S T A T E O F N E W Y O R K

795

2009-2010 Regular Sessions

I N A S S E M B L Y

(PREFILED)

January 7, 2009

Introduced by M. of A. McDONOUGH -- read once and referred to the Committee on Governmental Employees

AN ACT to direct the office of employee relations to enter into collective negotiations for the purpose of seeking to obtain the assent of employee organizations to the State Agency Fiscal Efficiency Program that would allow for full-time state employees to voluntarily reduce their work schedules

THE PEOPLE OF THE STATE OF NEW YORK, REPRESENTED IN SENATE AND ASSEMBLY, DO ENACT AS FOLLOWS:

Section 1. The office of employee relations shall enter into collective negotiations for the purpose of seeking to obtain the assent of employee organizations to the State Agency Fiscal Efficiency Program (SAFE) that would allow for full-time state employees to voluntarily reduce their work schedules, by one day per week, without a reduction in any of their fringe benefits. Under this program only wages would be reduced, by 20 percent per pay period. The employees' pension benefits would be calculated based on a five day work week, which would be their "pension salary". The three percent employee contribution costs for the one day per week the employee is off, would be paid by the employer. Employees participating in the SAFE program would be treated like full-time employees for their accrual of personal leave, vacation, and sick leave. There would be no reduction in health or dental benefits for employees. They would also be eligible for all holidays. Participants would be required to commit to the SAFE program for a minimum of 12 months but no more than 36 months. This program would be optional for employers, who could target employees they deem not eligible, including but not limited to employees that hold a position critical to public health and safety.

S 2. This act shall take effect immediately.

EXPLANATION--Matter in ITALICS (underscored) is new; matter in brackets [ ] is old law to be omitted.

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