

8377--B

2009-2010 Regular Sessions

I N A S S E M B L Y

May 18, 2009

Introduced by M. of A. LATIMER, MAISEL, LUPARDO, SPANO, PAULIN, ABBATE, FIELDS, SCHROEDER, COLTON, LIFTON, GALEF, HOYT -- Multi-Sponsored by -- M. of A. BING, BRENNAN, CHRISTENSEN, DelMONTE, GABRYSZAK, GUNTHER, HEASTIE, HOOPER, KOON, PEOPLES-STOKES, SCHIMEL, WEISENBERG -- read once and referred to the Committee on Labor -- committee discharged, bill amended, ordered reprinted as amended and recommitted to said committee -- recommitted to the Committee on Labor in accordance with Assembly Rule 3, sec. 2 -- committee discharged, bill amended, ordered reprinted as amended and recommitted to said committee

AN ACT to amend the labor law, in relation to establishing the subcommittee on green jobs workforce to conduct labor market data analysis, to provide job training and education programs, and to provide a local green jobs corps

THE PEOPLE OF THE STATE OF NEW YORK, REPRESENTED IN SENATE AND ASSEMBLY, DO ENACT AS FOLLOWS:

1 Section 1. The labor law is amended by adding a new section 854 to  
2 read as follows:  
3 S 854. GREEN JOBS WORKFORCE SUBCOMMITTEE. 1. CREATION AND CONSTITU-  
4 TION. (A) THE GREEN JOBS SUBCOMMITTEE (THE "SUBCOMMITTEE") IS HEREBY  
5 ESTABLISHED BY THE STATE WORKFORCE INVESTMENT BOARD CONSISTING OF  
6 MEMBERS OF THE STATE WORKFORCE INVESTMENT BOARD TO COORDINATE THE  
7 STATE'S EFFORTS TO DEVELOP AND TRAIN A WORKFORCE IN THE GREEN ECONOMY.  
8 (B) THE SUBCOMMITTEE SHALL WORK WITH THE FOLLOWING PUBLIC AND PRIVATE  
9 STAKEHOLDERS IN DEVELOPING AND CARRYING OUT ITS TASKS UNDER THIS  
10 SECTION, INCLUDING BUT NOT LIMITED TO THE FOLLOWING: THE DEPARTMENT OF  
11 LABOR; THE NEW YORK STATE ENERGY RESEARCH AND DEVELOPMENT AUTHORITY  
12 (NYSERDA); THE WORKFORCE DEVELOPMENT INSTITUTE; THE DEPARTMENT OF EDUCA-  
13 TION; THE PUBLIC SERVICE COMMISSION; THE EMPIRE STATE DEVELOPMENT CORPO-  
14 RATION; DOWNSTATE EMPIRE STATE DEVELOPMENT CORPORATION; UPSTATE EMPIRE  
15 STATE DEVELOPMENT CORPORATION; THE DEPARTMENT OF CORRECTIONAL SERVICES;  
16 THE OFFICE OF CHILDREN AND FAMILY SERVICES' NATIVE AMERICAN SERVICES;

EXPLANATION--Matter in ITALICS (underscored) is new; matter in brackets [ ] is old law to be omitted.

