8377

2009-2010 Regular Sessions

IN ASSEMBLY

May 18, 2009

Introduced by M. of A. LATIMER -- read once and referred to the Committee on Labor

AN ACT to amend the labor law, in relation to establishing the subcommittee on green jobs workforce to conduct labor market data analysis, to provide job training and education programs, and to provide a local green jobs corps

THE PEOPLE OF THE STATE OF NEW YORK, REPRESENTED IN SENATE AND ASSEMBLY, DO ENACT AS FOLLOWS:

1 Section 1. The labor law is amended by adding a new section 854 to 2 read as follows:

3 S 854. GREEN JOBS WORKFORCE SUBCOMMITTEE. 1. CREATION AND CONSTITU-GREEN 4 TION. (A) THE JOBS SUBCOMMITTEE (THE "SUBCOMMITTEE") IS HEREBY 5 THE STATE WORKFORCE INVESTMENT ESTABLISHED BY BOARD CONSISTING OF 6 STATE WORKFORCE INVESTMENT BOARD MEMBERS OF THE TO COORDINATE THE 7 STATE'S EFFORTS TO DEVELOP AND TRAIN A WORKFORCE IN THE GREEN ECONOMY. 8 (B) THE SUBCOMMITTEE SHALL WORK WITH THE FOLLOWING PUBLIC AND PRIVATE 9 STAKEHOLDERS IN DEVELOPING AND CARRYING OUT ITS TASKS UNDER THIS 10 SECTION, INCLUDING BUT NOT LIMITED TO THE FOLLOWING: THE DEPARTMENT OF STATE ENERGY RESEARCH AND DEVELOPMENT AUTHORITY 11 LABOR; THENEW YORK 12 (NYSERDA); THE DEPARTMENT OF EDUCATION; THE PUBLIC SERVICE SUBCOMMITTEE; THE EMPIRE STATE DEVELOPMENT CORPORATION; DOWNSTATE EMPIRE STATE 13 DEVEL-14 CORPORATION; UPSTATE EMPIRE STATE DEVELOPMENT CORPORATION; THE OPMENT 15 DEPARTMENT OF CORRECTIONAL SERVICES; THE OFFICE OF CHILDREN AND FAMILY AMERICAN SERVICES; THE DEPARTMENT OF ENVIRONMENTAL 16 SERVICES' NATIVE 17 CONSERVATION; THE DEPARTMENT OF AGRICULTURE AND MARKETS; THE DEPARTMENT OF TRANSPORTATION; THE DEPARTMENT OF HOUSING; THE NEW YORK POWER AUTHOR-18 OFFICE OF GENERAL SERVICES; THE OFFICE OF TEMPORARY AND DISA-19 ITY; THE 20 BILITY ASSISTANCE; THE ENVIRONMENTAL FACILITIES CORPORATION; NEW YORK 21 POWER AUTHORITY; NEW YORK STATE DEPARTMENT OF PUBLIC SERVICES; NEW YORK 22 STATE FARM BUREAU; REPRESENTATIVES FROM THE ENVIRONMENTAL JUSTICE COMMU-23 NITY; REPRESENTATIVES FROM LABOR ORGANIZATIONS; REPRESENTATIVES FROM

EXPLANATION--Matter in ITALICS (underscored) is new; matter in brackets
[] is old law to be omitted.

