

S T A T E O F N E W Y O R K

10076

I N A S S E M B L Y

May 3, 2012

Introduced by M. of A. AUBRY, ABBATE, FARRELL -- (at request of the Governor) -- read once and referred to the Committee on Ways and Means

AN ACT to amend the civil service law, in relation to compensation, benefits and other terms and conditions of employment of certain state officers and employees who are members of the security services collective negotiating unit and who are not eligible for binding interest arbitration pursuant to subdivision 4 of section 209 of the civil service law; to implement an agreement between the state and the employee organization representing certain members of the security services collective negotiating unit; to repeal certain provisions of the civil service law relating thereto; and making an appropriation for the purpose of effectuating certain provisions thereof

THE PEOPLE OF THE STATE OF NEW YORK, REPRESENTED IN SENATE AND ASSEMBLY, DO ENACT AS FOLLOWS:

1 Section 1. Paragraph f of subdivision 1 of section 130 of the civil
2 service law is REPEALED and a new paragraph f is added to read as
3 follows:
4 F. EFFECTIVE ON THE DATES INDICATED, SALARY GRADES FOR THE POSITIONS
5 IN THE COMPETITIVE, NON-COMPETITIVE AND LABOR CLASSES OF THE CLASSIFIED
6 SERVICE OF THE STATE OF NEW YORK IN THE COLLECTIVE NEGOTIATING UNIT
7 DESIGNATED AS SECURITY SERVICES COLLECTIVE NEGOTIATING UNIT ESTABLISHED
8 PURSUANT TO ARTICLE FOURTEEN OF THIS CHAPTER WHO ARE NOT ELIGIBLE FOR
9 BINDING INTEREST ARBITRATION PURSUANT TO SUBDIVISION FOUR OF SECTION TWO
10 HUNDRED NINE OF THIS CHAPTER, SHALL BE AS FOLLOWS:
11 (1) EFFECTIVE APRIL FIRST, TWO THOUSAND NINE:

12 NYSCOPBA-SSU SALARY SCHEDULE
13 NON-ARBITRATION ELIGIBLE ONLY
14 EFFECTIVE MARCH 26, 2009 (INSTITUTIONAL) AND
15 EFFECTIVE APRIL 2, 2009 (ADMINISTRATIVE)

	PERF.	PERF.	PERF.	PERF.	PERF.
	AD-	AD-	AD-	AD-	AD-
	VANCE	VANCE	VANCE	VANCE	VANCE
16					
17					
18	HIR-				

EXPLANATION--Matter in ITALICS (underscored) is new; matter in brackets [] is old law to be omitted.

LBD12122-02-2

1		ING	STEP	STEP	STEP	STEP	STEP
2	SG	RATE	1	2	3	4	5
3	1	21,404	22,312	23,220	24,128	25,036	25,944
4	2	22,193	23,149	24,105	25,061	26,017	26,973
5	3	23,298	24,295	25,292	26,289	27,286	28,283
6	4	24,355	25,406	26,457	27,508	28,559	29,610
7	5	25,520	26,623	27,726	28,829	29,932	31,035
8	6	26,869	28,032	29,195	30,358	31,521	32,684
9	7	28,403	29,612	30,821	32,030	33,239	34,448
10	8	30,017	31,273	32,529	33,785	35,041	36,297
11	9	31,706	33,017	34,328	35,639	36,950	38,261
12	10	33,520	34,898	36,276	37,654	39,032	40,410
13	11	35,515	36,949	38,383	39,817	41,251	42,685
14	12	37,505	39,002	40,499	41,996	43,493	44,990
15	13	39,758	41,321	42,884	44,447	46,010	47,573
16	14	42,057	43,696	45,335	46,974	48,613	50,252
17	15	44,490	46,195	47,900	49,605	51,310	53,015
18	16	47,013	48,796	50,579	52,362	54,145	55,928
19	17	49,669	51,546	53,423	55,300	57,177	59,054
20	18	52,504	54,475	56,446	58,417	60,388	62,359
21	19	55,380	57,437	59,494	61,551	63,608	65,665
22	20	58,234	60,384	62,534	64,684	66,834	68,984
23	21	61,379	63,620	65,861	68,102	70,343	72,584
24	22	64,668	67,042	69,416	71,790	74,164	76,538
25	23	68,178	70,620	73,062	75,504	77,946	80,388
26	24	71,876	74,411	76,946	79,481	82,016	84,551
27	25	75,897	78,539	81,181	83,823	86,465	89,107

28							LONG
29							MAX.
30				10 YR.	15 YR.	20 YR.	25 YR.
31		JOB	PERF.	LONG	LONG	LONG	LONG
32	SG	RATE	ADV.	STEP	STEP	STEP	STEP
33	1	26,852	908	28,491	29,933	32,537	33,979
34	2	27,929	956	29,662	31,187	33,863	35,388
35	3	29,280	997	31,088	32,679	35,410	37,002
36	4	30,661	1,051	32,690	34,233	37,039	38,582
37	5	32,138	1,103	34,138	35,895	38,776	40,535
38	6	33,847	1,163	35,953	37,809	40,771	42,627
39	7	35,657	1,209	37,847	39,774	42,799	44,726
40	8	37,553	1,256	39,828	41,832	44,921	46,924
41	9	39,572	1,311	41,950	44,043	47,215	49,307
42	10	41,788	1,378	44,279	46,475	49,729	51,923
43	11	44,119	1,434	46,714	48,998	52,333	54,617
44	12	46,487	1,497	49,203	51,592	55,017	57,408
45	13	49,136	1,563	51,964	54,453	57,966	60,456
46	14	51,891	1,639	54,854	57,463	61,078	63,687
47	15	54,720	1,705	57,806	60,522	64,233	66,950
48	16	57,711	1,783	60,937	63,777	67,590	70,429
49	17	60,931	1,877	64,327	67,313	71,259	74,246
50	18	64,330	1,971	67,899	71,041	75,120	78,264
51	19	67,722	2,057	71,448	74,727	78,924	82,204
52	20	71,134	2,150	75,033	78,462	82,794	86,224
53	21	74,825	2,241	78,889	82,466	86,919	90,495
54	22	78,912	2,374	83,210	86,989	91,624	95,404
55	23	82,830	2,442	87,257	91,154	95,885	99,783