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1 THE DEPARTMENT OF ENVIRONMENTAL CONSERVATION; THE DEPARTMENT OF AGRICUL-  
2 TURE AND MARKETS; THE DEPARTMENT OF TRANSPORTATION; THE DEPARTMENT OF  
3 HOUSING; THE NEW YORK POWER AUTHORITY; THE OFFICE OF GENERAL SERVICES;  
4 THE OFFICE OF TEMPORARY AND DISABILITY ASSISTANCE; THE ENVIRONMENTAL  
5 FACILITIES CORPORATION; NEW YORK POWER AUTHORITY; NEW YORK STATE DEPART-  
6 MENT OF PUBLIC SERVICES; NEW YORK STATE FARM BUREAU; REPRESENTATIVES  
7 FROM THE ENVIRONMENTAL JUSTICE COMMUNITY; REPRESENTATIVES FROM LABOR  
8 ORGANIZATIONS; REPRESENTATIVES FROM ORGANIZATIONS WHOSE PRIMARY MISSION  
9 IS COMMITTED TO JOB TRAINING ACTIVITIES; REPRESENTATIVES FROM K-12  
10 EDUCATIONAL INSTITUTIONS, SECONDARY EDUCATIONAL INSTITUTIONS, TRADE  
11 SCHOOLS, AND THE NEW YORK STATE AND REGIONAL BOARDS OF COOPERATIVE  
12 EDUCATION SERVICES ("BOCES"); REPRESENTATIVES FROM THE PRIVATE SECTOR,  
13 SMALL BUSINESS, INDUSTRIES AND TRADE ASSOCIATIONS; THE NEW YORK CHAPTER  
14 OF THE UNITED STATES GREEN BUILDING COUNCIL; NON-PROFIT, NON-GOVERNMENTAL  
15 AND COMMUNITY-BASED ORGANIZATIONS WHICH FOCUS ON LABOR, ENVIRON-  
16 MENTAL ISSUES, ENERGY EFFICIENCY, RENEWABLE ENERGY, CLEAN TECHNOLOGIES,  
17 AND ALTERNATIVE FUELS; NATIVE AMERICAN TRIBES; ORGANIZATIONS DEALING  
18 WITH ADULTS AND YOUTH WITH SPECIAL NEEDS, AND PHYSICAL AND LEARNING  
19 DISABILITIES; LOCAL GOVERNMENTS AND MUNICIPALITIES; WORKER INVESTMENT  
20 AGENCY ONE-STOP CAREER CENTERS; AND LOCAL VETERANS AGENCIES AND VETERANS  
21 SERVICE ORGANIZATIONS.

22 (C) THE SUBCOMMITTEE MAY EMPLOY AND REMOVE SUCH PERSONNEL AS IT MAY  
23 DEEM NECESSARY FOR THE PERFORMANCE OF ITS FUNCTIONS. TO CARRY OUT THE  
24 TASKS UNDER THIS SECTION, THE SUBCOMMITTEE SHALL ASSIGN SUFFICIENT  
25 STAFF.

26 2. LABOR MARKET/INDUSTRY DATA ANALYSIS. (A) THE SUBCOMMITTEE SHALL BE  
27 RESPONSIBLE FOR COLLECTING, DEVELOPING AND ANALYZING STATEWIDE AND  
28 REGIONAL LABOR MARKET AND INDUSTRY DATA.

29 (B) IN CARRYING OUT ITS DUTIES UNDER THIS SUBDIVISION, THE SUBCOMMIT-  
30 TEE SHALL CONSULT WITH ALL RELEVANT PUBLIC AND PRIVATE STAKEHOLDERS,  
31 INCLUDING, BUT NOT LIMITED TO, THOSE LISTED IN PARAGRAPH (B) OF SUBDIVI-  
32 SION ONE OF THIS SECTION.

33 (C) THE SUBCOMMITTEE SHALL PROVIDE A PERIODIC ANALYSIS WHICH INCLUDES  
34 INDUSTRY AND WORKFORCE DATA, AND IDENTIFIES EXISTING AND EMERGING BUSI-  
35 NESSES IN THE GREEN ECONOMY AND WORKFORCE SKILLS NEEDED TO MATCH EXIST-  
36 ING AND/OR GROWING DEMAND. THE SUBCOMMITTEE SHALL PROVIDE THIS INFORMA-  
37 TION IN AN ANNUAL REPORT AS PROVIDED IN SUBDIVISION SEVEN OF THIS  
38 SECTION.