LBD11129-01-9

ORGANIZATIONS WHOSE PRIMARY MISSION IS COMMITTED TO JOB TRAINING ACTIV-1 2 ITIES; REPRESENTATIVES FROM K-12 EDUCATIONAL INSTITUTIONS, SECONDARY 3 INSTITUTIONS, TRADE SCHOOLS, AND THE NEW YORK STATE AND EDUCATIONAL 4 REGIONAL BOARDS OF COOPERATIVE EDUCATION SERVICES ("BOCES"); REPRESEN-5 TATIVES FROM THE PRIVATE SECTOR, SMALL BUSINESS, INDUSTRIES AND TRADE б ASSOCIATIONS; THE NEW YORK CHAPTER OF THE UNITED STATES GREEN BUILDING 7 COUNCIL; NON-PROFIT, NON-GOVERNMENTAL AND COMMUNITY-BASED ORGANIZATIONS WHICH FOCUS ON LABOR, ENVIRONMENTAL ISSUES, ENERGY EFFICIENCY, RENEWABLE 8 ENERGY, CLEAN TECHNOLOGIES, AND ALTERNATIVE FUELS; NATIVE AMERICAN 9 10 TRIBES; ORGANIZATIONS DEALING WITH ADULTS AND YOUTH WITH SPECIAL NEEDS, PHYSICAL AND LEARNING DISABILITIES; LOCAL GOVERNMENTS AND MUNICI-11 AND 12 PALITIES; WORKER INVESTMENT AGENCY ONE-STOP CAREER CENTERS; AND LOCAL VETERANS AGENCIES AND VETERANS SERVICE ORGANIZATIONS. 13

14 (C) THE SUBCOMMITTEE MAY EMPLOY AND REMOVE SUCH PERSONNEL AS IT MAY 15 DEEM NECESSARY FOR THE PERFORMANCE OF ITS FUNCTIONS. TO CARRY OUT THE 16 TASKS UNDER THIS SECTION, THE SUBCOMMITTEE SHALL HIRE SUFFICIENT PERMA-17 NENT STAFF AND BE PROVIDED ADEQUATE FACILITIES.

18 2. LABOR MARKET/INDUSTRY DATA ANALYSIS. (A) THE SUBCOMMITTEE SHALL BE 19 RESPONSIBLE FOR COLLECTING, DEVELOPING AND ANALYZING STATEWIDE AND 20 REGIONAL LABOR MARKET AND INDUSTRY DATA.

(B) IN CARRYING OUT ITS DUTIES UNDER THIS SUBDIVISION, THE SUBCOMMITTEE SHALL CONSULT WITH ALL RELEVANT PUBLIC AND PRIVATE STAKEHOLDERS,
INCLUDING, BUT NOT LIMITED TO, THOSE LISTED IN PARAGRAPH (B) OF SUBDIVISION ONE OF THIS SECTION.

(C) THE SUBCOMMITTEE SHALL PROVIDE A PERIODIC ANALYSIS WHICH INCLUDES
INDUSTRY AND WORKFORCE DATA, AND IDENTIFIES EXISTING AND EMERGING BUSINESSES IN THE GREEN ECONOMY AND WORKFORCE SKILLS NEEDED TO MATCH EXISTING AND/OR GROWING DEMAND. THE SUBCOMMITTEE SHALL PROVIDE THIS INFORMATION IN AN ANNUAL REPORT AS PROVIDED IN SUBDIVISION SEVEN OF THIS
SECTION.

31 (D) FOR PURPOSES OF COLLECTING INDUSTRY DATA, THE SUBCOMMITTEE SHALL 32 FOCUS ON THE FOLLOWING SECTORS, WHICH INCLUDE BUT ARE NOT LIMITED TO THE 33 FOLLOWING:

34 (I) ENERGY-EFFICIENT BUILDING, CONSTRUCTION AND RETROFIT INDUSTRIES
 35 AND OTHER INDUSTRIES WITH AN EXPERTISE IN GREEN BUILDING TECHNIQUES;

36 (II) ENERGY-EFFICIENCY ASSESSMENT INDUSTRIES SERVING THE RESIDENTIAL, 37 COMMERCIAL AND INDUSTRIAL SECTORS;

38 (III) RENEWABLE ELECTRIC POWER INDUSTRIES;

39 (IV) BIOFUELS INDUSTRIES;

46

40 (V) DECONSTRUCTION, MATERIALS REUSE AND RECYCLING INDUSTRIES;

41 (VI) BROWNFIELD REMEDIATION;

42 (VII) COMPONENT MANUFACTURERS THAT MAKE PARTS FOR RENEWABLE ENERGY, 43 BIOFUELS, OR ENERGY EFFICIENT SYSTEMS; MANUFACTURERS THAT PRODUCE 44 SUSTAINABLE PRODUCTS USING ENVIRONMENTALLY SUSTAINABLE PROCESSES AND 45 MATERIALS;

(VIII) PUBLIC TRANSPORTATION (OPERATIONS AND MAINTENANCE); AND

47 (IX) "INDUSTRIES-IN-TRANSITION" COVERING SECTORS THAT ARE ADOPTING 48 CLEANER TECHNOLOGIES AND PROCESSES.

