18	62287	1852	65064	67843	71814	74592
4	19	65482	1934	68381	71279	75373	78272
5	20	68687	2021	71721	74755	78982	82017
6	21	72172	2109	75335	78496	82852	86014
7	22	76011	2233	79356	82699	87236	90581
8	23	79694	2297	83140	86586	91224	94669
9	24	83682	2382	87253	90824	95591	99162
10	25	88074	2484	91798	95520	100440	104164

(3) EFFECTIVE APRIL FIRST, TWO THOUSAND SEVEN:

APSU SALARY SCHEDULE
EFFECTIVE APRIL 1, 2007

		PERF. AD-	PERF. AD-	PERF. AD-	PERF. AD-	PERF. AD-
	HIR-	VANCE	VANCE	VANCE	VANCE	VANCE
	ING	STEP	STEP	STEP	STEP	STEP
SG	RATE	1	2	3	4	
1	22590	23469	24348	25227	26106	26985
2	23354	24279	25204	26129	27054	27979
3	24421	25386	26351	27316	28281	29246
4	25446	26464	27482	28500	29518	30536
5	26575	27645	28715	29785	30855	31925
6	27881	29005	30129	31253	32377	33501
7	29367	30539	31711	32883	34055	35227
8	30931	32147	33363	34579	35795	37011
9	32567	33836	35105	36374	37643	38912
10	34324	35659	36994	38329	39664	40999
11	36256	37645	39034	40423	41812	43201
12	38182	39631	41080	42529	43978	45427
13	40365	41879	43393	44907	46421	47935
14	42592	44179	45766	47353	48940	50527
15	44948	46599	48250	49901	51552	53203
16	47391	49116	50841	52566	54291	56016
17	49962	51779	53596	55413	57230	59047
18	52710	54618	56526	58434	60342	62250
19	55494	57486	59478	61470	63462	65454
20	58258	60340	62422	64504	66586	68668
21	61304	63476	65648	67820	69992	72164
22	64491	66791	69091	71391	73691	75991
23	67889	70255	72621	74987	77353	79719
24	71472	73925	76378	78831	81284	83737
25	75365	77924	80483	83042	85601	88160

						LONG MAX.
			10-YR	15-YR	20-YR	25-YR
	JOB	PERF.	LONG	LONG	LONG	LONG
SG	RATE	ADV.	STEP	STEP	STEP	STEP
1	27864	879	29176	30489	33033	34346
2	28904	925	30292	31681	34300	35690
3	30211	965	31660	33108	35787	37237
4	31554	1018	33078	34601	37355	38876

1	5	32995	1070	34598	36200	39034	40637
2	6	34625	1124	36313	38001	40921	42610
3	7	36399	1172	38154	39909	42895	44650
4	8	38227	1216	40051	41876	44928	46754
5	9	40181	1269	42089	43994	47132	49037
6	10	42334	1335	44332	46329	49556	51555
7	11	44590	1389	46670	48749	52061	54142
8	12	46876	1449	49053	51231	54636	56812
9	13	49449	1514	51716	53983	57481	59748
10	14	52114	1587	54489	56864	60469	62845
11	15	54854	1651	57328	59804	63506	65979
12	16	57741	1725	60327	62914	66728	69312
13	17	60864	1817	63585	66304	70256	72978
14	18	64158	1908	67018	69881	73971	76832
15	19	67446	1992	70432	73417	77634	80620
16	20	70750	2082	73875	77000	81354	84480
17	21	74336	2172	77594	80850	85336	88593
18	22	78291	2300	81736	85180	89853	93298
19	23	82085	2366	85634	89184	93961	97509
20	24	86190	2453	89868	93546	98456	102134
21	25	90719	2559	94555	98388	103456	107292

(4) EFFECTIVE APRIL FIRST, TWO THOUSAND EIGHT:

APSU SALARY SCHEDULE
EFFECTIVE APRIL 1, 2008

	SG	HIRING RATE	PERF. ADVANCE STEP 1	PERF. ADVANCE STEP 2	PERF. ADVANCE STEP 3	PERF. ADVANCE STEP 4	PERF. ADVANCE STEP 5
30	1	23268	24173	25078	25983	26888	27793
31	2	24055	25008	25961	26914	27867	28820
32	3	25154	26148	27142	28136	29130	30124
33	4	26209	27258	28307	29356	30405	31454
34	5	27372	28474	29576	30678	31780	32882
35	6	28717	29875	31033	32191	33349	34507
36	7	30248	31455	32662	33869	35076	36283
37	8	31859	33112	34365	35618	36871	38124
38	9	33544	34851	36158	37465	38772	40079
39	10	35354	36729	38104	39479	40854	42229
40	11	37344	38775	40206	41637	43068	44499
41	12	39327	40820	42313	43806	45299	46792
42	13	41576	43135	44694	46253	47812	49371
43	14	43870	45505	47140	48775	50410	52045
44	15	46296	47997	49698	51399	53100	54801
45	16	48813	50590	52367	54144	55921	57698
46	17	51461	53333	55205	57077	58949	60821
47	18	54291	56256	58221	60186	62151	64116
48	19	57159	59211	61263	63315	65367	67419
49	20	60006	62151	64296	66441	68586	70731
50	21	63143	65380	67617	69854	72091	74328
51	22	66426	68795	71164	73533	75902	78271
52	23	69926	72363	74800	77237	79674	82111

1	24	73616	76143	78670	81197	83724	86251
2	25	77626	80262	82898	85534	88170	90806

3							LONG
4							MAX.
5				10-YR	15-YR	20-YR	25-YR
6	SG	JOB	PERF.	LONG	LONG	LONG	LONG
7		RATE	ADV.	STEP	STEP	STEP	STEP
8	1	28698	905	30049	31402	34022	35374
9	2	29773	953	31203	32633	35331	36763
10	3	31118	994	32610	34102	36861	38355
11	4	32503	1049	34073	35641	38478	40045
12	5	33984	1102	35635	37285	40204	41855
13	6	35665	1158	37404	39142	42150	43890
14	7	37490	1207	39298	41105	44181	45989
15	8	39377	1253	41256	43135	46279	48160
16	9	41386	1307	43351	45313	48546	50508
17	10	43604	1375	45662	47719	51043	53102
18	11	45930	1431	48072	50214	53625	55769
19	12	48285	1493	50527	52771	56278	58519
20	13	50930	1559	53265	55600	59203	61538
21	14	53680	1635	56126	58573	62286	64733
22	15	56502	1701	59050	61601	65414	67961
23	16	59475	1777	62139	64803	68732	71393
24	17	62693	1872	65496	68296	72367	75170
25	18	66081	1965	69027	71976	76188	79135
26	19	69471	2052	72547	75621	79965	83040
27	20	72876	2145	76095	79314	83798	87018
28	21	76565	2237	79921	83274	87895	91250
29	22	80640	2369	84188	87736	92549	96097
30	23	84548	2437	88203	91860	96780	100435
31	24	88778	2527	92566	96355	101412	105200
32	25	93442	2636	97393	101341	106561	110512

