

2563

2009-2010 Regular Sessions

I N A S S E M B L Y

January 20, 2009

Introduced by M. of A. GLICK, O'DONNELL, HOYT, DINOWITZ -- Multi-Sponsored by -- M. of A. CYMBROWITZ, FARRELL, GOTTFRIED, HOOPER, JACOBS, JOHN, MCENENY, MILLMAN, ORTIZ, PHEFFER, WEINSTEIN, WRIGHT -- read once and referred to the Committee on Governmental Operations

AN ACT to amend the civil rights law, in relation to authorizing funeral or bereavement leave for same-sex committed partners

THE PEOPLE OF THE STATE OF NEW YORK, REPRESENTED IN SENATE AND ASSEMBLY, DO ENACT AS FOLLOWS:

1 Section 1. The civil rights law is amended by adding a new section
2 79-n to read as follows:
3 S 79-N. FUNERAL OR BEREAVEMENT LEAVE. NO EMPLOYER WHO EXTENDS TO ITS
4 EMPLOYEES FUNERAL OR BEREAVEMENT LEAVE FOR THE DEATH OF AN EMPLOYEE'S
5 SPOUSE OR THE CHILD, PARENT OR OTHER RELATIVE OF THE SPOUSE SHALL DENY
6 THE SAME LEAVE TO AN EMPLOYEE FOR THE DEATH OF THE EMPLOYEE'S SAME-SEX
7 COMMITTED PARTNER OR THE CHILD, PARENT OR OTHER RELATIVE OF THE COMMIT-
8 TED PARTNER. FOR THE PURPOSES OF THIS SECTION, SAME-SEX COMMITTED PART-
9 NERS ARE THOSE WHO ARE FINANCIALLY AND EMOTIONALLY INTERDEPENDENT IN A
10 MANNER COMMONLY PRESUMED OF SPOUSES.
11 S 2. This act shall take effect on the thirtieth day after it shall
12 have become a law.

EXPLANATION--Matter in *ITALICS* (underscored) is new; matter in brackets
[] is old law to be omitted.

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