## 10607

## I N A S S E M B L Y

June 7, 2012

Introduced by COMMITTEE ON RULES -- (at request of M. of A. Abbate, Aubry) -- (at request of the Governor) -- read once and referred to the Committee on Ways and Means

AN ACT to amend the civil service law, in relation to compensation, benefits and other terms and conditions of employment of state officers and employees who are the members of the security supervisors unit; to amend the state finance law, in relation to the employee benefit fund for all members of the security supervisors unit; to amend chapter 15 of the laws of 2012 amending the civil service law and other laws relating to compensation and benefits of certain state officers and employees, in relation to increases in salary payable to officers and employees; to authorize funding of joint labor-management committees; to implement an agreement between the state and the employee organization representing the members of the security supervisors unit; to repeal certain provisions of the civil service law relating thereto; and making an appropriation for the purpose of effectuating certain provisions thereof

THE PEOPLE OF THE STATE OF NEW YORK, REPRESENTED IN SENATE AND ASSEMBLY, DO ENACT AS FOLLOWS:

Section 1. Paragraph i of subdivision 1 of section 130 of the civil service law is REPEALED and a new paragraph i is added to read as follows:
I. PURSUANT TO THE TERMS OF AN AGREEMENT BETWEEN THE STATE AND AN EMPLOYEE ORGANIZATION ENTERED INTO PURSUANT TO ARTICLE FOURTEEN OF THIS CHAPTER COVERING MEMBERS OF THE COLLECTIVE NEGOTIATING UNIT DESIGNATED AS SECURITY SUPERVISORS WHO ARE EMPLOYED BY THE STATE DEPARTMENT OF CORRECTIONS AND COMMUNITY SUPERVISION AND ARE DESIGNATED AS PEACE OFFICERS PURSUANT TO SUBDIVISION TWENTY-FIVE OF SECTION 2.10 OF THE CRIMINAL PROCEDURE LAW, EFFECTIVE ON THE DATES INDICATED, SALARY GRADES FOR POSITIONS IN THE COMPETITIVE, NON-COMPETITIVE AND LABOR CLASSES SHALL BE AS FOLLOWS:
(1) EFFECTIVE APRIL SECOND, TWO THOUSAND NINE FOR OFFICERS AND EMPLOYEES ON THE ADMINISTRATIVE PAYROLL AND EFFECTIVE MARCH TWENTY-SIXTH, TWO THOUSAND NINE FOR OFFICERS AND EMPLOYEES ON THE INSTITUTIONAL PAYROLL:

EXPLANATION--Matter in ITALICS (underscored) is new; matter in brackets [ ] is old law to be omitted.

LBD12143-02-2

| 2 |  |  | PERF. | PERF. | PERF. | PERF. | PERF. |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 3 |  |  | AD- | AD- | AD- | AD- | AD- |
| 4 |  | HIR- | VANCE | VANCE | VANCE | VANCE | VANCE |
| 5 |  | ING | STEP | STEP | STEP | STEP | STEP |
| 6 | SG | RATE | 1 | 2 | 3 | 4 | 5 |
| 7 | 1 | 24429 | 25361 | 26293 | 27225 | 28157 | 29089 |
| 8 | 2 | 25239 | 26221 | 27203 | 28185 | 29167 | 30149 |
| 9 | 3 | 26371 | 27395 | 28419 | 29443 | 30467 | 31491 |
| 10 | 4 | 27459 | 28538 | 29617 | 30696 | 31775 | 32854 |
| 11 | 5 | 28655 | 29790 | 30925 | 32060 | 33195 | 34330 |
| 12 | 6 | 30042 | 31236 | 32430 | 33624 | 34818 | 36012 |
| 13 | 7 | 31618 | 32862 | 34106 | 35350 | 36594 | 37838 |
| 14 | 8 | 33277 | 34568 | 35859 | 37150 | 38441 | 39732 |
| 15 | 9 | 35013 | 36359 | 37705 | 39051 | 40397 | 41743 |
| 16 | 10 | 36876 | 38292 | 39708 | 41124 | 42540 | 43956 |
| 17 | 11 | 38928 | 40401 | 41874 | 43347 | 44820 | 46293 |
| 18 | 12 | 40971 | 42508 | 44045 | 45582 | 47119 | 48656 |
| 19 | 13 | 43286 | 44893 | 46500 | 48107 | 49714 | 51321 |
| 20 | 14 | 45647 | 47331 | 49015 | 50699 | 52383 | 54067 |
| 21 | 15 | 48148 | 49900 | 51652 | 53404 | 55156 | 56908 |
| 22 | 16 | 50741 | 52571 | 54401 | 56231 | 58061 | 59891 |
| 23 | 17 | 53468 | 55396 | 57324 | 59252 | 61180 | 63108 |
| 24 | 18 | 56382 | 58406 | 60430 | 62454 | 64478 | 66502 |
| 25 | 19 | 59337 | 61451 | 63565 | 65679 | 67793 | 69907 |
| 26 | 20 | 62270 | 64479 | 66688 | 68897 | 71106 | 73315 |
| 27 | 21 | 65499 | 67802 | 70105 | 72408 | 74711 | 77014 |
| 28 | 22 | 68881 | 71321 | 73761 | 76201 | 78641 | 81081 |
| 29 | 23 | 72486 | 74996 | 77506 | 80016 | 82526 | 85036 |
| 30 | 24 | 76287 | 78891 | 81495 | 84099 | 86703 | 89307 |
| 31 | 25 | 80418 | 83133 | 85848 | 88563 | 91278 | 93993 |
| 32 |  |  |  |  |  |  | LONG |
| 33 |  |  |  |  |  |  | MAX. |
| 34 |  |  |  | 10-YR | 15-YR | 20-YR | 25-YR |
| 35 |  | JOB | PERF. | LONG | LONG | LONG | LONG |
| 36 | SG | RATE | ADV. | STEP | STEP | STEP | STEP |
| 37 | 1 | 30021 | 932 | 31413 | 32806 | 35505 | 36897 |
| 38 | 2 | 31131 | 982 | 32604 | 34077 | 36856 | 38331 |
| 39 | 3 | 32515 | 1024 | 34052 | 35589 | 38430 | 39969 |
| 40 | 4 | 33933 | 1079 | 35550 | 37165 | 40087 | 41702 |
| 41 | 5 | 35465 | 1135 | 37166 | 38865 | 41872 | 43572 |
| 42 | 6 | 37206 | 1194 | 38997 | 40787 | 43886 | 45678 |
| 43 | 7 | 39082 | 1244 | 40944 | 42805 | 45974 | 47836 |
| 44 | 8 | 41023 | 1291 | 42958 | 44894 | 48132 | 50069 |
| 45 | 9 | 43089 | 1346 | 45113 | 47134 | 50464 | 52486 |
| 46 | 10 | 45372 | 1416 | 47492 | 49610 | 53034 | 55155 |
| 47 | 11 | 47766 | 1473 | 49972 | 52179 | 55692 | 57899 |
| 48 | 12 | 50193 | 1537 | 52502 | 54814 | 58426 | 60734 |
| 49 | 13 | 52928 | 1607 | 55333 | 57738 | 61449 | 63854 |
| 50 | 14 | 55751 | 1684 | 58270 | 60791 | 64615 | 67136 |
| 51 | 15 | 58660 | 1752 | 61284 | 63912 | 67839 | 70463 |
| 52 | 16 | 61721 | 1830 | 64465 | 67209 | 71256 | 73998 |
| 53 | 17 | 65036 | 1928 | 67923 | 70807 | 75000 | 77886 |
| 54 | 18 | 68526 | 2024 | 71560 | 74598 | 78936 | 81972 |

A. 10607

| 1 | 19 | 72021 | 2114 | 75189 | 78356 | 82830 | 85997 |
| ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: |
| 2 | 20 | 75524 | 2209 | 78840 | 82155 | 86774 | 90090 |
| 3 | 21 | 79317 | 2303 | 82774 | 86227 | 90987 | 94442 |
| 4 | 22 | 83521 | 2440 | 87175 | 90830 | 95787 | 99442 |
| 5 | 23 | 87546 | 2510 | 91311 | 95077 | 100145 | 103910 |
| 6 | 24 | 91911 | 2604 | 95813 | 99715 | 104924 | 108826 |
| 7 | 25 | 96708 | 2715 | 100778 | 104844 | 110221 | 114290 |

9 ON THE ADMINISTRATIVE PAYROLL AND EFFECTIVE MARCH TWENTY-FIFTH, TWO 10 THOUSAND TEN FOR OFFICERS AND EMPLOYEES ON THE INSTITUTIONAL PAYROLL:

| 12 |  |  | PERF. | PERF. | PERF. | PERF. | PERF. |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 13 |  |  | AD- | AD- | AD- | AD- | AD- |
| 14 |  | HIR- | VANCE | VANCE | VANCE | VANCE | VANCE |
| 15 |  | ING | STEP | STEP | STEP | STEP | STEP |
| 16 | SG | RATE | 1 | 2 | 3 | 4 | 5 |
| 17 | 1 | 25406 | 26375 | 27344 | 28313 | 29282 | 30251 |
| 18 | 2 | 26249 | 27270 | 28291 | 29312 | 30333 | 31354 |
| 19 | 3 | 27426 | 28491 | 29556 | 30621 | 31686 | 32751 |
| 20 | 4 | 28557 | 29679 | 30801 | 31923 | 33045 | 34167 |
| 21 | 5 | 29801 | 30982 | 32163 | 33344 | 34525 | 35706 |
| 22 | 6 | 31244 | 32486 | 33728 | 34970 | 36212 | 37454 |
| 23 | 7 | 32883 | 34177 | 35471 | 36765 | 38059 | 39353 |
| 24 | 8 | 34608 | 35951 | 37294 | 38637 | 39980 | 41323 |
| 25 | 9 | 36414 | 37814 | 39214 | 40614 | 42014 | 43414 |
| 26 | 10 | 38351 | 39824 | 41297 | 42770 | 44243 | 45716 |
| 27 | 11 | 40485 | 42017 | 43549 | 45081 | 46613 | 48145 |
| 28 | 12 | 42610 | 44209 | 45808 | 47407 | 49006 | 50605 |
| 29 | 13 | 45017 | 46688 | 48359 | 50030 | 51701 | 53372 |
| 30 | 14 | 47473 | 49224 | 50975 | 52726 | 54477 | 56228 |
| 31 | 15 | 50074 | 51896 | 53718 | 55540 | 57362 | 59184 |
| 32 | 16 | 52771 | 54674 | 56577 | 58480 | 60383 | 62286 |
| 33 | 17 | 55607 | 57612 | 59617 | 61622 | 63627 | 65632 |
| 34 | 18 | 58637 | 60742 | 62847 | 64952 | 67057 | 69162 |
| 35 | 19 | 61710 | 63909 | 66108 | 68307 | 70506 | 72705 |
| 36 | 20 | 64761 | 67058 | 69355 | 71652 | 73949 | 76246 |
| 37 | 21 | 68119 | 70514 | 72909 | 75304 | 77699 | 80094 |
| 38 | 22 | 71636 | 74174 | 76712 | 79250 | 81788 | 84326 |
| 39 | 23 | 75385 | 77996 | 80607 | 83218 | 85829 | 88440 |
| 40 | 24 | 79338 | 82046 | 84754 | 87462 | 90170 | 92878 |
| 41 | 25 | 83635 | 86459 | 89283 | 92107 | 94931 | 97755 |
| 42 |  |  |  |  |  |  | LONG |
| 43 |  |  |  |  |  |  | MAX. |
| 44 |  |  |  | 10-YR | 15-YR | 20-YR | 25-YR |
| 45 |  | JOB | PERF. | LONG | LONG | LONG | LONG |
| 46 | SG | RATE | ADV. | STEP | STEP | STEP | STEP |
| 47 | 1 | 31220 | 969 | 32668 | 34116 | 36923 | 38371 |
| 48 | 2 | 32375 | 1021 | 33907 | 35439 | 38329 | 39863 |
| 49 | 3 | 33816 | 1065 | 35414 | 37013 | 39968 | 41568 |
| 50 | 4 | 35289 | 1122 | 36971 | 38650 | 41689 | 43369 |
| 51 | 5 | 36887 | 1181 | 38656 | 40423 | 43550 | 45318 |
| 52 | 6 | 38696 | 1242 | 40559 | 42420 | 45643 | 47507 |

