S T A T E  O F  N E W  Y O R K

11497

I N  A S S E M B L Y

June 17, 2010

Introduced by COMMITTEE ON RULES -- (at request of M. of A. Abbate) -- (at request of the Governor) -- read once and referred to the Committee on Ways and Means

AN ACT to amend the civil service law, in relation to compensation, benefits and other terms of conditions of employment of certain state officers and employees who are members of the security services collective negotiating unit and who are not eligible for binding interest arbitration pursuant to subdivision 4 of section 209 of the civil service law; to authorize funding of joint labor-management committees; to implement an agreement between the state and the employee organization representing certain members of the security services collective negotiating unit; to repeal certain provisions of the civil service law relating thereto; and making an appropriation for the purpose of effectuating certain provisions thereof

THE PEOPLE OF THE STATE OF NEW YORK, REPRESENTED IN SENATE AND ASSEMBLY, DO ENACT AS FOLLOWS:

Section 1. Paragraph f of subdivision 1 of section 130 of the civil service law is REPEALED and a new paragraph f is added to read as follows:

F. EFFECTIVE ON THE DATES INDICATED, SALARY GRADES FOR THE POSITIONS IN THE COMPETITIVE, NON-COMPETITIVE AND LABOR CLASSES OF THE CLASSIFIED SERVICE OF THE STATE OF NEW YORK IN THE COLLECTIVE NEGOTIATING UNIT DESIGNATED AS SECURITY SERVICES COLLECTIVE NEGOTIATING UNIT ESTABLISHED PURSUANT TO ARTICLE FOURTEEN OF THIS CHAPTER WHO ARE NOT ELIGIBLE FOR BINDING INTEREST ARBITRATION PURSUANT TO SUBDIVISION FOUR OF SECTION TWO HUNDRED NINE OF THIS CHAPTER, SHALL BE AS FOLLOWS:

(1) EFFECTIVE APRIL FIRST, TWO THOUSAND SEVEN:

NYSCOPBA-SSU SALARY SCHEDULE
NON-ARBITRATION ELIGIBLE ONLY
EFFECTIVE MARCH 29, 2007 (INSTITUTIONAL) AND
EFFECTIVE APRIL 5, 2007 (ADMINISTRATIVE)

EXPLANATION--Matter in ITALICS (underscored) is new; matter in brackets [ ] is old law to be omitted.

LBD12276-03-0

| SG | HIRING RATE | PERF. ADVANCE STEP 1 | PERF. ADVANCE STEP 2 | PERF. ADVANCE STEP 3 | PERF. ADVANCE STEP 4 | PERF. ADVANCE STEP 5 | JOB RATE | PERF. ADV. |
|---|---|---|---|---|---|---|---|---|
| 1 | 20176 | 21031 | 21886 | 22741 | 23596 | 24451 | 25306 | 855 |
| 2 | 20919 | 21820 | 22721 | 23622 | 24523 | 25424 | 26325 | 901 |
| 3 | 21960 | 22900 | 23840 | 24780 | 25720 | 26660 | 27600 | 940 |
| 4 | 22957 | 23947 | 24937 | 25927 | 26917 | 27907 | 28897 | 990 |
| 5 | 24055 | 25095 | 26135 | 27175 | 28215 | 29255 | 30295 | 1040 |
| 6 | 25326 | 26422 | 27518 | 28614 | 29710 | 30806 | 31902 | 1096 |
| 7 | 26773 | 27913 | 29053 | 30193 | 31333 | 32473 | 33613 | 1140 |
| 8 | 28294 | 29477 | 30660 | 31843 | 33026 | 34209 | 35392 | 1183 |
| 9 | 29886 | 31122 | 32358 | 33594 | 34830 | 36066 | 37302 | 1236 |
| 10 | 31596 | 32895 | 34194 | 35493 | 36792 | 38091 | 39390 | 1299 |
| 11 | 33477 | 34828 | 36179 | 37530 | 38881 | 40232 | 41583 | 1351 |
| 12 | 35352 | 36763 | 38174 | 39585 | 40996 | 42407 | 43818 | 1411 |
| 13 | 37476 | 38949 | 40422 | 41895 | 43368 | 44841 | 46314 | 1473 |
| 14 | 39643 | 41188 | 42733 | 44278 | 45823 | 47368 | 48913 | 1545 |
| 15 | 41936 | 43543 | 45150 | 46757 | 48364 | 49971 | 51578 | 1607 |
| 16 | 44315 | 45995 | 47675 | 49355 | 51035 | 52715 | 54395 | 1680 |
| 17 | 46817 | 48586 | 50355 | 52124 | 53893 | 55662 | 57431 | 1769 |
| 18 | 49490 | 51347 | 53204 | 55061 | 56918 | 58775 | 60632 | 1857 |
| 19 | 52201 | 54140 | 56079 | 58018 | 59957 | 61896 | 63835 | 1939 |
| 20 | 54891 | 56917 | 58943 | 60969 | 62995 | 65021 | 67047 | 2026 |
| 21 | 57855 | 59968 | 62081 | 64194 | 66307 | 68420 | 70533 | 2113 |
| 22 | 60955 | 63193 | 65431 | 67669 | 69907 | 72145 | 74383 | 2238 |
| 23 | 64264 | 66566 | 68868 | 71170 | 73472 | 75774 | 78076 | 2302 |
| 24 | 67750 | 70139 | 72528 | 74917 | 77306 | 79695 | 82084 | 2389 |
| 25 | 71540 | 74030 | 76520 | 79010 | 81500 | 83990 | 86480 | 2490 |