39 (D) FOR PURPOSES OF COLLECTING INDUSTRY DATA, THE SUBCOMMITTEE SHALL  
40 FOCUS ON THE FOLLOWING SECTORS, WHICH INCLUDE BUT ARE NOT LIMITED TO THE  
41 FOLLOWING:

42 (I) ENERGY-EFFICIENT BUILDING, CONSTRUCTION AND RETROFIT INDUSTRIES  
43 AND OTHER INDUSTRIES WITH AN EXPERTISE IN GREEN BUILDING TECHNIQUES;

44 (II) ENERGY-EFFICIENCY ASSESSMENT INDUSTRIES SERVING THE RESIDENTIAL,  
45 COMMERCIAL AND INDUSTRIAL SECTORS;

46 (III) RENEWABLE ELECTRIC POWER INDUSTRIES;

47 (IV) BIOFUELS INDUSTRIES;

48 (V) DECONSTRUCTION, MATERIALS REUSE AND RECYCLING INDUSTRIES;

49 (VI) BROWNFIELD REMEDIATION;

50 (VII) COMPONENT MANUFACTURERS THAT MAKE PARTS FOR RENEWABLE ENERGY,  
51 BIOFUELS, OR ENERGY EFFICIENT SYSTEMS; MANUFACTURERS THAT PRODUCE  
52 SUSTAINABLE PRODUCTS USING ENVIRONMENTALLY SUSTAINABLE PROCESSES AND  
53 MATERIALS;

54 (VIII) PUBLIC TRANSPORTATION (OPERATIONS AND MAINTENANCE); AND

55 (IX) "INDUSTRIES-IN-TRANSITION" COVERING SECTORS THAT ARE ADOPTING  
56 CLEANER TECHNOLOGIES AND PROCESSES.

1 (E) THE SUBCOMMITTEE'S ANALYSIS SHALL IDENTIFY JOB OPPORTUNITIES IN  
2 THE GREEN ECONOMY AND DETERMINE THE POTENTIAL FOR EACH INDUSTRY SECTOR  
3 TO CREATE NEW JOBS IN NEW YORK STATE, TAKING INTO ACCOUNT THE AVAILABIL-  
4 ITY OF EXISTING HOUSING AND PUBLIC TRANSPORTATION NEAR THESE JOB SITES.

5 (F) WITH RESPECT TO WORKFORCE DATA, THE SUBCOMMITTEE'S ANALYSIS SHALL  
6 CONDUCT AN INVENTORY OF EXISTING:

7 (I) JOB TRAINING PROGRAMS RELATED TO CLEAN TECHNOLOGY, RENEWABLE ENER-  
8 GY, AND ENERGY EFFICIENCY TECHNOLOGIES;

9 (II) EDUCATIONAL PROGRAMS RELATED TO CLEAN TECHNOLOGY, RENEWABLE ENER-  
10 GY AND ENERGY EFFICIENCY TECHNOLOGIES AT PUBLIC AND PRIVATE COLLEGES AND  
11 UNIVERSITIES AND KINDERGARTEN THROUGH TWELFTH GRADE INSTITUTIONS  
12 THROUGHOUT THE STATE; AND

13 (III) REFERRAL, CAREER COUNSELING AND CASE MANAGEMENT SERVICES WHICH  
14 LINK JOB SEEKERS TO JOB OPENINGS AND TRAINING PROGRAMS RELATED TO CLEAN  
15 TECHNOLOGY, RENEWABLE ENERGY AND ENERGY EFFICIENCY.

16 (G) THE SUBCOMMITTEE'S ANALYSIS SHALL:

17 (I) DETERMINE THE EXTENT TO WHICH EXISTING TRAINING AND EDUCATIONAL  
18 PROGRAMS PREPARE THE WORKFORCE FOR THE NEEDS OF THE CLEAN TECH INDUSTRY;  
19 IN SO DOING, THE SUBCOMMITTEE SHALL IDENTIFY GAPS IN RELEVANT SKILLS AND  
20 COMPETENCIES TO BETTER MATCH INDUSTRY DEMAND AND DEFINE TYPES OF TRAIN-  
21 ING AND EDUCATIONAL PROGRAMS NECESSARY TO FILL THOSE GAPS;

22 (II) ADDRESS THE CURRENT BARRIERS AND OPPORTUNITIES FOR THE PARTIC-  
23 IPATION OF TARGETED POPULATIONS DEFINED IN SUBPARAGRAPH (III) OF PARA-  
24 GRAPH (D) OF SUBDIVISION THREE OF THIS SECTION; AND

25 (III) INCLUDE RECOMMENDATIONS FOR ACTION TO PROMOTE JOB TRAINING AND  
26 EDUCATION PROGRAMS.