A. 10607

| 1 | 7 | 40647 | 1294 | 42583 | 44519 | 47815 | 49751 |
| ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: |
| 2 | 8 | 42666 | 1343 | 44678 | 46692 | 50059 | 52074 |
| 3 | 9 | 44814 | 1400 | 46919 | 49021 | 52484 | 54587 |
| 4 | 10 | 47189 | 1473 | 49394 | 51597 | 55157 | 57363 |
| 5 | 11 | 49677 | 1532 | 51971 | 54267 | 57920 | 60215 |
| 6 | 12 | 52204 | 1599 | 54605 | 57010 | 60766 | 63167 |
| 7 | 13 | 55043 | 1671 | 57544 | 60045 | 63905 | 66406 |
| 8 | 14 | 57979 | 1751 | 60599 | 63221 | 67198 | 69819 |
| 9 | 15 | 61006 | 1822 | 63735 | 66468 | 70552 | 73281 |
| 10 | 16 | 64189 | 1903 | 67043 | 69897 | 74105 | 76957 |
| 11 | 17 | 67637 | 2005 | 70639 | 73639 | 78000 | 81001 |
| 12 | 18 | 71267 | 2105 | 74422 | 77582 | 82093 | 85251 |
| 13 | 19 | 74904 | 2199 | 78199 | 81492 | 86145 | 89439 |
| 14 | 20 | 78543 | 2297 | 81992 | 85439 | 90243 | 93692 |
| 15 | 21 | 82489 | 2395 | 86084 | 89675 | 94626 | 98219 |
| 16 | 22 | 86864 | 2538 | 90664 | 94465 | 99621 | 103422 |
| 17 | 23 | 91051 | 2611 | 94967 | 98883 | 104154 | 108070 |
| 18 | 24 | 95586 | 2708 | 99644 | 103702 | 109120 | 113178 |
| 19 | 25 | 100579 | 2824 | 104812 | 109040 | 114633 | 118864 |

22 TNO THOUSAND FOURTEEN FOR OFFICERS AND BMPLOYESS ON THE INSTITUTIONAL 22 TWO THOUSAND FOURTEEN FOR OFFICERS AND EMPLOYEES ON THE INSTITUTIONAL 23 PAYROLL:

24 SECURITY SUPERVISORS SALARY SCHEDULE - ARBITRATION ELIGIBLE ONLY

| 25 |  |  | PERF. | PERF. | PERF. | PERF. | PERF. |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 26 |  |  | AD- | AD- | AD- | AD- | AD- |
| 27 |  | HIR- | VANCE | VANCE | VANCE | VANCE | VANCE |
| 28 |  | ING | STEP | STEP | STEP | STEP | STEP |
| 29 | SG | RATE | 1 | 2 | 3 | 4 | 5 |
| 30 | 1 | 25914 | 26902 | 27890 | 28878 | 29866 | 30854 |
| 31 | 2 | 26774 | 27816 | 28858 | 29900 | 30942 | 31984 |
| 32 | 3 | 27975 | 29061 | 30147 | 31233 | 32319 | 33405 |
| 33 | 4 | 29128 | 30273 | 31418 | 32563 | 33708 | 34853 |
| 34 | 5 | 30397 | 31602 | 32807 | 34012 | 35217 | 36422 |
| 35 | 6 | 31869 | 33136 | 34403 | 35670 | 36937 | 38204 |
| 36 | 7 | 33541 | 34861 | 36181 | 37501 | 38821 | 40141 |
| 37 | 8 | 35300 | 36670 | 38040 | 39410 | 40780 | 42150 |
| 38 | 9 | 37142 | 38570 | 39998 | 41426 | 42854 | 44282 |
| 39 | 10 | 39118 | 40621 | 42124 | 43627 | 45130 | 46633 |
| 40 | 11 | 41295 | 42858 | 44421 | 45984 | 47547 | 49110 |
| 41 | 12 | 43462 | 45093 | 46724 | 48355 | 49986 | 51617 |
| 42 | 13 | 45917 | 47622 | 49327 | 51032 | 52737 | 54442 |
| 43 | 14 | 48422 | 50208 | 51994 | 53780 | 55566 | 57352 |
| 44 | 15 | 51075 | 52934 | 54793 | 56652 | 58511 | 60370 |
| 45 | 16 | 53826 | 55767 | 57708 | 59649 | 61590 | 63531 |
| 46 | 17 | 56719 | 58764 | 60809 | 62854 | 64899 | 66944 |
| 47 | 18 | 59810 | 61957 | 64104 | 66251 | 68398 | 70545 |
| 48 | 19 | 62944 | 65187 | 67430 | 69673 | 71916 | 74159 |
| 49 | 20 | 66056 | 68399 | 70742 | 73085 | 75428 | 77771 |
| 50 | 21 | 69481 | 71924 | 74367 | 76810 | 79253 | 81696 |
| 51 | 22 | 73069 | 75658 | 78247 | 80836 | 83425 | 86014 |
| 52 | 23 | 76893 | 79556 | 82219 | 84882 | 87545 | 90208 |


|  | A. 10607 |  |  | 5 |  |  |  |
| ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: |
| 1 | 24 | 80925 | 83687 | 86449 | 89211 | 91973 | 94735 |
| 2 | 25 | 85308 | 88189 | 91070 | 93951 | 96832 | 99713 |
|  |  |  |  |  |  |  | LONG |
| 3 |  |  |  |  |  |  | MAX. |
| 4 |  |  |  | $10-$ YR | 15-YR | 20-YR | 25-YR |
| 5 |  |  |  | LOB | PERF. | LONG | LONG |
| 6 |  | SONG | LONG |  |  |  |  |
| 7 | SG | RATE | ADV. | STEP | STEP | STEP | STEP |
| 8 | 1 | 31842 | 988 | 33319 | 34796 | 37659 | 39136 |
| 9 | 2 | 33026 | 1042 | 34589 | 36151 | 39099 | 40664 |
| 10 | 3 | 34491 | 1086 | 36121 | 37752 | 40766 | 42398 |
| 11 | 4 | 35998 | 1145 | 37714 | 39426 | 42526 | 44240 |
| 12 | 5 | 37627 | 1205 | 39431 | 41234 | 44423 | 46227 |
| 13 | 6 | 39471 | 1267 | 41371 | 43269 | 46557 | 48458 |
| 14 | 7 | 41461 | 1320 | 43436 | 45410 | 48772 | 50747 |
| 15 | 8 | 43520 | 1370 | 45572 | 47627 | 51061 | 53116 |
| 16 | 9 | 45710 | 1428 | 47857 | 50001 | 53533 | 55678 |
| 17 | 10 | 48136 | 1503 | 50385 | 52632 | 56263 | 58513 |
| 18 | 11 | 50673 | 1563 | 53013 | 55355 | 59081 | 61422 |
| 19 | 12 | 53248 | 1631 | 55697 | 58150 | 61981 | 64430 |
| 20 | 13 | 56147 | 1705 | 58698 | 61249 | 65186 | 67737 |
| 21 | 14 | 59138 | 1786 | 61810 | 64485 | 68541 | 71215 |
| 22 | 15 | 62229 | 1859 | 65013 | 67800 | 71966 | 74750 |
| 23 | 16 | 65472 | 1941 | 68383 | 71294 | 75586 | 78495 |
| 24 | 17 | 68989 | 2045 | 72051 | 75111 | 79559 | 82620 |
| 25 | 18 | 72692 | 2147 | 75910 | 79133 | 83735 | 86956 |
| 26 | 19 | 76402 | 2243 | 79763 | 83122 | 87868 | 91228 |
| 27 | 20 | 80114 | 2343 | 83632 | 87148 | 92048 | 95566 |
| 28 | 21 | 84139 | 2443 | 87806 | 91469 | 96519 | 100184 |
| 29 | 22 | 88603 | 2589 | 92479 | 96356 | 101615 | 105492 |
| 30 | 23 | 92871 | 2663 | 96865 | 100860 | 106236 | 110230 |
| 31 | 24 | 97497 | 2762 | 101636 | 105775 | 111302 | 115441 |
| 32 | 25 | 102594 | 2881 | 106912 | 111224 | 116929 | 121245 |

(4) EFFECTIVE MARCH TWENTY-SIXTH, TWO THOUSAND FIFTEEN FOR OFFICERS 34 AND EMPLOYEES ON THE ADMINISTRATIVE PAYROLL AND EFFECTIVE APRIL SECOND, 35 TWO THOUSAND FIFTEEN FOR OFFICERS AND EMPLOYEES ON THE INSTITUTIONAL 36 PAYROLL:

37 SECURITY SUPERVISORS SALARY SCHEDULE - ARBITRATION ELIGIBLE ONLY

| 38 |  |  | PERF. | PERF. | PERF. | PERF. | PERF. AD- |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 39 |  |  | AD- | AD- | AD- | AD- | AD- |
| 40 |  | HIR- | VANCE | VANCE | VANCE | VANCE | VANCE |
| 41 |  | ING | STEP | STEP | STEP | STEP | STEP |
| 42 | SG | RATE | 1 | 2 | 3 | 4 | 5 |
| 43 | 1 | 26432 | 27440 | 28448 | 29456 | 30464 | 31472 |
| 44 | 2 | 27309 | 28372 | 29435 | 30498 | 31561 | 32624 |
| 45 | 3 | 28535 | 29643 | 30751 | 31859 | 32967 | 34075 |
| 46 | 4 | 29711 | 30879 | 32047 | 33215 | 34383 | 35551 |
| 47 | 5 | 31005 | 32234 | 33463 | 34692 | 35921 | 37150 |
| 48 | 6 | 32506 | 33798 | 35090 | 36382 | 37674 | 38966 |
| 49 | 7 | 34212 | 35558 | 36904 | 38250 | 39596 | 40942 |
| 50 | 8 | 36006 | 37403 | 38800 | 40197 | 41594 | 42991 |
| 51 | 9 | 37885 | 39342 | 40799 | 42256 | 43713 | 45170 |
| 52 | 10 | 39900 | 41433 | 42966 | 44499 | 46032 | 47565 |


|  | A. | 10607 | 6 |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 1 | 11 | 42121 | 43715 | 45309 | 46903 | 48497 | 50091 |
| 2 | 12 | 44331 | 45995 | 47659 | 49323 | 50987 | 52651 |
| 3 | 13 | 46835 | 48574 | 50313 | 52052 | 53791 | 55530 |
| 4 | 14 | 49390 | 51212 | 53034 | 54856 | 56678 | 58500 |
| 5 | 15 | 52097 | 53993 | 55889 | 57785 | 59681 | 61577 |
| 6 | 16 | 54903 | 56883 | 58863 | 60843 | 62823 | 64803 |
| 7 | 17 | 57853 | 59939 | 62025 | 64111 | 66197 | 68283 |
| 8 | 18 | 61006 | 63196 | 65386 | 67576 | 69766 | 71956 |
| 9 | 19 | 64203 | 66491 | 68779 | 71067 | 73355 | 75643 |
| 10 | 20 | 67377 | 69767 | 72157 | 74547 | 76937 | 79327 |
| 11 | 21 | 70871 | 73363 | 75855 | 78347 | 80839 | 83331 |
| 12 | 22 | 74530 | 77171 | 79812 | 82453 | 85094 | 87735 |
| 13 | 23 | 78431 | 81147 | 83863 | 86579 | 89295 | 92011 |
| 14 | 24 | 82544 | 85361 | 88178 | 90995 | 93812 | 96629 |
| 15 | 25 | 87014 | 89953 | 92892 | 95831 | 98770 | 101709 |
| 16 |  |  |  |  |  |  | LONG |
| 17 |  |  |  |  |  |  | MAX. |
| 18 |  |  |  | 10-YR | 15-YR | 20-YR | 25-YR |
| 19 |  | JOB | PERF. | LONG | LONG | LONG | LONG |
| 20 | SG | RATE | ADV. | STEP | STEP | STEP | STEP |
| 21 | 1 | 32480 | 1008 | 33987 | 35493 | 38413 | 39920 |
| 22 | 2 | 33687 | 1063 | 35281 | 36875 | 39881 | 41478 |
| 23 | 3 | 35183 | 1108 | 36846 | 38509 | 41584 | 43248 |
| 24 | 4 | 36719 | 1168 | 38469 | 40216 | 43378 | 45126 |
| 25 | 5 | 38379 | 1229 | 40219 | 42058 | 45311 | 47151 |
| 26 | 6 | 40258 | 1292 | 42196 | 44132 | 47486 | 49425 |
| 27 | 7 | 42288 | 1346 | 44303 | 46316 | 49745 | 51760 |
| 28 | 8 | 44388 | 1397 | 46481 | 48577 | 52080 | 54176 |
| 29 | 9 | 46627 | 1457 | 48817 | 51004 | 54606 | 56794 |
| 30 | 10 | 49098 | 1533 | 51392 | 53684 | 57388 | 59683 |
| 31 | 11 | 51685 | 1594 | 54072 | 56461 | 60261 | 62649 |
| 32 | 12 | 54315 | 1664 | 56813 | 59315 | 63223 | 65721 |
| 33 | 13 | 57269 | 1739 | 59871 | 62473 | 66489 | 69091 |
| 34 | 14 | 60322 | 1822 | 63047 | 65776 | 69913 | 72641 |
| 35 | 15 | 63473 | 1896 | 66313 | 69155 | 73405 | 76244 |
| 36 | 16 | 66783 | 1980 | 69752 | 72721 | 77099 | 80066 |
| 37 | 17 | 70369 | 2086 | 73492 | 76613 | 81150 | 84273 |
| 38 | 18 | 74146 | 2190 | 77428 | 80716 | 85410 | 88695 |
| 39 | 19 | 77931 | 2288 | 81359 | 84785 | 89626 | 93054 |
| 40 | 20 | 81717 | 2390 | 85305 | 88892 | 93890 | 97478 |
| 41 | 21 | 85823 | 2492 | 89563 | 93300 | 98451 | 102189 |
| 42 | 22 | 90376 | 2641 | 94330 | 98284 | 103648 | 107603 |
| 43 | 23 | 94727 | 2716 | 98801 | 102876 | 108359 | 112433 |
| 44 | 24 | 99446 | 2817 | 103668 | 107890 | 113527 | 117749 |
| 45 | 25 | 104648 | 2939 | 109052 | 113451 | 119270 | 123672 |

52 TRATION PURSUANT TO SUBDIVISION FOUR OF SECTION TWO HUNDRED NINE OF THIS 53 CHAPTER, SALARY GRADES FOR POSITIONS IN THE COMPETITIVE, NON-COMPETITIVE
54 AND LABOR CLASSES SHALL BE AS FOLLOWS:
(1) EFFECTIVE APRIL SECOND, TWO THOUSAND NINE FOR OFFICERS AND EMPLOY2 EES ON THE ADMINISTRATIVE PAYROLL AND EFFECTIVE MARCH TWENTY-SIXTH, TWO 3 THOUSAND NINE FOR OFFICERS AND EMPLOYEES ON THE INSTITUTIONAL PAYROLL:

| $\begin{aligned} & 4 \\ & 5 \end{aligned}$ |  |  |  | SECURITY SUPERVISORS SALARY SCHEDULE NON-ARBITRATION ELIGIBLE ONLY |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 6 |  |  | PERF. | PERF. | PERF. | PERF. | PERF. |
| 7 |  |  | AD- | AD- | AD- | AD- | AD- |
| 8 |  | HIR- | VANCE | VANCE | VANCE | VANCE | VANCE |
| 9 |  | ING | STEP | STEP | STEP | STEP | STEP |
| 10 | SG | RATE | 1 | 2 | 3 | 4 | 5 |
| 11 | 1 | 21404 | 22312 | 23220 | 24128 | 25036 | 25944 |
| 12 | 2 | 22193 | 23149 | 24105 | 25061 | 26017 | 26973 |
| 13 | 3 | 23298 | 24295 | 25292 | 26289 | 27286 | 28283 |
| 14 | 4 | 24355 | 25406 | 26457 | 27508 | 28559 | 29610 |
| 15 | 5 | 25520 | 26623 | 27726 | 28829 | 29932 | 31035 |
| 16 | 6 | 26869 | 28032 | 29195 | 30358 | 31521 | 32684 |
| 17 | 7 | 28403 | 29612 | 30821 | 32030 | 33239 | 34448 |
| 18 | 8 | 30017 | 31273 | 32529 | 33785 | 35041 | 36297 |
| 19 | 9 | 31706 | 33017 | 34328 | 35639 | 36950 | 38261 |
| 20 | 10 | 33520 | 34898 | 36276 | 37654 | 39032 | 40410 |
| 21 | 11 | 35515 | 36949 | 38383 | 39817 | 41251 | 42685 |
| 22 | 12 | 37505 | 39002 | 40499 | 41996 | 43493 | 44990 |
| 23 | 13 | 39758 | 41321 | 42884 | 44447 | 46010 | 47573 |
| 24 | 14 | 42057 | 43696 | 45335 | 46974 | 48613 | 50252 |
| 25 | 15 | 44490 | 46195 | 47900 | 49605 | 51310 | 53015 |
| 26 | 16 | 47013 | 48796 | 50579 | 52362 | 54145 | 55928 |
| 27 | 17 | 49669 | 51546 | 53423 | 55300 | 57177 | 59054 |
| 28 | 18 | 52504 | 54475 | 56446 | 58417 | 60388 | 62359 |
| 29 | 19 | 55380 | 57437 | 59494 | 61551 | 63608 | 65665 |
| 30 | 20 | 58234 | 60384 | 62534 | 64684 | 66834 | 68984 |
| 31 | 21 | 61379 | 63620 | 65861 | 68102 | 70343 | 72584 |
| 32 | 22 | 64668 | 67042 | 69416 | 71790 | 74164 | 76538 |
| 33 | 23 | 68178 | 70620 | 73062 | 75504 | 77946 | 80388 |
| 34 | 24 | 71876 | 74411 | 76946 | 79481 | 82016 | 84551 |
| 35 | 25 | 75897 | 78539 | 81181 | 83823 | 86465 | 89107 |
| 36 |  |  |  |  |  |  | LONG |
| 37 |  |  |  |  |  |  | MAX. |
| 38 |  |  |  | 10-YR | 15-YR | 20-YR | 25-YR |
| 39 |  | JOB | PERF. | LONG | LONG | LONG | LONG |
| 40 | SG | RATE | ADV. | STEP | STEP | STEP | STEP |
| 41 | 1 | 26852 | 908 | 28491 | 29933 | 32537 | 33979 |
| 42 | 2 | 27929 | 956 | 29662 | 31187 | 33863 | 35388 |
| 43 | 3 | 29280 | 997 | 31088 | 32679 | 35410 | 37002 |
| 44 | 4 | 30661 | 1051 | 32690 | 34233 | 37039 | 38582 |
| 45 | 5 | 32138 | 1103 | 34138 | 35895 | 38776 | 40535 |
| 46 | 6 | 33847 | 1163 | 35953 | 37809 | 40771 | 42627 |
| 47 | 7 | 35657 | 1209 | 37847 | 39774 | 42799 | 44726 |
| 48 | 8 | 37553 | 1256 | 39828 | 41832 | 44921 | 46924 |
| 49 | 9 | 39572 | 1311 | 41950 | 44043 | 47215 | 49307 |
| 50 | 10 | 41788 | 1378 | 44279 | 46475 | 49729 | 51923 |
| 51 | 11 | 44119 | 1434 | 46714 | 48998 | 52333 | 54617 |
| 52 | 12 | 46487 | 1497 | 49203 | 51592 | 55017 | 57408 |
| 53 | 13 | 49136 | 1563 | 51964 | 54453 | 57966 | 60456 |


|  | A. 10607 |  |  | 8 |  |  |  |
| ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: |
| 1 | 14 | 51891 | 1639 | 54854 | 57463 | 61078 | 63687 |
| 2 | 15 | 54720 | 1705 | 57806 | 60522 | 64233 | 66950 |
| 3 | 16 | 57711 | 1783 | 60937 | 63777 | 67590 | 70429 |
| 4 | 17 | 60931 | 1877 | 64327 | 67313 | 71259 | 74246 |
| 5 | 18 | 64330 | 1971 | 67899 | 71041 | 75120 | 78264 |
| 6 | 19 | 67722 | 2057 | 71448 | 74727 | 78924 | 82204 |
| 7 | 20 | 71134 | 2150 | 75033 | 78462 | 82794 | 86224 |
| 8 | 21 | 74825 | 2241 | 78889 | 82466 | 86919 | 90495 |
| 9 | 22 | 78912 | 2374 | 83210 | 86989 | 91624 | 95404 |
| 10 | 23 | 82830 | 2442 | 87257 | 91154 | 95885 | 99783 |
| 11 | 24 | 87086 | 2535 | 91675 | 95713 | 100571 | 104610 |
| 12 | 25 | 91749 | 2642 | 96534 | 100746 | 105751 | 109962 |