33 (5) EFFECTIVE APRIL FIRST, TWO THOUSAND NINE:

34 APSU SALARY SCHEDULE
35 EFFECTIVE APRIL 1, 2009

36			PERF.	PERF.	PERF.	PERF.	PERF.
37			AD-	AD-	AD-	AD-	AD-
38		HIR-	VANCE	VANCE	VANCE	VANCE	VANCE
39		ING	STEP	STEP	STEP	STEP	STEP
40	SG	RATE	1	2	3	4	5
41	1	23966	24898	25830	26762	27694	28626
42	2	24777	25759	26741	27723	28705	29687
43	3	25909	26933	27957	28981	30005	31029
44	4	26995	28076	29157	30238	31319	32400
45	5	28193	29328	30463	31598	32733	33868
46	6	29579	30772	31965	33158	34351	35544
47	7	31155	32398	33641	34884	36127	37370
48	8	32815	34106	35397	36688	37979	39270
49	9	34550	35896	37242	38588	39934	41280
50	10	36415	37831	39247	40663	42079	43495
51	11	38464	39938	41412	42886	44360	45834
52	12	40507	42045	43583	45121	46659	48197

1	13	42823	44429	46035	47641	49247	50853
2	14	45186	46870	48554	50238	51922	53606
3	15	47685	49437	51189	52941	54693	56445
4	16	50277	52107	53937	55767	57597	59427
5	17	53005	54933	56861	58789	60717	62645
6	18	55920	57944	59968	61992	64016	66040
7	19	58874	60988	63102	65216	67330	69444
8	20	61806	64015	66224	68433	70642	72851
9	21	65037	67341	69645	71949	74253	76557
10	22	68419	70859	73299	75739	78179	80619
11	23	72024	74534	77044	79554	82064	84574
12	24	75824	78427	81030	83633	86236	88839
13	25	79955	82670	85385	88100	90815	93530

14							LONG
15							MAX.
16				10-YR.	15-YR.	20-YR.	25-YR.
17		JOB	PERF.	LONG	LONG	LONG	LONG
18	SG	RATE	ADV.	STEP	STEP	STEP	STEP
19	1	29558	932	30950	32343	35042	36434
20	2	30669	982	32142	33615	36394	37869
21	3	32053	1024	33590	35127	37968	39507
22	4	33481	1081	35098	36713	39635	41249
23	5	35003	1135	36704	38403	41410	43110
24	6	36737	1193	38528	40318	43417	45209
25	7	38613	1243	40475	42336	45505	47367
26	8	40561	1291	42496	44432	47670	49607
27	9	42626	1346	44650	46671	50001	52022
28	10	44911	1416	47031	49149	52573	54694
29	11	47308	1474	49514	51721	55234	57442
30	12	49735	1538	52044	54356	57968	60276
31	13	52459	1606	54864	57269	60980	63385
32	14	55290	1684	57809	60330	64154	66675
33	15	58197	1752	60821	63449	67376	70000
34	16	61257	1830	64001	66745	70792	73533
35	17	64573	1928	67460	70344	74537	77424
36	18	68064	2024	71098	74136	78474	81510
37	19	71558	2114	74726	77893	82367	85534
38	20	75060	2209	78376	81691	86310	89626
39	21	78861	2304	82318	85771	90531	93987
40	22	83059	2440	86713	90368	95325	98980
41	23	87084	2510	90849	94615	99683	103448
42	24	91442	2603	95344	99246	104455	108357
43	25	96245	2715	100315	104381	109758	113827

44 (6) EFFECTIVE APRIL FIRST, TWO THOUSAND TEN:

45 APSU SALARY SCHEDULE
46 EFFECTIVE APRIL 1, 2010

47		PERF.	PERF.	PERF.	PERF.	PERF.
48		AD-	AD-	AD-	AD-	AD-
49	HIR-	VANCE	VANCE	VANCE	VANCE	VANCE
50	ING	STEP	STEP	STEP	STEP	STEP
51	SG RATE	1	2	3	4	5
52	1 24925	25894	26863	27832	28801	29770

1	2	25768	26789	27810	28831	29852	30873
2	3	26945	28010	29075	30140	31205	32270
3	4	28075	29199	30323	31447	32571	33695
4	5	29321	30501	31681	32861	34041	35221
5	6	30762	32003	33244	34485	35726	36967
6	7	32401	33694	34987	36280	37573	38866
7	8	34128	35471	36814	38157	39500	40843
8	9	35932	37332	38732	40132	41532	42932
9	10	37872	39345	40818	42291	43764	45237
10	11	40003	41536	43069	44602	46135	47668
11	12	42127	43727	45327	46927	48527	50127
12	13	44536	46206	47876	49546	51216	52886
13	14	46993	48745	50497	52249	54001	55753
14	15	49592	51414	53236	55058	56880	58702
15	16	52288	54191	56094	57997	59900	61803
16	17	55125	57130	59135	61140	63145	65150
17	18	58157	60262	62367	64472	66577	68682
18	19	61229	63428	65627	67826	70025	72224
19	20	64278	66575	68872	71169	73466	75763
20	21	67638	70034	72430	74826	77222	79618
21	22	71156	73694	76232	78770	81308	83846
22	23	74905	77515	80125	82735	85345	87955
23	24	78857	81564	84271	86978	89685	92392
24	25	83153	85977	88801	91625	94449	97273

25							LONG
26							MAX.
27				10-YR	15-YR	20-YR	25-YR
28		JOB	PERF.	LONG	LONG	LONG	LONG
29	SG	RATE	ADV.	STEP	STEP	STEP	STEP
30	1	30739	969	32187	33635	36442	37890
31	2	31894	1021	33426	34958	37848	39382
32	3	33335	1065	34933	36532	39487	41087
33	4	34819	1124	36501	38180	41219	42898
34	5	36401	1180	38170	39937	43064	44832
35	6	38208	1241	40071	41932	45155	47019
36	7	40159	1293	42095	44031	47327	49263
37	8	42186	1343	44198	46212	49579	51594
38	9	44332	1400	46437	48539	52002	54104
39	10	46710	1473	48915	51118	54678	56884
40	11	49201	1533	51495	53791	57444	59740
41	12	51727	1600	54128	56533	60289	62690
42	13	54556	1670	57057	59558	63418	65919
43	14	57505	1752	60125	62747	66724	69345
44	15	60524	1822	63253	65986	70070	72799
45	16	63706	1903	66560	69414	73622	76473
46	17	67155	2005	70157	73157	77518	80520
47	18	70787	2105	73942	77102	81613	84771
48	19	74423	2199	77718	81011	85664	88958
49	20	78060	2297	81509	84956	89760	93209
50	21	82014	2396	85609	89200	94151	97745
51	22	86384	2538	90184	93985	99141	102942
52	23	90565	2610	94481	98397	103668	107584
53	24	95099	2707	99157	103215	108633	112691
54	25	100097	2824	104330	108558	114151	118382