27 3. JOB TRAINING PROGRAMS. (A) BASED ON THE RESULTS OF THE LABOR  
28 MARKET/INDUSTRY DATA ANALYSIS IN SUBDIVISION TWO OF THIS SECTION, THE  
29 SUBCOMMITTEE SHALL DEVELOP STRATEGIES FOR JOB TRAINING PROGRAMS THAT  
30 MATCH THE NEEDS OF THE STATE'S GROWING GREEN ECONOMY.

31 (B) IN CARRYING OUT ITS DUTIES UNDER THIS SUBDIVISION, THE SUBCOMMIT-  
32 TEE SHALL WORK WITH ALL RELEVANT PUBLIC AND PRIVATE STAKEHOLDERS,  
33 INCLUDING, BUT NOT LIMITED TO, THOSE LISTED IN PARAGRAPH (B) OF SUBDIVI-  
34 SION ONE OF THIS SECTION.

35 (C) THE SUBCOMMITTEE SHALL EXPAND ON EXISTING JOB TRAINING PROGRAMS,  
36 SUCH AS NYSERDA PROGRAMS FOR INSTALLER CERTIFICATION REGARDING MAINTENANCE  
37 AND OPERATION OF LARGE-SCALE RENEWABLES AND ADDITIONAL SMALL SCALE  
38 RENEWABLE TECHNOLOGIES SUCH AS WIND, SOLAR THERMAL, BIOMASS AND ANAERO-  
39 BIC DIGESTION SYSTEMS.

40 (D) THE SUBCOMMITTEE SHALL DEVELOP NEW PROGRAMS NEEDED TO FILL RELE-  
41 VANT SKILLS GAPS. IN DEVELOPING THESE PROGRAMS, THE FOLLOWING CRITERIA  
42 MUST BE MET:

43 (I) INVOLVING EMPLOYERS AND LABOR ORGANIZATIONS IN DETERMINING RELE-  
44 VANT SKILLS AND COMPETENCIES, AS WELL AS ENSURING THAT THE CERTIFICATES  
45 OR CREDENTIALS RESULTING FROM THE TRAINING PROGRAMS ARE EMPLOYER-RECOG-  
46 NIZED;

47 (II) COORDINATING JOB TRAINING PROGRAMS WITH EXISTING WORKFORCE AND  
48 ECONOMIC DEVELOPMENT STRATEGIES, SUCH AS LABOR MANAGEMENT TRAINING  
49 PROGRAMS, UNION AND NON-UNION APPRENTICESHIP PROGRAMS, TO RETOOL WORKERS  
50 IN DECLINING INDUSTRIES; AND

51 (III) GIVING PRIORITY AND PROVIDING AN ENTRY-POINT TO TARGETED POPU-  
52 LATIONS, INCLUDING BUT NOT LIMITED TO THE FOLLOWING:

53 (A) INDIVIDUALS SEEKING PATHWAYS OUT OF POVERTY AND INTO ECONOMIC  
54 SELF-SUFFICIENCY SUCH AS AT-RISK YOUTH, HIGH SCHOOL DROPOUTS, LOW-INCOME  
55 WORKERS, UNEMPLOYED YOUTH AND ADULTS OR OTHER UNDERSERVED SECTORS OF THE  
56 WORKFORCE IN AREAS OF HIGH POVERTY;

1 (B) VETERANS OR PAST AND PRESENT MEMBERS OF RESERVE COMPONENTS OF THE  
2 ARMED FORCES;

3 (C) NATIVE AMERICANS;

4 (D) PEOPLE WITH PHYSICAL AND/OR LEARNING DISABILITIES;

5 (E) FORMERLY INCARCERATED, ADJUDICATED, NON-VIOLENT OFFENDERS;

6 (F) WORKERS AFFECTED BY DECLINING INDUSTRIES AND NATIONAL AND STATE  
7 ENERGY AND ENVIRONMENTAL POLICIES; AND

8 (G) DISABLED VETERAN BUSINESS ENTERPRISES, MINORITY-OWNED AND  
9 WOMEN-OWNED BUSINESSES;