(E) THE SUBCOMMITTEE'S ANALYSIS SHALL IDENTIFY JOB OPPORTUNITIES IN
THE GREEN ECONOMY AND DETERMINE THE POTENTIAL FOR EACH INDUSTRY SECTOR
TO CREATE NEW JOBS IN NEW YORK STATE, TAKING INTO ACCOUNT THE AVAILABILITY OF EXISTING HOUSING AND PUBLIC TRANSPORTATION NEAR THESE JOB SITES.

53 (F) WITH RESPECT TO WORKFORCE DATA, THE SUBCOMMITTEE'S ANALYSIS SHALL 54 CONDUCT AN INVENTORY OF EXISTING:

55 (I) JOB TRAINING PROGRAMS RELATED TO CLEAN TECHNOLOGY, RENEWABLE ENER-56 GY, AND ENERGY EFFICIENCY TECHNOLOGIES;

(II) EDUCATIONAL PROGRAMS RELATED TO CLEAN TECHNOLOGY, RENEWABLE ENER-1 2 GY AND ENERGY EFFICIENCY TECHNOLOGIES AT PUBLIC AND PRIVATE COLLEGES AND 3 AND KINDERGARTEN THROUGH TWELFTH GRADE INSTITUTIONS UNIVERSITIES 4 THROUGHOUT THE STATE; AND

5 REFERRAL, CAREER COUNSELING AND CASE MANAGEMENT SERVICES WHICH (III) 6 LINK JOB SEEKERS TO JOB OPENINGS AND TRAINING PROGRAMS RELATED TO CLEAN 7 TECHNOLOGY, RENEWABLE ENERGY AND ENERGY EFFICIENCY. 8

(G) THE SUBCOMMITTEE'S ANALYSIS SHALL:

(I) DETERMINE THE EXTENT TO WHICH EXISTING TRAINING AND EDUCATIONAL 9 10 PROGRAMS PREPARE THE WORKFORCE FOR THE NEEDS OF THE CLEAN TECH INDUSTRY; IN SO DOING, THE SUBCOMMITTEE SHALL IDENTIFY GAPS IN RELEVANT SKILLS AND 11 COMPETENCIES TO BETTER MATCH INDUSTRY DEMAND AND DEFINE TYPES OF 12 TRAIN-ING AND EDUCATIONAL PROGRAMS NECESSARY TO FILL THOSE GAPS; 13

14 (II) ADDRESS THE CURRENT BARRIERS AND OPPORTUNITIES FOR THE PARTIC-15 IPATION OF TARGETED POPULATIONS DEFINED IN SUBPARAGRAPH (III) OF PARA-16 GRAPH (D) OF SUBDIVISION THREE OF THIS SECTION; AND

17 (III) INCLUDE RECOMMENDATIONS FOR ACTION TO PROMOTE JOB TRAINING AND 18 EDUCATION PROGRAMS.

19 3. JOB TRAINING PROGRAMS. (A) BASED ON THE RESULTS OF THE LABOR MARKET/INDUSTRY DATA ANALYSIS IN SUBDIVISION TWO OF THIS SECTION, THE 20 21 SUBCOMMITTEE SHALL DEVELOP STRATEGIES FOR JOB TRAINING PROGRAMS THAT 22 MATCH THE NEEDS OF THE STATE'S GROWING GREEN ECONOMY.

IN CARRYING OUT ITS DUTIES UNDER THIS SUBDIVISION, THE SUBCOMMIT-23 (B) TEE SHALL WORK WITH ALL RELEVANT PUBLIC AND PRIVATE STAKEHOLDERS, 24 25 INCLUDING, BUT NOT LIMITED TO, THOSE LISTED IN PARAGRAPH (B) OF SUBDIVI-26 SION ONE OF THIS SECTION.