| SG | 10 YR. LONG STEP | 15 YR. LONG STEP | 20 YR. LONG STEP | LONG MAX. 25 YR. LONG STEP |
|---|---|---|---|---|
| 1 | 26851 | 28210 | 30664 | 32023 |
| 2 | 27959 | 29396 | 31918 | 33356 |
| 3 | 29304 | 30804 | 33378 | 34879 |
| 4 | 30810 | 32264 | 34909 | 36363 |
| 5 | 32180 | 33837 | 36552 | 38210 |
| 6 | 33887 | 35637 | 38428 | 40178 |
| 7 | 35677 | 37494 | 40345 | 42162 |
| 8 | 37537 | 39425 | 42337 | 44225 |
| 9 | 39544 | 41517 | 44506 | 46478 |
| 10 | 41738 | 43807 | 46875 | 48943 |
| 11 | 44029 | 46182 | 49326 | 51478 |
| 12 | 46378 | 48630 | 51859 | 54112 |
| 13 | 48980 | 51326 | 54637 | 56984 |
| 14 | 51706 | 54165 | 57572 | 60031 |
| 15 | 54487 | 57047 | 60545 | 63106 |
| 16 | 57436 | 60112 | 63707 | 66383 |
| 17 | 60632 | 63447 | 67166 | 69981 |
| 18 | 63996 | 66958 | 70803 | 73766 |
| 19 | 67347 | 70438 | 74394 | 77485 |
| 20 | 70722 | 73955 | 78037 | 81270 |

| | | | | |
|---|---|---|---|---|
| 21 | 74364 | 77735 | 81933 | 85304 |
| 22 | 78434 | 81997 | 86366 | 89929 |
| 23 | 82249 | 85923 | 90382 | 94056 |
| 24 | 86409 | 90216 | 94795 | 98602 |
| 25 | 90991 | 94961 | 99678 | 103648 |

(2) EFFECTIVE APRIL FIRST, TWO THOUSAND EIGHT:

NYSCOPBA-SSU SALARY SCHEDULE
NON-ARBITRATION ELIGIBLE ONLY
EFFECTIVE MARCH 27, 2008 (INSTITUTIONAL) AND
EFFECTIVE APRIL 3, 2008 (ADMINISTRATIVE)