(7) EFFECTIVE MARCH THIRTY-FIRST, TWO THOUSAND ELEVEN:

APSU SALARY SCHEDULE
EFFECTIVE MARCH 31, 2011

SG	HIRING RATE	PERF. ADVANCE STEP 1	PERF. ADVANCE STEP 2	PERF. ADVANCE STEP 3	PERF. ADVANCE STEP 4	PERF. ADVANCE STEP 5
1	27550	28519	29488	30457	31426	32395
2	28393	29414	30435	31456	32477	33498
3	29570	30635	31700	32765	33830	34895
4	30700	31824	32948	34072	35196	36320
5	31946	33126	34306	35486	36666	37846
6	33387	34628	35869	37110	38351	39592
7	35026	36319	37612	38905	40198	41491
8	36753	38096	39439	40782	42125	43468
9	38557	39957	41357	42757	44157	45557
10	40497	41970	43443	44916	46389	47862
11	42628	44161	45694	47227	48760	50293
12	44752	46352	47952	49552	51152	52752
13	47161	48831	50501	52171	53841	55511
14	49618	51370	53122	54874	56626	58378
15	52217	54039	55861	57683	59505	61327
16	54913	56816	58719	60622	62525	64428
17	57750	59755	61760	63765	65770	67775
18	60782	62887	64992	67097	69202	71307
19	63854	66053	68252	70451	72650	74849
20	66903	69200	71497	73794	76091	78388
21	70263	72659	75055	77451	79847	82243
22	73781	76319	78857	81395	83933	86471
23	77530	80140	82750	85360	87970	90580
24	81482	84189	86896	89603	92310	95017
25	85778	88602	91426	94250	97074	99898

SG	JOB STEP	PERF. STEP	10-YR LONG STEP	15-YR LONG STEP	20-YR LONG STEP	LONG MAX. 25-YR LONG STEP
1	33364	969	34812	36260	39067	40515
2	34519	1021	36051	37583	40473	42007
3	35960	1065	37558	39157	42112	43712
4	37444	1124	39126	40805	43844	45523
5	39026	1180	40795	42562	45689	47457
6	40833	1241	42696	44557	47780	49644
7	42784	1293	44720	46656	49952	51888
8	44811	1343	46823	48837	52204	54219
9	46957	1400	49062	51164	54627	56729
10	49335	1473	51540	53743	57303	59509
11	51826	1533	54120	56416	60069	62365
12	54352	1600	56753	59158	62914	65315
13	57181	1670	59682	62183	66043	68544
14	60130	1752	62750	65372	69349	71970
15	63149	1822	65878	68611	72695	75424

1	16	66331	1903	69185	72039	76247	79098
2	17	69780	2005	72782	75782	80143	83145
3	18	73412	2105	76567	79727	84238	87396
4	19	77048	2199	80343	83636	88289	91583
5	20	80685	2297	84134	87581	92385	95834
6	21	84639	2396	88234	91825	96776	100370
7	22	89009	2538	92809	96610	101766	105567
8	23	93190	2610	97106	101022	106293	110209
9	24	97724	2707	101782	105840	111258	115316
10	25	102722	2824	106955	111183	116776	121007

(8) EFFECTIVE APRIL FIRST, TWO THOUSAND FOURTEEN:

APSU SALARY SCHEDULE
EFFECTIVE APRIL 1, 2014

SG	HIRING RATE	PERF. ADVANCE STEP 1	PERF. ADVANCE STEP 2	PERF. ADVANCE STEP 3	PERF. ADVANCE STEP 4	PERF. ADVANCE STEP 5
1	28101	29089	30077	31065	32053	33041
2	28961	30002	31043	32084	33125	34166
3	30161	31247	32333	33419	34505	35591
4	31314	32461	33608	34755	35902	37049
5	32585	33789	34993	36197	37401	38605
6	34055	35321	36587	37853	39119	40385
7	35727	37046	38365	39684	41003	42322
8	37488	38858	40228	41598	42968	44338
9	39328	40756	42184	43612	45040	46468
10	41307	42810	44313	45816	47319	48822
11	43481	45045	46609	48173	49737	51301
12	45647	47279	48911	50543	52175	53807
13	48104	49808	51512	53216	54920	56624
14	50610	52397	54184	55971	57758	59545
15	53261	55120	56979	58838	60697	62556
16	56011	57952	59893	61834	63775	65716
17	58905	60950	62995	65040	67085	69130
18	61998	64145	66292	68439	70586	72733
19	65131	67374	69617	71860	74103	76346
20	68241	70584	72927	75270	77613	79956
21	71668	74112	76556	79000	81444	83888
22	75257	77846	80435	83024	85613	88202
23	79081	81743	84405	87067	89729	92391
24	83112	85873	88634	91395	94156	96917
25	87494	90374	93254	96134	99014	101894

	JOB RATE	PERF. ADV.	10-YR LONG STEP	15-YR LONG STEP	20-YR LONG STEP	LONG MAX. 25-YR LONG STEP
1	34029	988	35506	36983	39846	41323
2	35207	1041	36770	38332	41280	42845
3	36677	1086	38307	39938	42952	44584
4	38196	1147	39912	41624	44724	46437
5	39809	1204	41613	43416	46605	48409

6	41651	1266	43551	45449	48737	50638
7	43641	1319	45616	47590	50952	52927
8	45708	1370	47760	49815	53249	55304
9	47896	1428	50043	52187	55719	57863
10	50325	1503	52574	54821	58452	60702
11	52865	1564	55205	57547	61273	63615
12	55439	1632	57888	60341	64172	66621
13	58328	1704	60879	63430	67367	69918
14	61332	1787	64004	66679	70735	73409
15	64415	1859	67199	69986	74152	76936
16	67657	1941	70568	73479	77771	80679
17	71175	2045	74237	77297	81745	84807
18	74880	2147	78098	81321	85923	89144
19	78589	2243	81950	85309	90055	93415
20	82299	2343	85817	89333	94233	97751
21	86332	2444	89999	93662	98712	102378
22	90791	2589	94667	98544	103803	107680
23	95053	2662	99047	103042	108418	112412
24	99678	2761	103817	107956	113483	117622
25	104774	2880	109092	113404	119109	123425

S 2. Paragraph j of subdivision 1 of section 130 of the civil service law is relettered paragraph i.