SUBCOMMITTEE SHALL EXPAND ON EXISTING JOB TRAINING PROGRAMS, 27 (C) THE 28 SUCH AS NYSERDA PROGRAMS FOR INSTALLER CERTIFICATION REGARDING MAINTE-29 NANCE AND OPERATION OF LARGE-SCALE RENEWABLES AND ADDITIONAL SMALL SCALE RENEWABLE TECHNOLOGIES SUCH AS WIND, SOLAR THERMAL, BIOMASS AND ANAERO-30 31 BIC DIGESTION SYSTEMS.

32 (D) THE SUBCOMMITTEE SHALL DEVELOP NEW PROGRAMS NEEDED TO FILL RELE-33 SKILLS GAPS. IN DEVELOPING THESE PROGRAMS, THE FOLLOWING CRITERIA VANT 34 MUST BE MET:

(I) INVOLVING EMPLOYERS AND LABOR ORGANIZATIONS IN DETERMINING RELE-35 VANT SKILLS AND COMPETENCIES, AS WELL AS ENSURING THAT THE CERTIFICATES 36 37 OR CREDENTIALS RESULTING FROM THE TRAINING PROGRAMS ARE EMPLOYER-RECOG-38 NIZED;

39 (II)COORDINATING JOB TRAINING PROGRAMS WITH EXISTING WORKFORCE AND 40 ECONOMIC DEVELOPMENT STRATEGIES, SUCH AS LABOR MANAGEMENT TRAINING PROGRAMS, UNION AND NON-UNION APPRENTICESHIP PROGRAMS, TO RETOOL WORKERS 41 42 IN DECLINING INDUSTRIES; AND

43 (III) GIVING PRIORITY AND PROVIDING AN ENTRY-POINT TO TARGETED POPU-44 LATIONS, INCLUDING BUT NOT LIMITED TO THE FOLLOWING:

45 (A) INDIVIDUALS SEEKING PATHWAYS OUT OF POVERTY AND INTO ECONOMIC SELF-SUFFICIENCY SUCH AS AT-RISK YOUTH, HIGH SCHOOL DROPOUTS, LOW-INCOME 46 47 WORKERS, UNEMPLOYED YOUTH AND ADULTS OR OTHER UNDERSERVED SECTORS OF THE 48 WORKFORCE IN AREAS OF HIGH POVERTY;

49 (B) VETERANS OR PAST AND PRESENT MEMBERS OF RESERVE COMPONENTS OF THE 50 ARMED FORCES;

51 (C) NATIVE AMERICANS;