| SG | HIRING RATE | PERF. ADVANCE STEP 1 | PERF. ADVANCE STEP 2 | PERF. ADVANCE STEP 3 | PERF. ADVANCE STEP 4 | PERF. ADVANCE STEP 5 | JOB RATE | PERF. ADV. |
|---|---|---|---|---|---|---|---|---|
| 1 | 20781 | 21662 | 22543 | 23424 | 24305 | 25186 | 26067 | 881 |
| 2 | 21547 | 22475 | 23403 | 24331 | 25259 | 26187 | 27115 | 928 |
| 3 | 22619 | 23587 | 24555 | 25523 | 26491 | 27459 | 28427 | 968 |
| 4 | 23646 | 24666 | 25686 | 26706 | 27726 | 28746 | 29766 | 1020 |
| 5 | 24777 | 25848 | 26919 | 27990 | 29061 | 30132 | 31203 | 1071 |
| 6 | 26086 | 27215 | 28344 | 29473 | 30602 | 31731 | 32860 | 1129 |
| 7 | 27576 | 28750 | 29924 | 31098 | 32272 | 33446 | 34620 | 1174 |
| 8 | 29143 | 30362 | 31581 | 32800 | 34019 | 35238 | 36457 | 1219 |
| 9 | 30783 | 32056 | 33329 | 34602 | 35875 | 37148 | 38421 | 1273 |
| 10 | 32544 | 33882 | 35220 | 36558 | 37896 | 39234 | 40572 | 1338 |
| 11 | 34481 | 35873 | 37265 | 38657 | 40049 | 41441 | 42833 | 1392 |
| 12 | 36413 | 37866 | 39319 | 40772 | 42225 | 43678 | 45131 | 1453 |
| 13 | 38600 | 40117 | 41634 | 43151 | 44668 | 46185 | 47702 | 1517 |
| 14 | 40832 | 42423 | 44014 | 45605 | 47196 | 48787 | 50378 | 1591 |
| 15 | 43194 | 44849 | 46504 | 48159 | 49814 | 51469 | 53124 | 1655 |
| 16 | 45644 | 47375 | 49106 | 50837 | 52568 | 54299 | 56030 | 1731 |
| 17 | 48222 | 50044 | 51866 | 53688 | 55510 | 57332 | 59154 | 1822 |
| 18 | 50975 | 52888 | 54801 | 56714 | 58627 | 60540 | 62453 | 1913 |
| 19 | 53767 | 55764 | 57761 | 59758 | 61755 | 63752 | 65749 | 1997 |
| 20 | 56538 | 58625 | 60712 | 62799 | 64886 | 66973 | 69060 | 2087 |
| 21 | 59591 | 61767 | 63943 | 66119 | 68295 | 70471 | 72647 | 2176 |
| 22 | 62784 | 65089 | 67394 | 69699 | 72004 | 74309 | 76614 | 2305 |
| 23 | 66192 | 68563 | 70934 | 73305 | 75676 | 78047 | 80418 | 2371 |
| 24 | 69783 | 72244 | 74705 | 77166 | 79627 | 82088 | 84549 | 2461 |
| 25 | 73686 | 76251 | 78816 | 81381 | 83946 | 86511 | 89076 | 2565 |

| SG | 10 YR. LONG STEP | 15 YR. LONG STEP | 20 YR. LONG STEP | LONG MAX. 25 YR. LONG STEP |
|---|---|---|---|---|
| 1 | 27658 | 29058 | 31586 | 32986 |
| 2 | 28798 | 30278 | 32876 | 34357 |
| 3 | 30182 | 31727 | 34378 | 35924 |
| 4 | 31736 | 33234 | 35958 | 37456 |
| 5 | 33145 | 34851 | 37648 | 39355 |
| 6 | 34905 | 36707 | 39582 | 41384 |
| 7 | 36746 | 38617 | 41554 | 43425 |

| | | | | | |
|---|---|---|---|---|---|
| 1 | 8 | 38666 | 40611 | 43610 | 45555 |
| 2 | 9 | 40730 | 42762 | 45841 | 47872 |
| 3 | 10 | 42990 | 45122 | 48282 | 50412 |
| 4 | 11 | 45352 | 47570 | 50808 | 53025 |
| 5 | 12 | 47768 | 50087 | 53413 | 55734 |
| 6 | 13 | 50448 | 52864 | 56275 | 58692 |
| 7 | 14 | 53255 | 55788 | 59297 | 61830 |
| 8 | 15 | 56120 | 58757 | 62360 | 64998 |
| 9 | 16 | 59162 | 61919 | 65621 | 68378 |
| 10 | 17 | 62451 | 65350 | 69181 | 72081 |
| 11 | 18 | 65918 | 68969 | 72929 | 75981 |
| 12 | 19 | 69366 | 72550 | 76625 | 79809 |
| 13 | 20 | 72845 | 76175 | 80380 | 83710 |
| 14 | 21 | 76593 | 80065 | 84389 | 87861 |
| 15 | 22 | 80787 | 84456 | 88956 | 92626 |
| 16 | 23 | 84716 | 88500 | 93093 | 96877 |
| 17 | 24 | 89004 | 92925 | 97641 | 101563 |
| 18 | 25 | 93722 | 97811 | 102670 | 106759 |

S 2. Compensation for certain members of the collective negotiating unit designated as the security services collective negotiating unit pursuant to an agreement between the state of New York and the employee organization representing such individuals.

