2169

## 2011-2012 Regular Sessions

## IN ASSEMBLY

January 14, 2011

Introduced by M. of A. M. MILLER, MARKEY, GABRYSZAK, LANCMAN, MENG, REILLY, GALEF, ROBINSON, HOOPER, ORTIZ -- Multi-Sponsored by -- M. of A. BARCLAY, BURLING, CROUCH, DUPREY, FINCH, GIBSON, GIGLIO, MAGEE, MAISEL, MOLINARO, MURRAY, NOLAN, PERRY, PHEFFER, RAIA, SALADINO, SCHI-MEL, SWEENEY, THIELE, TITONE, TOBACCO -- read once and referred to the Committee on Labor

AN ACT to amend the labor law, in relation to sex offender registry check for certain employers

THE PEOPLE OF THE STATE OF NEW YORK, REPRESENTED IN SENATE AND ASSEMBLY, DO ENACT AS FOLLOWS:

- 1 Section 1. The labor law is amended by adding a new section 201-g to 2 read as follows:
- 201-G. SEX OFFENDER REGISTRY CHECKS FOR CERTAIN EMPLOYERS. 1. ANY EMPLOYER THAT OPERATES A SCHOOL DESCRIBED IN PARAGRAPH F OF SUBDIVISION 5 TWO OF SECTION FIVE THOUSAND ONE OF THE EDUCATION LAW, ESTABLISHED FOR THE PRIMARY PURPOSE OF PROVIDING INSTRUCTION TO CHILDREN UNDER AGE 7 SIXTEEN, SHALL, BEFORE HIRING A PROSPECTIVE EMPLOYEE FOR A POSITION WHERE SUCH PROSPECTIVE EMPLOYEE IS EXPECTED TO HAVE DIRECT AND UNSUPER-9 VISED CONTACT WITH CHILDREN, ASCERTAIN WHETHER SUCH PROSPECTIVE EMPLOYEE 10 IS LISTED ON THE SEX OFFENDER REGISTRY ESTABLISHED BY ARTICLE SIX-C OF 11 THE CORRECTION LAW.
- 2. PRIOR TO INITIATING THE SEX OFFENDER REGISTRY INQUIRY DESCRIBED IN SUBDIVISION ONE OF THIS SECTION, AN EMPLOYER SHALL INFORM THE PROSPECTIVE EMPLOYEE THAT SUCH INQUIRY WILL BE PERFORMED.
- 15 3. A WILLFUL VIOLATION OF THIS SECTION SHALL SUBJECT AN EMPLOYER TO A 16 CIVIL PENALTY OF NOT MORE THAN ONE HUNDRED DOLLARS.
- 17 S 2. This act shall take effect immediately.

EXPLANATION--Matter in ITALICS (underscored) is new; matter in brackets [ ] is old law to be omitted.

LBD02021-01-1