(D) PEOPLE WITH PHYSICAL AND/OR LEARNING DISABILITIES; 52

(E) FORMERLY INCARCERATED, ADJUDICATED, NON-VIOLENT OFFENDERS; 53

54 (F) WORKERS AFFECTED BY DECLINING INDUSTRIES AND NATIONAL AND STATE 55 ENERGY AND ENVIRONMENTAL POLICIES; AND

VETERAN BUSINESS ENTERPRISES, MINORITY-OWNED AND 1 (G) DISABLED 2 WOMEN-OWNED BUSINESSES; 3 (IV) REQUIRING THAT PROGRAMS BE OFFERED AT ALTERNATIVE TIMES, INCLUD-4 ING EVENING AND WEEKEND PROGRAMS, AND BE LOCATED IN CONVENIENT AND 5 ACCESSIBLE LOCATIONS FOR PARTICIPANTS, PARTICULARLY THE TARGETED POPU-6 LATIONS SET FORTH IN SUBPARAGRAPH (III) OF THIS PARAGRAPH; 7 (V) LINKING TRAINEES TO RELEVANT EMPLOYERS AND JOB OPPORTUNITIES; AND 8 (VI) TO THE MAXIMUM EXTENT FEASIBLE, LEVERAGING A MIX OF PUBLIC AND PRIVATE FUNDING, INCLUDING CASH OR IN-KIND MATCHES FROM PARTICIPATING 9 10 EMPLOYERS WITH THE GOAL THAT APPRENTICE TRAINING TUITION IS PARTIALLY OR 11 FULLY SUBSIDIZED AND THAT APPRENTICES RECEIVE A WAGE AND BENEFIT PACK-12 AGE. TO EXECUTE ITS TASKS UNDER THIS SUBDIVISION, THE SUBCOMMITTEE 13 (E) 14 SHALL ENSURE THAT IT COORDINATES ITS EFFORTS WITH ITS TASKS UNDER SUBDI-15 VISION FOUR OF THIS SECTION TO BUILD LINKAGES BETWEEN EDUCATION AND JOB 16 TRAINING PROGRAMS AND ENSURE SMOOTH CAREER PATHWAYS. 17 4. EDUCATION PROGRAMS. (A) BASED ON THE RESULTS OF THE LABOR MARKET/INDUSTRY DATA ANALYSIS IN SUBDIVISION TWO OF THIS SECTION, THE 18 19 SUBCOMMITTEE SHALL DEVELOP EDUCATIONAL PROGRAMS AND CURRICULA THAT PREPARE STUDENTS FOR FUTURE CAREERS IN THE GREEN ECONOMY. 20 (B) IN CARRYING OUT ITS DUTIES UNDER THIS SUBDIVISION, THE 21 SUBCOMMIT-22 SHALL WORK WITH ALL RELEVANT PUBLIC AND PRIVATE STAKEHOLDERS, AS TEE 23 LISTED IN PARAGRAPH (B) OF SUBDIVISION ONE OF THIS SECTION. 24 (C) WITH RESPECT TO HIGHER EDUCATION, THE SUBCOMMITTEE SHALL EXPAND 25 AND BUILD ON THE SUCCESSES OF EXISTING EDUCATION PROGRAMS AT COLLEGES 26 AND UNIVERSITIES, SUCH AS SUNY DELHI, SUNY FARMINGDALE, HUDSON VALLEY 27 COMMUNITY COLLEGE, AND BRONX COMMUNITY COLLEGE; TO FILL THE GAPS IDENTI-IN THE WORKFORCE DATA ANALYSIS, THE SUBCOMMITTEE SHALL DEVELOP NEW 28 FIED 29 TRAINING PROGRAMS, CURRICULA, SUPPORT SERVICES AND CAREER GUIDANCE/MENTORING PROGRAMS IN THE GREEN ECONOMY. 30 (D) WITH RESPECT TO KINDERGARTEN THROUGH TWELFTH GRADE EDUCATION, THE 31 32 SUBCOMMITTEE SHALL DEVELOP KINDERGARTEN THROUGH TWELFTH GRADE CURRIC-33 ULUM, EDUCATION PROGRAMS, AFTER SCHOOL PROGRAMS AND CAREER TECHNICAL EDUCATION PROGRAMS WHICH INTEGRATE ACADEMIC AND TECHNICAL LEARNING TO 34 35 PREPARE STUDENTS FOR BOTH COLLEGE AND CAREERS; THESE PROGRAMS SHOULD RAISE AWARENESS AND PROMOTE UNDERSTANDING OF RENEWABLE ENERGY AND ENERGY 36 37 EFFICIENCY PRINCIPLES AND TECHNOLOGIES; THESE PROGRAMS SHOULD INCORPO-38 RATE CONCEPTS OF CLIMATE CHANGE, GREEN TECHNOLOGIES, ENVIRONMENTAL SUSTAINABILITY, SMART GROWTH AND EMPHASIZE A HANDS-ON APPROACH THROUGH 39 40 SCHOOL DEMONSTRATION PROJECTS. (E) IN DEVELOPING THESE PROGRAMS, THE SUBCOMMITTEE WILL ENSURE THAT 41 THE FOLLOWING CRITERIA ARE MET: 42 43 (I) ASSIST STUDENTS IN ACQUIRING THE SKILLS AND KNOWLEDGE THAT ARE 44 RELEVANT TO FUTURE CAREERS DIRECTLY RELATED TO THE GREEN ECONOMY; 45 (II) INVOLVE EMPLOYERS AND LABOR ORGANIZATIONS IN DETERMINING RELEVANT SKILLS AND COMPETENCIES, AS WELL AS ENSURE THAT THE CERTIFICATES OR 46 47 CREDENTIALS RESULTING FROM THE TRAINING PROGRAMS ARE EMPLOYER-RECOG-48 NIZED; 49 (III) TO THE MAXIMUM EXTENT FEASIBLE, COORDINATE WITH EXISTING 50 PROGRAMS TO INTEGRATE GREEN CONCEPTS INTO EXISTING CURRICULA; 51 (IV) ALIGN CURRICULA WITH STATE-APPROVED EDUCATION STANDARDS; 52 (V) GIVE PRIORITY TO LOW-INCOME AND AT-RISK YOUTH AND ENSURE AVAIL-53 ABILITY OF THESE PROGRAMS IN UNDERSERVED AREAS OF THE STATE; 54 (VI) COORDINATE WITH UNION AND NON-UNION APPRENTICESHIP PROGRAMS; AND 55 (VII) LEVERAGE A MIX OF PUBLIC AND PRIVATE FUNDING, INCLUDING CASH OR 56 IN-KIND MATCHES.

