

2247--B

Cal. No. 437

2009-2010 Regular Sessions

I N   A S S E M B L Y

January 15, 2009

---

Introduced by M. of A. SCHROEDER, MILLMAN, COLTON, LATIMER, LUPARDO, ENGLEBRIGHT, ORTIZ, STIRPE, KELLNER, ROSENTHAL -- Multi-Sponsored by -- M. of A. CLARK, HOOPER, LANCMAN, LAVINE, McDONOUGH, PAULIN, SALADINO, SCHIMEL, THIELE -- read once and referred to the Committee on Labor -- passed by Assembly and delivered to the Senate, recalled from the Senate, vote reconsidered, bill amended, ordered reprinted, retaining its place on the order of third reading -- again amended on third reading, ordered reprinted, retaining its place on the order of third reading

AN ACT in relation to authorizing and directing the department of labor to study workplace abuse and harassment

THE PEOPLE OF THE STATE OF NEW YORK, REPRESENTED IN SENATE AND ASSEMBLY, DO ENACT AS FOLLOWS:

- 1     Section 1. Legislative findings. The legislature finds that the social  
2     and economic well-being of the state is dependent upon healthy and  
3     productive employees. Research on hostile workplace behaviors indicates  
4     that a significant percent of employees will experience health-endanger-  
5     ing workplace abuse and harassment at some point in their working  
6     careers. In addition to harming the target of such abuse, this behavior  
7     also has consequences for employers, including reduced employee produc-  
8     tivity and morale, higher turnover and absenteeism rates, and signif-  
9     icant increases in medical and workers' compensation claims.
- 10    S 2. The department of labor is hereby authorized and directed to  
11    study hostile workplace behavior, including psychological and emotional  
12    abuse, and its consequences, including but not limited to costs incurred  
13    by the workers' compensation system, and shall develop recommendations  
14    to reduce workplace abuse and harassment; and report its findings to the  
15    legislature and the governor within one year of the effective date of  
16    this act.
- 17    S 3. This act shall take effect immediately.

EXPLANATION--Matter in *ITALICS* (underscored) is new; matter in brackets [ ] is old law to be omitted.

LBD03104-04-9