13 (2) EFFECTIVE APRIL FIRST, TWO THOUSAND TEN FOR OFFICERS AND EMPLOYEES 14 ON THE ADMINISTRATIVE PAYROLL AND EFFECTIVE MARCH TWENTY-FIFTH, TWO 15 THOUSAND TEN FOR OFFICERS AND EMPLOYEES ON THE INSTITUTIONAL PAYROLL:

## 16 <br> 17

| 18 |  |  | PERF. | PERF. | PERF. | PERF. | PERF. |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 19 |  |  | AD- | AD- | AD- | AD- | AD- |
| 20 |  | HIR- | VANCE | VANCE | VANCE | VANCE | VANCE |
| 21 |  | ING | STEP | STEP | STEP | STEP | STEP |
| 22 | SG | RATE | 1 | 2 | 3 | 4 | 5 |
| 23 | 1 | 22260 | 23204 | 24148 | 25092 | 26036 | 26980 |
| 24 | 2 | 23081 | 24075 | 25069 | 26063 | 27057 | 28051 |
| 25 | 3 | 24230 | 25267 | 26304 | 27341 | 28378 | 29415 |
| 26 | 4 | 25329 | 26422 | 27515 | 28608 | 29701 | 30794 |
| 27 | 5 | 26541 | 27688 | 28835 | 29982 | 31129 | 32276 |
| 28 | 6 | 27944 | 29154 | 30364 | 31574 | 32784 | 33994 |
| 29 | 7 | 29539 | 30796 | 32053 | 33310 | 34567 | 35824 |
| 30 | 8 | 31218 | 32524 | 33830 | 35136 | 36442 | 37748 |
| 31 | 9 | 32974 | 34338 | 35702 | 37066 | 38430 | 39794 |
| 32 | 10 | 34861 | 36294 | 37727 | 39160 | 40593 | 42026 |
| 33 | 11 | 36936 | 38427 | 39918 | 41409 | 42900 | 44391 |
| 34 | 12 | 39005 | 40562 | 42119 | 43676 | 45233 | 46790 |
| 35 | 13 | 41348 | 42974 | 44600 | 46226 | 47852 | 49478 |
| 36 | 14 | 43739 | 45444 | 47149 | 48854 | 50559 | 52264 |
| 37 | 15 | 46270 | 48043 | 49816 | 51589 | 53362 | 55135 |
| 38 | 16 | 48894 | 50748 | 52602 | 54456 | 56310 | 58164 |
| 39 | 17 | 51656 | 53608 | 55560 | 57512 | 59464 | 61416 |
| 40 | 18 | 54604 | 56654 | 58704 | 60754 | 62804 | 64854 |
| 41 | 19 | 57595 | 59734 | 61873 | 64012 | 66151 | 68290 |
| 42 | 20 | 60563 | 62799 | 65035 | 67271 | 69507 | 71743 |
| 43 | 21 | 63834 | 66165 | 68496 | 70827 | 73158 | 75489 |
| 44 | 22 | 67255 | 69724 | 72193 | 74662 | 77131 | 79600 |
| 45 | 23 | 70905 | 73445 | 75985 | 78525 | 81065 | 83605 |
| 46 | 24 | 74751 | 77387 | 80023 | 82659 | 85295 | 87931 |
| 47 | 25 | 78933 | 81681 | 84429 | 87177 | 89925 | 92673 |
| 48 |  |  |  |  |  |  | LONG |
| 49 |  |  |  |  |  |  | MAX. |
| 50 |  |  |  | 10-YR | 15-YR | $20-Y R$ | 25-YR |


|  | A. | 10607 | 9 |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 1 |  | JOB | PERF. | LONG | LONG | LONG | LONG |
| 2 | SG | RATE | ADV. | STEP | STEP | STEP | STEP |
| 3 | 1 | 27924 | 944 | 29629 | 31128 | 33836 | 35336 |
| 4 | 2 | 29045 | 994 | 30847 | 32433 | 35216 | 36802 |
| 5 | 3 | 30452 | 1037 | 32332 | 33987 | 36827 | 38483 |
| 6 | 4 | 31887 | 1093 | 33997 | 35602 | 38520 | 40125 |
| 7 | 5 | 33423 | 1147 | 35503 | 37330 | 40327 | 42156 |
| 8 | 6 | 35204 | 1210 | 37394 | 39324 | 42405 | 44335 |
| 9 | 7 | 37081 | 1257 | 39359 | 41363 | 44509 | 46513 |
| 10 | 8 | 39054 | 1306 | 41420 | 43504 | 46717 | 48800 |
| 11 | 9 | 41158 | 1364 | 43631 | 45808 | 49107 | 51282 |
| 12 | 10 | 43459 | 1433 | 46050 | 48333 | 51718 | 53999 |
| 13 | 11 | 45882 | 1491 | 48581 | 50956 | 54425 | 56800 |
| 14 | 12 | 48347 | 1557 | 51172 | 53656 | 57218 | 59705 |
| 15 | 13 | 51104 | 1626 | 54045 | 56634 | 60287 | 62877 |
| 16 | 14 | 53969 | 1705 | 57051 | 59764 | 63523 | 66237 |
| 17 | 15 | 56908 | 1773 | 60117 | 62942 | 66802 | 69627 |
| 18 | 16 | 60018 | 1854 | 63373 | 66327 | 70292 | 73245 |
| 19 | 17 | 63368 | 1952 | 66900 | 70005 | 74109 | 77216 |
| 20 | 18 | 66904 | 2050 | 70616 | 73883 | 78126 | 81395 |
| 21 | 19 | 70429 | 2139 | 74304 | 77714 | 82079 | 85490 |
| 22 | 20 | 73979 | 2236 | 78034 | 81600 | 86105 | 89673 |
| 23 | 21 | 77820 | 2331 | 82047 | 85767 | 90398 | 94117 |
| 24 | 22 | 82069 | 2469 | 86539 | 90469 | 95289 | 99221 |
| 25 | 23 | 86145 | 2540 | 90749 | 94802 | 99722 | 103776 |
| 26 | 24 | 90567 | 2636 | 95340 | 99539 | 104591 | 108792 |
| 27 | 25 | 95421 | 2748 | 100397 | 104778 | 109983 | 114363 |

(3) EFFECTIVE MARCH THIRTY-FIRST, TWO THOUSAND ELEVEN FOR OFFICERS AND 29 EMPLOYEES ON THE ADMINISTRATIVE PAYROLL AND EFFECTIVE MARCH 30 THIRTY-FIRST, TWO THOUSAND ELEVEN FOR OFFICERS AND EMPLOYEES ON THE 31 INSTITUTIONAL PAYROLL:

| $\begin{aligned} & 32 \\ & 33 \end{aligned}$ |  |  | SECURITY SUPERVISORS SALARY SCHEDULE NON-ARBITRATION ELIGIBLE ONLY |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 34 |  |  | PERF. | PERF. | PERF. | PERF. | PERF. |
| 35 |  |  | AD- | AD- | AD- | AD- | AD- |
| 36 |  | HIR- | VANCE | VANCE | VANCE | VANCE | VANCE |
| 37 |  | ING | STEP | STEP | STEP | STEP | STEP |
| 38 | SG | RATE | 1 | 2 | 3 | 4 | 5 |
| 39 | 1 | 23335 | 24279 | 25223 | 26167 | 27111 | 28055 |
| 40 | 2 | 24156 | 25150 | 26144 | 27138 | 28132 | 29126 |
| 41 | 3 | 25305 | 26342 | 27379 | 28416 | 29453 | 30490 |
| 42 | 4 | 26404 | 27497 | 28590 | 29683 | 30776 | 31869 |
| 43 | 5 | 27616 | 28763 | 29910 | 31057 | 32204 | 33351 |
| 44 | 6 | 29019 | 30229 | 31439 | 32649 | 33859 | 35069 |
| 45 | 7 | 30614 | 31871 | 33128 | 34385 | 35642 | 36899 |
| 46 | 8 | 32293 | 33599 | 34905 | 36211 | 37517 | 38823 |
| 47 | 9 | 34049 | 35413 | 36777 | 38141 | 39505 | 40869 |
| 48 | 10 | 35936 | 37369 | 38802 | 40235 | 41668 | 43101 |
| 49 | 11 | 38011 | 39502 | 40993 | 42484 | 43975 | 45466 |
| 50 | 12 | 40080 | 41637 | 43194 | 44751 | 46308 | 47865 |
| 51 | 13 | 42423 | 44049 | 45675 | 47301 | 48927 | 50553 |
| 52 | 14 | 44814 | 46519 | 48224 | 49929 | 51634 | 53339 |
| 53 | 15 | 47345 | 49118 | 50891 | 52664 | 54437 | 56210 |


