S T A T E O F N E W Y O R K

263

Extraordinary Session

I N S E N A T E

June 23, 2009

Introduced by COMMITTEE ON RULES -- (at request of the Governor) -- read twice and ordered printed, and when printed to be committed to the Committee on Rules

AN ACT to amend the civil service law and the state finance law, in relation to compensation, benefits and other terms and conditions of employment of certain state correctional officers and certain other employees employed within the state department of correctional services; authorizing funding of joint labor-management committees; implementing an interest arbitration award issued pursuant to subdivision 4 of section 209 of the civil service law between the state and an employee organization; to amend chapter 333 of the laws of 1969 amending the civil service law and other laws relating to salary increases for certain state officers and employees; and to amend chapter 10 of the laws of 2008 amending the civil service law and the state finance law relating to compensation and other terms and conditions of employment of certain state officers and employees, in relation to providing compensation for seasonal management/confidential employees; making an appropriation therefor; and repealing certain provisions of the civil service law relating thereto

THE PEOPLE OF THE STATE OF NEW YORK, REPRESENTED IN SENATE AND ASSEMBLY, DO ENACT AS FOLLOWS:

Section 1. Paragraph g of subdivision 1 of section 130 of the civil service law is REPEALED and a new paragraph g is added to read as follows:

G. PURSUANT TO THE TERMS OF AN INTEREST ARBITRATION AWARD ISSUED PURSUANT TO SUBDIVISION FOUR OF SECTION TWO HUNDRED NINE OF THIS CHAPTER COVERING MEMBERS OF THE SECURITY SERVICES COLLECTIVE NEGOTIATING UNIT WHO ARE EMPLOYED WITHIN THE STATE DEPARTMENT OF CORRECTIONAL SERVICES AND WHO ARE DESIGNATED AS PEACE OFFICERS PURSUANT TO SECTION 2.10 OF THE

EXPLANATION--Matter in ITALICS (underscored) is new; matter in brackets [ ] is old law to be omitted.

LBD12093-01-9

CRIMINAL PROCEDURE LAW, EFFECTIVE ON THE DATES INDICATED, SALARY GRADES FOR SUCH UNIT MEMBERS SHALL BE AS FOLLOWS:

(1) EFFECTIVE APRIL FIRST, TWO THOUSAND SEVEN:

SG	HIRING RATE	PERF. ADVANCE STEP 1	PERF. ADVANCE STEP 2	PERF. ADVANCE STEP 3	PERF. ADVANCE STEP 4	PERF. ADVANCE STEP 5	JOB RATE	PERF. ADV.	10-YR LONG STEP	15-YR LONG STEP	20-YR LONG STEP	LONG MAX. 25-YR LONG STEP
1	22588	23467	24346	25225	26104	26983	27862	879	29414	30780	33246	34612
2	23352	24277	25202	26127	27052	27977	28902	925	30543	31989	34523	35969
3	24420	25386	26352	27318	28284	29250	30216	966	31928	33435	36022	37529
4	25445	26463	27481	28499	29517	30535	31553	1018	33475	34938	37594	39057
5	26573	27642	28711	29780	30849	31918	32987	1069	34881	36548	39275	40942
6	27879	29005	30131	31257	32383	33509	34635	1126	36630	38387	41192	42949
7	29365	30536	31707	32878	34049	35220	36391	1171	38466	40291	43156	44980
8	30928	32143	33358	34573	35788	37003	38218	1215	40374	42271	45198	47096
9	32564	33834	35104	36374	37644	38914	40184	1270	42438	44420	47423	49406
10	34322	35657	36992	38327	39662	40997	42332	1335	44693	46771	49853	51932
11	36255	37644	39033	40422	41811	43200	44589	1389	47046	49211	52371	54536
12	38180	39630	41080	42530	43980	45430	46880	1450	49453	51716	54961	57224
13	40363	41877	43391	44905	46419	47933	49447	1514	52127	54483	57813	60168
14	42589	44176	45763	47350	48937	50524	52111	1587	54918	57388	60812	63282
15	44947	46597	48247	49897	51547	53197	54847	1650	57771	60343	63857	66429
16	47391	49116	50841	52566	54291	56016	57741	1725	60796	63485	67100	69789
17	49959	51777	53595	55413	57231	59049	60867	1818	64083	66912	70650	73479
18	52708	54615	56522	58429	60336	62243	64150	1907	67531	70507	74370	77345
19	55493	57485	59477	61469	63461	65453	67445	1992	70974	74079	78055	81160
20	58257	60340	62423	64506	66589	68672	70755	2083	74447	77697	81798	85048
21	61301	63472	65643	67814	69985	72156	74327	2171	78176	81564	85784	89171
22	64488	66787	69086	71385	73684	75983	78282	2299	82353	85933	90325	93905
23	67889	70254	72619	74984	77349	79714	82079	2365	86273	89963	94447	98137
24	71471	73923	76375	78827	81279	83731	86183	2452	90529	94354	98957	102782
25	75364	77922	80480	83038	85596	88154	90712	2558	95244	99234	103975	107966

