

1166

2009-2010 Regular Sessions

I N S E N A T E

January 26, 2009

Introduced by Sen. C. JOHNSON -- read twice and ordered printed, and
when printed to be committed to the Committee on Investigations and
Government Operations

AN ACT to amend the executive law, in relation to prohibiting employers
from discriminating against victims of domestic violence or stalking

THE PEOPLE OF THE STATE OF NEW YORK, REPRESENTED IN SENATE AND ASSEM-
BLY, DO ENACT AS FOLLOWS:

1 Section 1. Paragraph (a) of subdivision 1 of section 296 of the execu-
2 tive law, as amended by chapter 75 of the laws of 2005, is amended to
3 read as follows:
4 (a) For an employer or licensing agency, because of the age, race,
5 creed, color, national origin, sexual orientation, military status, sex,
6 disability, predisposing genetic characteristics, or marital status [of
7 any individual], OR DOMESTIC VIOLENCE VICTIM STATUS OF AN INDIVIDUAL, to
8 refuse to hire or employ or to bar or to discharge from employment such
9 individual or to discriminate against such individual in compensation or
10 in terms, conditions or privileges of employment.
11 S 2. Section 292 of the executive law is amended by adding a new
12 subdivision 34 to read as follows:
13 34. THE TERM "DOMESTIC VIOLENCE VICTIM" MEANS AN INDIVIDUAL WHO IS OR
14 IS PERCEIVED BY THE ACTOR TO BE A VICTIM OF DOMESTIC VIOLENCE AS DEFINED
15 IN SECTION FOUR HUNDRED FIFTY-NINE-A OF THE SOCIAL SERVICES LAW, OR
16 STALKING AS DEFINED IN ARTICLE ONE HUNDRED TWENTY OF THE PENAL LAW.
17 S 3. This act shall take effect immediately.

EXPLANATION--Matter in ITALICS (underscored) is new; matter in brackets
[] is old law to be omitted.

LBD00467-01-9