10 (IV) REQUIRING THAT PROGRAMS BE OFFERED AT ALTERNATIVE TIMES, INCLUD-  
11 ING EVENING AND WEEKEND PROGRAMS, AND BE LOCATED IN CONVENIENT AND  
12 ACCESSIBLE LOCATIONS FOR PARTICIPANTS, PARTICULARLY THE TARGETED POPU-  
13 LATIONS SET FORTH IN SUBPARAGRAPH (III) OF THIS PARAGRAPH;

14 (V) LINKING TRAINEES TO RELEVANT EMPLOYERS AND JOB OPPORTUNITIES; AND

15 (VI) TO THE MAXIMUM EXTENT FEASIBLE, LEVERAGING A MIX OF PUBLIC AND  
16 PRIVATE FUNDING, INCLUDING CASH OR IN-KIND MATCHES FROM PARTICIPATING  
17 EMPLOYERS WITH THE GOAL THAT TRAINING IS PARTIALLY OR FULLY SUBSIDIZED  
18 AND THAT ALL APPRENTICES RECEIVE A WAGE AND BENEFIT PACKAGE.

19 (E) TO EXECUTE ITS TASKS UNDER THIS SUBDIVISION, THE SUBCOMMITTEE  
20 SHALL ENSURE THAT IT COORDINATES ITS EFFORTS WITH ITS TASKS UNDER SUBDI-  
21 VISION FOUR OF THIS SECTION TO BUILD LINKAGES BETWEEN EDUCATION AND JOB  
22 TRAINING PROGRAMS AND ENSURE SMOOTH CAREER PATHWAYS.

23 4. EDUCATION PROGRAMS. (A) THE SUBCOMMITTEE SHALL WORK WITH ALL RELE-  
24 VANT PUBLIC AND PRIVATE STAKEHOLDERS, INCLUDING BUT NOT LIMITED TO,  
25 THOSE LISTED IN PARAGRAPH (B) OF SUBDIVISION ONE OF THIS SECTION TO  
26 ASSIST SUCH ENTITIES IN DEVELOPING EDUCATIONAL PROGRAMS AND CURRICULA  
27 THAT PREPARE STUDENTS FOR FUTURE CAREERS IN THE GREEN ECONOMY BASED ON  
28 THE RESULTS OF THE LABOR MARKET/INDUSTRY DATA ANALYSIS REQUIRED BY  
29 SUBDIVISION TWO OF THIS SECTION.

30 (B) THE SUBCOMMITTEE SHALL EXPAND AND BUILD ON THE SUCCESSES OF EXIST-  
31 ING EDUCATION PROGRAMS AT COLLEGES AND UNIVERSITIES, SUCH AS SUNY DELHI,  
32 SUNY FARMINGDALE, HUDSON VALLEY COMMUNITY COLLEGE, AND BRONX COMMUNITY  
33 COLLEGE; TO FILL THE GAPS IDENTIFIED IN THE WORKFORCE DATA ANALYSIS, THE  
34 SUBCOMMITTEE SHALL DEVELOP NEW TRAINING PROGRAMS, CURRICULA, SUPPORT  
35 SERVICES AND CAREER GUIDANCE/MENTORING PROGRAMS IN THE GREEN ECONOMY.

36 (C) IN DEVELOPING THESE PROGRAMS, THE SUBCOMMITTEE WILL ENSURE THAT  
37 THE FOLLOWING CRITERIA ARE MET:

38 (I) ASSIST STUDENTS IN ACQUIRING THE SKILLS AND KNOWLEDGE THAT ARE  
39 RELEVANT TO FUTURE CAREERS DIRECTLY RELATED TO THE GREEN ECONOMY;

40 (II) INVOLVE EMPLOYERS AND LABOR ORGANIZATIONS IN DETERMINING RELEVANT  
41 SKILLS AND COMPETENCIES, AS WELL AS ENSURE THAT THE CERTIFICATES OR  
42 CREDENTIALS RESULTING FROM THE TRAINING PROGRAMS ARE EMPLOYER-RECOG-  
43 NIZED;

