

752

2009-2010 Regular Sessions

I N S E N A T E

January 15, 2009

Introduced by Sens. KRUEGER, DUANE, C. JOHNSON, PARKER, SAVINO, SCHNEIDERMAN, SERRANO, STAVISKY -- read twice and ordered printed, and when printed to be committed to the Committee on Judiciary

CONCURRENT RESOLUTION OF THE SENATE AND ASSEMBLY

proposing an amendment to article 1 of the constitution, in relation to equal pay for equal work

1 Section 1. Resolved (if the Assembly concur), That article 1 of the
2 constitution be amended by adding a new section 17-a to read as follows:
3 S 17-A. ALL EMPLOYEES SHALL RECEIVE EQUAL PAY FOR EQUAL WORK OF COMPA-
4 RABLE VALUE, SKILL, EFFORT, AND RESPONSIBILITY PERFORMED UNDER SIMILAR
5 WORKING CONDITIONS. THE PRINCIPLE OF EQUAL PAY FOR EQUAL WORK OF COMPA-
6 RABLE VALUE REQUIRES THAT CONSIDERATION OF SEX, RACE OR NATIONAL ORIGIN
7 SHALL NOT INFLUENCE DIRECTLY OR INDIRECTLY THE ESTABLISHMENT OF WAGES OR
8 SALARIES.
9 S 2. Resolved (if the Assembly concur), That the foregoing amendment
10 be referred to the first regular legislative session convening after the
11 next succeeding general election of members of the assembly, and, in
12 conformity with section 1 of article 19 of the constitution, be
13 published for 3 months previous to the time of such election.

EXPLANATION--Matter in ITALICS (underscored) is new; matter in brackets
[] is old law to be omitted.

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