1	24	87,086	2,535	91,675	95,713	100,571	104,610
2	25	91,749	2,642	96,534	100,746	105,751	109,962

3 (2) EFFECTIVE APRIL FIRST, TWO THOUSAND TEN:

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6
7
NYSCOPBA-SSU SALARY SCHEDULE
NON-ARBITRATION ELIGIBLE ONLY
EFFECTIVE MARCH 25, 2010 (INSTITUTIONAL) AND
EFFECTIVE APRIL 1, 2010 (ADMINISTRATIVE)

8			PERF.	PERF.	PERF.	PERF.	PERF.
9			AD-	AD-	AD-	AD-	AD-
10		HIR-	VANCE	VANCE	VANCE	VANCE	VANCE
11		ING	STEP	STEP	STEP	STEP	STEP
12	SG	RATE	1	2	3	4	5
13	1	22,260	23,204	24,148	25,092	26,036	26,980
14	2	23,081	24,075	25,069	26,063	27,057	28,051
15	3	24,230	25,267	26,304	27,341	28,378	29,415
16	4	25,329	26,422	27,515	28,608	29,701	30,794
17	5	26,541	27,688	28,835	29,982	31,129	32,276
18	6	27,944	29,154	30,364	31,574	32,784	33,994
19	7	29,539	30,796	32,053	33,310	34,567	35,824
20	8	31,218	32,524	33,830	35,136	36,442	37,748
21	9	32,974	34,338	35,702	37,066	38,430	39,794
22	10	34,861	36,294	37,727	39,160	40,593	42,026
23	11	36,936	38,427	39,918	41,409	42,900	44,391
24	12	39,005	40,562	42,119	43,676	45,233	46,790
25	13	41,348	42,974	44,600	46,226	47,852	49,478
26	14	43,739	45,444	47,149	48,854	50,559	52,264
27	15	46,270	48,043	49,816	51,589	53,362	55,135
28	16	48,894	50,748	52,602	54,456	56,310	58,164
29	17	51,656	53,608	55,560	57,512	59,464	61,416
30	18	54,604	56,654	58,704	60,754	62,804	64,854
31	19	57,595	59,734	61,873	64,012	66,151	68,290
32	20	60,563	62,799	65,035	67,271	69,507	71,743
33	21	63,834	66,165	68,496	70,827	73,158	75,489
34	22	67,255	69,724	72,193	74,662	77,131	79,600
35	23	70,905	73,445	75,985	78,525	81,065	83,605
36	24	74,751	77,387	80,023	82,659	85,295	87,931
37	25	78,933	81,681	84,429	87,177	89,925	92,673

38						LONG
39						MAX.
40			10 YR.	15 YR.	20 YR.	25 YR.
41		JOB	LONG	LONG	LONG	LONG
42	SG	RATE	ADV.	STEP	STEP	STEP
43	1	27,924	944	29,629	31,128	33,836
44	2	29,045	994	30,847	32,433	35,216
45	3	30,452	1,037	32,332	33,987	36,827
46	4	31,887	1,093	33,997	35,602	38,520
47	5	33,423	1,147	35,503	37,330	40,327
48	6	35,204	1,210	37,394	39,324	42,405
49	7	37,081	1,257	39,359	41,363	44,509
50	8	39,054	1,306	41,420	43,504	46,717
51	9	41,158	1,364	43,631	45,808	49,107
52	10	43,459	1,433	46,050	48,333	51,718

1	11	45,882	1,491	48,581	50,956	54,425	56,800
2	12	48,347	1,557	51,172	53,656	57,218	59,705
3	13	51,104	1,626	54,045	56,634	60,287	62,877
4	14	53,969	1,705	57,051	59,764	63,523	66,237
5	15	56,908	1,773	60,117	62,942	66,802	69,627
6	16	60,018	1,854	63,373	66,327	70,292	73,245
7	17	63,368	1,952	66,900	70,005	74,109	77,216
8	18	66,904	2,050	70,616	73,883	78,126	81,395
9	19	70,429	2,139	74,304	77,714	82,079	85,490
10	20	73,979	2,236	78,034	81,600	86,105	89,673
11	21	77,820	2,331	82,047	85,767	90,398	94,117
12	22	82,069	2,469	86,539	90,469	95,289	99,221
13	23	86,145	2,540	90,749	94,802	99,722	103,776
14	24	90,567	2,636	95,340	99,539	104,591	108,792
15	25	95,421	2,748	100,397	104,778	109,983	114,363

16 (3) EFFECTIVE MARCH THIRTY-FIRST, TWO THOUSAND ELEVEN:

17 NYSCOPBA-SSU SALARY SCHEDULE
 18 NON-ARBITRATION ELIGIBLE ONLY
 19 EFFECTIVE MARCH 31, 2011 (INSTITUTIONAL) AND
 20 EFFECTIVE MARCH 31, 2011 (ADMINISTRATIVE)

21			PERF.	PERF.	PERF.	PERF.	PERF.
22			AD-	AD-	AD-	AD-	AD-
23		HIR-	VANCE	VANCE	VANCE	VANCE	VANCE
24		ING	STEP	STEP	STEP	STEP	STEP
25	SG	RATE	1	2	3	4	5
26	1	24,335	25,279	26,223	27,167	28,111	29,055
27	2	25,156	26,150	27,144	28,138	29,132	30,126
28	3	26,305	27,342	28,379	29,416	30,453	31,490
29	4	27,404	28,497	29,590	30,683	31,776	32,869
30	5	28,616	29,763	30,910	32,057	33,204	34,351
31	6	30,019	31,229	32,439	33,649	34,859	36,069
32	7	31,614	32,871	34,128	35,385	36,642	37,899
33	8	33,293	34,599	35,905	37,211	38,517	39,823
34	9	35,049	36,413	37,777	39,141	40,505	41,869
35	10	36,936	38,369	39,802	41,235	42,668	44,101
36	11	39,011	40,502	41,993	43,484	44,975	46,466
37	12	41,080	42,637	44,194	45,751	47,308	48,865
38	13	43,423	45,049	46,675	48,301	49,927	51,553
39	14	45,814	47,519	49,224	50,929	52,634	54,339
40	15	48,345	50,118	51,891	53,664	55,437	57,210
41	16	50,969	52,823	54,677	56,531	58,385	60,239
42	17	53,731	55,683	57,635	59,587	61,539	63,491
43	18	56,679	58,729	60,779	62,829	64,879	66,929
44	19	59,670	61,809	63,948	66,087	68,226	70,365
45	20	62,638	64,874	67,110	69,346	71,582	73,818
46	21	65,909	68,240	70,571	72,902	75,233	77,564
47	22	69,330	71,799	74,268	76,737	79,206	81,675
48	23	72,980	75,520	78,060	80,600	83,140	85,680
49	24	76,826	79,462	82,098	84,734	87,370	90,006
50	25	81,008	83,756	86,504	89,252	92,000	94,748