(2) EFFECTIVE APRIL FIRST, TWO THOUSAND EIGHT:

SG	HIRING RATE	PERF. ADVANCE STEP 1	PERF. ADVANCE STEP 2	PERF. ADVANCE STEP 3	PERF. ADVANCE STEP 4	PERF. ADVANCE STEP 5	JOB RATE	PERF. ADV.	10-YR LONG STEP	15-YR LONG STEP	20-YR LONG STEP	LONG MAX. 25-YR LONG STEP
1	23266	24171	25076	25981	26886	27791	28696	905	30295	31702	34242	35649
2	24053	25006	25959	26912	27865	28818	29771	953	31461	32951	35561	37050
3	25153	26148	27143	28138	29133	30128	31123	995	32886	34439	37103	38655
4	26208	27257	28306	29355	30404	31453	32502	1049	34482	35989	38724	40231
5	27370	28471	29572	30673	31774	32875	33976	1101	35927	37644	40453	42170
6	28715	29875	31035	32195	33355	34515	35675	1160	37730	39540	42429	44238
7	30246	31452	32658	33864	35070	36276	37482	1206	39619	41499	44450	46329
8	31856	33108	34360	35612	36864	38116	39368	1252	41589	43543	46557	48512
9	33541	34849	36157	37465	38773	40081	41389	1308	43711	45752	48845	50888
10	35352	36727	38102	39477	40852	42227	43602	1375	46034	48174	51349	53490
11	37343	38774	40205	41636	43067	44498	45929	1431	48460	50690	53944	56174
12	39325	40819	42313	43807	45301	46795	48289	1494	50939	53270	56612	58943
13	41574	43133	44692	46251	47810	49369	50928	1559	53688	56115	59545	61971

14	43867	45502	47137	48772	50407	52042	53677	1635	56568	59112	62639	65183
15	46295	47995	49695	51395	53095	54795	56495	1700	59507	62156	65775	68424
16	48813	50590	52367	54144	55921	57698	59475	1777	62622	65391	69115	71884
17	51458	53331	55204	57077	58950	60823	62696	1873	66008	68922	72772	75686
18	54289	56253	58217	60181	62145	64109	66073	1964	69555	72621	76600	79664
19	57158	59210	61262	63314	65366	67418	69470	2052	73105	76303	80398	83596
20	60005	62151	64297	66443	68589	70735	72881	2146	76684	80031	84255	87603
21	63140	65376	67612	69848	72084	74320	76556	2236	80520	84010	88357	91845
22	66423	68791	71159	73527	75895	78263	80631	2368	84824	88512	93035	96723
23	69926	72362	74798	77234	79670	82106	84542	2436	88862	92663	97281	101082
24	73615	76141	78667	81193	83719	86245	88771	2526	93247	97187	101928	105868
25	77625	80260	82895	85530	88165	90800	93435	2635	98103	102213	107096	111207

S 2. Subdivision 2 of section 207-a of the state finance law, as amended by chapter 113 of the laws of 2006, is amended to read as follows:

2. Where and to the extent that an agreement between the state and an employee organization entered into pursuant to article fourteen of the civil service law or an interest arbitration award issued pursuant to subdivision four of section two hundred nine of the civil service law between the state and an employee organization so provides on behalf of employees in the collective negotiating unit designated as the security services unit established pursuant to article fourteen of the civil service law, and upon audit and warrant of the comptroller, the director shall provide for the payment of moneys to such employee organization for the establishment and maintenance of an employee benefit fund established by the employee organization for the employees in the negotiating unit covered by the controlling provision of such agreement or award providing for such employee benefit fund, such amount to be determined consistent with said agreement or award on the basis of the number of full-time annual salaried employees, as determined by the comptroller, on the payroll on the last day of the payroll period in which March first, two thousand [three] SEVEN, falls for payments to be made on April first, two thousand [three] SEVEN, on the last day of the payroll period in which March first, two thousand [four] EIGHT falls for payments to be made on April first, two thousand [four, on the last day of the payroll period in which March first, two thousand five falls for payments to be made on April first, two thousand five and on the last day of the payroll period in which March first, two thousand six falls for payments to be made on April first, two thousand six] EIGHT. The amount, which will be determined pursuant to this section, for employees who are paid from special or administrative funds, other than the general fund or the capital projects fund of the state, will be paid from the appropriations as provided by law, in which case the comptroller will establish procedures to ensure repayment from said special or administrative funds. The director may enter into an agreement with an employee organization which sets forth the specific terms and conditions for the establishment and administration of an employee benefit fund as a condition for the transmittal of moneys pursuant to this section.