|  | A. | 0607 | 10 |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 1 | 16 | 49969 | 51823 | 53677 | 55531 | 57385 | 59239 |
| 2 | 17 | 52731 | 54683 | 56635 | 58587 | 60539 | 62491 |
| 3 | 18 | 55679 | 57729 | 59779 | 61829 | 63879 | 65929 |
| 4 | 19 | 58670 | 60809 | 62948 | 65087 | 67226 | 69365 |
| 5 | 20 | 61638 | 63874 | 66110 | 68346 | 70582 | 72818 |
| 6 | 21 | 64909 | 67240 | 69571 | 71902 | 74233 | 76564 |
| 7 | 22 | 68330 | 70799 | 73268 | 75737 | 78206 | 80675 |
| 8 | 23 | 71980 | 74520 | 77060 | 79600 | 82140 | 84680 |
| 9 | 24 | 75826 | 78462 | 81098 | 83734 | 86370 | 89006 |
| 10 | 25 | 80008 | 82756 | 85504 | 88252 | 91000 | 93748 |
| 11 |  |  |  |  |  |  | LONG |
| 12 |  |  |  |  |  |  | MAX. |
| 13 |  |  |  | 10-YR | 15-YR | 20-YR | 25-YR |
| 14 |  | JOB | PERF. | LONG | LONG | LONG | LONG |
| 15 | SG | RATE | ADV. | STEP | STEP | STEP | STEP |
| 16 | 1 | 28999 | 944 | 30704 | 32203 | 34911 | 36411 |
| 17 | 2 | 30120 | 994 | 31922 | 33508 | 36291 | 37877 |
| 18 | 3 | 31527 | 1037 | 33407 | 35062 | 37902 | 39558 |
| 19 | 4 | 32962 | 1093 | 35072 | 36677 | 39595 | 41200 |
| 20 | 5 | 34498 | 1147 | 36578 | 38405 | 41402 | 43231 |
| 21 | 6 | 36279 | 1210 | 38469 | 40399 | 43480 | 45410 |
| 22 | 7 | 38156 | 1257 | 40434 | 42438 | 45584 | 47588 |
| 23 | 8 | 40129 | 1306 | 42495 | 44579 | 47792 | 49875 |
| 24 | 9 | 42233 | 1364 | 44706 | 46883 | 50182 | 52357 |
| 25 | 10 | 44534 | 1433 | 47125 | 49408 | 52793 | 55074 |
| 26 | 11 | 46957 | 1491 | 49656 | 52031 | 55500 | 57875 |
| 27 | 12 | 49422 | 1557 | 52247 | 54731 | 58293 | 60780 |
| 28 | 13 | 52179 | 1626 | 55120 | 57709 | 61362 | 63952 |
| 29 | 14 | 55044 | 1705 | 58126 | 60839 | 64598 | 67312 |
| 30 | 15 | 57983 | 1773 | 61192 | 64017 | 67877 | 70702 |
| 31 | 16 | 61093 | 1854 | 64448 | 67402 | 71367 | 74320 |
| 32 | 17 | 64443 | 1952 | 67975 | 71080 | 75184 | 78291 |
| 33 | 18 | 67979 | 2050 | 71691 | 74958 | 79201 | 82470 |
| 34 | 19 | 71504 | 2139 | 75379 | 78789 | 83154 | 86565 |
| 35 | 20 | 75054 | 2236 | 79109 | 82675 | 87180 | 90748 |
| 36 | 21 | 78895 | 2331 | 83122 | 86842 | 91473 | 95192 |
| 37 | 22 | 83144 | 2469 | 87614 | 91544 | 96364 | 100296 |
| 38 | 23 | 87220 | 2540 | 91824 | 95877 | 100797 | 104851 |
| 39 | 24 | 91642 | 2636 | 96415 | 100614 | 105666 | 109867 |
| 40 | 25 | 96496 | 2748 | 101472 | 105853 | 111058 | 115438 |

## 44 PAYROLL:

(4) EFFECTIVE MARCH TWENTY-SEVENTH, TWO THOUSAND FOURTEEN FOR OFFICERS AND EMPLOYEES ON THE ADMINISTRATIVE PAYROLL AND EFFECTIVE APRIL THIRD, TWO THOUSAND FOURTEEN FOR OFFICERS AND EMPLOYEES ON THE INSTITUTIONAL

45

| 47 |  |  | PERF. | PERF. | PERF. | PERF. | PERF. |
| :--- | :--- | :--- | :--- | :--- | :--- | :--- | :---: |
| 48 |  |  | AD- | AD- | AD- | AD- | AD- |
| 49 |  | HIR- | VANCE | VANCE | VANCE | VANCE | VANCE |
| 50 |  | ING | STEP | STEP | STEP | STEP | STEP |
| 51 | SG | RATE | 1 | 2 | 3 | 4 | 5 |
| 52 | 1 | 23802 | 24765 | 25728 | 26691 | 27654 | 28617 |


|  | A. | 10607 |  |  | 11 |  |  |
| ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: |
| 1 | 2 | 24639 | 25653 | 26667 | 27681 | 28695 | 29709 |
| 2 | 3 | 25811 | 26869 | 27927 | 28985 | 30043 | 31101 |
| 3 | 4 | 26932 | 28047 | 29162 | 30277 | 31392 | 32507 |
| 4 | 5 | 28168 | 29338 | 30508 | 31678 | 32848 | 34018 |
| 5 | 6 | 29599 | 30833 | 32067 | 33301 | 34535 | 35769 |
| 6 | 7 | 31226 | 32508 | 33790 | 35072 | 36354 | 37636 |
| 7 | 8 | 32939 | 34271 | 35603 | 36935 | 38267 | 39599 |
| 8 | 9 | 34730 | 36121 | 37512 | 38903 | 40294 | 41685 |
| 9 | 10 | 36655 | 38117 | 39579 | 41041 | 42503 | 43965 |
| 10 | 11 | 38771 | 40292 | 41813 | 43334 | 44855 | 46376 |
| 11 | 12 | 40882 | 42470 | 44058 | 45646 | 47234 | 48822 |
| 12 | 13 | 43271 | 44930 | 46589 | 48248 | 49907 | 51566 |
| 13 | 14 | 45710 | 47449 | 49188 | 50927 | 52666 | 54405 |
| 14 | 15 | 48292 | 50101 | 51910 | 53719 | 55528 | 57337 |
| 15 | 16 | 50968 | 52859 | 54750 | 56641 | 58532 | 60423 |
| 16 | 17 | 53786 | 55777 | 57768 | 59759 | 61750 | 63741 |
| 17 | 18 | 56793 | 58884 | 60975 | 63066 | 65157 | 67248 |
| 18 | 19 | 59843 | 62025 | 64207 | 66389 | 68571 | 70753 |
| 19 | 20 | 62871 | 65152 | 67433 | 69714 | 71995 | 74276 |
| 20 | 21 | 69697 | 68585 | 70963 | 73341 | 75719 | 78097 |
| 21 | 22 | 69967 | 72215 | 74733 | 77251 | 79769 | 82287 |
| 22 | 23 | 73420 | 76011 | 78602 | 81193 | 83784 | 86375 |
| 23 | 24 | 77343 | 80032 | 82721 | 85410 | 88099 | 90788 |
| 24 | 25 | 81608 | 84411 | 87214 | 90017 | 92820 | 95623 |
|  |  |  |  |  |  |  |  |
| 25 |  |  |  |  |  |  |  |
| 26 |  |  |  |  |  |  |  |
| 27 |  |  |  |  |  |  |  |
| 28 |  | $J O B$ | PERF. | LONG |  | $15-Y R$ | $20-$ YR |


| 1 | (5) EF |  | EFFECTIVE | MARCH TWE | SIXTH | THOUS | FIFTEE |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 2 | AND | EMPLO | ES ON | THE ADMINI | IVE P | L AND | CTIVE |
| 3 | TWO | THOU | ND FI | FTEEN FOR | ICERS | EMPLOY | ON THE |
| 4 | PAY | ROLL: |  |  |  |  |  |
| 5 |  |  |  | SECURITY | VISOR | ARY SC | LE |
| 6 |  |  |  | NON-AR | ATION | IBLE |  |
| 7 |  |  | PERF. | PERF. | PERF. | PERF. | PERF. |
| 8 |  |  | AD- | AD- | AD- | AD- | AD- |
| 9 |  | HIR- | VANCE | VANCE | VANCE | VANCE | VANCE |
| 10 |  | ING | STEP | STEP | STEP | STEP | STEP |
| 11 | SG | RATE | 1 | 2 | 3 | 4 | 5 |
| 12 | 1 | 24278 | 25260 | 26242 | 27224 | 28206 | 29188 |
| 13 | 2 | 25132 | 26166 | 27200 | 28234 | 29268 | 30302 |
| 14 | 3 | 26327 | 27406 | 28485 | 29564 | 30643 | 31722 |
| 15 | 4 | 27471 | 28608 | 29745 | 30882 | 32019 | 33156 |
| 16 | 5 | 28731 | 29925 | 31119 | 32313 | 33507 | 34701 |
| 17 | 6 | 30191 | 31450 | 32709 | 33968 | 35227 | 36486 |
| 18 | 7 | 31851 | 33159 | 34467 | 35775 | 37083 | 38391 |
| 19 | 8 | 33598 | 34957 | 36316 | 37675 | 39034 | 40393 |
| 20 | 9 | 35425 | 36844 | 38263 | 39682 | 41101 | 42520 |
| 21 | 10 | 37388 | 38879 | 40370 | 41861 | 43352 | 44843 |
| 22 | 11 | 39546 | 41098 | 42650 | 44202 | 45754 | 47306 |
| 23 | 12 | 41700 | 43320 | 44940 | 46560 | 48180 | 49800 |
| 24 | 13 | 44136 | 45828 | 47520 | 49212 | 50904 | 52596 |
| 25 | 14 | 46624 | 48398 | 50172 | 51946 | 53720 | 55494 |
| 26 | 15 | 49258 | 51103 | 52948 | 54793 | 56638 | 58483 |
| 27 | 16 | 51987 | 53916 | 55845 | 57774 | 59703 | 61632 |
| 28 | 17 | 54862 | 56893 | 58924 | 60955 | 62986 | 65017 |
| 29 | 18 | 57929 | 60062 | 62195 | 64328 | 66461 | 68594 |
| 30 | 19 | 61040 | 63266 | 65492 | 67718 | 69944 | 72170 |
| 31 | 20 | 64128 | 66455 | 68782 | 71109 | 73436 | 75763 |
| 32 | 21 | 67531 | 69957 | 72383 | 74809 | 77235 | 79661 |
| 33 | 22 | 71091 | 73659 | 76227 | 78795 | 81363 | 83931 |
| 34 | 23 | 74888 | 77531 | 80174 | 82817 | 85460 | 88103 |
| 35 | 24 | 78890 | 81633 | 84376 | 87119 | 89862 | 92605 |
| 36 | 25 | 83240 | 86099 | 88958 | 91817 | 94676 | 97535 |
| 37 |  |  |  |  |  |  | LONG |
| 38 |  |  |  |  |  |  | MAX. |
| 39 |  |  |  | 10-YR | 15-YR | 20-YR | 25-YR |
| 40 |  | JOB | PERF. | LONG | LONG | LONG | LONG |
| 41 | SG | RATE | ADV. | STEP | STEP | STEP | STEP |
| 42 | 1 | 30170 | 982 | 31944 | 33503 | 36321 | 37881 |
| 43 | 2 | 31336 | 1034 | 33211 | 34861 | 37756 | 39406 |
| 44 | 3 | 32801 | 1079 | 34757 | 36479 | 39434 | 41157 |
| 45 | 4 | 34293 | 1137 | 36488 | 38158 | 41194 | 42864 |
| 46 | 5 | 35895 | 1194 | 38059 | 39960 | 43078 | 44981 |
| 47 | 6 | 37745 | 1259 | 40024 | 42031 | 45237 | 47245 |
| 48 | 7 | 39699 | 1308 | 42069 | 44154 | 47428 | 49512 |
| 49 | 8 | 41752 | 1359 | 44213 | 46382 | 49724 | 51892 |
| 50 | 9 | 43939 | 1419 | 46511 | 48777 | 52209 | 54472 |
| 51 | 10 | 46334 | 1491 | 49030 | 51404 | 54926 | 57300 |
| 52 | 11 | 48858 | 1552 | 51666 | 54137 | 57746 | 60217 |
| 53 | 12 | 51420 | 1620 | 54360 | 56943 | 60649 | 63237 |
| 54 | 13 | 54288 | 1692 | 57348 | 60042 | 63842 | 66536 |