S 3. Paragraph (a) of subdivision 6 of section 131 of the civil service law, as amended by chapter 4 of the laws of 2007, is amended to read as follows:

(a) An employee holding a position allocated to one of the salary grades prescribed in paragraphs a, b, c, e, F, g, h[, i or j] OR I of subdivision one of section one hundred thirty of this article whose basic annual salary is less than the job rate of such salary grade may receive periodic performance advancement payments based on periodic evaluations of work performance in accordance with the terms of agreements between the state and employee organizations reached pursuant to article fourteen of this chapter and rules and regulations promulgated by the director of the budget; provided, however, that in no event may such a payment result in a basic annual salary in excess of the job rate of such grade. Such payments shall be part of the employee's basic annual salary.

S 4. Subdivision 2 of section 207-d of the state finance law, as added by chapter 114 of the laws of 2006, is amended to read as follows:

2. Where and to the extent that an agreement between the state and an employee organization entered into pursuant to article fourteen of the civil service law or an interest arbitration award issued pursuant to subdivision four of section two hundred nine of the civil service law between the state and an employee organization so provides on behalf of employees in the collective negotiating unit designated as the agency [law enforcement] POLICE services unit established pursuant to article fourteen of the civil service law, and upon audit and warrant of the comptroller, the director shall provide for the payment of moneys to such employee organization for the establishment and maintenance of an employee benefit fund established by the employee organization for the employees in the negotiating unit covered by the controlling provision of such agreement or award providing for such employee benefit fund, such amount to be determined consistent with said agreement or award on the basis of the number of full-time annual salaried employees, as determined by the comptroller, [on the payroll on the last day of the payroll period in which March first, two thousand three falls for payments to be made on April first, two thousand three and on the last day of the payroll period

in which March first, two thousand four falls for payments to be made on April first, two thousand four] ON THE PAYROLL ON MARCH FIRST, TWO THOUSAND ELEVEN FOR PAYMENTS TO BE MADE ON APRIL FIRST, TWO THOUSAND ELEVEN, ON THE PAYROLL ON MARCH FIRST, TWO THOUSAND TWELVE FOR PAYMENTS TO BE MADE ON APRIL FIRST, TWO THOUSAND TWELVE, ON THE PAYROLL ON MARCH FIRST, TWO THOUSAND THIRTEEN FOR PAYMENTS TO BE MADE ON APRIL FIRST, TWO THOUSAND THIRTEEN, AND ON THE PAYROLL ON MARCH FIRST, TWO THOUSAND FOURTEEN FOR PAYMENTS TO BE MADE ON APRIL FIRST, TWO THOUSAND FOURTEEN. The amount, which will be determined pursuant to this section, for employees who are paid from special or administrative funds, other than the general fund or the capital projects fund of the state, will be paid from the appropriations as provided by law, in which case the comptroller will establish procedures to ensure repayment from said special or administrative funds. The director [may] SHALL enter into an agreement with an employee organization which sets forth the specific terms and conditions for the establishment and administration of an employee benefit fund as a condition for the transmittal of moneys pursuant to this section.

S 5. Subdivision 3 of section 154-b of the civil service law, as amended by chapter 578 of the laws of 1988, is amended to read as follows:

3. Notwithstanding any law, rule or regulation to the contrary, where an agreement between the state and an employee organization entered into pursuant to article fourteen of this chapter so provides on behalf of employees in positions serving in the collective negotiating units designated as the security services unit, AGENCY POLICE SERVICES UNIT and the security supervisors unit, the state shall establish a special education fund to provide the child or children as designated by the workers' compensation board to receive a death benefit pursuant to the workers' compensation law of such employees who, subsequent to April first, nineteen hundred eighty-five, die under circumstances as defined in such agreement with full tuition up to the amount charged for an undergraduate college or university by the state university of New York to attend any college or university provided, however, such child or children as so designated meet the entrance requirements of such college or university. The special education fund shall be funded at a level and for the period of time as determined by such agreement and any interest or other earnings attributable to the money held in such fund shall be utilized with such money for the purpose set forth in this subdivision.

S 6. Subdivision 8 of section 154-b of the civil service law, as amended by chapter 578 of the laws of 1988, is amended to read as follows:

8. Notwithstanding any other law, rule or regulation to the contrary, where an agreement between the state and an employee organization entered into pursuant to article fourteen of this chapter so provides on behalf of employees in positions serving in the collective negotiating units designated as the security services unit, AGENCY POLICE SERVICES UNIT and the security supervisors unit, a survivor's benefit for a state employee in a position represented by such employee organization shall be paid in an amount as provided in such agreement in the event that such employee dies subsequent to April first, nineteen hundred eighty-five, as the result of an accidental on-the-job injury or disease provided that it is finally determined by the appropriate federal authorities that a public safety officer's death benefit is not payable pursuant to sections three thousand seven hundred ninety-six through three thousand seven hundred ninety-six-c of title forty-two of the United States Code, and provided further that a death benefit is paid pursuant to the workers' compen-

sation law. Such survivor's benefit shall be paid to the employee's surviving spouse and dependent children who are designated by the workers' compensation board to receive a death benefit or portion thereof in the same proportion as the death benefit provided by the workers' compensation law is paid. In the event that the employee is not survived by a spouse or dependent children, the survivor's benefit shall be paid to the estate of the employee. Such survivor's benefit shall be in addition to and not in place of any other survivor's or death benefit payable on behalf of such employee, except that such benefit shall not be payable if a public safety officer's death benefit is payable pursuant to sections three thousand seven hundred ninety-six through three thousand seven hundred ninety-six-c of the United States Code.

S 7. Compensation for members of the collective negotiating unit designated as agency police services unit pursuant to an agreement between the state of New York and the employee organization representing such individuals.

1. The provisions of this section shall apply to all full-time officers and employees in the collective negotiating unit designated as the agency police services unit established pursuant to article fourteen of the civil service law.

2. Effective April 1, 2005, the basic annual salary of all members of the agency police services unit who were in full-time annual salaried employment status on March 31, 2005 shall be increased by two and one-quarter percent.

3. Effective April 1, 2006, the basic annual salary of all members of the agency police services unit who were in full-time annual salaried employment status on March 31, 2006 shall be increased by two and three-quarters percent.

4. Effective April 1, 2007, the basic annual salary of all members of the agency police services unit who were in full-time annual salaried employment status on March 31, 2007 shall be increased by three percent.

5. Effective April 1, 2008, the basic annual salary of all members of the agency police services unit who were in full-time annual salaried employment status on March 31, 2008 shall be increased by three percent.