S 3. Compensation for members of the security services collective negotiating unit pursuant to an interest arbitration award issued pursuant to subdivision 4 of section 209 of the civil service law.

1. The provisions of this section shall apply to full-time members of the security services collective negotiating unit employed within the state department of correctional services, who are designated as peace officers pursuant to section 2.10 of the criminal procedure law.

2. Effective April 1, 2007 the basic annual salary of members of the security services collective negotiating unit who are in annual salaried employment status on March 31, 2007 shall be increased by 3 percent.

3. Effective April 1, 2008 the basic annual salary of members of the security services collective negotiating unit who are in annual salaried employment status on March 31, 2008 shall be increased by 3 percent.

4. Payments pursuant to the provisions of subdivision 6 of section 131 of the civil service law for members of the security services collective negotiating unit who are entitled to such payments shall be payable pursuant to the terms of a determination made by the arbitration panel pursuant to the terms of an agreement between the state and an employee organization representing employees subject to the provisions of this section.

5. Effective April 1, 2007 pursuant to the terms of an interest arbitration award issued pursuant to subdivision 4 of section 209 of the civil service law covering members of the security services collective negotiating unit who are employed with the state department of correctional services and who are designated as peace officers pursuant to section 2.10 of the criminal procedure law, for such unit members who are on the institutional payroll, the ten year, fifteen year, twenty year and twenty-five year longevity step payment for such unit members to whom the provisions of this section apply shall be that amount prescribed by subparagraphs 1 and 2 of paragraph g of subdivision 1 of section 130 of the civil service law as added by section one of this act.

6. Notwithstanding any of the foregoing provisions of this section, if the basic annual salary of such unit members to whom the provisions of this section apply is identical with the hiring rate, performance advance step one, performance advance step two, performance advance step three, performance advance step four, performance advance step five, the job rate, the ten year longevity step, the fifteen year longevity step, the twenty year longevity step or the twenty-five year longevity step of the salary grade of his or her position on March 31, 2007 for such unit members to whom the provisions of this section apply on the institutional payroll, such basic annual salary shall be increased to the hiring rate, performance advance step one, two, three, four or five, the job rate, the ten year longevity step, the fifteen year longevity step, the twenty year longevity step or twenty-five year longevity step of such salary grade as contained in subparagraph 1 of paragraph g of subdivision 1 of section 130 of the civil service law, as added by section one of this act, to take effect on April 1, 2007 for such unit members to whom the provisions of this section apply on the institutional payroll. If the basic annual salary of such unit members to whom the provisions of this section apply is identical with the hiring rate, performance advance step one, performance advance step two, performance advance step three, performance advance step four, performance advance step five, the job rate, the ten year longevity step, the fifteen year longevity step, the twenty year longevity step or twenty-five year longevity step of the salary grade of his or her position on March 31, 2008 for such unit members to whom the provisions of this section apply on the institutional payroll such basic annual salary shall be increased to the hiring rate, performance advance step one, two, three, four or five, the job rate, the ten year longevity step, the fifteen year longevity step, the twenty year longevity step or the twenty-five year longevity step of such salary grade as contained in subparagraph 2 of paragraph g of subdivision 1 of section 130 of the civil service law, as

added by section one of this act, to take effect on April 1, 2008 for such unit members to whom the provisions of this section apply on the institutional payroll. The increases in basic annual salary provided by this subdivision shall be in lieu of any increase in basic annual salary provided for in subdivisions two and three of this section.

7. If an unencumbered position is one which if encumbered, would be subject to the provisions of this section, the salary of such position shall be increased by the salary increase amounts specified in this section. If a position is created, and is filled by the appointment of such unit member to whom the provisions of this section apply, the salary otherwise provided for such position shall be increased in the same manner as though such position had been in existence but unencumbered. Notwithstanding the provisions of this section, the director of the budget may reduce the salary of any such position, which is or becomes vacant.