51 LONG
 52 MAX.

				10 YR.	15 YR.	20 YR.	25 YR.
	JOB	PERF.	LONG	LONG	LONG	LONG	
	RATE	ADV.	STEP	STEP	STEP	STEP	
1							
2							
3	SG						
4	1	29,999	944	31,704	33,203	35,911	37,411
5	2	31,120	994	32,922	34,508	37,291	38,877
6	3	32,527	1,037	34,407	36,062	38,902	40,558
7	4	33,962	1,093	36,072	37,677	40,595	42,200
8	5	35,498	1,147	37,578	39,405	42,402	44,231
9	6	37,279	1,210	39,469	41,399	44,480	46,410
10	7	39,156	1,257	41,434	43,438	46,584	48,588
11	8	41,129	1,306	43,495	45,579	48,792	50,875
12	9	43,233	1,364	45,706	47,883	51,182	53,357
13	10	45,534	1,433	48,125	50,408	53,793	56,074
14	11	47,957	1,491	50,656	53,031	56,500	58,875
15	12	50,422	1,557	53,247	55,731	59,293	61,780
16	13	53,179	1,626	56,120	58,709	62,362	64,952
17	14	56,044	1,705	59,126	61,839	65,598	68,312
18	15	58,983	1,773	62,192	65,017	68,877	71,702
19	16	62,093	1,854	65,448	68,402	72,367	75,320
20	17	65,443	1,952	68,975	72,080	76,184	79,291
21	18	68,979	2,050	72,691	75,958	80,201	83,470
22	19	72,504	2,139	76,379	79,789	84,154	87,565
23	20	76,054	2,236	80,109	83,675	88,180	91,748
24	21	79,895	2,331	84,122	87,842	92,473	96,192
25	22	84,144	2,469	88,614	92,544	97,364	101,296
26	23	88,220	2,540	92,824	96,877	101,797	105,851
27	24	92,642	2,636	97,415	101,614	106,666	110,867
28	25	97,496	2,748	102,472	106,853	112,058	116,438

29 (4) EFFECTIVE APRIL FIRST, TWO THOUSAND FOURTEEN:

30 NYSCOPBA-SSU SALARY SCHEDULE
 31 NON-ARBITRATION ELIGIBLE ONLY
 32 EFFECTIVE APRIL 3, 2014 (INSTITUTIONAL) AND
 33 EFFECTIVE MARCH 27, 2014 (ADMINISTRATIVE)

		PERF.	PERF.	PERF.	PERF.	PERF.
		AD-	AD-	AD-	AD-	AD-
	HIR-	VANCE	VANCE	VANCE	VANCE	VANCE
	ING	STEP	STEP	STEP	STEP	STEP
	RATE	1	2	3	4	5
34						
35						
36	SG					
37						
38	1	24,822	25,785	26,748	27,711	28,674
39	2	25,659	26,673	27,687	28,701	29,715
40	3	26,831	27,889	28,947	30,005	31,063
41	4	27,952	29,067	30,182	31,297	32,412
42	5	29,188	30,358	31,528	32,698	33,868
43	6	30,619	31,853	33,087	34,321	35,555
44	7	32,246	33,528	34,810	36,092	37,374
45	8	33,959	35,291	36,623	37,955	39,287
46	9	35,750	37,141	38,532	39,923	41,314
47	10	37,675	39,137	40,599	42,061	43,523
48	11	39,791	41,312	42,833	44,354	45,875
49	12	41,902	43,490	45,078	46,666	48,254
50	13	44,291	45,950	47,609	49,268	50,927
51	14	46,730	48,469	50,208	51,947	53,686
52	15	49,312	51,121	52,930	54,739	56,548
53						

1	16	51,988	53,879	55,770	57,661	59,552	61,443
2	17	54,806	56,797	58,788	60,779	62,770	64,761
3	18	57,813	59,904	61,995	64,086	66,177	68,268
4	19	60,863	63,045	65,227	67,409	69,591	71,773
5	20	63,891	66,172	68,453	70,734	73,015	75,296
6	21	67,227	69,605	71,983	74,361	76,739	79,117
7	22	70,717	73,235	75,753	78,271	80,789	83,307
8	23	74,440	77,031	79,622	82,213	84,804	87,395
9	24	78,363	81,052	83,741	86,430	89,119	91,808
10	25	82,628	85,431	88,234	91,037	93,840	96,643

11							LONG
12							MAX.
13				10 YR.	15 YR.	20 YR.	25 YR.
14		JOB	PERF.	LONG	LONG	LONG	LONG
15	SG	RATE	ADV.	STEP	STEP	STEP	STEP
16	1	30,600	963	32,339	33,868	36,630	38,160
17	2	31,743	1,014	33,581	35,199	38,037	39,655
18	3	33,179	1,058	35,097	36,785	39,682	41,371
19	4	34,642	1,115	36,794	38,431	41,408	43,045
20	5	36,208	1,170	38,330	40,193	43,250	45,116
21	6	38,023	1,234	40,257	42,225	45,368	47,337
22	7	39,938	1,282	42,262	44,306	47,515	49,559
23	8	41,951	1,332	44,364	46,490	49,767	51,892
24	9	44,096	1,391	46,618	48,839	52,204	54,422
25	10	46,447	1,462	49,090	51,418	54,871	57,198
26	11	48,917	1,521	51,670	54,092	57,631	60,053
27	12	51,430	1,588	54,312	56,845	60,478	63,015
28	13	54,245	1,659	57,245	59,886	63,612	66,253
29	14	57,164	1,739	60,308	63,075	66,909	69,677
30	15	60,166	1,809	63,439	66,321	70,258	73,139
31	16	63,334	1,891	66,756	69,769	73,813	76,826
32	17	66,752	1,991	70,355	73,522	77,708	80,877
33	18	70,359	2,091	74,145	77,478	81,805	85,140
34	19	73,955	2,182	77,908	81,386	85,838	89,317
35	20	77,577	2,281	81,713	85,350	89,946	93,585
36	21	81,495	2,378	85,807	89,601	94,325	98,118
37	22	85,825	2,518	90,384	94,393	99,309	103,320
38	23	89,986	2,591	94,682	98,816	103,835	107,970
39	24	94,497	2,689	99,365	103,648	108,801	113,087
40	25	99,446	2,803	104,522	108,990	114,299	118,767