6. Effective April 1, 2009, the basic annual salary of all members of the agency police services unit who were in full-time annual salaried employment status on March 31, 2009 shall be increased by three percent.

7. Effective April 1, 2010, the basic annual salary of all members of the agency police services unit who were in full-time annual salaried employment status on March 31, 2010 shall be increased by four percent.

8. Effective March 31, 2011, the basic annual salary of all members of the agency police services unit who were in full-time annual salaried employment status on March 30, 2011 shall be increased by two thousand six hundred twenty-five dollars to reflect the items of uniform cleaning and maintenance or clothing allowance and security enforcement differential added to base salary.

9. (a) Effective April 1, 2013, a lump sum payment of seven hundred seventy-five dollars shall be made to each employee in the agency police services unit in full-time annual salaried employment status who was (i) active on the date of ratification of the agreement between the state and the employee organization representing employees in the agency police services unit, and (ii) in continuous service, as defined by paragraph (c) of subdivision 3 of section 130 of the civil service law, from that date until April 1, 2013. Such lump sum shall be considered salary for final average salary retirement purposes but shall not become part of basic annual salary. Notwithstanding the foregoing provisions of this

subdivision, officers and employees who would have otherwise been eligible to receive such lump sum payment, but who were not on the payroll on such date, shall be eligible for said payment if they return to full-time employment status during the fiscal year 2013-2014 without a break in continuous service.

(b) Effective April 1, 2014, a lump sum payment of two hundred twenty-five dollars shall be made to each employee in the agency police services unit in full-time annual salaried employment status who was (i) active on the date of ratification of the agreement between the state and the employee organization representing employees in the agency police services unit, and (ii) in continuous service, as defined by paragraph (c) of subdivision 3 of section 130 of the civil service law, from that date until April 1, 2013. Such lump sum shall be considered salary for final average salary retirement purposes but shall not become part of basic annual salary.

10. Effective April 1, 2014, the basic annual salary of all members of the agency police services unit who were in full-time annual salaried employment status on March 31, 2014 shall be increased by two percent.

11. Advancement within salary grade. Payments pursuant to the provisions of subdivision 6 of section 131 of civil service law for members of the agency police services unit shall be payable pursuant to the terms of an agreement between the state and an employee organization representing employees subject to the provisions of this section.

12. Effective April 1, 2005, pursuant to the terms of an agreement covering members of the agency police services unit, for such unit members who are on the institutional payroll, the ten-year, the fifteen-year, the twenty-year, and the twenty-five year longevity step payment for such unit members to whom the provisions of this section apply shall be that amount prescribed by paragraph h of subdivision 1 of section 130 of the civil service law, as added by section one of this act.

13. Notwithstanding any of the foregoing provisions of this section, if the basic annual salary of such unit members to whom the provisions of this section apply is identical with the hiring rate, performance advance step one, two, three, four or five, the job rate, the ten-year longevity step, the fifteen-year longevity step, the twenty year longevity step or the twenty-five year longevity step of his or her position on the effective dates of the increases provided in this section, such basic annual salary shall be increased to the hiring rate, performance advance step one, two, three, four or five, the job rate, the ten-year longevity step, the fifteen-year longevity step, the twenty-year longevity step or the twenty-five year longevity step, respectively, of such salary grade as contained in the appropriate salary schedule in subparagraphs (1), (2), (3), (4), (5), (6), (7) and (8) of paragraph h of subdivision 1 of section 130 of the civil service law, as added by section one of this act, to take effect on the dates provided in subparagraphs (1), (2), (3), (4), (5), (6), (7) and (8), respectively. The increases in basic annual salary provided by this subdivision shall be in lieu of any increase in basic annual salary provided for in subdivisions two, three, four, five, six, seven, eight and ten of this section.

14. If an unencumbered position is one which if encumbered, would be subject to the provisions of this section, the salary of such position shall be increased by the salary increase amounts specified in this section. If a position is created, and is filled by the appointment of such unit members to whom the provisions of this section apply, the salary otherwise provided for such position shall be increased in the same manner as though such position had been in existence but unencumbered.

Notwithstanding the provisions of this section, the director of the budget may reduce the salary of any such position, which is or becomes vacant.

15. The increases in salary payable pursuant to this section shall apply on a prorated basis to officers and employees, otherwise eligible to receive an increase in salary pursuant to this section, who are paid on an hourly or per diem basis, employees serving on a part-time or seasonal basis and employees paid on any basis other than at an annual salaried rate; except that the provisions of subdivision eleven, twelve, or thirteen of this section shall not apply to employees serving on an hourly, per diem, or seasonal basis, except as determined by the director of the budget.

16. Notwithstanding any other provision of this section, the provisions of this section shall not apply to officers or employees paid on a fee schedule basis.

17. In order to provide for the officers and employees to whom this section applies who are not allocated to salary grades, performance advancements and payments in proportion to those provided to persons to whom this section applies who are allocated to salary grades, the director of the budget is authorized to add appropriate adjustments to the compensation which such officers and employees are otherwise entitled to receive. The director of the budget shall issue certificates which shall contain schedules of positions and the salaries thereof for which adjustments are made pursuant to the provisions of this subdivision, and a copy of each such certificate shall be filed with the state comptroller, the department of civil service, the chairman of the senate finance committee and the chairman of the assembly ways and means committee.

18. Notwithstanding any of the foregoing provisions of this section, any increase in compensation may be withheld in whole or in part from any such unit members to whom the provisions of this section apply when, in the opinion of the director of the division of the budget and the director of employee relations, such increase is not warranted or is not appropriate.

S 8. Additional compensation for certain members of the agency police services collective negotiating unit. 1. In recognition of the general requirement for full-time employees of the state in the agency police services unit to assemble for briefing prior to the commencement of duties, where and to the extent an agreement so provides, each such employee except such an employee receiving additional compensation pursuant to subdivision 5 of section 134 of the civil service law, shall receive additional compensation in recognition of pre-shift briefing at one and one-half times the hourly rate of pay provided for by subdivision 1 of section 134 of the civil service law and the rules and regulations of the director of the budget.

2. Members of the agency police services collective negotiating unit who are full-time annual salaried and are police officers pursuant to subdivision 34 of section 1.20 of the criminal procedure law, who are required, authorized and actually assemble for pre-shift briefing or line up before the commencement of their regular tour of duty shall continue to be paid for pre-shift briefing. However, employees of the department of environmental conservation who do not physically line up shall be paid the equivalent of pre-shift compensation for vehicle, equipment, office maintenance, and the handling of phone calls and home visitations received and instigated outside of the regular workday. This payment supplants any payments made to such employees for equipment storage. There shall be no payment of pre-shift briefing for any day in which any

employee who is a member of the agency police services unit, full-time annual salaried and a police officer pursuant to subdivision 34 of section 1.20 of the criminal procedure law is not physically reporting to work. There shall be no change in the payment for pre-shift briefing for all other members of the agency police services unit.