8. Notwithstanding any of the foregoing provisions of this section, any increase in compensation may be withheld in whole or in part from any such unit members to whom the provisions of this section apply when, in the opinion of the director of the budget and the director of employee relations, such increase is not warranted or is not appropriate.

S 4. Additional compensation for members of the security services collective negotiating unit who are employed within the state department of correctional services and who are designated as peace officers, pursuant to section 2.10 of the criminal procedure law, in recognition of pre-shift briefing.

1. In recognition of the general requirement for full-time unit members to assemble for briefing prior to the commencement of duties, where and to the extent a determination made by the public arbitration panel so provides on behalf of such unit members to whom the provisions of this section apply on behalf of each such employee except such employee receiving additional compensation pursuant to subdivision 5 of section 134 of the civil service law, such members shall receive additional compensation in recognition of pre-shift briefing.

2. Each such unit member to whom the provisions of this section apply, shall receive a minimum of $4.80 for each day while in payroll status when such pre-shift briefing time is not otherwise compensated at a greater amount at the one and one-half times the hourly rate of pay provided for by subdivision 1 of section 134 of the civil service law and the rules and regulations of the director of the budget. Each such unit member to whom the provisions of this section apply, subject to the provisions of this section, shall be guaranteed a minimum of $24 per week in addition to base pay. No payments authorized pursuant to this section shall be made to an employee who is in non-pay status for that day.

3. Any such additional compensation pursuant to this section shall be paid in addition to and shall not be a part of such employee's basic annual salary and shall not be included as compensation for the purposes of computation of overtime pay, provided, however, that such additional compensation shall be included for retirement purposes. Notwithstanding the foregoing provisions of this section or of any other law, such additional compensation as added by this section shall be in lieu of the continuation of any other additional compensation for such unit members in recognition of pre-shift briefing.

S 5. Locational compensation for members of the security services collective negotiating units.

1. Pursuant to the terms of an interest arbitration award issued pursuant to subdivision 4 of section 209 of the civil service law covering members of the security services collective negotiating unit who are employed within the state department of correctional services and who are designated as peace officers pursuant to section 2.10 of the criminal procedure law, and notwithstanding any inconsistent provision of law, effective April 1, 2007, for such unit members to whom the provisions of this section apply who are full-time employees and in employment status on March 31, 2007, and whose principal place of employment, or in the case of a field employee, whose official station as determined in accordance with the regulations of the state comptroller is located in the city of New York or in the counties of Nassau, Suffolk, Westchester or Rockland, location compensation shall be increased to $3,117. Effective April 1, 2008, this amount shall be increased to $3,210.

2. Effective April 1, 2007, for such unit members to whom the provisions of this section apply who are full-time employees and in employment status on March 31, 2007, and whose principal place of employment, or in the case of a field employee, whose official station as determined in accordance with the regulations of the state comptroller is located in the counties of Orange, Putnam or Dutchess, location compensation shall be increased to $1,160. Effective April 1, 2008, this amount shall be increased to $1,195.

3. Payments for location compensation pursuant to this section shall be equally divided over the 26 payroll periods in each fiscal year and shall count as compensation for overtime and retirement purposes; provided, however, that effective April 1, 2007, there shall be no other separate payments for location or supplemental location compensation. Payments pursuant to this section shall be offset by any location and/or supplemental location compensation already received by such unit members.

S 6. Inconvenience pay. Pursuant to the terms of an interest arbitration award issued pursuant to subdivision 4 of section 209 of the civil service law covering members of the security services collective negotiating unit who are employed within the state department of correctional services and who are designated as peace officers pursuant to section 2.10 of the criminal procedure law, effective April 1, 2007, such unit members to whom the provisions of this section apply who work the evening shift as defined by the individual facilities within the department of correctional services, shall continue to be paid $1,800 per year in equal bi-weekly installments for work on such shift. Effective April 1, 2007, such unit members to whom the provisions of this section apply who work the night shift as defined by the individual facilities within the department of correctional services shall continue to be paid $900 per year in equal bi-weekly installments for work on such shift. Such amounts, for such unit members to whom the provisions of this section apply and who work both the evening shift and the night shift as specified above, shall be offset by payments already received as inconvenience pay effective April 1, 2006 and the remainder shall be calculated as part of a retroactive payment. Such unit members to whom the provisions of this section apply on paid leave for line of duty injuries shall continue to receive inconvenience payments as provided above. Any such additional compensation pursuant to this section shall be included as compensation for retirement purposes.