41 (5) EFFECTIVE APRIL FIRST, TWO THOUSAND FIFTEEN:

42 NYSCOPBA-SSU SALARY SCHEDULE
 43 NON-ARBITRATION ELIGIBLE ONLY
 44 EFFECTIVE APRIL 2, 2015 (INSTITUTIONAL) AND
 45 EFFECTIVE MARCH 26, 2015 (ADMINISTRATIVE)

46			PERF.	PERF.	PERF.	PERF.	PERF.
47			AD-	AD-	AD-	AD-	AD-
48		HIR-	VANCE	VANCE	VANCE	VANCE	VANCE
49		ING	STEP	STEP	STEP	STEP	STEP
50	SG	RATE	1	2	3	4	5
51	1	25,318	26,300	27,282	28,264	29,246	30,228
52	2	26,172	27,206	28,240	29,274	30,308	31,342

1	3	27,368	28,447	29,526	30,605	31,684	32,763
2	4	28,511	29,648	30,785	31,922	33,059	34,196
3	5	29,772	30,965	32,158	33,351	34,544	35,737
4	6	31,231	32,490	33,749	35,008	36,267	37,526
5	7	32,891	34,199	35,507	36,815	38,123	39,431
6	8	34,638	35,997	37,356	38,715	40,074	41,433
7	9	36,465	37,884	39,303	40,722	42,141	43,560
8	10	38,429	39,920	41,411	42,902	44,393	45,884
9	11	40,587	42,138	43,689	45,240	46,791	48,342
10	12	42,740	44,360	45,980	47,600	49,220	50,840
11	13	45,177	46,869	48,561	50,253	51,945	53,637
12	14	47,665	49,439	51,213	52,987	54,761	56,535
13	15	50,298	52,143	53,988	55,833	57,678	59,523
14	16	53,028	54,957	56,886	58,815	60,744	62,673
15	17	55,902	57,933	59,964	61,995	64,026	66,057
16	18	58,969	61,102	63,235	65,368	67,501	69,634
17	19	62,080	64,306	66,532	68,758	70,984	73,210
18	20	65,169	67,496	69,823	72,150	74,477	76,804
19	21	68,572	70,998	73,424	75,850	78,276	80,702
20	22	72,131	74,700	77,269	79,838	82,407	84,976
21	23	75,929	78,572	81,215	83,858	86,501	89,144
22	24	79,930	82,673	85,416	88,159	90,902	93,645
23	25	84,281	87,140	89,999	92,858	95,717	98,576

24							LONG
25							MAX.
26				10 YR.	15 YR.	20 YR.	25 YR.
27		JOB	PERF.	LONG	LONG	LONG	LONG
28	SG	RATE	ADV.	STEP	STEP	STEP	STEP
29	1	31,210	982	32,984	34,543	37,361	38,921
30	2	32,376	1,034	34,251	35,901	38,796	40,446
31	3	33,842	1,079	35,798	37,520	40,475	42,198
32	4	35,333	1,137	37,528	39,198	42,234	43,904
33	5	36,930	1,193	39,094	40,995	44,113	46,016
34	6	38,785	1,259	41,064	43,071	46,277	48,285
35	7	40,739	1,308	43,109	45,194	48,468	50,552
36	8	42,792	1,359	45,253	47,422	50,764	52,932
37	9	44,979	1,419	47,551	49,817	53,249	55,512
38	10	47,375	1,491	50,071	52,445	55,967	58,341
39	11	49,893	1,551	52,701	55,172	58,781	61,252
40	12	52,460	1,620	55,400	57,983	61,689	64,277
41	13	55,329	1,692	58,389	61,083	64,883	67,577
42	14	58,309	1,774	61,516	64,338	68,249	71,072
43	15	61,368	1,845	64,706	67,646	71,662	74,600
44	16	64,602	1,929	68,092	71,166	75,291	78,364
45	17	68,088	2,031	71,763	74,993	79,263	82,496
46	18	71,767	2,133	75,629	79,028	83,442	86,844
47	19	75,436	2,226	79,468	83,016	87,557	91,105
48	20	79,131	2,327	83,350	87,059	91,747	95,459
49	21	83,128	2,426	87,526	91,396	96,215	100,083
50	22	87,545	2,569	92,195	96,284	101,299	105,390
51	23	91,787	2,643	96,577	100,794	105,913	110,131
52	24	96,388	2,743	101,353	105,722	110,978	115,350
53	25	101,435	2,859	106,613	111,170	116,585	121,142

1 S 2. Compensation for certain members of the collective negotiating
2 unit designated as the security services collective negotiating unit
3 pursuant to an agreement between the state of New York and the employee
4 organization representing such individuals.

5 1. The provisions of this section shall apply to full-time annual
6 salaried officers and employees in the collective negotiating unit
7 designated as security services collective negotiating unit established
8 pursuant to article 14 of the civil service law (hereinafter "security
9 services unit") who are not eligible for binding interest arbitration
10 pursuant to subdivision 4 of section 209 of the civil service law (here-
11 inafter "employees who are ineligible for interest arbitration").

12 2. Effective April 1, 2009, the basic annual salary of members of the
13 security services unit who are ineligible for interest arbitration and
14 who are in full-time annual salaried employment status on March 31,
15 2009, shall be increased by three percent.

16 3. Effective April 1, 2010, the basic annual salary of members of the
17 security services unit who are ineligible for interest arbitration and
18 who are in full-time annual salaried employment status on March 31,
19 2010, shall be increased by four percent.

