S T A T E O F N E W Y O R K

5130

2011-2012 Regular Sessions

I N S E N A T E

May 3, 2011

Introduced by Sen. SALAND -- read twice and ordered printed, and when printed to be committed to the Committee on Codes

AN ACT to amend the civil rights law, in relation to definitions of employees eligible for funeral or bereavement leave

THE PEOPLE OF THE STATE OF NEW YORK, REPRESENTED IN SENATE AND ASSEMBLY, DO ENACT AS FOLLOWS:

Section 1. Section 79-n of the civil rights law, as added by chapter 423 of the laws of 2010, is amended to read as follows:

S 79-n. Funeral or bereavement leave. No employer who extends to its employees funeral or bereavement leave for the death of an employee's spouse or the child, parent or other relative of the spouse shall deny the same leave to an employee for the death of the employee's [same-sex committed] DOMESTIC partner or the child, parent or other relative of the committed partner. For the purposes of this section, [same-sex committed partners are those who are financially and emotionally interdependent in a manner commonly presumed of spouses] DOMESTIC PARTNER SHALL HAVE THE SAME MEANING AS SUCH TERM IS DEFINED IN SECTION TWENTY-NINE HUNDRED SIXTY-ONE OF THE PUBLIC HEALTH LAW.

S 2. This act shall take effect immediately.

EXPLANATION--Matter in ITALICS (underscored) is new; matter in brackets [ ] is old law to be omitted.

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