A. 8377

1 2

3

4

5 6

7

8

9

10

11

12

13 14

15

16

17

18 19

20

21

22

23

24

25

26

30 31

34

(F) TO EXECUTE ITS TASKS UNDER THIS SUBDIVISION, THE SUBCOMMITTEE SHALL ENSURE THAT IT COORDINATES ITS EFFORTS UNDER SUBDIVISION THREE OF THIS SECTION TO BUILD LINKAGES BETWEEN EDUCATION AND JOB TRAINING PROGRAMS AND ENSURE SMOOTH CAREER PATHWAYS. 5. LOCAL GREEN JOBS CORPS. (A) THE SUBCOMMITTEE WILL WORK WITH LOCAL AND REGIONAL GOVERNMENTS TO FACILITATE THE CREATION OF LOCAL GREEN JOBS CORPS IN MUNICIPALITIES THROUGHOUT NEW YORK STATE; (B) GREEN JOBS CORPS WILL WORK WITH THE LOCAL COMMUNITY, OTHER ESTAB-LISHED LOCAL GREEN JOBS PROGRAMS AND INITIATIVES, AND TAKE ALL NECESSARY STEPS TO DEVELOP GREEN CAREER PATHS, INCLUDING BUT NOT LIMITED TO, JOB READINESS, SKILLS EDUCATION AND CAREER COUNSELING; TO THE MAXIMUM EXTENT FEASIBLE, EACH LOCAL GREEN JOBS CORPS SHALL (C) BE ESTABLISHED AS A MULTI-STAKEHOLDER TASK FORCE AND INCLUDE KEY STAKE-HOLDERS SUCH AS REPRESENTATIVES FROM THE COMMUNITY, LOCAL GOVERNMENT, RESIDENTS, ENVIRONMENTAL, EDUCATION, BUSINESS AND LABOR GROUPS; AND (D) THE SUBCOMMITTEE SHALL ASSIST LOCAL GREEN JOBS CORPS AS NEEDED. 6. THE SUBCOMMITTEE SHALL EXPLORE ALL PUBLIC AND PRIVATE FUNDING MECH-ANISMS TO IMPLEMENT THE PROVISIONS OF THIS SECTION; SUCH FINANCING MECH-ANISMS SHALL INCLUDE BUT NOT BE LIMITED TO THE FOLLOWING: (A) ANY AND ALL FUNDS AVAILABLE THROUGH THE AMERICAN RECOVERY REINVESTMENT ACT; (B) ANY OR ALL FUNDS AVAILABLE THROUGH THE ENERGY EFFICIENCY OR RENEW-ABLE ENERGY PORTFOLIO STANDARDS; (C) STATE AND FEDERAL WORKFORCE AND ECONOMIC DEVELOPMENT FUNDS, INCLUDING BUT NOT LIMITED TO NYSERDA; (D) PRIVATE SECTOR TRAINING INVESTMENTS;

AND

27 (E) STATE BONDING INITIATIVES;

28 (F) AUCTION REVENUES FROM STATE AND FEDERAL CAP-AND-TRADE PROGRAMS;

29 (G) GRANTS;

(H) PUBLIC PENSION FUND INVESTMENTS;

(I) SAVINGS FROM INVESTMENTS IN ENERGY EFFICIENCY RETROFITS;

32 (J) INVESTMENT/PRODUCTION TAX CREDITS AND OTHER TAX ABATEMENT INCEN-33 TIVES; AND

(K) FOUNDATIONS AND CORPORATIONS.