20 4. Effective March 31, 2011, the basic annual salary of all members of
21 the security services unit who are ineligible for interest arbitration
22 and who are in full-time annual salaried employment status on March 30,
23 2011 shall be increased by two thousand and seventy-five dollars to
24 reflect the items of uniform cleaning and maintenance allowance and
25 security enforcement differential added to base salary.

26 5. (a) Effective April 1, 2013, a lump sum payment of seven hundred
27 seventy-five dollars shall be made to each member of the security
28 services unit who are ineligible for interest arbitration and in full-
29 time annual salaried employment status who was (i) active on the date of
30 ratification of the agreement between the state and the employee organ-
31 ization representing employees in the security services unit who are
32 ineligible for interest arbitration and (ii) in continuous service, as
33 defined by paragraph (c) of subdivision 3 of section 130 of the civil
34 service law, from that date until April 1, 2013. Such lump sum shall be
35 considered salary for final average salary retirement purposes but shall
36 not become part of basic annual salary. Notwithstanding the foregoing
37 provisions of this subdivision, officers and employees who would have
38 otherwise been eligible to receive such lump sum payment, but who were
39 not on the payroll on such date, shall be eligible for said payment if
40 they return to full-time employment status during the fiscal year 2013-
41 2014 without a break in continuous service.

42 (b) Effective April 1, 2014, a lump sum payment of two hundred twen-
43 ty-five dollars shall be made to each member of the security services
44 unit who are ineligible for interest arbitration and in full-time annual
45 salaried employment status who was (i) active on the date of ratifica-
46 tion of the agreement between the state and the employee organization
47 representing employees in the security services unit who are ineligible
48 for interest arbitration and (ii) in continuous service, as defined by
49 paragraph (c) of subdivision 3 of section 130 of the civil service law,
50 from that date until April 1, 2013. Such lump sum shall be considered
51 salary for final average salary retirement purposes but shall not become
52 part of basic annual salary.

53 6. Effective April 1, 2014, the basic annual salary of members of the
54 security services unit who are ineligible for interest arbitration and
55 who are in full-time annual salaried employment status on March 31,
56 2014, shall be increased by two percent.

1 7. Effective April 1, 2015, the basic annual salary of members of the
2 security services unit who are ineligible for interest arbitration and
3 who are in full-time annual salaried employment status on March 31,
4 2015, shall be increased by two percent.

5 8. Advancement within a salary grade. Payments pursuant to the
6 provisions of subdivision 6 of section 131 of the civil service law for
7 annual-salaried members of the security services unit who are entitled
8 to such payments and who are ineligible for interest arbitration shall
9 be payable pursuant to the terms of an agreement between the state of
10 New York and an employee organization representing employees subject to
11 the provisions of this section entered into pursuant to article 14 of
12 the civil service law (hereinafter "the agreement").

13 9. Effective April 1, 2009, pursuant to the terms of the agreement
14 covering members of the security services unit who are ineligible for
15 interest arbitration, for such unit members who are on the institutional
16 or administrative payroll, the ten-year, the fifteen-year, the twenty-
17 year and the twenty-five year longevity step payment for such unit
18 members to whom the provisions of this section apply shall be that
19 amount prescribed by paragraph f of subdivision 1 of section 130 of the
20 civil service law as added by section one of this act.

21 10. Notwithstanding any of the foregoing provisions of this section,
22 if the basic annual salary of such unit members to whom the provisions
23 of this section apply is identical with the hiring rate, performance
24 advance step one, two, three, four or five, the job rate, the ten-year
25 longevity step, the fifteen-year longevity step, the twenty-year longev-
26 ity step or the twenty-five year longevity step of his or her position
27 on the effective dates of the increases provided in this subdivision,
28 such basic annual salary shall be increased to the hiring rate, perform-
29 ance advance step one, two, three, four or five, the job rate, the ten-
30 year longevity step, the fifteen-year longevity step, the twenty-year
31 longevity step or the twenty-five year longevity step, respectively, of
32 such salary grade as contained in the appropriate salary schedule in
33 subparagraphs 1, 2, 3, 4 and 5 of paragraph f of subdivision 1 of
34 section 130 of the civil service law, as added by section one of this
35 act, to take effect on the dates provided in subparagraphs 1, 2, 3, 4
36 and 5, respectively. The increases in basic annual salary provided by
37 this subdivision shall be in lieu of any increase in basic annual salary
38 provided for in subdivisions two, three, four, five, six, seven, eight
39 and ten of this section.

40 11. If an unencumbered position is one, which if encumbered, would be
41 subject to the provisions of this section, the salary of such position
42 shall be increased by the salary increase amounts specified in this
43 section. If a position is created, and is filled by the appointment of
44 such unit members to whom the provisions of this section apply, the
45 salary otherwise provided for such position shall be increased in the
46 same manner as though such position had been in existence but unencum-
47 bered. Notwithstanding the provisions of this section, the director of
48 the division of the budget may reduce the salary of any such position,
49 which is or becomes vacant.

50 12. The increases in salary payable pursuant to this section shall
51 apply on a prorated basis to officers and employees, otherwise eligible
52 to receive an increase in salary pursuant to this section, who are paid
53 on an hourly or per diem basis, who are employees serving on a part-time
54 or seasonal basis, or who are employees paid on any basis other than at
55 an annual salaried rate; except that the provisions of subdivisions
56 four, eight, nine, and ten of this section shall not apply to employees

1 serving on an hourly, per diem, or seasonal basis, except as determined
2 by the director of the budget.

3 13. Notwithstanding any other provision of this section, the
4 provisions of this section shall not apply to officers or employees paid
5 on a fee schedule basis.

6 14. In order to provide for the officers and employees to whom this
7 section applies who are not allocated to salary grades, performance
8 advancements and payments in proportion to those provided to persons to
9 whom this section applies who are allocated to salary grades, the direc-
10 tor of the budget is authorized to add appropriate adjustments to the
11 compensation which such officers and employees are otherwise entitled to
12 receive. The director of the budget shall issue certificates which shall
13 contain schedules of positions and the salaries thereof for which
14 adjustments are made pursuant to the provisions of this subdivision, and
15 a copy of each such certificate shall be filed with the state comp-
16 troller, the department of civil service, the chairman of the senate
17 finance committee and the chairman of the assembly ways and means
18 committee.

