

755

2009-2010 Regular Sessions

I N   A S S E M B L Y

(PREFILED)

January 7, 2009

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Introduced by M. of A. PAULIN, N. RIVERA, BENEDETTO, EDDINGTON, GALEF, MILLMAN, BRADLEY, DINOWITZ, HOYT, ORTIZ, PEOPLES, ESPAILLAT, CLARK, JOHN, SCHROEDER, ENGLEBRIGHT, GABRYSZAK, BALL, KAVANAGH, SPANO, ABBATE, GREENE -- Multi-Sponsored by -- M. of A. ALESSI, ALFANO, BARRA, CHRISTENSEN, COLTON, COOK, CYMBROWITZ, DIAZ, FARRELL, GLICK, GOTTFRIED, HEASTIE, HYER-SPENCER, KOON, LATIMER, LAVINE, LUPARDO, MAYERSOHN, MCENENY, MOLINARO, NOLAN, PHEFFER, REILLY, ROBINSON, ROSENTHAL, SAYWARD, SCARBOROUGH, SEMINERIO, TOWNS, WEINSTEIN, WEISENBERG -- read once and referred to the Committee on Governmental Operations

AN ACT to amend the executive law, in relation to prohibiting employers from discriminating against victims of domestic violence or stalking

THE PEOPLE OF THE STATE OF NEW YORK, REPRESENTED IN SENATE AND ASSEMBLY, DO ENACT AS FOLLOWS:

- 1     Section 1. Paragraph (a) of subdivision 1 of section 296 of the execu-  
2     tive law, as amended by chapter 75 of the laws of 2005, is amended to  
3     read as follows:  
4     (a) For an employer or licensing agency, because of the age, race,  
5     creed, color, national origin, sexual orientation, military status, sex,  
6     disability, predisposing genetic characteristics, or marital status [of  
7     any individual], OR DOMESTIC VIOLENCE VICTIM STATUS OF AN INDIVIDUAL, to  
8     refuse to hire or employ or to bar or to discharge from employment such  
9     individual or to discriminate against such individual in compensation or  
10    in terms, conditions or privileges of employment.  
11    S 2. Section 292 of the executive law is amended by adding a new  
12    subdivision 34 to read as follows:  
13    34. THE TERM "DOMESTIC VIOLENCE VICTIM" MEANS AN INDIVIDUAL WHO IS OR  
14    IS PERCEIVED BY THE ACTOR TO BE A VICTIM OF DOMESTIC VIOLENCE AS DEFINED  
15    IN SECTION FOUR HUNDRED FIFTY-NINE-A OF THE SOCIAL SERVICES LAW, OR  
16    STALKING AS DEFINED IN ARTICLE ONE HUNDRED TWENTY OF THE PENAL LAW.  
17    S 3. This act shall take effect immediately.

EXPLANATION--Matter in *ITALICS* (underscored) is new; matter in brackets  
[ ] is old law to be omitted.

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