44 (III) TO THE MAXIMUM EXTENT FEASIBLE, COORDINATE WITH EXISTING  
45 PROGRAMS TO INTEGRATE GREEN CONCEPTS INTO EXISTING CURRICULA;

46 (IV) COORDINATE WITH UNION AND NON-UNION APPRENTICESHIP PROGRAMS; AND

47 (V) LEVERAGE A MIX OF PUBLIC AND PRIVATE FUNDING, INCLUDING CASH OR  
48 IN-KIND MATCHES.

49 (D) TO EXECUTE ITS TASKS UNDER THIS SUBDIVISION, THE SUBCOMMITTEE  
50 SHALL ENSURE THAT IT COORDINATES ITS EFFORTS UNDER SUBDIVISION THREE OF  
51 THIS SECTION TO BUILD LINKAGES BETWEEN EDUCATION AND JOB TRAINING  
52 PROGRAMS AND ENSURE SMOOTH CAREER PATHWAYS.

53 5. LOCAL GREEN JOBS CORPS. (A) THE SUBCOMMITTEE WILL WORK WITH LOCAL  
54 AND REGIONAL GOVERNMENTS TO FACILITATE THE CREATION OF LOCAL GREEN JOBS  
55 CORPS IN MUNICIPALITIES THROUGHOUT NEW YORK STATE;

1 (B) GREEN JOBS CORPS WILL WORK WITH THE LOCAL COMMUNITY, LOCAL WORK-  
2 FORCE INVESTMENT BOARDS, OTHER ESTABLISHED LOCAL GREEN JOBS PROGRAMS AND  
3 INITIATIVES, AND TAKE ALL NECESSARY STEPS TO DEVELOP GREEN CAREER PATHS,  
4 INCLUDING BUT NOT LIMITED TO, JOB READINESS, SKILLS EDUCATION AND CAREER  
5 COUNSELING;

6 (C) TO THE MAXIMUM EXTENT FEASIBLE, EACH LOCAL GREEN JOBS CORPS SHALL  
7 BE ESTABLISHED AS A MULTI-STAKEHOLDER TASK FORCE AND INCLUDE KEY STAKE-  
8 HOLDERS SUCH AS REPRESENTATIVES FROM THE COMMUNITY, LOCAL GOVERNMENT,  
9 RESIDENTS, ENVIRONMENTAL, EDUCATION, BUSINESS AND LABOR GROUPS; AND

10 (D) THE SUBCOMMITTEE SHALL ASSIST LOCAL GREEN JOBS CORPS AS NEEDED.

11 6. THE SUBCOMMITTEE SHALL EXPLORE ALL PUBLIC AND PRIVATE FUNDING MECH-  
12 ANISMS TO IMPLEMENT THE PROVISIONS OF THIS SECTION; SUCH FINANCING MECH-  
13 ANISMS SHALL INCLUDE BUT NOT BE LIMITED TO THE FOLLOWING:

14 (A) ANY AND ALL FUNDS AVAILABLE THROUGH THE AMERICAN RECOVERY AND  
15 REINVESTMENT ACT;

16 (B) ANY OR ALL FUNDS AVAILABLE THROUGH THE ENERGY EFFICIENCY OR RENEW-  
17 ABLE ENERGY PORTFOLIO STANDARDS;

18 (C) STATE AND FEDERAL WORKFORCE AND ECONOMIC DEVELOPMENT FUNDS,  
19 INCLUDING BUT NOT LIMITED TO NYSERDA;

20 (D) PRIVATE SECTOR TRAINING INVESTMENTS;

21 (E) STATE BONDING INITIATIVES;

22 (F) AUCTION REVENUES FROM STATE AND FEDERAL CAP-AND-TRADE PROGRAMS;

23 (G) GRANTS;

24 (H) PUBLIC PENSION FUND INVESTMENTS;

25 (I) SAVINGS FROM INVESTMENTS IN ENERGY EFFICIENCY RETROFITS;

26 (J) INVESTMENT/PRODUCTION TAX CREDITS AND OTHER TAX ABATEMENT INCEN-  
27 TIVES; AND

28 (K) FOUNDATIONS AND CORPORATIONS.