1. The provisions of this section shall apply to full-time annual salaried officers and employees in the collective negotiating unit designated as security services collective negotiating unit established pursuant to article 14 of the civil service law (hereinafter "security services unit") who are not eligible for binding interest arbitration pursuant to subdivision 4 of section 209 of the civil service law (hereinafter "employees who are ineligible for interest arbitration").

2. Effective April 1, 2007, the basic annual salary of members of the security services unit who are ineligible for interest arbitration and who are in full-time annual salaried employment status on March 31, 2007, shall be increased by three percent.

3. Effective April 1, 2008, the basic annual salary of members of the security services unit who are ineligible for interest arbitration and who are in full-time annual salaried employment status on March 31, 2008, shall be increased by three percent.

4. Advancement within a salary grade. Payments pursuant to the provisions of subdivision 6 of section 131 of the civil service law for members of the security services unit who are entitled to such payments and who are ineligible for interest arbitration shall be payable pursuant to the terms of an agreement between the state of New York and an employee organization representing employees subject to the provisions of this section entered into pursuant to article 14 of the civil service law (hereinafter "the agreement").

5. Effective April 1, 2007, pursuant to the terms of the agreement covering members of the security services unit who are ineligible for interest arbitration, for such unit members who are on the institutional or administrative payroll, the ten-year, the fifteen-year, the twenty-year and the twenty-five year longevity step payment for such unit members to whom the provisions of this section apply shall be that amount prescribed by paragraph f of subdivision 1 of section 130 of the civil service law as added by section one of this act.

6. Notwithstanding any of the foregoing provisions of this section, if the basic annual salary of such unit members to whom the provisions of

this section apply is identical with the hiring rate, performance advance step one, two, three, four or five, the job rate, the ten-year longevity step, the fifteen-year longevity step, the twenty-year longevity step or the twenty-five year longevity step of the salary grade of his or her position on March 31, 2007, or March 31, 2008, respectively, for such unit members to whom the provisions of this section apply on the institutional or administrative payroll, such basic annual salary shall be increased to the hiring rate, performance advance step one, two, three, four or five, the job rate, the ten-year longevity step, the fifteen-year longevity step, the twenty-year longevity step or the twenty-five year longevity step of such salary grade as contained in subparagraphs 1 and 2 of paragraph f of subdivision 1 of section 130 of the civil service law, as added by section one of this act, to take effect on April 1, 2007, or April 1, 2008, respectively, for such unit members to whom the provisions of this section apply on the institutional or administrative payroll. The increases in basic annual salary provided by this subdivision shall be in lieu of any increase in basic annual salary provided for in subdivisions two and three of this section.

7. If an unencumbered position is one, which if encumbered, would be subject to the provisions of this section, the salary of such position shall be increased by the salary increase amounts specified in this section. If a position is created, and is filled by the appointment of such unit members to whom the provisions of this section apply, the salary otherwise provided for such position shall be increased in the same manner as though such position had been in existence but unencumbered. Notwithstanding the provisions of this section, the director of the division of the budget may reduce the salary of any such position, which is or becomes vacant.

8. The increases in salary payable pursuant to this section shall apply on a prorated basis to officers and employees, otherwise eligible to receive an increase in salary pursuant to this section, who are paid on an hourly or per diem basis, who are employees serving on a part-time or seasonal basis and who are employees paid on any basis other than at an annual salaried rate; except that the provisions of subdivision four of this section shall not apply to employees serving on a seasonal basis, except as determined by the director of the budget.

9. Notwithstanding any other provision of this section, the provisions of this section shall not apply to officers or employees paid on a fee schedule basis.

10. In order to provide for the officers and employees to whom this section applies who are not allocated to salary grades, performance advancements and payments in proportion to those provided to persons to whom this section applies who are allocated to salary grades, the director of the budget is authorized to add appropriate adjustments to the compensation which such officers and employees are otherwise entitled to receive. The director of the budget shall issue certificates which shall contain schedules of positions and the salaries thereof for which adjustments are made pursuant to the provisions of this subdivision, and a copy of each such certificate shall be filed with the state comptroller, the department of civil service, the chairman of the senate finance committee and the chairman of the assembly ways and means committee.

11. Notwithstanding any of the foregoing provisions of this section, any increase in compensation may be withheld in whole or in part from any such unit members to whom the provisions of this section apply when, in the opinion of the director of the division of the budget and the

director of employee relations, such increase is not warranted or is not appropriate.

S 3. Additional compensation for certain members of the security services unit.

