## 2562

## 2011-2012 Regular Sessions

IN SENATE

January 25, 2011

Introduced by Sen. KRUGER -- read twice and ordered printed, and when printed to be committed to the Committee on Education

AN ACT to amend the education law, in relation to requiring a curriculum of study in sensitivity training regarding diversity of race, ethnicity and religion

THE PEOPLE OF THE STATE OF NEW YORK, REPRESENTED IN SENATE AND ASSEMBLY, DO ENACT AS FOLLOWS:

1 Section 1. The education law is amended by adding a new section 801-b 2 to read as follows:

S 801-B. COURSES OF INSTRUCTION IN SENSITIVITY TRAINING 3 REGARDING DIVERSITY. 1. THE REGENTS OF THE UNIVERSITY OF THE STATE OF NEW YORK, IN 4 5 COOPERATION WITH THE COMMISSIONER, SHALL PRESCRIBE COURSES OF INSTRUCб TION TO BE MAINTAINED AND FOLLOWED IN ALL THE SCHOOLS OF THE STATE 7 SENSITIVITY TRAINING WHICH SHALL INSTRUCT PUPILS ABOUT RELATING ТО 8 DIVERSITY OF RACE, ETHNICITY AND RELIGION.

9 2. THE REGENTS SHALL: A. PREPARE GUIDELINES FOR THE DESIGN AND IMPLE-MENTATION OF LOCAL PROGRAMS AND INSTRUCTIONAL CURRICULA THAT 10 PROMOTE UNDERSTANDING, AWARENESS, AND APPRECIATION OF CONTRIBUTIONS OF 11 THEPEOPLE WITH DIVERSE BACKGROUNDS AND OF HARMONIOUS RELATIONS IN A DIVERSE 12 13 SOCIETY. THE GUIDELINES SHALL INCLUDE METHODS OF EVALUATING THE PROGRAMS AND CURRICULA AND SUGGESTED PROCEDURES TO ENSURE 14 COORDINATION OF THE PROGRAMS AND CURRICULA WITH APPROPRIATE LOCAL PUBLIC AND PRIVATE AGEN-15 16 CIES.

B. PROVIDE GRANTS, FROM FUNDS APPROPRIATED FOR SUCH PURPOSE, TO SCHOOL
 DISTRICTS AND COUNTIES TO DEVELOP PROGRAMS AND CURRICULA CONSISTENT WITH
 THE GUIDELINES DEVELOPED IN PARAGRAPH A OF THIS SUBDIVISION.

20 C. TO THE EXTENT POSSIBLE, PROVIDE ADVICE AND DIRECT SERVICES, 21 CONSISTENT WITH THE GUIDELINES DEVELOPED IN PARAGRAPH A OF THIS SUBDIVI-22 SION, TO SCHOOL DISTRICTS AND COUNTIES TO IMPLEMENT THE PROGRAMS AND 23 CURRICULA DEVELOPED PURSUANT TO THIS SECTION.

EXPLANATION--Matter in ITALICS (underscored) is new; matter in brackets
[] is old law to be omitted.

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1 3. THE DEPARTMENT SHALL CARRY OUT THIS SECTION ONLY IF PRIVATE FUNDS, 2 IN AN AMOUNT SUFFICIENT TO PAY FOR RELATED DEPARTMENT STAFF ACTIVITIES 3 ARE MADE AVAILABLE.

4 4. A. THE BOARDS OF EDUCATION AND TRUSTEES OF THE SEVERAL CITIES AND 5 SCHOOL DISTRICTS OF THE STATE SHALL REQUIRE INSTRUCTION TO BE GIVEN IN SUCH COURSES, BY THE TEACHERS EMPLOYED IN THE SCHOOLS THEREIN. ALL 6 7 PUPILS ATTENDING SUCH SCHOOLS, OVER THE AGE OF EIGHT YEARS, SHALL ATTEND 8 UPON SUCH INSTRUCTION. SIMILAR COURSES OF INSTRUCTION SHALL ΒE PRESCRIBED AND MAINTAINED IN PRIVATE SCHOOLS IN THE STATE, AND ALL 9 10 PUPILS IN SUCH SCHOOLS OVER EIGHT YEARS OF AGE SHALL ATTEND SUCH COURS-11 ES.

B. EACH TEACHER SHALL ENDEAVOR TO IMPRESS UPON THE MINDS OF THE PUPILS
THE MEANING OF EQUALITY AND HUMAN DIGNITY, INCLUDING THE PROMOTION OF
HARMONIOUS RELATIONS, KINDNESS TOWARD DOMESTIC PETS AND THE HUMANE
TREATMENT OF LIVING CREATURES, TO TEACH THEM TO AVOID IDLENESS, PROFANITY, AND FALSEHOOD, AND TO INSTRUCT THEM IN MANNERS AND MORALS AND THE
PRINCIPLES OF A FREE GOVERNMENT.

18 C. EACH TEACHER SHALL ALSO BE ENCOURAGED TO CREATE AND FOSTER AN ENVI-19 RONMENT THAT ENCOURAGES PUPILS TO REALIZE THEIR FULL POTENTIAL AND THAT 20 IS FREE FROM DISCRIMINATORY ATTITUDES, PRACTICES, EVENTS, OR ACTIVITIES, 21 IN ORDER TO PREVENT ACTS OF HATE CRIMES, AS DEFINED IN SECTION 485.05 OF 22 THE PENAL LAW.

THE REGENTS SHALL DETERMINE THE SUBJECTS TO BE INCLUDED IN SUCH 23 5. COURSES OF INSTRUCTION AND THE PERIOD OF INSTRUCTION IN EACH OF 24 THE 25 GRADES IN SUCH SUBJECTS. THEY SHALL ADOPT RULES PROVIDING FOR ATTENDANCE 26 UPON SUCH INSTRUCTION AND FOR SUCH OTHER MATTERS AS ARE REQUIRED FOR 27 CARRYING INTO EFFECT THE OBJECTS AND PURPOSES OF THIS SECTION. THE COMMISSIONER SHALL BE RESPONSIBLE FOR THE ENFORCEMENT OF THIS SECTION 28 29 AND SHALL CAUSE TO BE INSPECTED AND SUPERVISE THE INSTRUCTION TO BE GIVEN IN SUCH SUBJECTS. THE COMMISSIONER MAY, IN HIS OR HER DISCRETION, 30 CAUSE ALL OR A PORTION OF THE PUBLIC SCHOOL MONEY TO BE APPORTIONED TO A 31 32 DISTRICT OR CITY TO BE WITHHELD FOR FAILURE OF THE SCHOOL AUTHORITIES OF SUCH DISTRICT OR CITY TO PROVIDE INSTRUCTION IN SUCH COURSES 33 AND TO COMPEL ATTENDANCE UPON SUCH INSTRUCTION, AS PRESCRIBED IN THIS SECTION, 34 AND FOR A NON-COMPLIANCE WITH THE RULES OF THE REGENTS ADOPTED AS 35 PROVIDED IN THIS SECTION. 36

37 S 2. This act shall take effect on the first of September next 38 succeeding the date on which it shall have become a law; provided, 39 however that effective immediately, the addition, amendment and/or 40 repeal of any rule or regulation necessary for the implementation of 41 this act on its effective date is authorized and directed to be made and 42 completed on or before such effective date.