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I N   A S S E M B L Y

April 23, 2010

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Introduced by M. of A. ZEBROWSKI, JOHN -- read once and referred to the  
Committee on Labor

AN ACT to amend the labor law, in relation to providing notification of  
prevailing wage violation allegations

THE PEOPLE OF THE STATE OF NEW YORK, REPRESENTED IN SENATE AND ASSEMBLY, DO ENACT AS FOLLOWS:

1     Section 1. Section 223 of the labor law, as amended by chapter 929 of  
2     the laws of 1935, is amended to read as follows:  
3     S 223. Enforcement of article. 1. If the fiscal officer as defined  
4     herein finds that any person contracting with the state, a municipal  
5     corporation, or any commission appointed pursuant to law, for the  
6     performance of any public work fails to comply with or evades the  
7     provisions of this article, he shall present evidence of such non-com-  
8     pliance or evasion to the officer, department, board or commission  
9     having charge of such work for enforcement. [Wherein] SUBJECT TO THE  
10    PROVISIONS OF SUBDIVISION TWO OF THIS SECTION, WHEREIN such evidence  
11    indicates a non-compliance or evasion on the part of a sub-contractor,  
12    the contractor shall be responsible for such non-compliance or evasion.  
13    It shall be the duty of any officer, department, board or commission in  
14    charge of the construction of such public work contracts to enforce the  
15    provisions of this article.  
16    2. NOTWITHSTANDING ANY OTHER PROVISION OF LAW TO THE CONTRARY, A  
17    CONTRACTOR SHALL BE RESPONSIBLE FOR THE NON-COMPLIANCE OR EVASION OF A  
18    SUBCONTRACTOR UNDER THIS ARTICLE ONLY IF THE EMPLOYEE OF THE SUBCONTRACTOR,  
19    OR THE EMPLOYEE'S COLLECTIVE BARGAINING REPRESENTATIVE, JOINTLY  
20    TRUSTEED FUND OR ANY OTHER INTERESTED PARTY HAS NOTIFIED THE CONTRACTOR  
21    OF SUCH NON-COMPLIANCE OR EVASION IN ACCORDANCE WITH THE PROVISIONS OF  
22    THIS SUBDIVISION. SUCH NOTICE SHALL BE VERIFIED, IN WRITING, AND MUST BE  
23    PROVIDED TO THE CONTRACTOR WITHIN ONE YEAR OF THE DATE OF THE LAST  
24    ALLEGED UNDERPAYMENT.  
25    3. NOTHING CONTAINED IN THIS SECTION SHALL BE DEEMED TO RELIEVE THE  
26    OBLIGATION OF A SUBCONTRACTOR TO PAY, AS AN EMPLOYER, THE WAGES AND  
27    SUPPLEMENTS, INCLUDING ANY INTEREST OR PENALTIES, REQUIRED TO BE PAID  
28    PURSUANT TO THIS ARTICLE. IN THE EVENT A CONTRACTOR UNDER THIS SECTION

EXPLANATION--Matter in *ITALICS* (underscored) is new; matter in brackets  
[ ] is old law to be omitted.

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1 OR SECTION TWO HUNDRED TWENTY-G OF THIS ARTICLE IS REQUIRED TO PAY ANY  
2 WAGES, SUPPLEMENTS, INTEREST OR PENALTIES AS A RESULT OF THE NONPAYMENT  
3 OF A SUBCONTRACTOR, THE CONTRACTOR SHALL HAVE A RIGHT OF ACTION  
4 PERSONALLY AGAINST ANY OFFICER, OWNER OR PRINCIPAL OF SUCH SUBCONTRACTOR  
5 TO RECOVER SUCH PAYMENTS.

6 S 2. Paragraphs (b) and (c) of subdivision 2 of section 740 of the  
7 labor law, as added by chapter 660 of the laws of 1984, are amended and  
8 a new paragraph (d) is added to read as follows:

9 (b) provides information to, or testifies before, any public body  
10 conducting an investigation, hearing or inquiry into any such violation  
11 of a law, rule or regulation by such employer; [or]

12 (c) objects to, or refuses to participate in any such activity, policy  
13 or practice in violation of a law, rule or regulation[.]; OR

14 (D) PROVIDES NOTICE, OR HAS NOTICE PROVIDED ON HIS OR HER BEHALF  
15 PURSUANT TO THE PROVISIONS OF SUBDIVISION TWO OF SECTION TWO HUNDRED  
16 TWENTY-THREE OF THIS CHAPTER.

17 S 3. This act shall take effect on the sixtieth day after it shall  
18 have become a law and shall be applicable to complaints of sub-contrac-  
19 tor non-compliance filed on and after such effective date.