

3205

2011-2012 Regular Sessions

I N   A S S E M B L Y

January 24, 2011

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Introduced by M. of A. PRETLOW -- read once and referred to the Committee on Labor

AN ACT to amend the labor law, in relation to discrimination against employees for failure to meet certain ticket quotas

THE PEOPLE OF THE STATE OF NEW YORK, REPRESENTED IN SENATE AND ASSEMBLY, DO ENACT AS FOLLOWS:

1     Section 1. Section 215-a of the labor law is amended by adding a new  
2     subdivision 3 to read as follows:  
3     3. FOR THE PURPOSE OF THIS SECTION AN EMPLOYER OR HIS OR HER DULY  
4     AUTHORIZED AGENT WHO DENIES A PROMOTION TO AN EMPLOYEE SOLELY BECAUSE  
5     SUCH EMPLOYEE HAS FAILED TO MEET AN ESTABLISHED QUOTA SHALL BE DEEMED TO  
6     HAVE PENALIZED SUCH EMPLOYEE AS TO HIS OR HER EMPLOYMENT.  
7     S 2. This act shall take effect immediately; provided however that the  
8     amendment to section 215-a of the labor law made by section one of this  
9     act shall survive the expiration and reversion of such section as  
10    provided in subdivision (p) of section 406 of chapter 166 of the laws of  
11    1991, as amended.

EXPLANATION--Matter in ITALICS (underscored) is new; matter in brackets  
[ ] is old law to be omitted.

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