3. Any such additional compensation pursuant to this section shall be paid in addition to and shall not be a part of such employee's basic annual salary and shall not be included as compensation for the purposes of computation of overtime pay, provided, however, that such additional compensation shall be included for retirement purposes. Notwithstanding the foregoing provisions of this section or of any other law, such additional compensation as added by this section shall be in lieu of the continuation of any other additional compensation for such unit members in recognition of pre-shift briefing.

S 9. Uniform cleaning and maintenance and clothing allowances. 1. Pursuant to the terms of an agreement covering members of the agency police services collective negotiating unit who are full-time annual salaried, in recognition of the general requirement for such unit members to whom the provisions of this section apply to wear a uniform, each such employee who is on the payroll on the first day of November preceding the annual effective date shall receive an increase in the allowance for cleaning and maintenance to the rate of six hundred thirty-nine dollars per year effective December 1, 2005. This amount shall increase to the rate of six hundred fifty-seven dollars per year effective December 1, 2006. This amount shall increase to the rate of six hundred seventy-seven dollars per year effective December 1, 2007. This amount shall increase to the rate of six hundred ninety-seven dollars per year effective December 1, 2008. This amount shall increase to the rate of seven hundred eighteen dollars per year effective December 1, 2009. This amount shall increase to the rate of seven hundred forty-seven dollars per year effective December 1, 2010. Such allowance shall be payable by separate check on or about December 1 of each specified year. Employees who are members of the agency police services unit and are classified as investigators or detectives shall not be eligible for an allowance for uniform cleaning and maintenance. Effective March 31, 2011, the allowance for cleaning and maintenance of uniforms for eligible members shall be increased to the rate of one thousand seventy-five dollars, added to the basic annual salary of those employees in payroll status on March 30, 2011, and thereafter eliminated as a separate payment. Such addition to basic annual salary on March 31, 2011 is specified in subdivision eight of section seven of this act.

2. Pursuant to the terms of an agreement covering members of the agency police services collective negotiating unit who are full-time annual salaried and are classified as investigators or detectives, in recognition of the general requirement for such unit members to whom the provisions of this section apply to wear professional attire, each such employee who is on the payroll on the first day of November preceding the annual effective date shall receive an increase in the clothing allowance to the rate of one thousand twenty-three dollars per year effective December 1, 2005. This amount shall increase to the rate of one thousand fifty-one dollars per year effective December 1, 2006. This amount shall increase to the rate of one thousand eighty-three dollars per year effective December 1, 2007. This amount shall increase to the rate of one thousand one hundred fifteen dollars per year effective December 1, 2008. This amount shall increase to the rate of one thousand one hundred forty-eight dollars per year effective December 1, 2009. This amount

shall increase to the rate of one thousand one hundred ninety-four dollars per year effective December 1, 2010. Such allowance shall be payable by separate check on or about December 1 of each year. Effective March 31, 2011, the clothing allowance for eligible members shall be increased to the rate of one thousand four hundred seventy-five dollars, then reduced by one thousand seventy-five dollars with only four hundred dollars continuing as a separate clothing allowance payment. Effective March 31, 2011, the amount of one thousand seventy-five dollars that is eliminated from the clothing allowance shall be added to the basic annual salary of those eligible members in payroll status on March 30, 2011. Such addition to basic annual salary on March 31, 2011 is specified in subdivision eight of section seven of this act. The clothing allowance amount for eligible members shall thereafter exist at a rate of four hundred dollars per year effective December 1, 2011.

3. Any eligible unit member who is eligible to receive a payment pursuant to subdivision one of this section shall be ineligible to receive a payment pursuant to subdivision two of this section. Any eligible unit member who is eligible to receive a payment pursuant to subdivision two of this section shall be ineligible to receive a payment pursuant to subdivision one of this section.

S 10. Location pay. 1. Pursuant to the terms of an agreement covering members of the agency police services collective negotiating unit, and notwithstanding any inconsistent provision of law, effective April 1, 2005, all members of this unit who are full-time annual salaried employees and whose principal place of employment, or, in the case of a field employee, whose official station is determined in accordance with the regulations of the state comptroller, is located in the city of New York, or in the county of Rockland, Westchester, Nassau, or Suffolk shall receive an increase in location pay to the rate of one thousand three hundred two dollars. This payment shall be increased to the rate of one thousand three hundred thirty-eight dollars effective April 1, 2006. This payment shall be increased to the rate of one thousand three hundred seventy-eight dollars effective April 1, 2007. This payment shall be increased to the rate of one thousand four hundred nineteen dollars effective April 1, 2008. This payment shall be increased to the rate of one thousand four hundred sixty-two dollars effective April 1, 2009. This payment shall be increased to the rate of one thousand five hundred twenty dollars effective April 1, 2010.

2. The location pay as set out in this section shall be in addition to and shall not be a part of an employee's basic annual salary, and shall not affect or impair any performance advance or other rights or benefits to which an employee may be entitled by law, provided, however, that location pay shall be included as compensation for the purposes of computation of overtime pay and for retirement purposes. This payment will be equally divided over the twenty-six payroll periods in each fiscal year.

S 11. Supplemental location pay. 1. Pursuant to the terms of an agreement covering members of the agency police services collective negotiating unit, and notwithstanding any inconsistent provision of law, all members of this unit who are full-time annual salaried employees and whose principal place of employment, or, in the case of a field employee, whose official station is determined in accordance with the regulations of the state comptroller, is located in the city of New York, or in the county of Putnam, Orange, Dutchess, Rockland, Westchester, Nassau or Suffolk, shall receive supplemental location pay, in the following amounts:

	Orange/Putnam/ Dutchess	NYC/Rockland/ Westchester	Nassau/Suffolk
Effective April 1, 2005	$1,085	$1,627	$1,899
Effective April 1, 2006	$1,115	$1,672	$1,951
Effective April 1, 2007	$1,148	$1,722	$2,010
Effective April 1, 2008	$1,182	$1,774	$2,070
Effective April 1, 2009	$1,217	$1,827	$2,132
Effective April 1, 2010	$1,266	$1,900	$2,217

2. The supplemental location pay as set out in this section shall be in addition to and shall not be a part of an employee's basic annual salary, and shall not affect or impair any performance advance or other rights or benefits to which an employee may be entitled by law; provided, however, that supplemental location pay shall be included as compensation for the purposes of computation of overtime pay and for retirement purposes. This payment will be equally divided over the twenty-six payroll periods in each fiscal year.