19 15. Notwithstanding any of the foregoing provisions of this section,
20 any increase in compensation may be withheld in whole or in part from
21 any such unit members to whom the provisions of this section apply when,
22 in the opinion of the director of the division of the budget and the
23 director of employee relations, such increase is not warranted or is not
24 appropriate for any reason.

25 S 3. Additional compensation for certain members of the security
26 services unit.

27 1. Members of the security services unit who are in full-time annual
28 salaried employment status and who are ineligible for interest arbi-
29 tration.

30 (a) In recognition of the general requirement for full-time employees
31 of the state in the security services unit to assemble for briefing
32 prior to the commencement of duties, where and to the extent an agree-
33 ment so provides, each such employee except such an employee receiving
34 additional compensation pursuant to subdivision 5 of section 134 of the
35 civil service law, shall receive additional compensation in recognition
36 of pre-shift briefing.

37 (b) Each such employee holding such a position in the security
38 services unit shall be compensated for pre-shift briefing in accordance
39 with the terms of the agreement covering certain members of the security
40 services unit. Pursuant to that agreement, each such unit member to whom
41 the provisions of this subdivision apply, shall receive a minimum of
42 four dollars eighty cents for each day while in payroll status when such
43 pre-shift briefing time is not otherwise compensated at a greater amount
44 at the one and one-half times the hourly rate of pay provided for by
45 subdivision 1 of section 134 of the civil service law and the rules and
46 regulations of the director of the budget. Effective March 31, 2011,
47 this amount shall be increased to a minimum of six dollars for each day
48 while in payroll status. No payments authorized pursuant to this subdivi-
49 sion and such negotiated agreement shall be made to an employee who is
50 in non-pay status for that day.

51 (c) Any such additional compensation pursuant to this subdivision
52 shall be paid in addition to and shall not be a part of the employee's
53 basic annual salary and shall not be included as compensation for the
54 purposes of computation of overtime pay, provided, however, that such
55 additional compensation shall be included for retirement purposes.
56 Notwithstanding the foregoing provisions of this subdivision or of any

1 other law, such additional compensation shall be in lieu of the contin-
2 uation of any other additional compensation for such employees in recog-
3 nition of pre-shift briefing.

4 S 4. Notwithstanding any law, rule or regulation to the contrary, any
5 employees of the state in the security services unit who are ineligible
6 for interest arbitration and who are eligible for additional compen-
7 sation pursuant to subdivision 5 of section 134 of the civil service law
8 shall be deemed ineligible for such additional compensation to the
9 extent, in the manner and under the circumstances provided for in a
10 negotiated agreement on behalf of such employees.

11 S 5. Uniform cleaning and maintenance allowance and purchase or repair
12 of uniform shoes. In recognition of the general requirement for employ-
13 ees of the state in the security services unit to wear a uniform and to
14 the extent that an agreement so provides, each employee who is ineligi-
15 ble for interest arbitration and on the payroll on the first day of
16 November preceding the annual effective date shall receive an increase
17 in allowance for cleaning and maintenance by three percent to the rate
18 of six hundred eighty-one dollars per year effective December 1, 2009.
19 This amount shall increase by four percent to seven hundred eight
20 dollars per year effective December 1, 2010. Such allowance shall be
21 payable by separate check on or about December 1 of each year. Effec-
22 tive March 31, 2011, the allowance for cleaning and maintenance of
23 uniforms for eligible members shall be increased to the rate of one
24 thousand seventy-five dollars, added to the basic annual salary of those
25 employees in payroll status on March 30, 2011, and thereafter eliminated
26 as a separate payment. Such addition to basic annual salary on March 31,
27 2011 is specified in subdivision 4 of section two of this act.

28 S 6. Location compensation for certain state officers and employees in
29 the collective negotiating unit designated as security services.

30 1. Pursuant to the terms of an agreement covering certain members of
31 the security services unit who are ineligible for interest arbitration,
32 and notwithstanding any inconsistent provision of law, rule or regu-
33 lation to the contrary, all members of the security services unit who
34 are ineligible for interest arbitration, and are full-time annual sala-
35 ried employees and whose principal place of employment or, in the case
36 of a field employee, whose official station as determined in accordance
37 with the regulations of the state comptroller, is in the city of New
38 York or in the county of Nassau, Suffolk, Westchester or Rockland, shall
39 receive, effective April 1, 2009 an increase in locational compensation
40 in the amount of three percent to one thousand five hundred ninety-one
41 dollars per year, for employees in full-time annual salaried employment
42 status on March 31, 2009. Effective April 1, 2010 this amount shall
43 increase by four percent to one thousand six hundred fifty-five dollars
44 per year, for employees in full-time annual salaried employment status
45 on March 31, 2010. Effective April 1, 2014, this amount shall increase
46 by two percent to one thousand six hundred eighty-eight dollars per
47 year, for employees in full-time annual salaried employment status on
48 March 31, 2014. Effective April 1, 2015, this amount shall increase by
49 two percent to one thousand seven hundred twenty-two dollars per year,
50 for employees in full-time annual salaried employment status on March
51 31, 2015.

52 2. Pursuant to the terms of an agreement covering certain members of
53 the security services unit who are ineligible for interest arbitration,
54 and notwithstanding any inconsistent provision of law, rule or regu-
55 lation to the contrary, effective April 1, 2009, all such members of the
56 security services unit who are full-time annual salaried employees and

1 whose principal place of employment or, in the case of a field employee,
2 whose official station as determined in accordance with the regulations
3 of the comptroller is located in the county of Monroe and who were
4 eligible to receive locational pay on May 23, 1985 shall receive loca-
5 tional pay at the rate of two hundred dollars per year provided they
6 continue to be otherwise eligible.

7 3. Pursuant to the terms of an agreement covering certain members of
8 the security services unit who are ineligible for interest arbitration,
9 and notwithstanding any inconsistent provision of law, rule or regu-
10 lation to the contrary, all such members of the security services unit
11 who are full-time annual salaried employees and whose principal place of
12 employment or, in the case of a field employee, whose official station
13 as determined in accordance with the regulations of the state comp-
14 troller, is in the county of Orange, Putnam or Dutchess shall receive an
15 increase in locational compensation by three percent to the amount of
16 eight hundred forty-nine dollars per year effective April 1, 2009, for
17 employees in full-time annual salaried employment status on March 31,
18 2009. Effective April 1, 2010 this amount shall increase by four percent
19 to eight hundred eighty-three dollars per year, for employees in full-
20 time annual salaried employment status on March 31, 2010. Effective
21 April 1, 2014, this amount shall increase by two percent to nine hundred
22 one dollars per year, for employees in full-time annual salaried employ-
23 ment status on March 31, 2014. Effective April 1, 2015, this amount
24 shall increase by two percent to nine hundred nineteen dollars per year,
25 for employees in full-time annual salaried employment status on March
26 31, 2015.

