S T A T E O F N E W Y O R K

4854

2009-2010 Regular Sessions

I N S E N A T E

April 27, 2009

Introduced by Sen. LEIBELL -- read twice and ordered printed, and when printed to be committed to the Committee on Labor

AN ACT to amend the labor law, in relation to allowing state, county and municipal employees to be compensated for up to 49 days of military deployment per year

THE PEOPLE OF THE STATE OF NEW YORK, REPRESENTED IN SENATE AND ASSEMBLY, DO ENACT AS FOLLOWS:

Section 1. The labor law is amended by adding a new section 194-a to read as follows:

S 194-A. PAY ALLOWANCES FOR TIME SPENT ON MILITARY DUTY; DEDUCTION OF VACATION TIME PROHIBITED. 1. ALL STATE EMPLOYEES WHO ARE MEMBERS OF THE ORGANIZED RESERVE OF THE UNITED STATES ARMED FORCES, INCLUDING THE NATIONAL GUARD OF THIS STATE, SHALL BE ALLOWED FULL PAY FOR ALL TIME NOT IN EXCESS OF FORTY-NINE DAYS PER YEAR SPENT ON DUTY IN CONNECTION WITH RESERVE TRAINING AND INSTRUCTION REQUIREMENTS OF THE ARMED FORCES OF THE UNITED STATES, INCLUDING THE NATIONAL GUARD OF THIS STATE. THIS LEAVE SHALL BE IN ADDITION TO ANY ANNUAL VACATION LEAVE WITH PAY TO WHICH AN EMPLOYEE MAY BE ENTITLED.

2. ALL COUNTY AND MUNICIPAL EMPLOYEES WHO ARE MEMBERS OF THE ORGANIZED RESERVE OF THE UNITED STATES ARMED FORCES, INCLUDING THE NATIONAL GUARD OF THIS STATE, SHALL BE ALLOWED FULL PAY FOR ALL TIME NOT IN EXCESS OF FORTY-NINE DAYS PER YEAR SPENT ON DUTY IN CONNECTION WITH RESERVE TRAINING AND INSTRUCTION REQUIREMENTS OF THE ARMED FORCES OF THE UNITED STATES, INCLUDING THE NATIONAL GUARD OF THIS STATE. THIS LEAVE SHALL BE AT THE DISCRETION OF THE EMPLOYING COUNTY OR MUNICIPALITY AND SHALL BE IN ADDITION TO ANY ANNUAL VACATION LEAVE WITH PAY TO WHICH AN EMPLOYEE MAY BE ENTITLED.

S 2. This act shall take effect immediately.

EXPLANATION--Matter in ITALICS (underscored) is new; matter in brackets [ ] is old law to be omitted.

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