S 12. Expanded duty pay. Pursuant to the terms of an agreement covering members of the agency police services collective negotiating unit who are full-time annual salaried employees, in recognition of the additional and continued duties and responsibilities performed by the police officers in this unit as a result of the September 11th terrorist attacks, and notwithstanding any provision of law, rule or regulation to the contrary, members of this unit shall continue to receive expanded duty pay in the amount of two thousand five hundred seventy-five dollars. Effective March 31, 2011, this amount shall be increased to three thousand seventy-five dollars. Expanded duty pay as set out in this section shall be in addition to and shall not be a part of an employee's basic annual salary, and shall not affect or impair any performance advance or other rights or benefits to which an employee may be entitled by law; provided, however, that expanded duty pay shall be included as compensation for the purposes of computation of overtime pay and for retirement purposes. This payment will be equally divided over the twenty-six payroll periods in each fiscal year.

S 13. Marine/off-road enforcement pay. Pursuant to the terms of an agreement covering members of the agency police services collective negotiating unit who are full-time annual salaried employees, effective April 1, 2005, all members of this unit who are employed by the office of parks, recreation and historic preservation or the department of environmental conservation shall continue to receive one thousand five hundred dollars per year in recognition of their expertise in marine and off-road enforcement. Marine/off-road enforcement pay as set out in this section shall be in addition to and shall not be a part of an employee's basic annual salary, and shall not affect or impair any performance advance or other rights or benefits to which an employee may be entitled by law; provided, however, that marine/off-road enforcement pay shall be included as compensation for the purposes of computation of overtime pay and for retirement purposes. This payment will be equally divided over the twenty-six payroll periods in each fiscal year.

S 14. Hazardous material pay. 1. Pursuant to the terms of an agreement covering members of the agency police services collective negotiating unit who are full-time annual salaried employees, effective April 1, 2005, all members who are employed by the department of environmental conservation, except for those in the forest ranger title series, shall continue to receive one thousand five hundred dollars per year in recognition of their expertise and handling of hazardous materials. Hazardous material pay as set out in this section shall be in addition to and shall not be a part of an employee's basic annual salary, and shall not affect or impair any performance advance or other rights or benefits to which an employee may be entitled by law; provided, however, that hazardous material pay shall be included as compensation for the purposes of computation of overtime pay and for retirement purposes. This payment will be equally divided over the twenty-six payroll periods in each fiscal year.

2. Hazardous material/fire management/search and rescue pay. Pursuant to the terms of an agreement covering members of the agency police services collective negotiating unit who are full-time annual salaried employees, effective April 1, 2005, all members who are employed by the department of environmental conservation in the forest ranger title series shall continue to receive one thousand five hundred dollars per year in recognition of their expertise and handling of hazardous materials. Hazardous material pay as set out in this section shall be in addition to and shall not be a part of an employee's basic annual salary, and shall not affect or impair any performance advance or other rights or benefits to which an employee may be entitled by law; provided, however, that hazardous material/fire management/search and rescue pay shall be included as compensation for the purposes of computation of overtime pay and for retirement purposes. This payment will be equally divided over the twenty-six payroll periods in each fiscal year.

S 15. Security enforcement differential pay. Pursuant to the terms of an agreement covering members of the agency police services collective negotiating unit who are full-time annual salaried employees, and notwithstanding any provision of law, rule, or regulation to the contrary, effective April 1, 2005, the security enforcement differential rate shall be increased to five hundred eighty-eight dollars per year. This amount shall be increased to the rate of six hundred four dollars effective April 1, 2006. This amount shall be increased to the rate of six hundred twenty-two dollars effective April 1, 2007. This amount shall be increased to the rate of six hundred forty-one dollars effective April 1, 2008. This amount shall be increased to the rate of six hundred sixty dollars effective April 1, 2009. This amount shall be increased to the rate of six hundred eighty-six dollars effective April 1, 2010. Security enforcement differential pay as set out in this section shall be in addition to and shall not be a part of an employee's basic annual salary, and shall not affect or impair any performance advance or other rights or benefits to which an employee may be entitled by law; provided, however, that security enforcement differential pay shall be included as compensation for retirement purposes. This payment will be equally divided over the twenty-six payroll periods in each fiscal year. Effective March 31, 2011, the security enforcement differential rate shall be increased to the rate of one thousand five hundred fifty dollars, added to the basic annual salary of those employees in payroll status on March 30, 2011, and thereafter eliminated as a separate payment. Such addition to basic annual salary on March 31, 2011 is specified in subdivision eight of section seven of this act.

S 16. Inconvenience pay program. Pursuant to chapter 333 of the laws of 1969, as amended, and an agreement negotiated between the state and the employee organization representing members of the agency police services unit, effective April 1, 2005, members of the agency police services unit shall receive an increase in inconvenience pay for an eligible employee to the rate of five hundred eleven dollars per year for working four or more hours between the hours of 6:00 p.m. and 6:00 a.m. This amount shall be increased to the rate of five hundred twenty-five dollars effective April 1, 2006. This amount shall be increased to the rate of five hundred forty-one dollars effective April 1, 2007. This amount shall be increased to the rate of five hundred fifty-seven dollars effective April 1, 2008. This amount shall be increased to the rate of five hundred seventy-four dollars effective April 1, 2009. This amount shall be increased to the rate of five hundred ninety-seven dollars effective April 1, 2010. Any such additional compensation pursuant to this section shall be included as compensation for retirement purposes.

S 17. During the period April 1, 2011 through March 31, 2015, there shall be a statewide joint labor-management committee continued and administered pursuant to the terms of the agreement negotiated between the state and the employee organization representing employees in the collective negotiating unit designated as the agency police services unit established pursuant to article 14 of the civil service law which shall, with the amounts available therefore, study and make recommendations concerning major issue of employee assistance, performance evaluation, education and training, quality of work life, health benefits, and provide for the implementation of the terms of agreements of such committees.

S 18. Notwithstanding any provision of law to the contrary, the appropriations contained in this act shall be available to the state for the payment and publication of grievance and arbitration settlements and awards pursuant to articles 7 and 8 of the collective negotiating agreement between the state and the employee organization representing the collective negotiating unit designated as the agency police services unit established pursuant to article 14 of the civil service law.

S 19. Wherever the term "agency law enforcement services unit" appears in the consolidated or unconsolidated laws, rules or, regulations such term is hereby changed to "agency police services unit." The legislative bill drafting commission is hereby directed to effectuate this provision, and shall be guided by a memorandum of instruction setting forth the specific provisions of law to be amended. Such memorandum shall be transmitted to the legislative bill drafting commission within sixty days after the effective date of this section. Such memorandum shall be issued jointly by the governor, the temporary president of the senate and the speaker of the assembly, or by the delegate of each.