27 4. The locational compensation as set out in all subdivisions of this
28 section shall be equally divided over the 26 payroll periods in each
29 fiscal year and be in addition to and shall not be a part of an employ-
30 ee's basic annual salary, and shall not affect or impair any performance
31 advance or other rights or benefits to which an employee may be entitled
32 by law, provided, however, that locational pay shall be included as
33 compensation for the purposes of computation of overtime pay and for
34 retirement purposes.

35 S 7. Continuation of locational compensation for certain officers and
36 employees of the Hudson Valley developmental disabilities services
37 office.

38 1. Notwithstanding any law, rule or regulation to the contrary, any
39 officer or employee of the Hudson Valley developmental disabilities
40 services office represented in the security services unit who is ineli-
41 gible for interest arbitration and who is receiving locational pay
42 pursuant to section 5 of chapter 174 of the laws of 1993 shall continue
43 to receive such locational pay under the conditions and at the rates
44 specified by such section 5 of chapter 174 of the laws of 1993.

45 2. Notwithstanding any law, rule or regulation to the contrary, any
46 officer or employee of the Hudson Valley developmental disabilities
47 services office represented in the security services unit who is ineli-
48 gible for interest arbitration and who is receiving locational pay
49 pursuant to subdivision 2 of section 11 of chapter 3 of the laws of 1996
50 shall continue to receive such locational pay under the conditions and
51 at the rates specified by such subdivision 2 of section 11 of chapter 3
52 of the laws of 1996.

53 3. Notwithstanding this section or any other law, rule or regulation
54 to the contrary, any officer or employee of the Hudson Valley develop-
55 mental disabilities services office represented in the security services
56 unit who is ineligible for interest arbitration and who is receiving

1 locational pay pursuant to said section seven of this act shall continue
2 to be eligible for such locational pay if such officer's or employee's
3 principal place of employment is changed to a location outside of the
4 county of Rockland as the result of a reduction or redeployment of
5 staff, provided, however, that such officer or employee is reassigned to
6 or otherwise appointed or promoted to a different position at another
7 work location within such Hudson Valley developmental disabilities
8 services office located outside of the county of Rockland. The rate of
9 such continued locational pay shall not exceed the rate such officer or
10 employee is receiving on the date of such reassignment, appointment or
11 promotion.

12 S 8. Facility security pay. Pursuant to the terms of an agreement
13 covering certain members of the security services unit who are ineligi-
14 ble for interest arbitration, are full-time annual salaried employees
15 and, notwithstanding any inconsistent provision of law, rule or regu-
16 lation to the contrary, where and to the extent that an agreement so
17 provides, effective March 31, 2011, such eligible members of the securi-
18 ty services unit shall receive an increase of two hundred twenty dollars
19 to seven hundred fifty dollars annually. This payment will be equally
20 divided over the 26 payroll periods in each fiscal year and shall count
21 as compensation for overtime and retirement purposes.

22 S 9. Security enforcement differential. Pursuant to the terms of an
23 agreement covering certain members of the security services unit who are
24 ineligible for interest arbitration, are full-time annual salaried
25 employees and, notwithstanding any inconsistent provision of law, rule
26 or regulation to the contrary, where and to the extent that an agreement
27 so provides, such eligible members of the security services unit shall
28 receive a security enforcement differential to be paid in recognition of
29 the enhanced security and law enforcement responsibilities inherent in
30 the positions covered by such bargaining unit. Effective April 1, 2009,
31 such payment shall increase by three percent for eligible unit members
32 to six hundred eighty-two dollars and, effective April 1, 2010, such
33 payment shall increase by four percent to eligible unit members to seven
34 hundred nine dollars. This payment will be equally divided over the 26
35 payroll periods in each fiscal year and shall count as compensation for
36 overtime and retirement purposes. Effective March 31, 2011, the security
37 enforcement differential rate shall be increased to the rate of one
38 thousand dollars, added to the basic annual salary of those employees in
39 payroll status on March 30, 2011, and thereafter eliminated as a sepa-
40 rate payment. Such addition to basic annual salary on March 31, 2011 is
41 specified in subdivision 4 of section two of this act.

42 S 10. Inconvenience pay program. Pursuant to chapter 333 of the laws
43 of 1969, as amended, and an agreement covering certain members of the
44 security services unit who are ineligible for interest arbitration, are
45 full-time annual salaried employees and, notwithstanding any inconsis-
46 tent provision of law, rule or regulation to the contrary, where and to
47 the extent that an agreement so provides, effective April 1, 2009, the
48 inconvenience pay provided to eligible employees shall be increased by
49 three percent to six hundred two dollars per year for working four or
50 more hours between the hours of 6:00 p.m. and 6:00 a.m., except on an
51 overtime basis. Effective April 1, 2010, the inconvenience pay provided
52 to eligible employees shall be increased by four percent to six hundred
53 twenty-six dollars per year for working four or more hours between the
54 hours of 6:00 p.m. and 6:00 a.m., except on an overtime basis.

55 S 11. Notwithstanding any provision of law, rule or regulation to the
56 contrary, the appropriations contained in this act shall be available to

1 the state of New York for the payment and publication of grievance and
2 arbitration settlements and awards pursuant to articles 7 and 8 of the
3 agreement covering employees in the security services unit who are inel-
4 igible for interest arbitration.

5 S 12. The salary increases and benefit modifications provided for by
6 this act for state employees in the security services unit who are inel-
7 igible for interest arbitration shall not be implemented until the
8 director of employee relations shall have delivered to the director of
9 the budget and the comptroller a letter indicating that there is in
10 effect with respect to such negotiating unit a collective negotiation
11 agreement which provides for such increases and modifications and which
12 is fully executed in writing with the state pursuant to article 14 of
13 the civil service law, and ratified pursuant to the ratification proce-
14 dure of the employee organization certified pursuant to article 14 of
15 the civil service law to represent such collective negotiating unit.