1. Members of the security services unit who are in full-time annual salaried employment status and who are ineligible for interest arbitration.

(a) In recognition of the general requirement for full-time employees of the state in the security services unit to assemble for briefing prior to the commencement of duties, where and to the extent an agreement so provides, each such employee except such an employee receiving additional compensation pursuant to subdivision 5 of section 134 of the civil service law, shall receive additional compensation in recognition of pre-shift briefing.

(b) Each such employee holding such a position in the security services unit shall be compensated for pre-shift briefing in accordance with the terms of the agreement covering certain members of the security services unit. No payments authorized pursuant to this subdivision and such negotiated agreement shall be made to an employee who is in non-pay status for that day.

(c) Any such additional compensation pursuant to this subdivision shall be paid in addition to and shall not be a part of the employee's basic annual salary and shall not be included as compensation for the purposes of computation of overtime pay, provided, however, that such additional compensation shall be included for retirement purposes. Notwithstanding the foregoing provisions of this subdivision or of any other law, such additional compensation shall be in lieu of the continuation of any other additional compensation for such employees in recognition of pre-shift briefing.

2. Members of the security services unit who are employed within the state department of correctional services and who are designated as peace officers pursuant to section 2.10 of the criminal procedure law.

(a) In recognition of the general requirement for these unit members to assemble for briefing prior to the commencement of duties, where and to the extent a determination made by the public arbitration panel so provides on behalf of such unit members to whom the provisions of this subdivision apply on behalf of each such employee except such employee receiving additional compensation pursuant to subdivision 5 of section 134 of the civil service law, such members shall continue to receive additional compensation in recognition of pre-shift briefing.

(b) Each such unit member to whom the provisions of this subdivision apply, shall receive a minimum of four dollars eighty cents for each day while in payroll status when such pre-shift briefing time is not otherwise compensated at a greater amount at the one and one-half times the hourly rate of pay provided for by subdivision 1 of section 134 of the civil service law and the rules and regulations of the director of the budget. Effective April 1, 2010, this amount shall be increased to eight dollars for each day while in payroll status. Each such unit member to whom the provisions of this subdivision apply, subject to the provisions of this subdivision, shall be guaranteed a minimum of twenty-four dollars per week in addition to base pay. Effective April 1, 2010, this amount shall be increased to a minimum of forty dollars per week in addition to base pay. No payments authorized pursuant to this subdivision, shall be made to an employee who is in non-pay status for that day.

(c) Any such additional compensation pursuant to this subdivision, shall be paid in addition to and shall not be a part of such employee's basic annual salary and shall not be included as compensation for the purposes of computation of overtime pay, provided, however, that such additional compensation shall be included for retirement purposes. Notwithstanding the foregoing provisions of this subdivision or of any other law, such additional compensation as added by this subdivision shall be in lieu of the continuation of any other additional compensation for such unit members in recognition of pre-shift briefing.

S 4. Notwithstanding any law, rule or regulation to the contrary, any employees of the state in the security services unit who are eligible for additional compensation pursuant to subdivision 5 of section 134 of the civil service law shall be deemed ineligible for such additional compensation to the extent, in the manner and under the circumstances provided for in a negotiated agreement on behalf of such employees.

S 5. Uniform cleaning and maintenance and purchase of uniform shoes. In recognition of the general requirement for employees of the state in the security services unit to wear a uniform and to the extent that an agreement so provides, each employee who is ineligible for interest arbitration and on the payroll on the first day of November preceding the annual effective date shall receive an increase in allowance for cleaning and maintenance by three percent to the rate of six hundred forty-two dollars per year effective December 1, 2007. This amount shall increase by three percent to six hundred sixty-one dollars per year effective December 1, 2008. Such allowance shall be payable by separate check on or about December 1 of each year. Retroactive payments shall be payable as soon as practicable for the retroactive provisions of this section. Any amounts due to eligible members of this unit shall be offset by payments already received as uniform allowance in each year and the remainder shall be calculated as part of a retroactive payment.

S 6. Location compensation for certain state officers and employees in the collective negotiating unit designated as security services.

1. Pursuant to the terms of an agreement covering certain members of the security services unit who are ineligible for interest arbitration, and notwithstanding any inconsistent provision of law, rule or regulation to the contrary, all members of the security services unit who are ineligible for interest arbitration, and are full-time annual salaried employees and whose principal place of employment or, in the case of a field employee, whose official station as determined in accordance with the regulations of the state comptroller, is in the city of New York or in the county of Nassau, Suffolk, Westchester or Rockland, shall receive, effective April 1, 2007 an increase in locational compensation in the amount of three percent to one thousand five hundred dollars per year, for employees in full-time annual salaried employment status on March 31, 2007, and such eligible employees shall receive, effective April 1, 2008 an increase in locational compensation in the amount of three percent to one thousand five hundred forty-five dollars per year, for employees in full-time annual salaried employment status on March 31, 2008.