A. 10607

13

| 1 | 14 | 57268 | 1774 | 60475 | 63297 | 67208 | 70031 |
| ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: |
| 2 | 15 | 60328 | 1845 | 63666 | 66606 | 70622 | 73560 |
| 3 | 16 | 63561 | 1929 | 67051 | 70125 | 74250 | 77323 |
| 4 | 17 | 67048 | 2031 | 70723 | 73953 | 78223 | 81456 |
| 5 | 18 | 70727 | 2133 | 74589 | 77988 | 82402 | 85804 |
| 6 | 19 | 74396 | 2226 | 78428 | 81976 | 86517 | 90065 |
| 7 | 20 | 78090 | 2327 | 82309 | 86018 | 90706 | 94418 |
| 8 | 21 | 82087 | 2426 | 86485 | 90355 | 95174 | 99042 |
| 9 | 22 | 86499 | 2568 | 91149 | 95238 | 100253 | 104344 |
| 10 | 23 | 90746 | 2643 | 95536 | 99753 | 104872 | 109090 |
| 11 | 24 | 95348 | 2743 | 100313 | 104682 | 109938 | 114310 |
| 12 | 25 | 100394 | 2859 | 105572 | 110129 | 115544 | 120101 |

S 3. Subdivision $2-a$ of section 207-a of the state finance law, as amended by chapter 152 of the laws of 2010 , is amended to read as follows:

2-a. Where and to the extent that an agreement between the state and an employee organization entered into pursuant to article fourteen of the civil service law or an interest arbitration award issued pursuant to subdivision four of section two hundred nine of the civil service law so provides on behalf of employees in the collective negotiating unit designated as the security supervisors unit established pursuant to article fourteen of the civil service law, and upon audit and warrant of the comptroller, the director shall provide for the payment of moneys to such employee organization for the establishment and maintenance of an employee benefit fund established by the employee organization for the employees in the negotiating unit covered by the controlling provision of such agreement providing for such employee benefit fund, such amount to be determined consistent with said agreement on the basis of the number of full-time annual salaried employees, as determined by the comptroller, on the payroll on the last day of the payroll period in which March first, two thousand [seven] NINE falls for payments to be made on April first, two thousand [seven] NINE and, on the last day of the payroll period in which March first, two thousand [eight] TEN falls for payments to be made on April first, two thousand [eight] TEN AND, ON THE LAST DAY OF THE PAYROLL PERIOD IN WHICH MARCH FIRST, TWO THOUSAND ELEVEN FALLS FOR PAYMENTS TO BE MADE ON APRIL FIRST, TWO THOUSAND ELEVEN AND, ON THE LAST DAY OF THE PAYROLL PERIOD IN WHICH MARCH FIRST, TWO THOUSAND TWELVE FALLS FOR PAYMENTS TO BE MADE ON APRIL FIRST, TWO THOUSAND TWELVE AND, ON THE LAST DAY OF THE PAYROLL PERIOD IN WHICH MARCH FIRST, TWO THOUSAND THIRTEEN FALLS FOR PAYMENTS TO BE MADE ON APRIL FIRST, TWO THOUSAND THIRTEEN AND, ON THE LAST DAY OF THE PAYROLL PERIOD IN WHICH MARCH FIRST, TWO THOUSAND FOURTEEN FALLS FOR PAYMENTS TO BE MADE ON APRIL FIRST, TWO THOUSAND FOURTEEN AND, ON THE LAST DAY OF THE PAYROLL PERIOD IN WHICH MARCH FIRST, TWO THOUSAND FIFTEEN FALLS FOR PAYMENTS TO BE MADE ON APRIL FIRST, TWO THOUSAND FIFTEEN. The amount, which will be determined pursuant to this section, for employees who are paid from special or administrative funds, other than the general fund or the capital projects fund of the state, will be paid from the appropriations as provided by law, in which case the comptroller will establish procedures to ensure repayment from said special or administrative funds. The director may enter into an agreement with an employee organization which sets forth the specific terms and conditions of the establishment and administration of an employee benefit fund as a condition for the transmittal of moneys pursuant to this section. Such agreement shall provide that any contributions paid to the employee organization
for the establishment and maintenance of the employee benefit fund pursuant to this section on behalf of eligible members of this unit shall be offset by contributions already made on behalf of those members in each of the covered years, where applicable.

S 4. Subdivision 15 of section 7 of chapter 15 of the laws of 2012 amending the civil service law and other laws relating to compensation and benefits of certain state officers and employees is amended to read as follows:
15. The increases in salary payable pursuant to this section shall apply on a prorated basis to officers and employees, otherwise eligible to receive an increase in salary pursuant to this section, who are paid on an hourly or per diem basis, employees serving on a part-time or seasonal basis and employees paid on any basis other than at an annual salaried rate; except that the provisions of subdivision EIGHT, eleven, twelve, or thirteen of this section shall not apply to employees serving on an hourly, per diem, or seasonal basis, except as determined by the director of the budget.

S 5. Uniform allowance for certain members of the security services collective negotiating unit. Notwithstanding any provision of law to the contrary, effective April 1, 2012, where and to the extent that an agreement between the state and an employee organization entered into pursuant to article 14 of the civil service law so provides for certain members of the security services collective negotiating unit who are not eligible for binding interest arbitration pursuant to subdivision 4 of section 209 of the civil service law, and who are seasonal and part-time employees other than those in annual salaried positions, a uniform allowance shall continue to be paid in accordance with the terms of such agreement.

S 6. Compensation for members of the collective negotiating unit designated as security supervisors pursuant to an agreement between the state of New York and the employee organization representing such individuals. 1. The provisions of this section shall apply to all full-time annual salaried officers and employees in the collective negotiating unit designated as the security supervisors unit established pursuant to article 14 of the civil service law except where the provisions of this section specifically reference certain employees and therefore such provisions shall apply to the employees so referenced.
2. Effective April 1, 2009, the basic annual salary of all officers and employees in the security supervisors unit who are in full-time annual salaried employment status on March 31, 2009, shall be increased by three percent.
3. Effective April 1, 2010, the basic annual salary of all officers and employees in the security supervisors unit who are in full-time annual salaried employment status on March 31, 2010, shall be increased by four percent.
4. Effective March 31, 2011, the basic annual salary of all officers and employees in the security supervisors unit who are not eligible for binding interest arbitration pursuant to subdivision 4 of section 209 of the civil service law and who are in full-time annual salaried employment status on March 30, 2011, shall be increased by one thousand seven-ty-five dollars to reflect the addition of the uniform cleaning and maintenance to base salary.
5. (a) Effective April 1, 2013, a lump sum payment of seven hundred seventy-five dollars shall be made to each employee in the security supervisors unit in full-time annual salaried employment status who was (i) active on the date of ratification of the agreement between the
state and the employee organization representing employees in the security supervisors unit, and (ii) in continuous service, as defined by paragraph (c) of subdivision 3 of section 130 of the civil service law, from that date until April 1, 2013. Such lump sum shall be considered salary for final average salary retirement purposes but shall not become part of basic annual salary. Notwithstanding the foregoing provisions of this subdivision, officers and employees who would have otherwise been eligible to receive such lump sum payment, but who were not on the payroll on such date, shall be eligible for said payment if they return to full-time employment status during the fiscal year 2013-2014 without a break in continuous service.
(b) Effective April 1, 2014, a lump sum payment of two hundred twen-ty-five dollars shall be made to each employee in the security supervisors unit in full-time annual salaried employment status who was (i) active on the date of ratification of the agreement between the state and the employee organization representing employees in the security supervisors unit, and (ii) in continuous service, as defined by paragraph (c) of subdivision 3 of section 130 of the civil service law, from that date until April 1, 2013. Such lump sum shall be considered salary for final average salary retirement purposes but shall not become part of basic annual salary.
6. Effective April 1, 2014, the basic annual salary of all officers and employees in the security supervisors unit who are in full-time annual salaried employment status on March 31, 2014, shall be increased by two percent.
7. Effective April 1, 2015, the basic annual salary of all officers and employees in the security supervisors unit who are in full-time annual salaried employment status on March 31, 2015, shall be increased by two percent.
8. Advancement within a salary grade. Payments pursuant to the provisions of subdivision 6 of section 131 of the civil service law for all annual-salaried officers and employees in the security supervisors unit who are entitled to such payments shall be payable pursuant to the terms of an agreement between the state of New York and an employee organization representing employees subject to the provisions of this section entered into pursuant to article 14 of the civil service law (hereinafter "the agreement" or "an agreement").
9. Effective April 1, 2009, pursuant to the terms of an agreement covering all full-time officer and employee members of the security supervisors unit, for such unit members who are on the institutional or administrative payroll, the ten-year, the fifteen-year, the twenty-year and the twenty-five year longevity step payment for such unit members to whom the provisions of this section apply shall be that amount prescribed by paragraph i of subdivision 1 of section 130 of the civil service law, as added by section one of this act, or paragraph b of subdivision 1 of section 130 of the civil service law, as added by section two of this act.
10. Notwithstanding any of the foregoing provisions of this section, if the basic annual salary of such unit members to whom the provisions of this section apply is identical with the hiring rate, performance advance step one, two, three, four or five, the job rate, the ten-year longevity step, the fifteen-year longevity step, the twenty-year longevity step or the twenty-five year longevity step of the salary grade of his or her position on the effective dates of the increases provided by this section, respectively, for such unit members to whom the provisions of this section apply on the institutional or administrative payroll,
such basic annual salary shall be increased to the hiring rate, performance advance step one, two, three, four or five, the job rate, the tenyear longevity step, the fifteen-year longevity step, the twenty-year longevity step or the twenty-five year longevity step of such salary grade as contained in either paragraph i of subdivision 1 of section 130 of the civil service law, as added by section one of this act, or of paragraph b of subdivision 1 of section 130 of the civil service law, as added by section two of this act, to take effect on the dates provided in either paragraph i of subdivision 1 of section 130 of the civil service law, as added by section one of this act, or of paragraph b of subdivision 1 of section 130 of the civil service law, as added by section two of this act. The increases in basic annual salary provided by this subdivision shall be in lieu of any increase in basic annual salary provided for in subdivisions two, three, four, six, and seven of this section.
11. If an unencumbered position is one which if encumbered, would be subject to the provisions of this section, the salary of such position shall be increased by the salary increase amounts specified in this section. If a position is created, and is filled by the appointment of such unit members to whom the provisions of this section apply, the salary otherwise provided for such position shall be increased in the same manner as though such position had been in existence but unencumbered. Notwithstanding the provisions of this section, the director of the budget may reduce the salary of any such position, which is or becomes vacant.
12. The increases in salary payable pursuant to this section shall apply on a prorated basis to officers and employees, otherwise eligible to receive an increase in salary pursuant to this section, who are paid on an hourly or per diem basis, employees serving on a part-time or seasonal basis and employees paid on any basis other than at an annual salaried rate; except that the provisions of subdivisions four, eight, nine, and ten of this section shall not apply to employees serving on an hourly, per diem, or seasonal basis, except as determined by the director of the budget.
13. Notwithstanding any other provision of this section, the provisions of this section shall not apply to officers or employees paid on a fee schedule basis.
14. In order to provide for the annual-salaried officers and employees to whom this section applies who are not allocated to salary grades, performance advancements and payments in proportion to those provided to persons to whom this section applies who are allocated to salary grades, the director of the budget is authorized to add appropriate adjustments to the compensation which such officers and employees are otherwise entitled to receive. The director of the budget shall issue certificates which shall contain schedules of positions and the salaries thereof for which adjustments are made pursuant to the provisions of this subdivision, and a copy of each such certificate shall be filed with the state comptroller, the department of civil service, the chairman of the senate finance committee and the chairman of the assembly ways and means committee.
15. Notwithstanding any of the foregoing provisions of this section, any increase in compensation may be withheld in whole or in part from any such unit members to whom the provisions of this section apply when, in the opinion of the director of the division of the budget and the director of employee relations, such increase is not warranted or is not appropriate for any reason.