16 S 13. Date of entitlement to salary increase. Notwithstanding the
17 provisions of this act or of any other provision of law, rule or regu-
18 lation to the contrary, the increase in salary or compensation of any
19 members of the security services unit who are ineligible for interest
20 arbitration provided by this act shall be added to the salary of such
21 member at the beginning of that payroll period the first day of which is
22 nearest to the effective date of such increase as provided in this act,
23 or at the beginning of the earlier of two payroll periods the first days
24 of which are nearest but equally near to the effective date of such
25 increase as provided in this act; provided, however, that for the
26 purposes of determining the salary of such unit members upon reclassi-
27 fication, reallocation, appointment, promotion, transfer, demotion,
28 reinstatement, or other change of status, such salary increase shall be
29 deemed to be effective on the date thereof as prescribed by this act,
30 with payment thereof pursuant to this section on a date prior thereto,
31 instead of on such effective date, and shall not operate to confer any
32 additional salary rights or benefits on such unit members. Payment of
33 such salary increase may be deferred pursuant to section fourteen of
34 this act.

35 S 14. Deferred payment of salary increase. Notwithstanding the
36 provisions of any other section of this act, or of any other law, rule
37 or regulation, pending payment pursuant to this act of the basic annual
38 salaries of incumbents of positions subject to this act such incumbents
39 shall receive, as partial compensation for services rendered, the rate
40 of compensation otherwise payable in their respective positions. An
41 incumbent holding a position subject to this act at any time during the
42 period from April 1, 2009, until the time when basic annual salaries are
43 first paid pursuant to this act for such services in excess of the
44 compensation actually received therefore, shall be entitled to a lump
45 sum payment for the difference between the salary to which such incum-
46 bent is entitled for such services and the compensation actually
47 received therefor. Such payment shall be made in accordance with the
48 agreement of the parties.

49 S 15. Use of appropriations. The comptroller is authorized to pay any
50 amounts required during the fiscal year commencing April 1, 2012 by the
51 foregoing provisions of this act for any state department or agency from
52 any appropriation or other funds available to such state department or
53 agency for personal service or for other related employee benefits
54 during such fiscal year. To the extent that such appropriations in any
55 fund are insufficient to accomplish the purposes herein set forth, the
56 director of the division of the budget is authorized to allocate to the

1 various departments and agencies, from any appropriations available in
2 any fund, the amounts necessary to pay such amounts. The aforementioned
3 appropriations shall be available for payment of any liabilities or
4 obligations incurred prior to or during the state fiscal year commencing
5 April 1, 2012.

6 S 16. Notwithstanding any law to the contrary, and in accordance with
7 section 4 of the state finance law, upon request of the director of the
8 budget, the comptroller is hereby authorized and directed to transfer up
9 to \$25,085,000 from the general fund to the mental hygiene account (10)
10 in the miscellaneous state special revenue fund (339) to carry out the
11 provisions of section eighteen of this act.

12 S 17. Notwithstanding any law to the contrary, and in accordance with
13 section 4 of the state finance law, upon request of the director of the
14 budget, the comptroller is hereby authorized and directed to transfer up
15 to \$9,346,000 from the general fund to the mental hygiene patient income
16 account (13) in the miscellaneous state special revenue fund (339) to
17 carry out the provisions of section eighteen of this act.

18 S 18. The several amounts as hereinafter set forth, or so much thereof
19 as may be necessary, are hereby appropriated from the fund so designated
20 for use by any state department or agency for the fiscal year beginning
21 April 1, 2012 to supplement appropriations from each respective fund
22 available for personal service, other than personal service and fringe
23 benefits, and to carry out the provisions of this act. Moreover, the
24 amounts appropriated as non-personal service may be suballocated to any
25 state department or agency as needed. The monies hereby appropriated are
26 available for payment of any liabilities or obligations incurred prior
27 to or during the state fiscal year commencing April 1, 2012. No money
28 shall be available for expenditure from this appropriation until a
29 certificate of approval has been issued by the director of the division
30 of the budget and a copy of such certificate or any amendment thereto
31 has been filed with the state comptroller, the chairman of the senate
32 finance committee and the chairman of the assembly ways and means
33 committee.

34 ALL STATE DEPARTMENTS AND AGENCIES

35 General Fund / State Operations
36 State Purposes Account - 003

37 Personal Service

38 Personal service 2,419,000

39 Nonpersonal Service

40 Fringe benefits 2,133,000

41 Special Revenue Funds - State

42 Environmental Conservation Special Revenue Fund - 301

43 Personal Service

44 Personal Service 92,000

1	Nonpersonal Service	
2	Fringe Benefits	48,000
3	Miscellaneous State Special Revenue - 339	
4	Personal Service	
5	Personal Service	24,119,000
6	Nonpersonal Service	
7	Fringe Benefits	12,465,000
8	State University Income Fund - 345	
9	Personal Service	
10	Personal Service	960,000
11	Nonpersonal Service	
12	Fringe Benefits	496,000
13	Special Revenue Funds - Federal	
14	Federal USDA / Food and Nutrition Services Fund - 261	
15	Personal Service	
16	Personal Service	9,000
17	Nonpersonal Service	
18	Fringe Benefits	5,000
19	Federal Education Fund - 267	
20	Personal Service	
21	Personal Service	31,000
22	Nonpersonal Service	
23	Fringe Benefits	16,000
24	Unemployment Insurance Administration Fund - 480	
25	Personal Service	
26	Personal Service	257,000
27	Nonpersonal Service	
28	Fringe Benefits	129,000

1 S 19. This act shall take effect immediately and shall be deemed to
2 have been in full force and effect on and after April 1, 2009.

REPEAL NOTE.--Paragraph f of subdivision 1 of section 130 of the civil service law, repealed by section one of this act, provided salary schedules for state employees in the particular titles in the security services unit employees who are ineligible for interest arbitration and is replaced and revised by salary schedules in a new paragraph f of subdivision 1 of section 130 of the civil service law, as added by section one of this act implementing an agreement between the state and the employee organization representing such unit for employees in the security services unit who are ineligible for interest arbitration. The salary schedules for the remaining employees in the security services unit are contained in paragraph g of subdivision 1 of section 130 of the civil service law.