S 7. Expanded duty pay. Pursuant to the terms of an interest arbitration award issued pursuant to subdivision 4 of section 209 of the

civil service law covering members of the security services collective negotiating unit who are employed within the state department of correctional services and who are designated as peace officers pursuant to section 2.10 of the criminal procedure law and notwithstanding any other provision of law, effective April 1, 2007, such unit members to whom the provisions of this section apply shall be paid an expanded duty pay in the amount of $1,500 per year. Payment for such compensation shall be equally divided over the 26 payroll periods of a fiscal year. Such compensation pursuant to this section shall be included as compensation for overtime and retirement purposes.

S 8. During the period April 1, 2007 through March 31, 2009, there shall be a statewide joint labor-management committee continued and administered pursuant to the terms of the agreement negotiated between the state and the employee organization representing employees in the collective negotiating unit designated as the security services unit established pursuant to article 14 of the civil service law which shall, after March 31, 2007, with the amounts available therefore, study and make recommendations concerning major issues of employee assistance, performance evaluation, education and training, quality of work life and provide for the implementation of the terms of agreements of such committee.

S 9. Paragraph (d) of subdivision 1 of section 7 of part B of chapter 10 of the laws of 2008, amending the civil service law and the state finance law relating to compensation and other terms and conditions of employment of certain state officers and employees, is amended to read as follows:

(d) part-time [and seasonal] employees;

S 10. Subdivision 2 of section 17 of chapter 333 of the laws of 1969, amending the civil service law and other laws relating to salary increases for certain state officers and employees, as amended by section 17 of part A of chapter 10 of the laws of 2008, is amended to read as follows:

2. Any employee subject to this section who is required to work a tour of duty which includes four or more hours between the hours of six p.m. and six a.m., exclusive of any hours for which he or she receives overtime compensation, shall be entitled to inconvenience pay for such tour of duty in an amount equal to the daily rate equivalent of four hundred dollars per year, unless a higher daily rate is authorized under the terms of a collective negotiated agreement between the state and an employee organization pursuant to article 14 of the civil service law, or is authorized by the director of the budget for employees excluded from negotiating rights under article 14 of the civil service law, in which case such daily rate may be up to five hundred seventy-five dollars per year, effective April 2, 2007. The provisions of this subdivision shall apply on a prorated basis to officers and employees serving on a seasonal basis in the collective negotiating units designated as the administrative services unit, the institutional services unit, the operational services unit, and the division of military and naval affairs unit, AND OFFICERS AND EMPLOYEES EXCLUDED FROM COLLECTIVE NEGOTIATING UNITS established pursuant to article 14 of the civil service law.

S 11. Notwithstanding any provision of law to the contrary, the appropriations contained in this act shall be available to the state for the payment and publication of grievance and arbitration settlements and awards pursuant to articles 7 and 8 of the collective negotiating agreement between the state and the employee organization representing the

collective negotiating unit designated as the security services unit established pursuant to article 14 of the civil service law.

S 12. No individual who is a Correction Officer Trainee or Correction Officer Trainee, Spanish Language shall be eligible for any increase in any compensation provided for in this act until such individual is designated a peace officer pursuant to section 2.10 of the criminal procedure law. Nothing herein shall alter or change any other eligibility requirements for any compensation a Correction Officer Trainee or Correction Officer Trainee, Spanish Language must satisfy in order to be eligible for such compensation.

S 13. Notwithstanding any provision of law, rule or regulation to the contrary, and where and to the extent an agreement negotiated between the state and the employee organization representing employees in the security services unit established pursuant to article 14 of the civil service law so provides, the salaries of newly hired employees on or after September 1, 1992 into state service in positions within negotiating units shall not be subject to the provisions of subdivision 2-a of section 200 of the state finance law.

S 14. Date of entitlement to salary increase. Notwithstanding the provisions of this act or of any other provision of law to the contrary, the increase of salary or compensation of any members of the security services collective negotiating unit established pursuant to article 14 of the civil service law who are full-time annual salaried employees and who are employed by the state department of correctional services and are peace officers pursuant to subdivision 25 of section 2.10 of the criminal procedure law, provided by this act shall be added to the salary of such member at the beginning of that payroll period the first day of which is nearest to the effective date of such increase as provided in this act, or at the beginning of the earlier of two payroll periods the first days of which are nearest but equally near to the effective date of such increase as provided in this act; provided, however, that for the purposes of determining the salary of such unit members upon reclassification, reallocation, appointment, promotion, transfer, demotion, reinstatement, or other change of status, such salary increase shall be deemed to be effective on the date thereof as prescribed by this act, with payment thereof pursuant to this section on a date prior thereto, instead of on such effective date, and shall not operate to confer any additional salary rights or benefits on such unit members. Payment of such salary increase may be deferred pursuant to section fifteen of this act.