2. Pursuant to the terms of an agreement covering certain members of the security services unit who are ineligible for interest arbitration, and notwithstanding any inconsistent provision of law, rule or regulation to the contrary, effective April 1, 2007, all such members of the security services unit who are full-time annual salaried employees and whose principal place of employment or, in the case of a field employee, whose official station as determined in accordance with the regulations

of the comptroller is located in the county of Monroe and who were eligible to receive locational pay on May 23, 1985 shall receive locational pay at the rate of two hundred three dollars per year provided they continue to be otherwise eligible.

3. Pursuant to the terms of an agreement covering certain members of the security services unit who are ineligible for interest arbitration, and notwithstanding any inconsistent provision of law, rule or regulation to the contrary, all such members of the security services unit who are full-time annual salaried employees and whose principal place of employment or, in the case of a field employee, whose official station as determined in accordance with the regulations of the state comptroller, is in the county of Orange, Putnam or Dutchess shall receive an increase in locational compensation by three percent to the amount of eight hundred dollars per year effective April 1, 2007, for employees in full-time annual salaried employment status on March 31, 2007, and an increase of three percent to eight hundred twenty-four dollars per year effective April 1, 2008, for employees in full-time annual salaried employment status on March 31, 2008.

4. The locational compensation as set out in all subdivisions of this section shall be equally divided over the 26 payroll periods in each fiscal year and be in addition to and shall not be a part of an employee's basic annual salary, and shall not affect or impair any performance advance or other rights or benefits to which an employee may be entitled by law, provided, however, that locational pay shall be included as compensation for the purposes of computation of overtime pay and for retirement purposes. Retroactive payments shall be payable as soon as practicable for the retroactive provisions of this section. Any amounts due to eligible members of this unit shall be offset by payments already received as locational compensation in each year, if any, and the remainder shall be calculated as part of a retroactive payment.

S 7. Continuation of locational compensation for certain officers and employees of the Hudson Valley developmental disabilities services office.

1. Notwithstanding any law, rule or regulation to the contrary, any officer or employee of the Hudson Valley developmental disabilities services office represented in the security services unit, who is receiving locational pay pursuant to section 5 of chapter 174 of the laws of 1993 shall continue to receive such locational pay under the conditions and at the rates specified by such section 5 of chapter 174 of the laws of 1993.

2. Notwithstanding any law, rule or regulation to the contrary, any officer or employee of the Hudson Valley developmental disabilities services office represented in the security services unit who is receiving locational pay pursuant to subdivision 2 of section 11 of chapter 3 of the laws of 1996 shall continue to receive such locational pay under the conditions and at the rates specified by such subdivision 2 of section 11 of chapter 3 of the laws of 1996.

3. Notwithstanding this section or any other law, rule or regulation to the contrary, any officer or employee of the Hudson Valley developmental disabilities services office represented in the security services unit who is receiving locational pay pursuant to said section seven of this act shall continue to be eligible for such locational pay if such officer's or employee's principal place of employment is changed to a location outside of the county of Rockland as the result of a reduction or redeployment of staff, provided, however, that such officer or employee is reassigned to or otherwise appointed or promoted to a

different position at another work location within such Hudson Valley developmental disabilities services office located outside of the county of Rockland. The rate of such continued locational pay shall not exceed the rate such officer or employee is receiving on the date of such reassignment, appointment or promotion.

S 8. Facility security pay. Pursuant to the terms of an agreement covering certain members of the security services unit who are ineligible for interest arbitration, are full-time annual salaried employees and, notwithstanding any inconsistent provision of law, rule or regulation to the contrary, where and to the extent that an agreement so provides, effective April 1, 2007, such eligible members of the security services unit shall receive an increase of three percent to five hundred fifteen dollars annually, and effective April 1, 2008, such eligible members of the security services unit shall receive an increase of three percent to five hundred thirty dollars annually, in recognition of their security responsibilities. This payment will be equally divided over the 26 payroll periods in each fiscal year and shall count as compensation for overtime and retirement purposes. Any amounts due to eligible members of this unit shall be offset by payments already received as facility security pay in each year and the remainder shall be calculated as part of a retroactive payment. Retroactive payments shall be payable as soon as practicable for the retroactive provisions of this section.