S 20. Notwithstanding any provision of law, rule or regulation to the contrary, and where and to the extent an agreement negotiated between the state and the employee organization representing employees in the agency police services collective negotiating unit established pursuant to article 14 of the civil service law so provides, the salaries of newly hired employees on or after September 1, 1992 into state service in positions within said negotiating unit shall not be subject to the provisions of subdivision 2-a of section 200 of the state finance law.

S 21. Date of entitlement to salary increase. Notwithstanding the provisions of this act or of any other provision of law to the contrary, the increase in salary or compensation provided by this act of any member of the agency police services collective negotiating unit established

pursuant to article 14 of the civil service law who are full-time annual salaried employees and are police officers pursuant to subdivision 34 of section 1.20 of the criminal procedure law shall be added to the salary of such member at the beginning of that payroll period, the first day of which is nearest to the effective date of such increase as provided in this act, or at the beginning of the earlier of two payroll periods, the first days of which are nearest but equally near to the effective date of such increase as provided in this act; provided, however, that, for the purposes of determining the salary of such unit members upon reclassification, reallocation, appointment, promotion, transfer, demotion, reinstatement, or other change of status, such salary increase shall be deemed to be effective on the date thereof as prescribed by this act, with payment thereof pursuant to this section on a date prior thereto, instead of on such effective date, and shall not operate to confer any additional salary rights or benefits on such unit members. Payment of such salary increase may be deferred pursuant to section twenty-two of this act.

S 22. Deferred payment of salary increase. Notwithstanding the provisions of any other section of this act or of any other provision of law to the contrary, pending payment pursuant to this act of the basic annual salaries of incumbents of positions subject to this act, such incumbents shall receive, as partial compensation for services rendered, the rate of salary and other compensation otherwise payable in their respective positions. An incumbent holding a position subject to this act at any time during the period from April 1, 2005, until the time when basic annual salaries and other compensation due are first paid pursuant to this act for such services in excess of the salary and other compensation actually received therefor, shall be entitled to a lump sum payment for the difference between the salary and other compensation to which such incumbent is entitled for such services and the salary and other compensation actually received which shall be paid in two installments pursuant to the terms of an agreement between the state and the employee organization representing the agency police services unit.

S 23. Use of appropriations. The comptroller is authorized to pay any amounts required during the fiscal year commencing April 1, 2011 or April 1, 2012 by the foregoing provisions of this act for any state department or agency from any appropriation or other funds available to such state department or agency for personal service or for other related employee benefits during such fiscal year. To the extent that such appropriations are insufficient to accomplish the purposes herein set forth, the director of the budget is authorized to allocate to the various departments and agencies, from any appropriations available, the amounts necessary to pay such amounts. The aforementioned appropriations shall be available for payment of any liabilities or obligations incurred prior to or during the state fiscal year commencing April 1, 2011 or April 1, 2012.

S 24. Notwithstanding any law to the contrary, and in accordance with section 4 of the state finance law, upon request of the director of the budget, the comptroller is hereby authorized and directed to transfer up to $5,851,000 from the general fund to the environmental regulatory account (S5) in the environmental conservation fund (301) to carry out the provisions of section twenty-six of this act.

S 25. Notwithstanding any law to the contrary, and in accordance with section 4 of the state finance law, upon request of the director of the budget, the comptroller is hereby authorized and directed to transfer up to $4,033,000 from the general fund to the conservation fund (302) to carry out the provisions of section twenty-six of this act.

S 26. The several amounts as hereinafter set forth, or so much thereof as may be necessary, are hereby appropriated from the fund so designated for use by any state department or agency for the fiscal year beginning April 1, 2011 or April 1, 2012 to supplement appropriations from each respective fund available for personal service, other than personal service and fringe benefits, and to carry out the provisions of this act. Moreover, the amounts appropriated as non-personal service may be suballocated to any state department or agency as needed. The moneys hereby appropriated are available for payment of any liabilities or obligations incurred prior to or during the state fiscal year commencing April 1, 2011 or April 1, 2012. No money shall be available for expenditure from this appropriation until a certificate of approval has been issued by the director of the budget and a copy of such certificate or any amendment thereto has been filed with the state comptroller, the chairman of the senate finance committee and the chairman of the assembly ways and means committee. Notwithstanding the provisions of any other section of this act, the salary increases and lump sum payments provided for in this act shall not be implemented until the director of employee relations has delivered notice to the director of the budget and the comptroller that the collective bargaining agreement has been ratified so that such amounts may be paid.

ALL STATE DEPARTMENTS AND AGENCIES

General Fund / State Operations
State Purposes Account

Personal Service

Personal service - regular 63,514,000

Nonpersonal Service

Fringe benefits 6,415,000
Joint committee on health benefits 13,000
Contract administration 30,000
Education and Training 43,000
Education and Training - Management Directed 26,000
Employee Assistance Program 7,000
Organizational Alcohol Program 10,000
Legal Defense Fund 10,000
Quality of Work Life Initiatives 32,000

Special Revenue Funds
Environmental Conservation - 301

Personal Service

Personal Service 6,099,000

Nonpersonal Service

Fringe Benefits 3,152,000

Special Revenue Funds
Conservation Fund - 302

Personal Service

Personal Service 4,204,000

Nonpersonal Service

Fringe Benefits 2,173,000

Special Revenue Funds
Miscellaneous Special Revenue - 339

Personal Service

Personal Service 6,688,000

Nonpersonal Service

Fringe Benefits 3,456,000

Special Revenue Funds
State University Income Fund - 345

Personal Service

Personal Service 3,228,000

Nonpersonal Service

Fringe Benefits 1,668,000

Special Revenue Funds - Federal
Food and Nutrition Services - 261

Personal Service

Personal Service 115,000

Nonpersonal Service

Fringe Benefits 58,000

S 27. This act shall take effect immediately and shall be deemed to have been in full force and effect on and after April 1, 2005.

REPEAL NOTE.-Paragraph h of subdivision 1 of section 130 of the civil service law, as added by chapter 114 of the laws of 2006, repealed by section one of this act, provided salary schedules for certain state employees in agency police services unit (formerly known as the agency law enforcement services unit). Paragraph i of subdivision 1 of section 130 of the civil service law, as added by chapter 3 of the laws of 2007, and paragraph i of subdivision 1 of section 130 of the civil service law, as added by chapter 4 of the laws of 2007, also repealed by section one of this act, provided salary schedules for state employees in the security supervisors unit who are now members of the agency police services unit. These paragraphs are replaced and revised by salary schedules in a new paragraph h of subdivision 1 of section 130 of the

civil service law, as added by section one of this act, implementing an agreement between the state and the employee organization representing employees in the agency police services unit.