S 15. Deferred payment of salary increase. Notwithstanding the provisions of any other section of this act, or of any other law to the contrary, pending payment pursuant to this act of the basic annual salaries of incumbents of positions subject to this act, such incumbents shall receive, as partial compensation for services rendered, the rate of compensation otherwise payable in their respective positions. An incumbent holding a position subject to this act at any time during the period from April 1, 2007, until the time when basic annual salaries are first paid pursuant to this act for such services in excess of the compensation actually received therefor, shall be entitled to a lump sum payment for the difference between the salary to which such incumbent is entitled for such services and the compensation actually received therefor. Such lump sum payment shall be made as soon as practicable. The amounts paid under this act shall count as compensation earned during the year or years for which it is calculated and not as compensation earned wholly in the year in which it is paid. Notwithstanding any

provision of law, rule or regulation to the contrary, and pursuant to the terms of an interest arbitration award issued by the public arbitration panel pursuant to subdivision 4 of section 209 of the civil service law, no member of the security services collective negotiating unit to whom the provisions of this act apply shall be entitled to, or owed, any interest or other penalty for any reason on any monies due to such member pursuant to the terms of this act and the terms of the interest arbitration award issued by the public arbitration panel pursuant to subdivision 4 of section 209 of the civil service law.

S 16. Use of appropriations. Notwithstanding any provision of the state finance law or any other provision of law to the contrary, the state comptroller is authorized to pay any amounts required by the foregoing provisions of this act. To the extent that existing appropriations available to any state department or agency in any fund are insufficient to accomplish the purposes set forth in this section, the director of the budget is authorized to allocate to the various departments and agencies, from any appropriations available in any fund, the amounts necessary to make such payments. Any appropriations or other funds available to any state department or agency for personal service or for other related employee benefits during the fiscal year commencing April 1, 2009 shall be available for the payment of any liabilities or obligations incurred pursuant to the foregoing provisions of this act, whether occurred prior to or during the State fiscal year commencing April 1, 2009.

S 17. Appropriations. Notwithstanding any provision of the state finance law or any other provision of law to the contrary, the several amounts as hereinafter set forth in this section, or so much thereof as may be necessary, are hereby appropriated from the fund so designated for use by any state department or agency for the fiscal year beginning April 1, 2009 to supplement appropriations from each respective fund available for personal service, other than personal service and fringe benefits, and to carry out the provisions of this act. The monies hereby appropriated are available for payment of any liabilities or obligations incurred prior to April 1, 2009 in addition to liabilities or obligations associated with the state fiscal year commencing April 1, 2009. For this purpose, these appropriations shall remain in full force and effect for the payment of liabilities incurred on or before April 1, 2009. No money shall be available for expenditure from this appropriation until a certificate of approval has been issued by the director of the budget and a copy of such certificate or any amendment thereto has been filed with the state comptroller, the chairperson of the senate finance committee and the chairperson of the assembly ways and means committee.

ALL STATE DEPARTMENTS AND AGENCIES

General Fund / State Operations
State Purposes Account 003

PERSONAL SERVICE

Personal service - regular $181,392,000
Other compensation, including but not limited to, overtime, holiday pay, longevities, security enforcement differential, location, inconvenience pay $111,963,000

NONPERSONAL SERVICE

Fringe benefits	$22,442,000
Labor Management Committees	$3,142,000
Employee assistance program	$400,000
Joint committee on health benefits	$294,000
Contract administration	$200,000
Employee Benefit Fund	$313,000

S 18. This act shall take effect immediately and shall be deemed to have been in full force and effect on and after April 1, 2007.

REPEAL NOTE.--Paragraph g of subdivision 1 of section 130 of the civil service law, repealed by section one of this act, provided salary schedules for certain state employees who are members of the collective negotiating unit designated as security services who are employed by the state department of correctional services and are designated as peace officers pursuant to subdivision twenty-five of section 2.10 of the criminal procedure law. They are replaced by revised salary schedules in subparagraphs 1 and 2 of a new paragraph g of subdivision 1 of section 130 of the civil service law.