7. REPORTING REOUIREMENTS. (A) BASED ON ITS PERIODIC REPORTS, AS SET 35 FORTH IN SUBDIVISION TWO OF THIS SECTION, THE SUBCOMMITTEE SHALL PREPARE 36 37 AN ANNUAL REPORT ON GREEN LABOR MARKET OUTCOMES AND WORKFORCE TRENDS, 38 WHICH SHALL BE SUBMITTED TO THE GOVERNOR AND THE LEGISLATURE. ALL 39 SUBSEQUENT ANNUAL REPORTS SHALL BE DUE ONE YEAR FROM THE SUBMISSION OF 40 THE PRIOR REPORT OR AS SOON AS PRACTICABLE THEREAFTER.

THE REPORT SHALL INCLUDE, BUT NOT BE LIMITED TO, THE FOLLOWING 41 (B) 42 INFORMATION:

43 (I) UP-TO-DATE LABOR MARKET AND INDUSTRY DATA ANALYSIS, INCLUDING 44 DEMOGRAPHICS OF TRAINEES AND STUDENTS AND SIGNIFICANT BARRIERS TO TRAIN-45 ING, EDUCATION AND EMPLOYMENT SUCH AS LIMITED LANGUAGE SKILLS, CRIMINAL 46 RECORD, ADDICTION OR MENTAL HEALTH ISSUES;

47 (II) A SUMMARY OF NEW JOB TRAINING PROGRAMS AND FUNDING SOURCES 48 SUPPORTING THESE PROGRAMS, INCLUDING THE NUMBER OF APPLICANTS TO A 49 PROGRAM, NUMBER OF PARTICIPANTS ENROLLED, AND COMPLETION RATES;

50 (III) A SUMMARY OF NEW EDUCATION PROGRAMS AND FUNDING SOURCES SUPPORT-51 ING THESE PROGRAMS, INCLUDING THE NUMBER OF APPLICANTS TO A PROGRAM, NUMBER OF PARTICIPANTS ENROLLED, AND GRADUATION RATES; 52

(IV) A SUMMARY OF EXISTING PROGRAMS THAT HAVE INCORPORATED GREEN JOBS 53 54 SKILLS INTO THEIR CURRICULUM;

55 (V) A SUMMARY OF PARTNERSHIPS THAT HAVE CREATED LINKAGES BETWEEN 56 EDUCATION AND JOB TRAINING PROGRAMS;

1

(VI) A SUMMARY OF NEW LOCAL GREEN JOBS INITIATIVES;

2 (VII) THE RATE OF JOB PLACEMENT AND EMPLOYMENT RETENTION AFTER ONE 3 YEAR;

4 (VIII) THE AVERAGE WAGE AT PLACEMENT, INCLUDING BENEFITS AND RATE OF 5 AVERAGE WAGE INCREASE AFTER ONE YEAR;

6 (IX) RECOMMENDATIONS TO IMPLEMENT NEW JOB TRAINING AND EDUCATION 7 PROGRAMS, AND TO INCREASE JOB PLACEMENT AND RETENTION; AND

8 (X) PROGRESS ON IMPLEMENTATION OF RECOMMENDATIONS FROM PRIOR REPORTING 9 CYCLES.

10 (C) THE REPORT SHALL MAKE NARROWLY TAILORED RECOMMENDATIONS BASED UPON 11 THE AFOREMENTIONED DATA AND FINDINGS, INCLUDING SPECIFIC AND TARGETED 12 REQUIREMENTS FOR ACTIONS TO BE COMPLETED WITHIN PRE-DETERMINED TIME-13 FRAMES.

14 S 2. This act shall take effect immediately; provided that the state 15 workforce investment board shall establish the green jobs subcommittee 16 within 6 months of the date on which this act shall have become a law.