S 9. Security enforcement differential. Pursuant to the terms of an agreement covering certain members of the security services unit who are ineligible for interest arbitration, are full-time annual salaried employees and, notwithstanding any inconsistent provision of law, rule or regulation to the contrary, where and to the extent that an agreement so provides, such eligible members of the security services unit shall receive a security enforcement differential to be paid in recognition of the enhanced security and law enforcement responsibilities inherent in the positions covered by such bargaining unit. Effective April 1, 2007, such payment shall increase by three percent for eligible unit members to six hundred forty-three dollars and, effective April 1, 2008, such payment to shall increase by three percent to eligible unit members to six hundred sixty-two dollars. This payment will be equally divided over the 26 payroll periods in each fiscal year and shall count as compensation for overtime and retirement purposes. Retroactive payments shall be payable as soon as practicable for the retroactive provisions of this section. Any amounts due to eligible members of this unit shall be offset by payments already received as security enforcement differential in each year and the remainder shall be calculated as part of a retroactive payment.

S 10. Inconvenience pay program. Pursuant to chapter 333 of the laws of 1969, as amended, and an agreement covering certain members of the security services unit who are ineligible for interest arbitration, are full-time annual salaried employees and, notwithstanding any inconsistent provision of law, rule or regulation to the contrary, where and to the extent that an agreement so provides, effective April 1, 2007, the inconvenience pay provided to eligible employees shall be increased by three percent to five hundred sixty-seven dollars per year for working four or more hours between the hours of 6:00 p.m. and 6:00 a.m., except on an overtime basis; effective April 1, 2008, the inconvenience pay provided to eligible employees shall be increased by three percent to five hundred eighty-four dollars per year for working four or more hours between the hours of 6:00 p.m. and 6:00 a.m, except on an overtime basis. Retroactive payments shall be payable as soon as practicable for

the retroactive provisions of this section. Any amounts due to eligible members of this unit shall be offset by payments already received as inconvenience pay in each year and the remainder shall be calculated as part of a retroactive payment.

S 11. Notwithstanding any other provision of law, rule or regulation to the contrary, where and to the extent that an agreement so provides on behalf of employees in the security services unit pursuant to article 14 of the civil service law, the state shall contribute an amount designated in such agreement and for the period covered by such agreement to the accounts of such employees enrolled for dependent care deductions pursuant to subdivision 7 of section 201-a of the state finance law. Such amounts shall be from funds appropriated in this act and shall not be part of basic annual salary for overtime and retirement purposes.

S 12. During the period April 1, 2007 through March 31, 2009, there shall be a statewide joint labor-management committee continued and administered pursuant to the terms of an agreement covering employees in the security services unit which shall, after March 31, 2007, within the amounts available therefor, study and make recommendations concerning major issues of employee assistance, performance evaluation, training, review of quality of work life efforts, and provide for the implementation of the terms of agreements of such committee.

S 13. Notwithstanding any provision of law, rule or regulation to the contrary, the appropriations contained in this act shall be available to the state of New York for the payment and publication of grievance and arbitration settlements and awards pursuant to articles 7 and 8 of the agreement covering employees in the security services unit.

S 14. The salary increases and benefit modifications provided for by this act for state employees in the security services unit shall not be implemented until the director of employee relations shall have delivered to the director of the budget and the comptroller a letter indicating that there is in effect with respect to such negotiating unit a collective negotiation agreement which provides for such increases and modifications and which is fully executed in writing with the state pursuant to article 14 of the civil service law, and ratified pursuant to the ratification procedure of the employee organization certified pursuant to article 14 of the civil service law to represent such collective negotiating unit.

S 15. Date of entitlement to salary increase. Notwithstanding the provisions of this act or of any other provision of law, rule or regulation to the contrary, the increase in salary or compensation of any members of the security services unit who are ineligible for interest arbitration provided by this act shall be added to the salary of such member at the beginning of that payroll period the first day of which is nearest to the effective date of such increase as provided in this act, or at the beginning of the earlier of two payroll periods the first days of which are nearest but equally near to the effective date of such increase as provided in this act; provided, however, that for the purposes of determining the salary of such unit members upon reclassification, reallocation, appointment, promotion, transfer, demotion, reinstatement, or other change of status, such salary increase shall be deemed to be effective on the date thereof as prescribed by this act, with payment thereof pursuant to this section on a date prior thereto, instead of on such effective date, and shall not operate to confer any additional salary rights or benefits on such unit members. Payment of such salary increase may be deferred pursuant to section sixteen of this act.