29 7. REPORTING REQUIREMENTS. (A) BASED ON ITS PERIODIC REPORTS, AS SET  
30 FORTH IN SUBDIVISION TWO OF THIS SECTION, THE SUBCOMMITTEE SHALL PREPARE  
31 AN ANNUAL REPORT ON GREEN LABOR MARKET OUTCOMES AND WORKFORCE TRENDS,  
32 WHICH SHALL BE SUBMITTED TO THE GOVERNOR AND THE LEGISLATURE. ALL  
33 SUBSEQUENT ANNUAL REPORTS SHALL BE DUE ONE YEAR FROM THE SUBMISSION OF  
34 THE PRIOR REPORT OR AS SOON AS PRACTICABLE THEREAFTER.

35 (B) THE REPORT SHALL INCLUDE, BUT NOT BE LIMITED TO, THE FOLLOWING  
36 INFORMATION:

37 (I) UP-TO-DATE LABOR MARKET AND INDUSTRY DATA ANALYSIS, INCLUDING  
38 DEMOGRAPHICS OF TRAINEES AND STUDENTS AND SIGNIFICANT BARRIERS TO TRAIN-  
39 ING, EDUCATION AND EMPLOYMENT SUCH AS LIMITED LANGUAGE SKILLS, CRIMINAL  
40 RECORD, ADDICTION OR MENTAL HEALTH ISSUES;

41 (II) A SUMMARY OF NEW JOB TRAINING PROGRAMS AND FUNDING SOURCES  
42 SUPPORTING THESE PROGRAMS, INCLUDING THE NUMBER OF APPLICANTS TO A  
43 PROGRAM, NUMBER OF PARTICIPANTS ENROLLED, AND COMPLETION RATES;

44 (III) A SUMMARY OF NEW EDUCATION PROGRAMS AND FUNDING SOURCES SUPPORT-  
45 ING THESE PROGRAMS, INCLUDING THE NUMBER OF APPLICANTS TO A PROGRAM,  
46 NUMBER OF PARTICIPANTS ENROLLED, AND GRADUATION RATES;

47 (IV) A SUMMARY OF EXISTING PROGRAMS THAT HAVE INCORPORATED GREEN JOBS  
48 SKILLS INTO THEIR CURRICULUM;

49 (V) A SUMMARY OF PARTNERSHIPS THAT HAVE CREATED LINKAGES BETWEEN  
50 EDUCATION AND JOB TRAINING PROGRAMS;

51 (VI) A SUMMARY OF NEW LOCAL GREEN JOBS INITIATIVES;

52 (VII) THE RATE OF JOB PLACEMENT AND EMPLOYMENT RETENTION AFTER ONE  
53 YEAR;

54 (VIII) THE AVERAGE WAGE AT PLACEMENT, INCLUDING BENEFITS AND RATE OF  
55 AVERAGE WAGE INCREASE AFTER ONE YEAR;

1 (IX) RECOMMENDATIONS TO IMPLEMENT NEW JOB TRAINING AND EDUCATION  
2 PROGRAMS, AND TO INCREASE JOB PLACEMENT AND RETENTION; AND

3 (X) PROGRESS ON IMPLEMENTATION OF RECOMMENDATIONS FROM PRIOR REPORTING  
4 CYCLES.

5 (C) THE REPORT SHALL MAKE NARROWLY TAILORED RECOMMENDATIONS BASED UPON  
6 THE AFOREMENTIONED DATA AND FINDINGS, INCLUDING SPECIFIC AND TARGETED  
7 REQUIREMENTS FOR ACTIONS TO BE COMPLETED WITHIN PRE-DETERMINED TIME-  
8 FRAMES.

9 S 2. This act shall take effect immediately; provided that the state  
10 workforce investment board shall establish the green jobs subcommittee  
11 within 6 months of the date on which this act shall have become a law.