

LBD00174-02-0

1 TLED TO TAKE UP TO TWO HOURS OFF WORK, WITHOUT LOSS OF PAY, IN ORDER TO
2 VOTE. THE EMPLOYER MAY LIMIT SUCH TIME OFF TO THE HOURS AT THE BEGINNING
3 OR END OF THE WORKDAY, AND MAY REQUIRE THE EMPLOYEE TO PRODUCE SOME
4 PROOF OF VOTING IN ORDER TO RECEIVE PAY FOR THAT TIME OFF.

5 2. AFTER GIVING AT LEAST SEVEN DAYS NOTICE TO AN EMPLOYER, AN EMPLOYEE
6 SHALL BE ENTITLED TO TAKE OFF WORK FOR THE ENTIRE DAY, WITHOUT PAY, ON
7 THE DAY OF A FEDERAL, STATE OR LOCAL ELECTION IN ORDER TO SERVE AS AN
8 ELECTION OFFICER OR POLL WATCHER, OR TO CAMPAIGN FOR ANY CANDIDATE OR
9 BALLOT MEASURE.

10 3. NO EMPLOYER SHALL REFUSE AN EMPLOYEE THE RIGHT TO TAKE TIME OFF ON
11 ELECTION DAY PURSUANT TO THIS SECTION, OR DISCHARGE OR THREATEN TO
12 DISCHARGE AN EMPLOYEE OR SUBJECT AN EMPLOYEE TO A PENALTY, BECAUSE THE
13 EMPLOYEE TRIES TO EXERCISE OR ENFORCE THIS RIGHT.

14 S 931. NOTICE TO EMPLOYEES. DURING THE FOURTEEN DAY PERIOD BEFORE
15 EVERY STATEWIDE ELECTION, EVERY EMPLOYER SHALL KEEP POSTED CONSPICUOUSLY
16 AT THE PLACE OF WORK, IF PRACTICABLE, OR ELSEWHERE WHERE IT CAN BE SEEN
17 AS EMPLOYEES COME OR GO TO THEIR PLACE OF WORK, A NOTICE SETTING FORTH
18 EMPLOYEES' RIGHTS UNDER THIS ARTICLE TO TAKE TIME OFF ON ELECTION DAY.

19 S 932. ENFORCEMENT. 1. THE DEPARTMENT SHALL PROMULGATE REGULATIONS TO
20 ENFORCE THIS ARTICLE.

21 2. AN AGGRIEVED EMPLOYEE MAY FILE AN ACTION WITH A COURT OF COMPETENT
22 JURISDICTION IN ORDER TO ENFORCE THE EMPLOYEE'S RIGHTS UNDER THIS ARTI-
23 CLE.

24 S 4. This act shall take effect July 1, 2011.