S 16. Deferred payment of salary increase. Notwithstanding the provisions of any other section of this act, or of any other law, rule or regulation, pending payment pursuant to this act of the basic annual salaries of incumbents of positions subject to this act such incumbents shall receive, as partial compensation for services rendered, the rate of compensation otherwise payable in their respective positions. An incumbent holding a position subject to this act at any time during the period from April 1, 2007, until the time when basic annual salaries are first paid pursuant to this act for such services in excess of the compensation actually received therefore, shall be entitled to a lump sum payment for the difference between the salary to which such incumbent is entitled for such services and the compensation actually received therefor. Such lump sum payment shall be made as soon as practicable. Notwithstanding any provision of law, rule or regulation to the contrary, no member of the security services unit to whom the provisions of this act apply shall be entitled to, or owed, any interest or other penalty for any reason on any monies due to such member pursuant to the terms of this act and the terms of the agreement covering employees in the security services unit.

S 17. Use of appropriations. The comptroller is authorized to pay any amounts required during the fiscal year commencing April 1, 2010 by the foregoing provisions of this act for any state department or agency for personal service or for other related employee benefits during such fiscal year. To the extent that such appropriations are insufficient to accomplish the purposes herein set forth, the director of the division of the budget is authorized to allocate to the various departments and agencies, from any appropriations available, the amounts necessary to pay such amounts. The aforementioned appropriations shall be available for payment of any liabilities or obligations incurred prior to or during the state fiscal year commencing April 1, 2010.

S 18. The several amounts as hereinafter set forth, or so much thereof as may be necessary, are hereby appropriated from the fund so designated for use by any state department or agency for the fiscal year beginning April 1, 2010 to supplement appropriations from each respective fund available for personal service, other than personal service and fringe benefits, and to carry out the provisions of this act. Moreover, the amounts appropriated as non-personal service may be suballocated to any state department or agency as needed. The monies hereby appropriated are available for payment of any liabilities or obligations incurred prior to or during the state fiscal year commencing April 1, 2010. No money shall be available for expenditure from this appropriation until a certificate of approval has been issued by the director of the division of the budget and a copy of such certificate or any amendment thereto has been filed with the state comptroller, the chairman of the senate finance committee and the chairman of the assembly ways and means committee.

ALL STATE DEPARTMENTS AND AGENCIES

General Fund / State Operations
State Purposes Account - 003

Personal Service

Personal service ..... 7,307,000

Nonpersonal Service

Fringe benefits ..... 2,196,000
Legal defense fund ..... 150,000

Special Revenue Funds - State
Miscellaneous Special Revenue Fund - 339

Personal Service

Personal Service ..... 20,126,000

Nonpersonal Service

Fringe Benefits ..... 9,942,000

Environmental Conservation Special Revenue Fund - 301

Personal Service

Personal Service ..... 180,000

Nonpersonal Service

Fringe Benefits ..... 89,000

Lake George Park Trust Fund - 349

Personal Service

Personal Service ..... 23,000

Nonpersonal Service

Fringe Benefits ..... 11,000

State University Income Fund - 345

Personal Service

Personal Service ..... 798,000

Nonpersonal Service

Fringe Benefits ..... 394,000

Special Revenue Funds - Federal
Federal Education Fund - 267

Personal Service

Personal Service ..... 26,000

Nonpersonal Service

Fringe Benefits ..... 13,000

Federal Unemployment Insurance Administration Fund - 480

Personal Service

Personal Service ..... 211,000

Nonpersonal Service

Fringe Benefits ..... 104,000

S 22. This act shall take effect immediately and shall be deemed to have been in full force and effect on and after April 1, 2007.

REPEAL NOTE. Paragraph f of subdivision 1 of section 130 of the civil service law, repealed by section one of this act, provided salary schedules for state employees in the particular titles in the security services unit employees who are ineligible for interest arbitration and is replaced and revised by salary schedules in a new paragraph f of subdivision 1 of section 130 of the civil service law, as added by section one of this act implementing an agreement between the state and the employee organization representing such unit for employees in the security services unit who are ineligible for interest arbitration. The salary schedules for the remaining employees in the security services unit are contained in paragraph g of subdivision 1 of section 130 of the civil service law.