S 7. Additional compensation for all members of the security supervisors unit who are in full-time annual-salaried employment status. 1. In recognition of the general requirement for full-time annual salaried employees of the state in the security supervisors unit to assemble for briefing prior to the commencement of duties, where and to the extent an agreement so provides, each such employee except such an employee receiving additional compensation pursuant to subdivision 5 of section 134 of the civil service law, shall receive additional compensation in recognition of pre-shift briefing.
2. Each such employee holding a position in the security supervisors unit shall be compensated for pre-shift briefing in accordance with the terms of the agreement covering certain members of the security supervisors unit. No payments authorized pursuant to this section and such negotiated agreement shall be made to an employee who is in non pay status for that day.
3. Any such additional compensation pursuant to this section shall be paid in addition to and shall not be a part of the employee's basic annual salary and shall not be included as compensation for the purposes of computation of overtime pay; provided, however, that such additional compensation shall be included for retirement purposes. Notwithstanding the foregoing provisions of this section or of any other law, such additional compensation shall be in lieu of the continuation of any other additional compensation for such employees in recognition of pre-shift briefing.

S 8. Command pay. 1. Pursuant to the terms of an agreement covering members of the collective negotiating unit designated as security supervisors who are eligible for interest arbitration and are full-time annu-al-salaried and are employed by the state department of corrections and community supervision and are designated as peace officers pursuant to subdivision 25 of section 2.10 of the criminal procedure law, and notwithstanding any law, rule, or regulation to the contrary, effective April 1, 2009, the corrections command pay received by these employees shall be increased by three percent to one thousand six hundred thirtynine dollars. Effective April 1, 2010, the corrections command pay received by these employees shall be increased by four percent to one thousand seven hundred five dollars.
2. Pursuant to the terms of an agreement between the state and an employee organization entered into pursuant to article 14 of the civil service law covering members of the collecting negotiating unit designated as security supervisors who are not eligible for binding interest arbitration pursuant to subdivision 4 of section 209 of the civil service law, effective March 31,2011 , such members shall begin receiving corrections command pay in the amount of one thousand seven hundred five dollars and this benefit shall be called security supervisors command pay rather than corrections command pay to reflect its applicability to both interest arbitration eligible members and those members not eligible for interest arbitration.
3. Pursuant to the terms of an agreement between the state and an employee organization entered into pursuant to article 14 of the civil service law covering members of the collecting negotiating unit designated as security supervisors, effective April 1, 2014, security supervisors command pay shall be increased by two percent to one thousand seven hundred thirty-nine dollars. Effective April 1, 2015, security supervisors command pay shall be increased by two percent to one thousand seven hundred seventy-four dollars.
4. These payments will be equally divided over the 26 payroll periods in each fiscal year and shall count as compensation for overtime and retirement purposes.

S 9. Ineligibility for additional compensation. Notwithstanding any law, rule or regulation to the contrary, any employees of the state in the security supervisors unit who are eligible for additional compensation pursuant to subdivision 5 of section 134 of the civil service law shall be deemed ineligible for such additional compensation to the extent, in the manner and under the circumstances provided for in the agreement negotiated on behalf of such employees.

S 10. Uniform allowance. Pursuant to the terms of an agreement covering certain members of the security supervisors unit who are ineligible for interest arbitration, and in recognition of the general requirement for employees in the security supervisors unit who are ineligible for interest arbitration to wear a uniform, each such employee who is on the payroll on the first day of November preceding the annual effective date shall receive an increase in the allowance for cleaning and maintenance to the rate of six hundred eighty-one dollars per year effective December 1, 2009. This amount shall increase to the rate of seven hundred eight dollars per year effective December 1, 2010. Such allowance shall be payable by separate check on or about December 1 of each specified year. Effective March 31, 2011, the allowance for cleaning and maintenance of uniforms for eligible members shall be increased to the rate of one thousand seventy-five dollars, added to the basic annual salary of those employees in payroll status on March 30, 2011, and thereafter eliminated as a separate payment. Such addition to basic annual salary on March 31, 2011 is specified in subdivision four of section six of this act.

S 11. Location compensation for certain state officers and employees in the collective negotiating unit designated as security supervisors for arbitration ineligible members.

1. Pursuant to the terms of an agreement covering certain members of the security supervisors unit who are ineligible for interest arbitration, and notwithstanding any inconsistent provision of law, rule or regulation to the contrary, effective April 1, 2009, all members of the security supervisors unit who are ineligible for interest arbitration and are full-time annual-salaried employees and whose principal place of employment or, in the case of a field employee, whose official station as determined in accordance with the regulations of the comptroller is located in the county of Monroe and who were eligible to receive locational pay on May 23, 1985 shall receive locational pay at the rate of two hundred three dollars per year provided they continue to be otherwise eligible.
2. Pursuant to the terms of an agreement covering certain members of the security supervisors unit who are ineligible for interest arbitration, and notwithstanding any inconsistent provision of law, rule or regulation to the contrary, all members of the security supervisors unit who are ineligible for interest arbitration and are full-time annual-salaried employees and whose principal place of employment or, in the case of a field employee, whose official station as determined in accordance with the regulations of the state comptroller, is in the city of New York or in the county of Nassau, Suffolk, Westchester or Rockland or in the county of Orange, Putnam or Dutchess shall receive locational compensation in the annual amounts as follows:

Nassau, Suffolk, Westchester, Orange, Putnam or Dutchess
Rockland or city of New York

4/1/2009
4/1/2010
\$1,655
\$1,655
\$1,655
\$1,688
\$1,722
\$849
\$883
\$883
\$883
\$883
\$901
\$919
3. The locational compensation as set out in all subdivisions of this section shall be in addition to and shall not be a part of an employee's basic annual salary, and shall not affect or impair any performance advance or other rights or benefits to which an employee may be entitled by law; provided, however, that locational pay shall be included as compensation for the purposes of computation of overtime pay and for retirement purposes. This payment will be equally divided over the 26 payroll periods in each fiscal year.

S 12. Location compensation for arbitration eligible members. 1. Pursuant to the terms of an agreement covering certain members of the security supervisors unit who are eligible for interest arbitration, and notwithstanding any inconsistent provision of law, rule or regulation to the contrary, all members of this unit who are employed by the state department of corrections and community supervision as peace officers pursuant to subdivision 25 of section 2.10 of the criminal procedure law, and are full-time annual-salaried employees and whose principal place of employment, or, in the case of a field employee, whose official station as determined in accordance with the regulations of the state comptroller, is located in the city of New York, or in the county of Putnam, Orange, Dutchess, Rockland, Westchester, Nassau or Suffolk, shall receive locational compensation in the annual amounts as follows: Orange/Putnam/Dutchess NYC/Rockland/Westchester Nassau/Suffolk
$4 / 1 / 2009 \quad \$ 1,231 \quad \$ 3,379$ $4 / 1 / 2010$ \$1,280 \$3,438 \$3,514
2. The locational compensation as set out in all subdivisions of this section shall be in addition to and shall not be a part of an employee's basic annual salary, and shall not affect or impair any performance advance or other rights or benefits to which an employee may be entitled by law; provided, however, that locational pay shall be included as compensation for the purposes of computation of overtime pay and for retirement purposes. This payment will be equally divided over the 26 payroll periods in each fiscal year.

S 13. Continuation of locational compensation for certain officers and employees of the Hudson Valley developmental disabilities services office.

1. Notwithstanding any law, rule or regulation to the contrary, any officer or employee of the Hudson Valley developmental disabilities services office represented in the security supervisors unit, who is receiving locational pay pursuant to section 5 of chapter 174 of the laws of 1993 shall continue to receive such locational pay under the conditions and at the rates specified by such section 5 of chapter 174 of the laws of 1993.
2. Notwithstanding any law, rule or regulation to the contrary, any officer or employee of the Hudson Valley developmental disabilities services office represented in the security supervisors unit who is receiving locational pay pursuant to subdivision 2 of section 11 of chapter 3 of the laws of 1996 shall continue to receive such locational
pay under the conditions and at the rates specified by such subdivision 2 of section 11 of chapter 3 of the laws of 1996.
3. Notwithstanding this section of this act or any other law, rule or regulation to the contrary, any officer or employee of the Hudson Valley developmental disabilities services office represented in the security supervisors unit who is receiving locational pay pursuant to said section twelve of this act shall continue to be eligible for such locational pay if such officer's or employee's principal place of employment is changed to a location outside of the county of Rockland as the result of a reduction or redeployment of staff; provided, however, that such officer or employee is reassigned to or otherwise appointed or promoted to a different position at another work location within such Hudson Valley developmental disabilities services office located outside of the county of Rockland. The rate of such continued locational pay shall not exceed the rate such officer or employee is receiving on the date of such reassignment, appointment or promotion.

S 14. Facility security supervisor pay. Pursuant to the terms of an agreement covering certain members of the security supervisors unit who are ineligible for interest arbitration, are full-time annual-salaried employees and, notwithstanding any inconsistent provision of law, rule or regulation to the contrary, where and to the extent that an agreement so provides, effective April 1, 2009, such eligible members of the security supervisors unit who are ineligible for interest arbitration shall receive an increase of three percent to five hundred forty-six dollars annually, in recognition of their facility security supervisory responsibilities. Effective April 1, 2010, this payment shall be increased by four percent to five hundred sixty-eight dollars for any such eligible members of the security supervisors unit who are ineligible for interest arbitration. This payment will be equally divided over the 26 payroll periods in each fiscal year and shall count as compensation for overtime and retirement purposes. Effective March 31, 2011, this payment shall be eliminated.

