

1 OR END OF THE WORKDAY, AND MAY REQUIRE THE EMPLOYEE TO PRODUCE SOME
2 PROOF OF VOTING IN ORDER TO RECEIVE PAY FOR THAT TIME OFF.

3 2. AFTER GIVING AT LEAST SEVEN DAYS NOTICE TO AN EMPLOYER, AN EMPLOYEE
4 SHALL BE ENTITLED TO TAKE OFF WORK FOR THE ENTIRE DAY, WITHOUT PAY, ON
5 THE DAY OF A FEDERAL, STATE OR LOCAL ELECTION IN ORDER TO SERVE AS AN
6 ELECTION OFFICER OR POLL WATCHER, OR TO CAMPAIGN FOR ANY CANDIDATE OR
7 BALLOT MEASURE.

8 3. NO EMPLOYER SHALL REFUSE AN EMPLOYEE THE RIGHT TO TAKE TIME OFF ON
9 ELECTION DAY PURSUANT TO THIS SECTION, OR DISCHARGE OR THREATEN TO
10 DISCHARGE AN EMPLOYEE OR SUBJECT AN EMPLOYEE TO A PENALTY, BECAUSE THE
11 EMPLOYEE TRIES TO EXERCISE OR ENFORCE THIS RIGHT.

12 S 931. NOTICE TO EMPLOYEES. DURING THE FOURTEEN DAY PERIOD BEFORE
13 EVERY STATEWIDE ELECTION, EVERY EMPLOYER SHALL KEEP POSTED CONSPICUOUSLY
14 AT THE PLACE OF WORK, IF PRACTICABLE, OR ELSEWHERE WHERE IT CAN BE SEEN
15 AS EMPLOYEES COME OR GO TO THEIR PLACE OF WORK, A NOTICE SETTING FORTH
16 EMPLOYEES' RIGHTS UNDER THIS ARTICLE TO TAKE TIME OFF ON ELECTION DAY.

17 S 932. ENFORCEMENT. 1. THE DEPARTMENT SHALL PROMULGATE REGULATIONS TO
18 ENFORCE THIS ARTICLE.

19 2. AN AGGRIEVED EMPLOYEE MAY FILE AN ACTION WITH A COURT OF COMPETENT
20 JURISDICTION IN ORDER TO ENFORCE THE EMPLOYEE'S RIGHTS UNDER THIS ARTI-
21 CLE.

22 S 4. This act shall take effect July 1, 2010.