S 15. Security enforcement differential. Pursuant to the terms of an agreement covering certain members of the security supervisors unit who are ineligible for interest arbitration, are full-time annual-salaried employees and, notwithstanding any inconsistent provision of law, rule or regulation to the contrary, where and to the extent that an agreement so provides, effective April 1, 2009, such eligible members shall receive an increase by three percent to six hundred eighty-two dollars. Effective April 1, 2010, the security enforcement differential shall be increased by four percent to seven hundred nine dollars. This payment will be equally divided over the 26 payroll periods in each fiscal year and shall count as compensation for overtime and retirement purposes. Effective March 31, 2011, this payment shall be eliminated.

S 16. Inconvenience pay program for arbitration ineligible employees. Pursuant to chapter 333 of the laws of 1969 , as amended, and an agreement covering certain members of the security supervisors unit who are ineligible for interest arbitration, are full-time annual-salaried employees and, notwithstanding any inconsistent provision of law, rule or regulation to the contrary, where and to the extent that an agreement so provides, effective April 1, 2009, the inconvenience pay provided to eligible employees shall be increased by three percent to six hundred two dollars per year for working four or more hours between the hours of 6:00 p.m. and 6:00 a.m., except on an overtime basis. Effective April 1, 2010, the inconvenience pay provided to eligible employees shall be increased by four percent to six hundred twenty-six dollars per year for
working four or more hours between the hours of 6:00 p.m. and 6:00 a.m., except on an overtime basis.

S 17. Inconvenience pay program for arbitration eligible employees. Pursuant to the terms of an agreement covering certain members of the security supervisors unit who are eligible for interest arbitration and who are employed by the state department of corrections and community supervision and are designated as peace officers pursuant to subdivision 25 of section 2.10 of the criminal procedure law, effective April 1, 2009, the inconvenience pay paid to unit members to whom the provisions of this section apply who work the evening shift as defined by the individual facilities within the department of corrections and community supervision, shall increase by three percent to one thousand eight hundred fifty-four dollars per year to be paid in equal bi-weekly installments for work on such shift. Effective April 1, 2010, this amount shall be increased by four percent to one thousand nine hundred twenty-eight dollars. Effective April 1, 2009, the inconvenience pay paid to unit members to whom the provisions of this section apply who work the night shift as defined by the individual facilities within the department of corrections and community supervision shall be increased by three percent to nine hundred twenty-seven dollars per year to be paid in equal bi-weekly installments for work on such shift. Effective April 1, 2010, this amount shall be increased by four percent to nine hundred sixty-four dollars.

S 18. Dependent care deductions. Notwithstanding any other provision of law, rule or regulation to the contrary, where and to the extent that an agreement so provides on behalf of employees in the security supervisors unit, the state shall contribute an amount designated in such agreement and for the period covered by such agreement to the accounts of such employees enrolled for dependent care deductions pursuant to section 201-a of the state finance law. Such amounts shall be from funds appropriated in this act and shall not be part of basic annual salary for overtime and retirement purposes.

S 19. Statewide joint labor-management committee. During the period April 1, 2012 through March 31, 2016, there shall be a statewide joint labor-management committee continued and administered pursuant to the terms of an agreement covering employees in the security supervisors unit which shall, within the amounts available therefor, study and make recommendations concerning major issues of health insurance, employee assistance, work-life services, family benefits, performance evaluation, education and training and provide for the implementation of the terms of agreements of such committee.

S 20. Grievance and arbitration settlements and awards. Notwithstanding any provision of law, rule or regulation to the contrary, the appropriations contained in this act shall be available to the state of New York for the payment and publication of grievance and arbitration settlements and awards to employees of the security supervisors unit covered by the terms of the agreement referenced in sections seven and eight of this act.

S 21. Salaries of employees hired on or after September 1, 1992. Notwithstanding any provision of law, rule or regulation to the contrary, and where and to the extent an agreement covering employees in the security supervisors unit so provides, the salaries of employees newly hired on or after September 1, 1992 into state service in positions within said negotiating unit shall not be subject to the provisions of subdivision $2-a$ of section 200 of the state finance law.

S 22. Collective negotiation agreement. The salary increases and benefit modifications provided for by this act for state employees in the security supervisors unit shall not be implemented until the director of employee relations shall have delivered to the director of the budget and the comptroller a letter indicating that there is in effect with respect to such negotiating unit a collective negotiation agreement which provides for such increases and modifications and which is fully executed in writing with the state pursuant to article 14 of the civil service law, and ratified pursuant to the ratification procedure of the employee organization certified pursuant to article 14 of the civil service law to represent such collective negotiating unit.

S 23. Date of entitlement to salary increase. Notwithstanding the provisions of this act or of any other provision of law, rule or regulation to the contrary, the increase in salary or compensation of all members of the security supervisors unit, including those who are employed by the state department of corrections and community supervision and are peace officers pursuant to subdivision 25 of section 2.10 of the criminal procedure law, and those who are ineligible for interest arbitration, shall be added to the salary of such member at the beginning of that payroll period the first day of which is nearest to the effective date of such increase as provided in this act, or at the beginning of the earlier of the payroll periods the first days of which are nearest but equally near to the effective date of such increase as provided in this act; provided, however, that for the purposes of determining the salary of such unit members upon reclassification, reallocation, appointment, promotion, transfer, demotion, reinstatement, or other change of status, such salary increase shall be deemed to be effective on the date thereof as prescribed by this act, with payment thereof pursuant to this section on a date prior thereto, instead of on such effective date, and shall not operate to confer any additional salary rights or benefits on such unit members. Payment of such salary increase may be deferred pursuant to section twenty-four of this act.

S 24. Deferred payment of salary increase. Notwithstanding the provisions of any other section of this act, or of any other law, rule or regulation, pending payment pursuant to this act of the basic annual salaries and other compensation due to incumbents of positions subject to this act such incumbents shall receive, as partial compensation for services rendered, the rate of compensation otherwise payable in their respective positions. An incumbent holding a position subject to this act at any time during the period from April 1, 2009, until the time when basic annual salaries are first paid pursuant to this act for such services in excess of the compensation actually received therefor, shall be entitled to a lump sum payment for the difference between the salary to which such incumbent is entitled for such services and the compensation actually received therefor. Such lump sum payment shall be made in one payment in accordance with the terms of the agreement between the state and the employee organization representing the members of the security supervisors unit. Notwithstanding any provision of law, rule or regulation to the contrary, no member of the security supervisors unit to whom the provisions of this act apply shall be entitled to, or owed, any interest or other penalty for any reason on any monies due to such member pursuant to the terms of this act and the terms of the agreement covering employees in the security supervisors unit.

S 25. Use of appropriations. The comptroller is authorized to pay any amounts required during the fiscal year commencing April 1, 2012 by the foregoing provisions of this act for any state department or agency from
any appropriation or other funds available to such state department or agency for personal service or for other related employee benefits during such fiscal year. To the extent that such appropriations are insufficient to accomplish the purposes herein set forth, the director of the budget is authorized to allocate to the various departments and agencies, from any appropriations available, the amounts necessary to pay such amounts. The aforementioned appropriations shall be available for payment of any liabilities or obligations incurred prior to or during the state fiscal year commencing April 1, 2012.

S 26. Notwithstanding any law to the contrary, and in accordance with section 4 of the state finance law, upon request of the director of the budget, the comptroller is hereby authorized and directed to transfer up to $\$ 552,000$ from the general fund to the mental hygiene account (10) in the miscellaneous state special revenue fund (339) to carry out the provisions of section twenty-eight of this act.

S 27. Notwithstanding any law to the contrary, and in accordance with section 4 of the state finance law, upon request of the director of the budget, the comptroller is hereby authorized and directed to transfer up to $\$ 669,000$ from the general fund to the mental hygiene patient income account (13) in the miscellaneous state special revenue fund (339) to carry out the provisions of section twenty-eight of this act.

S 28. Appropriations. Notwithstanding any provision of the state finance law or any other provision of law to the contrary, the several amounts as hereinafter set forth in this section, or so much thereof as may be necessary, are hereby appropriated from the fund so designated for use by any state department or agency for the fiscal year beginning April 1, 2012 to supplement appropriations from each respective fund available for personal service, other than personal service and fringe benefits, and to carry out the provisions of this act. Moreover, the amounts appropriated as non-personal service may be suballocated to any state department or agency as needed. The monies hereby appropriated are available for payment of any liabilities or obligations incurred prior to April 1, 2012 in addition to liabilities or obligations associated with the state fiscal year commencing April 1, 2012. For this purpose, these appropriations shall remain in full force and effect for the payment of liabilities incurred on or before April 1, 2012. No money shall be available for expenditure from this appropriation until a certificate of approval has been issued by the director of the budget and a copy of such certificate or any amendment thereto has been filed with the state comptroller, the chairperson of the senate finance committee and the chairperson of the assembly ways and means committee.

## ALL STATE DEPARTMENTS AND AGENCIES

General Fund / State Operations
State Purposes Account - 003
Personal Service
Personal service ............................. 11,087,000
Nonpersonal Service
Fringe benefits ................................. 920,000
Employee training and development ................ 21,000
Quality of work life committee .................. 15,000

Family benefits committee ....................... 14, 000
Employee assistant program ........................ 4, 000
Contract administration ......................... 50, 000
Employee benefit fund .............................. 93, 000
Legal defense fund ................................... ... 5, 000
Management directed training .................... 14, 000
Organizational alcoholism program ................ 6, 000
Joint Committee on Health Benefits .............. 7, 000
Special Revenue Funds - Other
Miscellaneous Special Revenue Fund - 339
Personal Service
Personal service .........................................929,000
Nonpersonal Service
Fringe benefits ................................. 480, 000
Special Revenue Federal
Federal Unemployment Insurance Administration - 480
Personal Service
Personal service ............................... 15, 000
Nonpersonal Service
Fringe benefits ................................... 8, 000
$S$ 29. This act shall take effect immediately and shall be deemed to have been in full force and effect on and after April 1, 2009.

REPEAL NOTE. -- Paragraph i of subdivision 1 of section 130 of the civil service law is REPEALED and replaced by a new paragraph i reflecting the new salary schedule negotiated between the state and employee organization representing employees in the security supervisors negotiating unit established by article 14 of the civil service law.

Paragraph b of subdivision 1 of section 130 of the civil service law is REPEALED and replaced by a new paragraph b reflecting the new salary schedule negotiated between the state and employee organization representing employees in the security supervisors negotiating unit established by article 14 of the civil service law.

